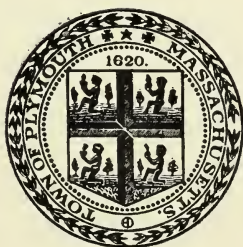






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ANNUAL REPORT
OF THE
Town Officers
OF THE
Town of Plymouth
MASSACHUSETTS



FOR THE YEAR ENDING

1969

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Plymouth, Mass.



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Annual Report of the Town Clerk

Elected Officers for 1969

SELECTMEN

John F. Prentice, Chairman	Term Expires 1971
Sumner A. Chapman, Jr.	Term Expires 1972
William H. Barrett	Term Expires 1970
Edward J. Wilson	Term Expires 1971
Paul W. Sears	Term Expires 1972

TOWN CLERK

Andrew J. Collas	Term Expires 1971
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TOWN TREASURER

Andrew J. Collas	Term Expires 1971
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COLLECTOR OF TAXES

Harold W. Baker	Term Expires 1971
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MODERATOR

Reubin M. Winokur	Term Expires 1970
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ASSESSORS OF TAXES

Robert A. Carr Chairman	Term Expires 1972
William H. Barrett	Term Expires 1970
Carl W. Raymond	Term Expires 1971

WATER COMMISSIONERS

Carlton S. Perkins, Chairman	Term Expires 1971
Alvin R. Tavares	Term Expires 1971
Benjamin B. Brewster	Term Expires 1970
Arthur Addyman	Term Expires 1972
Ferdinand Emond	Term Expires 1972

SCHOOL COMMITTEE

Kenneth E. Peck, Chairman	Term Expires 1972
Harry F. Doyle	Term Expires 1972
Jane Gellar	Term Expires 1970
J. Robert Browning	Term Expires 1971
Adeline Keller	Term Expires 1971
Jeannette G. Colas	Term Expires 1970

PLYMOUTH REDEVELOPMENT AUTHORITY

Clifford E. Sampson, Chairman	Term Expires 1970
Ralph L. Drew	Term Expires 1973
Edward B. Maccaferri	Term Expires 1974
Mahlon W. Walker	Term Expires 1971
Russell T. Fry, Jr.	Term Expires 1972

PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT COMMITTEE

Samuel K. Stewart, Chairman	Term Expires 1970
George S. Wild	Term Expires 1971
David A. Cappannari	Term Expires 1972

CEMETERY COMMISSIONERS AND BURIAL HILL COMMITTEE

Daniel Callahan, Chairman	Term Expires 1971
Porter W. Loring	Term Expires 1972
James A. White	Term Expires 1970

PARK COMMISSIONERS

Walter B. Haskell, Chairman	Term Expires 1971
O. Arrigo Guidoboni	Term Expires 1970
Everett F. Lanman	Term Expires 1970
John W. Searles	Term Expires 1971
Anthony V. Pioppi	Term Expires 1972

PLANNING BOARD

David M. Crawley, Chairman	Term Expires 1971
Alfred Almeida	Term Expires 1972
Louis J. Cotti, Jr.	Term Expires 1970
Elmer R. Harlow, Jr.	Term Expires 1972
Richard F. Withington	Term Expires 1971

CONSTABLES

Anthony J. Tracinka	Term Expires 1971
Leo M. Murphy	Term Expires 1971
James Pierson	Term Expires 1971

TREE WARDEN

Daniel L. Holmes	Term Expires 1971
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PUBLIC SAFETY COMMISSION

Hyman Duby, Chairman	Term Expires 1970
Joseph R. Stefani	Term Expires 1971
Paul Withington	Term Expires 1972

HOUSING AUTHORITY

Thomas F. Quinn, Chairman	Term Expires 1972
M. Herbert Craig	Term Expires 1974
Frederick A. Wirzburger	Term Expires 1970
Laurence Stiles	Term Expires 1971
Kenneth G. Gray	Term Expires 1972

Appointed Officials for 1969

TOWN ACCOUNTANT

Cora B. Grady	Term Expires December 4, 1971
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ASSISTANT TOWN CLERK

Catherine F. Swift	Term Expires 1971
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CLERK OF THE SELECTMEN

Leona Asker

SUPERINTENDENT OF SCHOOLS

F. Edward Nicolas

BOARD OF REGISTRARS

Gerald Kiernan, Chairman	Term Expires 1972
Andrew J. Collas, Secretary	Term Expires 1971
Carleton Kendrick	Term Expires 1971
Arsene A. Strassel, 2nd	Term Expires 1970

CONTRIBUTORY RETIREMENT BOARD

Edward E. O'Brien, Chairman	Term Expires 1971
Cora B. Grady	Term Expires 1971
Francis P. Shea	Term Expires 1970

COMMITTEE ON INLAND FISHERIES

Martin B. Person, Jr.	Term Expires 1970
H. H. Hamilton	Term Expires 1970
Donald O. Tracy	Term Expires 1970

FIELD DRIVERS AND FENCE VIEWERS

Albert F. Saunders	Term Expires 1970
Morris Stern	Term Expires 1970
Euclid Carreau	Term Expires 1970

COMMITTEE ON TOWN FOREST

Harold G. Roberts	Term Expires 1972
Daniel L. Holmes	Term Expires 1970
James A. White	Term Expires 1971

PERSONNEL BOARD

Charles D. Hodgkins, Chairman	Term Expires 1970
David B. Freeman, ...	Term Expires 1971
Charles C. Wall	Term Expires 1969
John M. Washburn	Term Expires 1971
Edward W. Santos	Term Expires 1971

ADVISORY AND FINANCE COMMITTEE

Earl S. Rose, Chairman	Term Expires 1970
Chester Motyka, Vice Chairman	Term Expires 1970
Oliver E. Harlow	Term Expires 1970
Frank W. Lahey	Term Expires 1970
Francis P. Shea	Term Expires 1970
Margaret R. Elliott	Term Expires 1971
Essio Fortini	Term Expires 1971
Norman L. Spelman	Term Expires 1971
William H. Waterhouse	Term Expires 1971
Reno L. Zammarchi	Term Expires 1971
Romeo W. Carletti	Term Expires 1972
Marshall W. Forst	Term Expires 1972

Doris Krensky	Term Expires 1972
J. Ronald Kritzmacher	Term Expires 1972
Stanley D. MacLeod	Term Expires 1972

ZONING BOARD OF APPEALS

Thomas F. Quinn, Chairman	Term Expires 1970
William Franks	Term Expires 1971
Amedeo O. Collari	Term Expires 1972

ALTERNATES

Everett L. Hale	Term Expires 1970
Laura Dhooge	Term Expires 1971

AIRPORT COMMISSION

Melville P. Straker, Chairman	Term Expires 1971
David Maffini	Term Expires 1970
Albert W. Hokinson	Term Expires 1970
Douglas Armstrong	Term Expires 1972
Sumner A. Chapman, Jr.	Term Expires 1972

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert B. Bowler, Chairman	Term Expires 1971
Vincent J. Nicoli	Term Expires 1974
John Sears	Term Expires 1973
William H. Barrett	Term Expires 1974
Sumner T. Urann	Term Expires 1970
Leeman J. Hipson	Term Expires 1971
Allan Stapleton	Term Expires 1970
Robert E. Fortini, Vice Chairman	Term Expires 1972
Walter Furtado	Term Expires 1973

HARBOR COMMITTEE

George A. Davis, Chairman	Term Expires 1972
John Pinto	Term Expires 1970
Kendall Holmes	Term Expires 1970
John Tavares	Term Expires 1970
Charles E. Winkley	Term Expires 1970
Angelo A. Brigida	Term Expires 1971
Ernest McGrath	Term Expires 1971
Christo N. Colas	Term Expires 1971
Francis S. Gasper	Term Expires 1972
Theodore Jesse	Term Expires 1972
Thomas Prentice, Jr.	Term Expires 1972

CAPITAL OUTLAY EXPENDITURES COMMITTEE

Alvin R. Tavares, Chairman	Term Expires 1971
Elmer M. Haskins	Term Expires 1970
Roy P. Schneider	Term Expires 1969
Norman L. Spelman	Term Expires 1969
Richard F. Withington	Term Expires 1969

CONSERVATION COMMISSION

Frank Alsheimer, Jr., Chairman	Term Expires 1972
Guy Brigida	Term Expires 1970
Ralph Lyman	Term Expires 1970
Jeanette Pierson	Term Expires 1971
Edward W. Burgess	Term Expires 1971
John Loupos	Term Expires 1972
Harold Maccaferri	Term Expires 1970

AIRPORT MANAGER: Elio W. Barafauldi

MOTH SUPERINTENDENT: Daniel L. Holmes

CHIEF OF FIRE DEPARTMENT: Arthur H. Lamb

FOREST FIRE WARDEN: Arthur H. Lamb

CHIEF OF POLICE: Anthony Tracinka

SUPERINTENDENT OF STREETS: Ralph Bonna

SUPERINTENDENT OF WATER DEPARTMENT: John E. Holmes

SUPERINTENDENT OF PARKS AND PLAYGROUNDS: Arthur Sirrico

COMMITTEE ON SEWERS: Selectmen

**SUPERINTENDENT OF OAK GROVE, VINE HILLS AND OUTLYING
CEMETERIES:** Walter F. Smith

SUPERINTENDENT OF MANOMET CEMETERIES: Gordon S. McCosh

TOWN COUNSEL: Dennis L. Collari

TOWN ENGINEER: Edward Chase

INSPECTOR OF ANIMALS, SLAUGHTERING & DOG OFFICER:
Joseph T. Cravalho, Jr.

INSPECTORS OF PLUMBING: Andrew Rae and Frederic Bliss

SEALER OF WEIGHTS AND MEASURES: David A. Montanari

SEXTON: Albert K. C. McMann

COLLECTOR OF WATER RATES: Harold W. Baker

HARBOR MASTER: Angelo A. Brigida

BEACH COMMITTEE: Selectmen

CARETAKER OF VETERANS' GRAVES: Walter F. Smith

VETERANS' SERVICES DIRECTOR, BURIAL AGENT:

Charles C. Henderson

BUILDING INSPECTOR: Albert F. Saunders

DIRECTOR —COUNTY AID TO AGRICULTURE:

Thomas W. Prentice, Sr.

CIVIL DEFENSE DIRECTOR: Walter B. Haskell

DEPUTY CIVIL DEFENSE DIRECTOR: Charles C. Henderson

CHIEF, MEDICAL DIVISION, CIVIL DEFENSE: Dr. Natale Petrell

SELECTMEN'S AGENT —ZONING BY-LAW ADMINISTRATOR:

Albert F. Saunders

**COMMITTEE TO STUDY, SURVEY AND RECOMMEND AS TO THE
NEED FOR CONSTRUCTION AND LOCATION OF NEW FACILITIES
TO HOUSE THE FIRE DEPARTMENT**

Article 75 — 1964

Article 45, 47 — 1967

Article 60 — 1965

Article 37 — 1969

Article 63, 65 — 1966

James A. Leland

Edward B. Borgatti

Ulber T. Tarantino

Joseph R. Stefani

Dr. Hyman Duby

Paul Withington

1969—Committee extended until next Annual Town
Meeting

PLYMOUTH BEACH AREA STUDY COMMITTEE

Article 50 — 1966

Article 69 — 1967

Article 85 — 1969

Walter B. Haskell

Leonard Barbieri

Levi Monteiro

Edward Wilson

Louis Stein

1969—Committee extended until next Annual Town
Meeting

OLD TOWN HOUSE & TOWN SQUARE STUDY COMMITTEE

Article 73 — 1966

Allen D. Russell
Harold A. Boyer
Leona Asker

Article 102 — 1967

Hugh R. Maraghy
John P. Ryan

1969—Committee extended until next Annual Town Meeting

SEWAGE DISPOSAL CONSTRUCTION COMMITTEE

Article 4 — 1967

Dr. John E. Gilmore
Anthony Caramello
Donald O. Tracy
Carleton Perkins

Article 25 — 1969

Everett Malaguti
Raymond Miskelly
Howard P. Barnes

1969—Committee extended until next Annual Town Meeting

**STUDY COMMITTEE ON ORGANIZATION
OF THE TOWN GOVERNMENT**

Article 109 — 1967

E. Lawrence Couter
Ralph Weaver
Melvin Coombs
Louis Sherman

Article 89 — 1969

Antone Morgardo
John F. Prentice
Levi Monteiro

1969—Committee extended until next Annual Town Meeting

**COMMITTEE TO STUDY THE FEASIBILITY OF CONSTRUCTING A
CONSOLIDATED TOWN VEHICLE
AND EQUIPMENT MAINTENANCE FACILITY**

Article 96 — 1968

Ronald W. McIntosh
John Petrell, Jr.
Herbert D. Cash

Article 74 — 1969

Paul W. Sears
Henry L. Cappella

1969—Committee extended until next Annual Town Meeting

**COMMITTEE TO STUDY RECREATIONAL POSSIBILITIES
IN THE TOWN**

Article 73 — 1968

Dr. C. James Gormley	Ralph A. Haverstock
Robert Usher	Barbara Parziale
Leonard J. Vaz	Evelyn Dearn
James Enabenter	

1969 — Committee extended until next Annual Town Meeting.

PARKING AND TRAFFIC COMMITTEE

Article 24 — 1968

Paul W. Sears	Sumner A. Chapman, Jr.
John P. Prentice	Dr. Hyman Duby
Harold Maccaferri	

1969 — Committee extended until next Annual Town Meeting.

**COMMITTEE TO STUDY RECREATIONAL SUPERVISORS
IN THE MANOMET COMMUNITY**

Article 72 — 1969

Rev. Robert M. Bartlett	Robert J. Sperry
Edward D. Borgatti	Joe A. Coppenrath
Elaine L. Griswold	

HISTORIC DISTRICTS STUDY COMMITTEE

Article 104 — 1969

Martin B. Person Jr.	Dr. Milton Geller
Richard F. Withington	Norman L. Spelman
Edward B. Garside	

COMMITTEE TO STUDY EMINENT DOMAIN PROCEEDINGS

Article 105 — 1969

Allen D. Russell	Dennis L. Collari
Richard F. Withington	Charles C. Henderson
A. Franklin Trask	

GUIDE COMMITTEE

Lillian Knowles	Robert Brenner
David Tarantino	

FIRE LIMITS STUDY COMMITTEE

Article 81 — 1968

Arthur H. Lamb	Henry Cappella
Robert Davis	

1969 — Committee extended until next Annual Town Meeting.

TOWN MEETING MEMBERS

— Precinct One —

For Three Years T.E. 1972

Gerald J. Albertini, 37 Cordage Terr.
George Aldrovandi, 5 Cordage Terr.
John J. Almeida, 28 Prince St.
Joseph L. Bergamini, 120 Standish Ave.
Celia M. Cabral, 5 Ocean View Ave.
George A. Cabral, 5 Ocean View Ave.
Clarence Fortini, 32 Hall St.
Vincent J. Nicoli, 13 Magoni Terr.
Anthony J. Pacheco, 14 Muster Field
John R. Pascoe, 373 Court St.
Carleton S. Perkins, 21 Holmes Terr.

Leonard J. Reynolds, 341 Court St.
Frederick C. Ruprecht, 32 Forest Ave.

Gilbert E. Tavares, 27 Cordage Terr.
Charles F. Vandini, 275 Court St.

For Two Years T. E. 1971

R. Dorothy Canucci, 14 Gould Rd.
Leo J. Fontaine, 30 Spooner St.
Arthur S. Fontes, 56 Nicks Rock Rd.

Walter J. Furtado, 37 Cherry St.
Adelaide V. Izzo, 22 Atlantic St.
Porter W. Loring, 214 Standish Ave.

Alfred C. Martin, 15 Cherry St.
Herbert J. Parkhurst, 10 Suosso Lane

Francis E. Rapose, 32 Dias Rd.
Viola S. Reynolds, 341 Court St.
Richard L. Schneider, 39 Olmsted Terr.

Richard Silva, 29 Seaview St.
Roger Ernest Silva, 195 Standish Ave.

Harold A. Strassel, 233 Standish Ave.

Margaret F. Tracy, 4 Spooner St.
Robert Wirtzbarger, Nicks Rock Rd.

For One Year T. E. 1970

Alfred Almeida, 194 Standish Ave.
Jeremias P. Cabral, 191 Standish Ave.

Joseph A. Cantoni, 344 Court St.
Alton S. Cavicchi, 5 Olmsted Terr.
Mario W. DeFelice, 12 Savery's Ave.

Ralph L. Drew, 18 Holmes Terr.
Edmund R. Furtado, 37 Castle St.
Aroldo Guidoboni, 35 Prince St.
Rose N. Hahn, 196 Westerly Rd.

Moses T. Jesse, Hedge Rd.
Francis D. Murphy, 298 Court St.
Richard R. O'Keefe, 283½ Court St.

Donald O. Tracy, 4 Spooner St.
Leonard J. Vaz, 26 Hamilton St.
Ralph C. Weaver, 24 Holmes Terr.

— Precinct Two —

For Three Years T. E. 1972

David E. Barlow, 20 Lothrop St.
Dennis L. Collari, 33 Alden St.
Alvin H. DeCost, 41 Royal St.

Milton Geller, 3 Lothrop St.
Everett L. Hale, 94 Allerton St.
Arthur H. Lamb, 43 Royal St.
Louis Sherman, 7 Cushman St.
Gerald M. Sullivan, 47 Royal St.
Anthony J. Tracinka, 38 Grand View Drive

Mahlon W. Walker, 18 Grant St.

For Two Years T. E. 1971

Leo Francis Best, 128 Westerly Rd.

Henry C. Britton, 208 Court St.
Wilfred J. Brown, 66 Allerton St.
Arthur C. Caranci, Sr., 114 Westerly Rd.

Mary A. Crawley, 100 Standish Ave.

Charles M. Good, 106 Allerton St.
Robert J. Harrington, Samoset St.
Everett Malaguti, 15 Knapp Terr.
Gerald J. Pimental, 12 Braunecker Rd.

Samuel K. Stewart, 15 Cushman St.

For One Year T. E. 1970

Alden R. Alberghini, 13 Lothrop St.
Sara C. Bodell, 155 Court St.
Angelo Brigida, 11 Russell Ave.
Francis J. Connelly, 97 Allerton St.
Manuel J. Crawley, 100 Standish Ave.
Emma M. Gavoni, 31 Samoset St.
Amelia N. Magee, 219 Court St.
Peter E. Parkhurst, Carver Rd.
John J. Petrell, Jr., 20 Russell Ave.

— Precinct Three —

For Three Years T. E. 1972

E. Lawrence Couter, West Pond
Winifred M. DiGenova, 17 Winslow St.
Robert E. Fortini, 18 Allerton St.
John P. Hanson, Jr., Fed. Furn. Rd.
Donald W. Heath, 196 Summer St.
Dorothy C. Lanman, 3 Gordon Place
Everett F. Lanman, 3 Gordon Place
David A. Montanari, 13 Brewster St.
Victor A. Shiff, 22 Allerton St.
Alvin R. Tavares, Carver Rd.
Philip S. Tinti, 58 Oak St.

For Two Years T. E. 1971

Emil C. Birnstein, 182 Summer St.
Robert B. Bowler, Off Summer St.
Peter P. Corvini, 8 Sever St.
Evelyn G. Dearn, Fed. Furnace Rd.
Samuel J. Ferrari, Fed. Furnace Rd.
Salvatore Gallo, Off Fed. Furnace Rd.
Charles C. Henderson, Dunham Rd.
Barbara W. Parziale, Federal Furnace Rd.
John P. Ryan, 14 Vernon St.
Morris Stern, 29 Russell St.
James A. White, 18 Alvin Rd.

For One Year T. E. 1970

Robert H. Benea, 56 Samoset St.
Edward Chase, 27 Oak St.

Ferdinand T. Emond, 20 Main St., Ext.

Andrew J. Flynn, Jr., Fed. Furn. Rd.

John F. Grady, 139 Summer St.
Albert C. Hatton, Boutemain Ave.
Joseph V. Horton, Jr., Burgess Rd.

H. Jane Montanari, 13 Brewster St.

Mario J. Romano, Carver Rd.

Allen D. Russell, 26 North St.

Paul W. Sears, 30 Davis St.

— Precinct Four —

For Three Years T. E. 1972

George E. Ball, River St.
Alan C. Bishop, River St.
Timothy C. Brady, 254 Sandwich St.
Richard W. Bramhall, 424 Sandwich St.
Lucile C. Brewster, Russell Mills Rd.
Robert S. Davis, 26 Mt. Pleasant St.
Arthur G. Estes, Jr., 11 Jefferson St.
Anita W. Franks, 101 Warren Ave.
John E. Gilmore, 40 Warren Ave.
Hugo T. Pereira, 11 Pierce Ave.
Thomas W. Prentice, Jr., Jordan Rd.
John J. Russell, 394 Sandwich St.
Francis P. Shea, 4 Stephens St.
William B. Stearns, Jr., 99 Warren Ave.
Judith T. Whipple, Doten Rd.
George S. Wild, Warren Ave.
Paul Withington, Sandwich Rd.
Alberta Wood, 6 Stafford St.

For Two Years T. E. 1971

William H. Armstrong, 197 Sandwich St.
Helen E. Balboni, 17 Mayflower St.
Joel J. Baron, Bay Shore Drive
Helen A. Barufaldi, Off Warren Ave.
Morris Bloom, 5 Woodvale Ave.
Benjamin B. Brewster, 88 Warren Ave.

James Robert Browning, 66
Warren Ave.

Ronald W. Butterfield, Coles Lane
Marjorie Buttner, 158 Sandwich St.
Edward J. Cadorette, Jordan Rd.
Sumner A. Chapman, Jr., 15 Bay
View Ave.

Ripley B. Crowell, 251 Sandwich
St.

Warren R. Girard, 6 Overlook Rd.
Gordon L. Howland, 64 Warren
Ave.

James E. Leland, 32 Bay View
Ave.

Inez Robbins, 26 Stafford St.

Katharine D. Withington, 165
Sandwich St.

Richard F. Withington, 165 Sand-
wich St.

For One Year T. E. 1970

Gaetano J. Brigida, 325 Sandwich
St.

Charles P. Butterfield, Jordan Rd.

David M. Crawley, Warren Ave.

David B. Freeman, 26 Whiting St.

Russell T. Fry, Jordan Rd.

C. James Gormley, 15 Winter St.

Carl C. Groetzinger, Clifford Rd.

O. Arrigo Guidoboni, Obery
Heights

Phyllis M. Johnson, 5 Obery St.

Alvin L. Montanari, 18 Whiting St.

John F. Prentice, Jordan Rd.

Charles H. Randall, Jr., Doten Rd.

Clifford E. Sampson, 16 Overlook
Rd.

John H. Sears, Bay Shore Drive

Arthur Sirrico, 4 South St.

Robert B. Swift, River St.

Paul J. Whipple, Doten Rd.

Audrey B. Gage, State Rd.

Jane Gellar, White Horse Rd.

William M. Loring, Cape Cod Ave.

Arnold E. Matheson, Simes Rd.

Ronald W. McIntosh, John Alden
Rd.

Orrin A. Slade, Point Rd.

Charles W. Willard, Crescent Ave.

For Two Years T. E. 1971

Leona Asker, State Rd., Man.

John R. Cadman, Point Rd., Man.

Peter Gage, State Rd., Man.

Peter B. Gellar, Jr., White Horse
Rd.

William Harrington, Point Rd.,
Man.

Antone L. Morgardo, Strand Ave.,
Man.

Grace E. Murphy, Manomet Ave.

Sarah C. Nagle, White Horse Beach

Edward E. O'Brien, Manomet
Ave., Man.

Edward H. Robichaud, Indian
Ave., Man.

Harry Taormina, State Rd., Man.

For One Year T. E. 1970

Sue Bartlett, Brook Rd., RFD Ply.

Eleanor F. Burt, State Rd., RFD
Ply.

Thomas P. Doherty, 21 Blueberry
Rd., Box 54 Buzz.

Edward H. Farrell, Priscilla
Beach Rd., WHB

Elaine L. Griswold, State Rd.,
Vallerville, Buzz.

R. Helen Hall, Rocky Hill Rd.,
RFD Ply.

John V. Mahoney, Cedar Bushes,
Man.

Laura M. Marsh, Ellisville, RFD
Buzz.

C. Harvey Moore, Highland Ave.,
Man.

Katherine V. D. Valentine, Circuit
Ave., Man.

Merrill W. Wood, Beaver Dam
Rd., RFD Ply.

— Precinct Five —

For Three Years T. E. 1972

Robert M. Bartlett, Brook Rd.

Chester F. Brown, Cedarville

Donald C. Dassman, Samoset Ave.

Robert W. Dean, 186 Winthrop Rd.

DELEGATES AT LARGE

General Court—Hon. John A. Armstrong, 14 Nelson St.

Moderator—Reubin M. Winokur, 26 Standish Ave.

Town Clerk—Andrew J. Collas, 38 Newfield St.

Board of Assessors—William H. Barrett, 1 Cushman St.

Cemetery Commission—Daniel J. Callahan, 103 Sandwich St.

Park Commission—Walter B. Haskell, 23 Middle St.

School Committee—Kenneth Peck, Brook Rd.

Planning Board, Louis J. Cotti, Jr., 309 Sandwich St.

Advisory & Finance Commission—Earl Rose, 22 South St.

Water Commission—Arthur Addyman, 52 Alden St.

Commission of Public Safety—Hyman Duby, Rocky Hill Rd.

Selectman—Edward Wilson, Rocky Hill Rd.

TOWN WARRANT

To any of the Constables of the Town of Plymouth, Commonwealth of Massachusetts: —

GREETING:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Plymouth qualified to vote in elections and town affairs, to meet in Precinct 1, Hedge School; Precinct 2, Cold Spring School; Precinct 3, Memorial Building; Precinct 4, Town Office Building and Precinct 5, Manomet Elementary School, in said Plymouth, on Saturday, the first day of March, 1969, at seven o'clock in the forenoon, and in the Plymouth-Carver Regional School on Saturday the twenty-second day of March, 1969 at ten o'clock in the forenoon, to act on the following articles, to wit:

ARTICLE 1. To choose all necessary Town Officers. The following to be voted for all on one ballot, viz.: Two Selectmen for three years; one Moderator for one year; one Assessor of Taxes for three years; one member of the Cemetery Commission and Burial Hill Committee for three years; one member of the Commission of Public Safety for three years; one member of the Housing Authority for five years; one member of the Park Commission for three years; two members of the Planning Board, one for five years and one for one year; one member of the Plymouth-Carver Regional District School Committee for three years; two members of the School Committee for three years; one member of the Plymouth Redevelopment Authority for five years; and two Water Commissioners for three years; also a total of 66 Town Meeting Members for three years, to be designated as follows: Precinct 1-16; Precinct 2-10; Precinct 3-11; Precinct 4-18; Precinct 5-11; and to fill the following vacancies: Precinct 1 — three for two years, and one for one year; Precinct 3 — one for one year, and Precinct 4 — one for two years.

The polls for the election of officers will be open at Precinct 1, Hedge School; Precinct 2, Cold Spring School; Precinct 3, Memorial Building; Precinct 4, Town Office Building and Precinct 5, Manomet Elementary School, at seven o'clock in the forenoon on said Saturday, the first day of March, 1969, and will be closed at seven o'clock in the evening.

Both of said days will constitute the annual town meeting, and this call is issued in accordance with the vote of the Town passed June 5, 1897, as amended March 2, 1903, and April 2, 1904.

TOWN ELECTION — MARCH 1, 1969

	Pre. 1	Pre. 2	Pre. 3	Pre. 4	Pre. 5	Total
Selectman — For 3 Years						
Sumner A. Chapman, Jr.	137	102	148	323	217	927*
Paul W. Sears	148	107	152	308	197	912*
Alvin R. Tavares	150	66	67	71	79	433
Blanks	123	55	47	78	97	400
Moderator — For 1 Year						
Reubin M. Winokur	156	114	157	289	210	926*
Blanks	123	51	50	101	85	410
Assessor of Taxes — For 3 Years						
Robert A. Carr	212	134	180	315	229	1070*
Blanks	67	31	27	75	66	266
Water Commissioner — For 3 Years						
Arthur Addyman	144	120	156	280	190	890*
Ferdinand T. Emond	166	118	159	317	208	968*
Blanks	248	92	99	183	192	814
School Committee — For 3 Years						
Kenneth E. Peck	207	137	174	315	242	1075*
Harry F. Doyle	172	113	150	285	196	916*
Blanks	179	80	90	180	152	681
School Committee — For 3 Years						
Kenneth E. Peck	207	137	174	315	242	1075*
Harry F. Doyle	172	113	150	285	196	916*
Blanks	179	80	90	180	152	681
Plymouth Redevelopment Authority						
— For 5 Years						
Edward B. Maccaferri	183	120	171	305	209	988*
Blanks	96	45	36	85	86	348
Plymouth-Carver Regional District						
School Committee — For 3 Years						
David A. Cappannari	177	121	163	310	201	972*
Blanks	102	44	44	80	94	364
Cemetery Commissioners and						
Burial Hill Committee						
— For 3 Years						
Porter W. Loring	167	109	147	281	207	911*
Blanks	112	56	60	109	88	425
Park Commissioner — For 3 Years						
Anthony V. Pioppi	176	133	172	300	206	987*
Blanks	103	32	35	90	89	349
Planning Board — For 5 Years						
Alfred Almeida	199	108	146	253	201	907*
Blanks	80	57	61	137	94	429
Planing Board — For 1 Year						
Louis J. Cotti, Jr.	155	98	145	254	190	842*
Blanks	124	67	62	136	105	494
Public Safety Commission						
— For 3 Years						
Paul Withington	113	87	102	253	72	627*
William H. Carpenter	20	16	26	26	50	138
Peter B. Gellar Jr.	97	50	66	90	167	470
Blanks	49	12	13	21	6	101
Housing Authority — For 5 Years						
M. Herbert Craig	158	120	167	316	208	969*
Blanks	121	45	40	74	87	367

TOWN MEETING MEMBERS — For 3 Years

— Precinct One —

(For 3 years)

Gerald J. Albertini
George Aldrovani
John J. Almeida
Joseph L. Bergamini
Clarence Fortini
Vincent J. Nicoli
Anthony J. Pacheco
John R. Pascoe
Carleton S. Perkins
Leonard J. Reynolds
Frederick C. Ruprecht
Gilbert E. Tavares
Charles F. Vandini
Celia M. Cabral
George A. Cabral
Romeo W. Carletti
Levi Monteiro
Richard S. Roderick
Nicholas F. Strassel
Blanks

(For 2 Years)

Edith Fontaine
Francis E. Rapose
Richard Silva
Roger Ernest Silva
Blanks

(For 1 Year)

Rose N. Hahn
Blanks

— Precinct Two —

(For 3 Years)

David E. Barlow
Dennis L. Collari
Alvin H. DeCost
Milton Geller
Everett L. Hale
Arthur H. Lamb
John J. Magee
Louis Sherman
Gerald M. Sullivan
Mahlon W. Walker
Anthony J. Tracinka
Blanks

— Precinct Three —

(For 3 Years)

138* E. Lawrence Couter 136*
161* Winifred M. DiGenova 128*
178* Robert E. Fortini 125*
149* Donald W. Heath 162*
134* Dorothy C. Lanman 143*
151* Everett F. Lanman 150*
149* David A. Montanari 150*
145* Victor A. Shiff 139*
115* Ulber F. Tarantino 111
131* Alvin R. Tavares 115*
124* John P. Hanson, Jr. 137*
149* Philip S. Tinti 117*
168* Blanks 654

For 1 Year)

115* Robert H. Benea 88*
138* Lois M. Hanson 83
74 Blanks 36

— Precinct Four —

(For 3 Years)

Timothy C. Brady 250*
Richard W. Bramhall 294*
Lucile C. Brewster 260*
95* Robert S. Davis 267*
134* Arthur G. Estes, Jr. 301*
117* Anita W. Franks 215*
118 John E. Gilmore 287*
Hugo T. Pereira 201*
Thomas W. Prentice, Jr. 305*
130* John J. Russell 255*
149 Francis P. Shea 269*
William B. Stearns, Jr. 262*
Judith T. Whipple 234*
George S. Wild 289*
Paul Withington 283*
98* Alberta Wood 224*
117* George E. Ball 152*
96* Alan C. Bishop 123*
95* Herbert D. Cash 85
103* Edwin S. Dethlefsen 77
108* Doris P. Krensky 101
92 Ralph B. Lyman 65
104* Blanks 2221

(For 2 Years)

115* Helen E. Balboni 130*
98* Robert L. Carlisle 93
529 Charles D. Hodgkins 73

— Precinct Five —
(For 3 Years)

— Precinct Five —		William M. Loring	205*
(For 3 Years)		Ronald W. McIntosh	208*
		Donald C. Dassman	187*
Robert M. Bartlett	194*	Arnold E. Matheson	158*
Chester F. Brown	182*	Orrin A. Slade	181*
Robert W. Dean	196*	Harry J. Watson	150
Audrey B. Gage	184*	Charles W. Willard	157*
Jane Gellar	227*	Blanks	851

Total Vote Cast		Time Received
Pre. 1	279	7:45
Pre. 2	165	8:00
Pre. 3	207	7:20
Pre. 4	390	7:25
Pre. 5	280	8:01
Absentees	15	
Total	1336	

**ANNUAL TOWN MEETING,
MARCH 22, 1969**

The Meeting was called to order by the Moderator, Reubin M. Winokur at 10:10 A.M.

The Invocation was given by Minister William W. Williams, III, of the First Baptist Church of Plymouth.

The number of Town Meeting Members present on March 22, 1969, was 133 as reported by records of the checkers, Robert Marvelli and Arsene Strassel, II. The Moderator declared a quorum present.

The Town Meeting Members were sworn to the faithful performance of their duties by Town Clerk, Andrew J. Collas.

ARTICLE 2. To see if the Town will vote to authorize the broadcasting of the 1969 Town Meeting and appropriate \$400 for the expenses thereof, provided that the Town receives from the broadcasting facilities a tape recording of the entire proceedings of the meeting so broadcast.

\$400 — Approved: Informs the Town and provides a useful record.

Voted: That the Town vote to authorize the broadcasting of the 1969 Annual Town Meeting and raise and appropriate the sum of \$400.00 for the expenses thereof, provided that the Town receive from the broadcasting facilities a tape recording of the entire proceedings of the meeting so broadcast.

ARTICLE 3. To hear reports of the several Boards of Officers and Committees of the Town and act thereon.

Voted: That the reports of the several Boards of Officers and Committees of the Town be placed on file.

The following reports were read:

The Recreational Committee.

The Court House Committee report was read and it was voted to be continued for another year.

The Committee to Study Water Service for Manomet Beach Shores report was read, and it was voted that the Committee be discharged.

The Vocational School Committee report was read and it was voted that the Committee be terminated.

The Sewage Disposal Construction Committee report was read.

The following Committees are to read their reports later in the meeting.

Town Government Committee.

Parking & Traffic Study Committee.

Fire Limits Committee.

350th Anniversary Committee.

ARTICLE 4. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Approved: Required for Town business.

Voted: That the Town vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969, and January 1, 1970, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE 5. To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law.

Recommendation at Town Meeting.

Voted: That the Town amend the Classification and Compensation Plan and Personnel By-Law — 1968 — and substitute in place thereof the Classification and Compensation Plan and Personnel By-Law — 1969 — retroactive to January 1, 1969.

Mr. Paul Withington moved to amend the 3 sections as follows:

1. Subsection (3) under Section 14C as proposed on Page 8 of Mr. Freeman's original motion be deleted.
2. Subsection (3) under Section 14F as proposed on Page 9 of Mr. Freeman's original motion be deleted.

3. Subsection (2) under Section 14F as proposed on Page 9 of Mr. Freeman's original motion be deleted.

Mr. Withington's first amendment being lost by a hand vote of 56 in the affirmative and 83 in the negative, Mr. Withington therefore withdrew his other two amendments.

Mr. Freeman moved to amend by inserting in Schedule D after

Animal and Slaughtering Inspector
(part-time) \$1180 (annual)
the following:

Assistant to the Park Superintendent 2.73 per hr.

This motion was passed.

The original "Motion for Amendment of the Town of Plymouth 1968 Personnel By-Law" of Mr. Freeman was put before the meeting and carried.

ARTICLE 6. To see what action the Town will take with regard to fixing the salaries of Elected Town Officers.

	1968	1969
Moderator	\$100	\$100
Chairman of Selectmen	1,800	2,000
Other Selectmen (each)	1,000	1,200
Chairman of Assessors	7,875	9,000*
Other Assessors (each)	6,300	7,350*
Town Clerk	3,754	4,500
Town Treasurer	3,754	4,500
Board of Registrars, Secretary	450	450
Tree Warden	3,533	3,700
Town Collector	7,770	9,000

***Please note the increase in Assessors' salaries is based on major program to be inaugurated this year involving much more time.**

Voted: That the salaries of Elected Town Officers be set, as of January 1, 1969, as follows:

Moderator	\$100.00
Chairman of Selectmen	2,000.00
Other Selectmen (each)	1,200.00
Chairman of Assessors	9,000.00
Other Assessors (each)	7,350.00

Town Clerk	4,500.00
Town Treasurer	4,500.00
Board of Registrars, Secretary	450.00
Tree Warden	3,700.00
Town Collector	9,000.00

ARTICLE 7.

Voted: That the Town vote to raise and appropriate the sum of \$6,110,311.00 to provide for a Reserve Fund and to defray the expenses of the Town and for other purposes as listed in the printed recommendations of the Advisory and Finance Committee, with amendments thereto voted, of which amount \$2,904.80 shall be from the Dog Tax; \$3,611.25 shall be from Library Aid; \$5,412.50 from Parking Meter Receipts; \$2,000.00 from Plymouth-Home National Bank Parking Meter Receipts; \$700.00 from Memorial Building Parking Lot Receipts; and the balance shall be from the tax levy of the current year; and to authorize the School Committee to expend \$28,090.00 in Public Law No. 864 and No. 874 Funds, if and when received, for Expenses of Instruction and Acquisition of Equipment.

Mr. Rose also moved that the Town vote to raise and appropriate the sum of \$1,550.00 for County Layout, Land Damage Award, Holmes; said appropriation designated as Item 128a under Article 7. This motion was passed unanimously.

Mr. Sears moved to amend Item No. 5 under Article 7 by substituting the figure \$13,883.00 for the figure \$13,133.00, an increase of \$750.00 for the purchase of Veterans' Certificates. Voting by show of hands, 48 in the affirmative and 77 in the negative, this motion was lost.

Dr. Duby moved to amend Article 7, Item 44 by substituting for the figure \$24,291.00 the figure of \$25,991.00. This motion was passed.

Mr. Wilson moved to amend Article 7, Item 83 by substituting the figure \$82,000.00 for the figure \$75,000.00. This motion was passed.

Mr. Haskell moved to amend Article 7, Item 112 by substituting the figure \$13,271.00 for the figure of \$11,969.00. This motion was passed.

Mr. Prentice moved to amend Article 7, Item 130 by substituting the figure \$15,270.00 for the figure \$14,370.00. This motion was passed.

Mr. Rose moved to amend Article 7, Item 148 by deleting the figure \$4,480.00 and substituting the figure \$4,930.00, therefor. This motion was passed.

PERSONNEL BOARD: Salaries	\$394.00
Other expenses	635.00
SELECTMEN: Salaries	18,208.00
Out-of-State Travel	250.00
Other expenses	13,133.00
ACCOUNTING DEPT.: Salaries	19,928.00
Other expenses	1,250.00
TOWN TREASURER: Salaries	9,931.00
Other expenses	3,367.00
TOWN COLLECTOR: Salaries	20,740.00
Other expenses	5,097.00
ASSESSORS: Salaries	39,220.00
Out-of-State Travel	200.00
Other expenses	8,140.00
TOWN CLERK: Salaries	9,931.00
Other expenses	2,665.00
LAW DEPARTMENT: Salaries	10,100.00
Other expenses	550.00
ENGINEERING DEPT.: Salaries	7,860.00
Other expenses	2,790.00
ELECTION AND REGISTRATION:	
Salaries	5,970.00
Other expenses	3,735.00
PLANNING BOARD: Salaries	2,348.00
Other expenses	1,175.00
ZONING BY-LAW ADM.: Salaries	3,434.00
Other expenses	500.00
BOARD OF APPEALS: Salaries	885.00
Other expenses	200.00

TOWN OFFICE BUILDING	
MAINTENANCE: Salaries	13,542.00
Storm windows	1,236.00
Other expenses	18,762.00
MEMORIAL BUILDING	
MAINTENANCE: Salaries	12,080.00
Other expenses	11,869.00
SOUTH ST. FIRE STATION	
MAINTENANCE:	
Expenses	625.00
POLICE: Salaries (inc. pd. holidays)	291,856.00
Overtime	90,074.00
Out-of-State Travel	350.00
Other expenses (incl. uniform allowance)	29,021.00
FIRE: Salaries (incl. pd. holidays)	301,654.00
Out-of-State Travel	125.00
Portable Deluge Set	560.00
Other expenses (incl. uniform allowance)	25,991.00
INSECT PEST CONTROL & TREE WARDEN:	
Salaries	36,504.00
Overtime	500.00
Other expenses (incl. Dutch Elm)	8,100.00
FOREST FIRE DEPT.: Salaries	6,000.00
Porta-mobile Radio	960.00
Other expenses	6,870.00
INSPECTION OF BUILDINGS:	
Salary, Bldg. Inspector	9,089.00
Fees (Plumbing, Wiring, and Gas Inspectors)	14,300.00
Other expenses (Bldg., plumbing, Wiring & Gas)	1,905.00
SEALER OF WEIGHTS & MEASURES:	
Salaries	1,654.00
Other expenses	518.00

DOG OFFICER: Salaries	3,150.00
Other expenses	2,625.00
COMMISSION OF PUBLIC SAFETY:	
Salaries	8,379.00
Other expenses	1,215.00
CIVIL DEFENSE	
Expenses	2,500.00
INLAND FISHERIES: Expenses	500.00
CONSERVATION COMMISSION: Salaries	420.00
Other expenses	500.00
HEALTH & SANITATION — HEALTH	
Salaries	22,030.00
Out-of-State Travel	80.00
Other expenses	15,138.00
PUBLIC DUMPS: Salaries	16,611.00
Overtime	4,965.00
Contracts	29,300.00
Other expenses	2,451.00
GARBAGE COLLECTION: Salaries	48,298.00
Contracts	9,996.00
Other expenses	2,145.00
PUBLIC SANITARIES: Salaries	18,591.00
Overtime	2,256.00
Other expenses	3,345.00
WATER POLLUTION CONTROL & TREATMENT	
Salaries	19,952.00
Other expenses	36,165.00
MOSQUITO & GREENHEAD FLY CONTROL	1,700.00
HIGHWAYS: Salaries	15,789.00
Labor	184,974.00
Overtime	20,000.00
Snow & Sanding	82,000.00
Equipment Maintenance	27,067.00
Hydraulic Tailgate Spreaders (2)	2,100.00

OTHER EXPENSES	1,379.00
Materials & Maintenance	41,521.00
Street & Traffic Lighting	62,625.00
Off-Street Parking Lots	2,700.00
Parking Meter Maintenance	
VETERANS' SERVICES & BENEFITS:	
Salaries	18,068.00
Assistance	165,000.00
Other expenses	2,030.00
SCHOOLS:	
Salaries—Administration	37,705.00
Salaries—Instruction	1,182,614.00
Salaries—Other School Serv.	42,826.00
Salaries—Operation of Plant	86,643.00
Other administration	6,816.00
Out-of-State Travel	1,000.00
Expenses of Instruction (Net)	57,971.00
Other School Services	125,810.00
Operation & Maintenance of plant	74,150.00
Fixed charges	3,620.00
Community Services	46,047.00
Acquisition of Equipment (Net)	9,935.00
REGIONAL SCHOOL DISTRICT	
Capital Cost Assessment	118,974.00
Operating Cost Assessment	1,031,426.00
LIBRARIES	
Plymouth Public Library: Salaries	68,296.00
Other expenses	21,438.00
Manomet Public Library: Salaries	1,375.00
Other expenses	2,216.00
PARKS AND RECREATION: Salaries	13,271.00
Labor (incl. temp. help)	99,516.00
Overtime	1,020.00
Other expenses	15,560.00
PENSIONS	
Non-Contributory	40,000.00
Contributory Retirement System	143,050.00

UNCLASSIFIED

Memorial Day	1,500.00
July 4th	3,500.00
Veterans' Day	1,200.00
Thanksgiving Day	1,500.00
Christmas Lighting	4,000.00
World War I Vets' Convention	1,500.00
Insurance on all Town Property	18,509.00
Workmen's Compensation and	
Liability Insurance	25,750.00
Group Insurance	49,000.00
Reserve Account	35,900.00
Personal & Property Damage	
Claims	1,000.00
Cty. Layout-Land Damage Award—	
HOLMES	1,550.00
Misc. Account, Salaries	2,883.00
Misc. Account, Other expenses	15,270.00
Redevelopment Authority,	
Salaries	1,170.00
Other expenses	930.00

PUBLIC SERVICE ENTERPRISES

DEVELOPMENT & INDUSTRIAL COMMISSION

Salaries	14,333.00
Out-of-State Travel	1,000.00
Promotional expenses	11,600.00
Other expenses	3,625.00

WATER DEPT.: Salaries	21,111.00
Labor	74,949.00
Overtime	4,200.00
Out-of-State Travel	100.00
Other expenses (incl. mileage)	3,660.00
Materials & Maintenance	65,330.00
Regular Construction	15,000.00
Meters & Installation	20,000.00
Well explorations	8,000.00
New equipment	1,700.00

HARBOR MASTER & TOWN WHARF
MAINTENANCE

Salaries	7,505.00
Other expenses	4,930.00

TOWN FOREST: Expenses 500.00

AIRPORT: Salaries	23,825.00
Access Road	2,457.00
Other expenses	9,230.00

CEMETERIES: Salaries	18,426.00
Labor	38,761.00
Overtime	1,475.00
Other expenses	12,950.00

TOWN DEBT & INTEREST 400,000.00
(Including Parking Meter Receipts)

\$6,670,896.94

TOTAL RECEIPTS

LESS:

Dog Tax (Article 7)	2,904.80
Library Aid (Article 7)	3,611.25
Parking Meter Receipts (Article 7)	5,412.50
Home-Natl. Bank Parking Meter Receipts (Article 7)	2,000.00
Memorial Building Parking Lot Receipts (Article 7)	700.00
Cemetery Lots & Graves Fund (Article 18)	3,000.00
Sale of Real Estate (Article 55)	540.59
Stabilization Fund (Article 55)	133,459.41
Available Funds—Chap. 90	
Highway Const. (Article 46)	77,500.00
Available Funds Transfer (Article 107)	300,000.00

529,128.55

\$6,141,768.39

ARTICLE 8. To see what amount the Town will vote to raise and appropriate for the use of the Plymouth County Trustees for County Aid to Agriculture and to authorize the Selectmen to appoint a Director, in accordance with Chapter 319 of the Acts of 1957.

\$150 — Approved: Represents agricultural interests.

Voted: That the Town vote to raise and appropriate the sum of \$150.00 for the use of the Plymouth County Trustees for County Aid to Agriculture and to authorize the Selectmen to appoint a Director, in accordance with Chapter 319 of the Acts of 1957.

ARTICLE 9. To see if the Town will vote to approve a bill to be filed in the Legislature by the Selectmen to amend Chapter 32 of the Acts of 1962 "*An Act increasing the amount of money the Town of Plymouth may appropriate for municipal advertising purposes and for public Amusements,*" to increase the amount the Town may appropriate.

SELECTMEN

Approved: Limit of \$30,000; not an appropriation; Town should have option to spend more than \$20,000 within a given year.

Voted: That the Town vote to approve a bill to be filed in the Legislature by the Selectmen to amend Chapter 32 of the Acts of 1962, "*An act increasing the amount of money the Town of Plymouth may appropriate for municipal advertising purposes and for public amusements,*" to increase the amount the Town may appropriate to \$30,000.

Mr. Prentice moved to amend by striking the sum of \$30,000.00 and inserting the words "\$55,000.00 for the first year and \$30,000.00 annually thereafter." Mr. Prentice's motion to amend was lost.

Original motion voted on by a show of hands, 73 in the affirmative and 57 in the negative, the original motion was passed.

ARTICLE 10. To see if the Town will vote to raise and appropriate \$20,000 for advertising the advantages of the Town and for providing amusements or entertainments of a public character; said appropriation to be expended under the direction of the Board of Selectmen.

SELECTMEN

\$19,492 — Approved: Reduced from \$20,000 because of 1968 unpaid bill of \$508.20; continues established program.

Voted: That the Town vote to raise and appropriate the sum of \$19,491.80 for advertising the advantages of the Town and for providing amusements or entertainments of a public character; said appropriation to be expended under the direction of the Board of Selectmen.

ARTICLE 11. To see what amount the Town will vote to raise and appropriate to meet the payments of certain bills contracted prior to January 1, 1969, or take any action relative thereto.

\$3,276 — Approved: Results from complete use of 1968 Reserve Fund.

Police, Holiday Pay	\$41.92
Police, Other Expenses	1,166.45
Fire, Fuel, Other Expenses	554.32
Holidays (Thanksgiving Day)	20.00
Municipal Advertising	508.20
Water Department, Other Expenses ..	301.02
Memorial Bldg., Maintenance	155.25
Town Office Bldg., Maintenance	312.17
School Dept., Operation of Plant	215.81

Voted: That the Town vote to raise and appropriate the sum of \$3,275.14 to meet the payment of certain bills contracted prior to January 1, 1969:

Police, Holiday pay	\$41.92
Police, Other expenses	1,166.45
Fire, Fuel, Other expenses	554.32
Holidays (Thanksgiving)	20.00
Municipal Advertising	508.20
Water Dept., Other expenses	301.02
Memorial Bldg., Maintenance	155.25
Town Office Bldg., Maintenance	312.17
School Dept., Operation of Plant	215.81

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of \$55,000 to be added to the amount appropriated in 1967 under Article 14, to be spent in conjunction with an amount to be provided by the State, for the construction of a bulkhead on the Town road leading to the Town Wharf; the Town to assume liability as provided for by Section 29, Chapter 91 of the General Laws as amended, for damages incurred hereunder.

SELECTMEN

No Action: State funds will apparently not be available.

Mr. Prentice moved that the Town authorize the sum of \$15,000.00 to be spent for the cost of an engineering study of the bulkhead at the Town Wharf Road, to determine if a new wall is needed; such sum to be taken from the funds appropriated by the Town under Article 14 of the 1967 An-

nual Town Meeting and to be reduced by the amount of a contribution received from the State, if any.

The motion was passed.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of \$17,500 to be added to the amount appropriated in 1967 under Article 15, to be spent in conjunction with a sum to be provided by the State, for the construction of a bulkhead at the "T" section of the Town Wharf; the Town to assume liability as provided for by Section 29, Chapter 91 of the General Laws as amended, for damages incurred hereunder.

SELECTMEN

\$17,500 — Approved: Serious condition; State funds available.

Voted: That the Town vote to raise and appropriate the sum of \$17,500.00 to be added to the amount appropriated in 1967 under Article 15, to be spent in conjunction with a sum to be provided by the State, for the construction of a bulkhead at the "T" section of the Town Wharf; the Town to assume liability as provided for by Section 29, Chapter 91 of the General Laws as amended, for damages incurred hereunder.

Mr. Whipple makes a motion to permit Mr. Skitch Henderson to address the Annual Town Meeting, Adjourned Session of Tuesday, March 25, 1969, in regard to the 350th Anniversary Celebration. This motion was passed.

ARTICLE 14. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

SELECTMEN

Approved: Necessary for State funds.

Voted: That the Town assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws,

as most recently amended by Chapter 5, Acts of 1955, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, including the Merrimack and Connecticut Rivers, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money for the purchase of new floats at the Town Wharf or take any action relative thereto; said funds to be expended under the direction of the Board of Selectmen.

SELECTMEN

\$6,000 — Approved: Solves serious congestion; safety hazards.

Voted: That the Town vote to raise and appropriate the sum of \$7,538.00 for the purchase of new floats at the Town Wharf; said appropriation to be expended under the direction of the Board of Selectmen.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money for the construction of an Administration Building at the Plymouth Airport, or take any other action relative thereto.

\$35,000 — Approved: \$6,000 from Airport Revolving Fund and \$29,000 from Stabilization Fund. Phase I of \$100,000 program; cost to Town will be less than 50% of total; continues orderly growth of this important facility.

Total Project: 1969 Adm. Bldg. & Access Rd.	\$59,500
(Town pays \$35,000 & \$2,450 in Art. 7)	
1970 (or thereafter) Maintenance Bldg.	40,500

(Town pays \$4,000)

\$100,000

Mr. Rose moved that the Town vote to raise and appropriate the sum of \$34,375.00 for the construction of an Administration Building at the Plymouth Airport; and that to raise this sum, \$28,375. be appropriated from the Stabilization Fund and \$6,000.00 be appropriated from the Airport Revolving Fund.

Voting by a show of hands, 87 in the affirmative and

45 in the negative, this action requiring a 2/3 vote, the motion was lost.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money to demolish the present Harbor Master Office, and for plans, construction and furnishing of a new office at the same location; said funds to be expended under the direction of the Board of Selectmen.

SELECTMEN

4,000 — Approved: Badly needed; present office is in deplorable condition with inadequate space.

Voted: That the Town raise and appropriate the sum of \$3,290 for plans, construction and furnishing of a new Harbor Master's office at the present location, said funds to be expended under the direction of the Board of Selectmen; and to transfer possession of the present Harbor Master's office to the Park Dept.

ARTICLE 18. To see if the Town will vote to appropriate from the Sale of Cemetery Lots and Graves Fund, the sum of Three Thousand Dollars (\$3,000) to be expended by the Board of Cemetery Commissioners for the embellishment and improvement of the cemeteries.

\$3,000 — Approved: Required for use of income.

Voted: That the Town appropriate from the Sale of Cemetery Lots and Graves Fund the sum of \$3,000.00 to be expended by the Board of Cemetery Commissioners for the embellishment and improvement of the cemeteries.

ARTICLE 19. To see what action the Town will take relative to the following petition, and make an appropriation therefor: "We, the undersigned owners of property at Riviera Lake Shores, Plymouth, Massachusetts, petition the Selectmen of the Town of Plymouth, to take immediate proper action to raise funds for the cleaning of the portion of King's Pond, adjacent to Riviera Lake Shores."

BY PETITION: John McArdell, et al

No Action: see Article 21.

To see what action the Town will take relative to the following petition, and make an appropriation therefor: "We, the undersigned owners of property at Riviera Lake Shores, Plymouth, Massachusetts, petition the Selectmen of the Town of Plymouth, to take immediate proper action to raise funds for the cleaning of the portion of King's Pond adjacent to Riviera Lake Shores."

No action taken under Article 19.

ARTICLE 20. To see if the Town will raise and appropriate a sum of money to be used in conjunction with State funds, if available, or without such State funds, for the purpose of cleaning Billington Sea, or to take any other action relative thereto.

BY PETITION: Charles C. Henderson, et al

No Action: see Article 21.

To see if the Town will raise and appropriate a sum of money to be used in conjunction with State Funds, if available, or without such State funds, for the purpose of cleaning Billington Sea, or to take any other action relative thereto.

No action taken under Article 20.

ARTICLE 21. To see if the Town will vote to authorize the Selectmen to file a bill with the Representative to the General Court, for the removal of weeds, specifically Elodea canadensis, and other aquatic growth, from the waters of Bartlett Pond; Billington Sea, and King's Pond, in the Town of Plymouth, and to raise and appropriate a sum of money to be spent in conjunction with funds provided by the Commonwealth of Massachusetts.

SELECTMEN

\$5,000 — No Action: Chemical treatment not perfected; side effects on fish and swimmers unknown.

No action taken on Article twenty-one.

ARTICLE 22. To see if the Town will vote to authorize the Selectmen to file a bill with the Representative to the General Court, requesting the Commonwealth of Massachusetts to pay salaries for local guides at Plymouth Rock, or take any other action relative thereto.

SELECTMEN

Recommendation at Town Meeting; no appropriation.

No action taken on Article Twenty-Two.

ARTICLE 23. To see what action the Town will take relative to the following petition: "That the Fire Department of the Town of Plymouth shall be established under Chapter 48, Sections 42, 43 and 44 of the General Laws of the Commonwealth. The application of this change to be instituted within ninety days thereafter. In effect, placing the Fire Department under the Board of Selectmen."

BY PETITION: William H. Waterhouse, et al

Recommendation at Town Meeting; no appropriation.

No action taken on Article twenty-three.

ARTICLE 24. To see what action the Town will take to make a gift of its right, title and interest to the so-called Seymour's Island, located on Billington Sea, to authorize the Selectmen to execute all necessary documents, to make an appropriation therefor, or take any other action relative thereto.

SELECTMEN

Disapproved: Town should not relinquish rights to this valuable property.

No action taken on Article twenty-four.

ARTICLE 25. To see what action the Town will take on the report and recommendation of the Sewerage Treatment Plant Construction Committee, and make an appropriation therefor.

**SEWERAGE TREATMENT PLANT
CONSTRUCTION COMMITTEE**

No action required.

Dr. Gilmore moved that the Town Meeting accept the annual report of the Plymouth Sewage Treatment Plant Construction Committee and that the present committee be continued in existence for one year.

This motion was passed and the report filed.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a pick-up truck for use by the Water Pollution Control-Waste Water Treatment Department; said funds to be expended under the jurisdiction of the Selectmen.

SELECTMEN

\$2,347 — Approved: required for proper operation of plant.

Voted: That the Town raise and appropriate the sum of \$2,347.00 for the purchase of a pick-up truck for use by the Water Pollution Control-Waste Water Treatment Department; said funds to be expended under the jurisdiction of the Selectmen.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for plans; construction; and maintenance of a chamber for nightsoil disposal, to be added to the Water Pollution Control Waste Water Treatment

plant now under construction on town-owned land at the Town Wharf lot, so-called; or take any other action relative thereto.

SELECTMEN

Recommendation at Town Meeting.

No action taken on Article twenty-seven.

ARTICLE 28. To see what action the Town will take on the following petition: "To see if the Town will construct and install a sewer line at the Town Wharf. Said line to run from Water Street, Northeasterly in the Southeasterly road at the Town Wharf, to the Northeasterly end of said road, and thence running Northwesterly to a point at which end shall be constructed a suitable public sanitary for year-round operation and service; and to see if the Town will replace the present four-inch sewer line in the Northwesterly road of the Town Wharf, running Northeasterly from Water Street; to the terminus of the presently installed sewer line; and raise and appropriate a sum of money therefor; plans of said sewer line to be furnished together with estimates by the Town Engineer.

BY PETITION: Gordon Howland, et al

\$38,730 — (a) Approved \$15,730 for sewer line: serious public health problem requires adequate sewage disposal. (b) Disapproved \$23,000 for sanitary: should be considered after installation of sewer line.

Mr. Howland moved that this article be considered in two parts.

This motion was passed.

Mr. Howland moved that the Town raise and appropriate, or transfer from available funds, the sum of \$15,800.00 to construct and install a sewer line at the Town Wharf in accordance with the plans and specifications as shown on a plan thereof prepared by Metcalf and Eddy.

This motion was not passed.

Mr. Howland moved that the Town raise and appropriate or transfer from available funds the sum of \$23,000.00 for the construction of a public comfort station at the Town Wharf in accordance with plans and specifications thereof to be prepared by Metcalf and Eddy.

This motion was withdrawn.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for plans; construction; maintenance and operation of a public sanitary on town-owned land at Taylor Avenue, or take any other action relative thereto.

SELECTMEN

No Action: see Article 85.

ARTICLE 30. To see what action the Town will take on the following petition: "We, the undersigned request that the Town of Plymouth, appropriate the sum of money to lay out sewerage on Oak Ridge Road."

BY PETITION: John Fontes, et al

\$2,100 — Approved: Four users in serious difficulty; potential health problem.

Voted: That the Town raise and appropriate the sum of \$2,100.00 to lay out sewerage on Oak Ridge Road in a westerly direction from Westerly Road.

ARTICLE 31. To see what action the Town will take on the following petition, and make an appropriation therefor: "To extend the sewer line from its present terminus on Nick's Rock Road, to Squanto Road, (extension of Nick's Rock Road), and there at the junction of said Squanto Road and Cherry Street, to join into the sewer line to the Industrial Park."

BY PETITION: Isabel H. Pimental, et al

\$48,000 — Approved: \$48,000 from Stabilization Fund; approval based on feasibility per engineering study.

Voted: That the Town raise and appropriate the sum of \$5,000.00 for an engineering study of a sewage system to service the area in the vicinity of Nick's Rock Road, Squanto Road, and South Cherry Street.

Mr. Withington moved to postpone action on Article 32-42. The motion was lost.

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip six (6) cars for the Police Department and trade in four (4) cruiser ambulances.

PUBLIC SAFETY

\$15,000 — Approved: Replacement of four cruisers with trade-ins; new 4-wheel drive vehicle and new unmarked sedan; added men; added work load; serious need for two

cars over standard replacement of four cruisers; needed for better coverage of beaches and difficult access locations; plain car for traffic and investigation work.

Voted: That the Town raise and appropriate the sum of \$13,190.00 to purchase and equip five (5) cars for the Police Department and trade in four (4) cruiser ambulances now in use; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip (1) Forest Fire Truck for the Forest Department.

PUBLIC SAFETY

\$18,000 — Approved: Continues program of upgrading equipment; 5th truck of 9 proposed over 10-year period; required to maintain protection level.

Voted: That the Town raise and appropriate the sum of \$18,500.00 to purchase and equip one (1) Forest Fire Truck for the Forest Fire Department; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip (1) one pumping engine for the Fire Department.

PUBLIC SAFETY

\$40,000 — Approved: Replaces 30-year-old piece; equipment status is critical; must have to maintain protection level.

Voted: That the Town raise and appropriate the sum of \$38,200.00 to purchase and equip one (1) pumping engine for the Fire Department; said appropriation to be expended under the direction of the Commission of Public Safety.

Voting by a show of hands, 74 in the affirmative and 38 in the negative, the motion was passed.

At 6:10 P.M. Mr. Barrett moved to adjourn until 7:30 P.M. on Monday, March 24, 1969.

ADJOURNED TOWN MEETING — MARCH 24, 1969

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:35 P.M.

The number of Town Meeting Members present on March 24, 1969, was 167, as reported by records of the checkers, Robert Marvelli and Arsene Strassel, II.

The Moderator declared a quorum present.

Mr. Edward Cadorette moved to reconsider Article 28.

This motion was lost.

ARTICLE 35. To see if the Town will vote to raise and appropriate a sum of money to purchase and install complete one generator for the Cedarville Fire Station.

PUBLIC SAFETY

\$4,400 — Approved: Required at this remote center for emergencies, etc.; this is civil defense facility with no present protection against power loss.

Mr. Rose moved that the Town vote to raise and appropriate the sum of \$4,300.00 to purchase and install complete one (1) generator for the Cedarville Fire Station; said appropriation to be expended under the direction of the Commission of Public Safety.

Mr. Best moved to amend Article 35 by deleting \$4,400.00 and substituting \$1,600.00. This motion was lost.

Mr. Rose's motion in the original was passed.

ARTICLE 36. To see what action the Town will take to acquire a parcel of land from the County Commissioners for the purpose of a Sanitary Landfill Dump and make an appropriation, or take any other action relative thereto.

PUBLIC SAFETY

Approved: No appropriation.

No action taken on Article 36.

ARTICLE 37. To see what action the Town will take to acquire land for a new Fire Station and make an appropriation, or take any other action relative thereto.

PUBLIC SAFETY

No action: Study still in progress.

Voted: That the Town continue for one year the Fire

Station Study Committee which was authorized by Article 75 of the 1964 Annual Town Meeting.

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip (1) one garbage truck for the Health Department.

PUBLIC SAFETY

No Action: Investigation of alternate means of collection now under way.

No action taken on Article 38.

Mr. Haskell moved to reconsider Article 16.

Voting by show of hands, 95 in the affirmative and 51 in the negative, this motion was passed.

Voting on the original motion, 101 voting in the affirmative and 51 voting in the negative, this motion was not passed, as it required a 2/3 vote.

ARTICLE 39. To see if the Town will vote to amend the Building Code of the Town of Plymouth, Section 8, Electrical Wiring By-Laws, Article 3, Notification of Inspectors, or take any other action relative thereto.

PUBLIC SAFETY

Recommendation at Town Meeting: no appropriation.

No action taken on Article 39.

ARTICLE 40. To see what action the Town will take to amend the By-Laws of the Town of Plymouth, Article IV, Public Ways and Places, Section 5, Loitering, or take any other action relative thereto.

PUBLIC SAFETY

Considered under Articles 92 and 93.

No action taken on Article Forty. (Covered under Articles 92 & 93)

ARTICLE 41. To see what action the Town will take to acquire by purchase or gift, or take by eminent domain, land for the use and construction of a sewage disposal connected culvert for the use of cesspool pumping services and for construction of such culvert, and make an appropriation therefor, or take any other action relative thereto.

PUBLIC SAFETY

See Article 27; same project.

No action taken on Article Forty-one.

ARTICLE 42. To see if the Town will vote to raise and appropriate a sum of money for the purchase of three (3) mobile radios and one remote control radio, for the Highway Department.

HIGHWAY

\$2,200 — Approved: Vast improvement in supervision; will tie in with other departmental equipment.

Voted: That the Town raise and appropriate the sum of \$2,750.00 for the purchase of three (3) mobile radios for the Highway Department.

ARTICLE 43. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new dump truck for the Highway Department and dispose of the 1960 Dodge truck now in use.

HIGHWAY

\$4,245 — Approved: with trade-in (See Article 44).

Voted: That the Town raise and appropriate the sum of \$4,245.00 for the purchase of a new dump truck for the Highway Department and dispose of the 1960 Dodge truck now in use.

ARTICLE 44. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new dump truck for the Highway Department and dispose of the 1962 Dodge truck now in use.

HIGHWAY

\$3,600 — Approved: with trade-in; annual replacement program slipped last year resulting in two trucks in bad condition; we should catch up on program this year and continue with it.

Voted: That the Town raise and appropriate the sum of \$3,600.00 for the purchase of a new dump truck for the Highway Department and dispose of the 1962 Dodge truck now in use.

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new Backhoe with Front End Loader for the Highway Department and dispose of the 1961 Backhoe with Front End Loader now in use.

HIGHWAY

\$13,135 — Approved: with trade-in; present unit has expired; long history on this item and current critical need makes purchase essential.

Voted: That the Town raise and appropriate the sum of \$13,135.00 for the purchase of a new Backhoe with Front-End Loader for the Highway Department and dispose of the 1961 Backhoe with Front-End Loader now in use.

ARTICLE 46. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, a sum of money for Chapter 90 Highway Construction and/or Chapter 90 Maintenance, or take any other action relative thereto.

HIGHWAY

\$26,500 — Approved: Town's share; work is State and County funded and is badly needed:

Purpose	State	Town	County
Clark Rd., So. Meadow Rd., Long Pond Rd.	\$49,000	\$24,500	\$24,500
Maintenance	2,000	2,000	2,000
	\$51,000	\$26,500	\$26,500

Voted: That the Town raise and appropriate the sum of \$104,000.00 for Chapter 90 Highway construction and Chapter 90 Maintenance, of which \$26,500.00 shall be from the tax levy of the current year to meet the town's share; and \$77,500.00, from available funds as the State and County shares.

Purpose	State	Town	County
Clark Rd., So. Meadow Rd., Long Pond Rd.	\$49,000.00	\$24,500.00	\$24,500.00
Maintenance	2,000.00	2,000.00	2,000.00
	51,000.00	\$26,500.00	\$26,500.00

ARTICLE 47. To see if the Town will vote to accept and allow as Town Ways, the following streets as laid out by the Selectmen and reported to the Town; and make appropriations for the expenses of acquiring titles therefor:

- Arboretum Road from Fair Oaks Road, easterly about 1,000 feet to Vine Brook Road.
- Fair Oaks Road, 200 feet approximately.
- Hopkins Road, entire length.
- Long Pond Road, from Clark Road southeasterly about 6,000 feet.
- Ray Road, 600 feet approximately.
- Sandwich Road, 1,000 feet southeasterly from the intersection of Clark and Beaver Dam Roads.

SELECTMEN

\$750 — Approved with the exception of Hopkins Road for which recommendation will be made at Town Meeting; all other streets have Selectmen's approval and street layouts conform to Planning Board regulations.

Mr. Rose moved that the Town vote to accept and allow as Town Ways the following streets as laid out by the Selectmen and reported to the Town; and to raise and appropriate the sum of \$750.00 for the expenses of acquiring titles therefor:

- a. Arboretum Road from Fair Oaks Road, easterly about 1,000 feet to Vine Brook Road.
- b. Fair Oaks Road, 200 feet approximately.
- d. Long Pond Road, from Clark Road southeasterly about 6,000 feet.
- e. Ray Road, 600 feet approximately.
- f. Sandwich Road, 1,000 feet southeasterly from the intersection of Clark and Beaver Dam Roads.

Mr. Groetzinger moved to amend by deleting .f. "Sandwich Road etc."

This motion was not passed.

- c. Hopkins Road, DISAPPROVED.

By show of hands on the original motion, 115 in the affirmative and 8 in the negative, the original motion of Mr. Rose was passed.

ARTICLE 48. "To see if the Town will vote to abandon as a Town Way, Marconi Road as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses.

BY PETITION: Francis P. Shea, et al

\$150 — Recommendation at Town Meeting; awaiting Planning Bd. action.

Mr. Shea moved that the Town vote to abandon as a Town Way, Marconi Road as laid out by the Selectmen and reported to the Town.

Voting by show of hands, 128 in the affirmative and 4 in the negative this motion was passed.

ARTICLE 49. To see if the Town will vote to re-name Road B, in the Plymouth Industrial Park, to be known as a Town Way, named Industrial Park Road.

SELECTMEN

Approved; will allow name on highway sign on Rt. #3.

Voted: That the Town vote to re-name Road B, in the Plymouth Industrial Park, as Industrial Park Road.

ARTICLE 50. To see if the Town will vote to raise and appropriate \$7,382 to hard surface (Type of surface to be left to the discretion of the Selectmen), a portion of Hedges Pond Road, (2,640 feet), from Old Route No. 3, to the Cedarville Dump.

BY PETITION: Herbert A. Ryder, Jr., et al

\$7,382 — No Action: Article 7 Highway workload and budget requires a priority system on all work requests; more important projects, namely resurfacing work, take precedence over this request in our view.

Mrs. Griswold moved that the Town vote to raise and appropriate \$7,382.00 to hard-surface (type of surface to be left to the discretion of the Selectmen), a portion of Hedges Pond Road, (2,640 feet) from Old Route No. 3 to the Cedarville Dump.

Voting by show of hands, 78 in the affirmative and 50 in the negative, this motion was passed.

ARTICLE 51. To see if the Town will vote to authorize the Selectmen to acquire by purchase, or take by eminent domain, an easement for drainage purposes on land of Emma Diaz, on Long Pond Road, and make an appropriation for acquisition of easement and expenses of acquiring titles.

SELECTMEN

\$150 — Approved: Must be resolved for Long Pond Rd. work completion.

Voted: (Unanimously) That the Town authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on the land of Andrew Diaz and Emma Diaz on the southwesterly side of Long Pond Road as shown on a plan entitled "Town of Plymouth, Plan of Proposed Drainage System & Outlet About Sta. 188 + 40, Long Pond Road, Scale 1 in. = 40 ft., March 3, 1969, Donald R. Mastro, Engineer," and raise and appropriate the sum of \$150.00 for acquisition of easement and expenses of acquiring titles.

ARTICLE 52. To see if the Town will vote to raise and appropriate \$2,391 for the purchase of a 1969 Station Wagon for the Tree Department and dispose of the 1963 Station Wagon now in use.

TREE DEPARTMENT

\$2,391 — Approved: Present vehicle is exhausted; this item was passed over last year, should now be acted on.

Voted: That the Town raise and appropriate the sum of \$2,391.00 for the purchase of a 1969 Station Wagon for the Tree Department and dispose of the 1963 Station Wagon now in use .

ARTICLE 53. To see if the Town will vote to authorize the Water Commissioners to purchase a half-ton Van-Truck and dispose of the 1965 Ford half-ton pick-up truck now in service and make an appropriation therefor.

WATER DEPARTMENT

\$1,626 — Approved: with trade-in; present pick-up truck is exhausted; should be replaced; used for water meter work; new van design will be labor saving by providing permanent in-truck storage of tools and parts.

Voted: That the Town authorize the Water Commissioners to purchase a half-ton-Van-truck and dispose of the 1965 Ford half-ton pick-up truck now in service; and to raise and appropriate the sum of \$1,626.00 therefor.

ARTICLE 54. To see if the Town will vote to authorize the Water Commissioners to re-lay the water main in South Street, east of the playground, with a main not less than eight (8") inches in diameter, for a distance of 800 feet approximately, and make an appropriation of \$7,500 therefor.

WATER

\$7,500 — Approved: Will resolve a sediment problem; present 3" line is obsolete.

Voted: That the Town vote to authorize the Water Commissioners to re-lay the water main in South Street, east of the playground, with a main not less than eight (8") inches in diameter, for a distance of 800 feet approximately and to raise and appropriate the sum of \$7,500.00 therefor.

ARTICLE 55. To see if the Town will authorize the Water Commissioners to re-lay the main from the Lout Pond tank through Braley Lane and Nook Road to High School Road, for a distance of 5,200 feet, more or less, with a 12-inch (12") main, and to purchase and install control and telemetering equipment for control of levels in the Lout Pond and Chiltonville tanks and make an appropriation therefor, or take any action relative thereto.

WATER

\$134,000 — Approved: \$134,000 from Stabilization Fund; high priority on engineering study; first step in repair of system.

Mr. Rose moved that the Town vote to authorize the Water Commissioners to re-lay the main from the Lout Pond tank through Braley Lane and Nook Road to High School Road, for a distance of 5,200 feet, more or less, with a 12-inch (12") main, and to purchase and install control and telemetering equipment for control of levels in the Lout Pond and Chiltonville tanks; and to raise and appropriate the sum of \$134,000.00; and that to raise this sum, \$133,459.41 be appropriated from the Stabilization Fund, and \$540.59 be appropriated from proceeds from sale of Real Estate, and any funds which may be received for this project from any source be returned to Estimated Receipts.

Voting by show of hands, 141 in affirmative and 1 in the negative, this motion was passed.

ARTICLE 56. To see if the Town will vote to authorize the Water Commissioners to install eight-inch (8") Test Wells, and conduct pumpage tests, and make an appropriation of \$9,500 therefor.

WATER

\$9,500 — Approved: necessary for continued water sources.

Voted: That the Town authorize the Water Commissioners to install eight-inch test wells, and conduct pumpage tests, and raise and appropriate the sum of \$9,500.00 therefor.

ARTICLE 57. To see if the Town will vote to authorize the Water Commissioners to install Corrosion Control equipment at Lout Pond, Wanno's Pond and Ship Pond Stations and make an appropriation therefor.

WATER

\$36,000 — No action: \$36,000 proposed to protect copper pipe and tanks of users; does not appear to require immediate action in a tight financial year.

Mr. Brewster moved that the Town raise and appropriate the sum of \$36,000.00 to install Corrosion Control equipment at Lout Pond, Wanno's Pond, and Ship Pond Stations,

This motion was not passed.

ARTICLE 58. To see if the Town will vote to authorize the Water Commissioners to extend the water main in Fed-

eral Furnace Road, with a main not less than eight inches (8") in diameter, from the terminus of the present system at Little West Pond, along Federal Furnace Road to King's Pond Plain Road, a distance of 6,180 feet approximately, and make an appropriation of \$59,000 therefor.

WATER

\$59,000 — No action: Proposed extension is not a high priority item in engineering study; should be delayed to a more affluent year.

Mr. Tavares moved that the Town raise and appropriate the sum of \$59,000.00 to extend the water main in Federal Furnace Road, with a main not less than eight inches (8") in diameter, from the terminus of the present system at Little West Pond, along Federal Furnace Road to King's Pond Plain Road, a distance of 6,180 feet approximately.

This motion was not passed.

ARTICLE 59. To see if the Town will vote to accept as a gift, or acquire by purchase for water purposes a parcel of land containing one-half acre, more or less on the Pine Hills; and make an appropriation to cover expenses for acquisition of land and of acquiring title and easements, or take any action relative thereto; said land to be under the jurisdiction of the Water Department.

WATER

Approved: Necessary to resolve low-pressure situation on Rocky Hill Rd.

Voted: (Unanimously) That the Town accept as a gift a parcel of land located on the southerly side of Manomet Road consisting of approximately 40,000 square feet and an easement for the use of a road to be constructed by the owner. Such land being shown on Assessors' Map 94, Lot 1, and more particularly on sketch of Proposed Roadway, Fire Tower, Radio Relay & Water Tank Sites Prepared for Gordon A. Howland, Mayflower Marine Service, Scale 1"=250', November 1, 1966, Delano & Keith, Surveyors, Plymouth, Mass.; and to raise and appropriate the sum of \$275.00 for the purpose of an engineering survey; said land to be under the jurisdiction of the Water Commissioners.

ARTICLE 60. To see if the Town will vote to accept as a gift, or acquire by purchase a parcel of land near the intersection of Rocky Hill Road and Warren Avenue, for a pumping station and make an appropriation to cover expenses

or take any action relative thereto; said land to be under the jurisdiction of the Water Department.

WATER

\$2,000 — Approved: (See Article 59)

No action taken on Article Sixty.

ARTICLE 61. To see if the Town will authorize the Board of Selectmen to purchase or acquire by eminent domain, certain parcels of land located at or near Wanno's Pond for the protection of its well and to make an appropriation for engineering services, payment of taxes, relocation of sewage pipes, payment of purchase price of damages and expenses of acquiring titles.

TOWN COUNSEL

\$16,500 — Approved: necessary to meet State health standards.

(Voted: (Unanimously) That the Town authorize the Selectmen to purchase or acquire by eminent domain certain parcels of land located at or near Wannos Pond for the protection of its well; such property belonging now or formerly to:

Daniel R. McCarthy
Mary E. Vanasse
Ralph James Curtis
Fresh Pond Associates
Andrew L. and Mary M. Darsch
Ralph E. and Mildred F. Brooks
National Assoc. of Dramatics
John J. and Mary B. Langille
John A. and Florence Roht
Thomas F. and Lillian F. Amann
Salvatore P. and Suzanne E. Tarantino
Howard F. and Alice R. Grennell

said land being shown on Plan of Land in Plymouth, Mass., showing Well Site Lot for Plymouth Water Dept., Scale 1" = 60', August 16, 1968, Delano and Keith, Inc., Engineers-Surveyors, 11 Russell Street, Plymouth, Mass. and to raise and appropriate the sum of \$16,500.00 for engineering services, payment of taxes, relocation of pipes, payment of purchase price or damages and for expenses of acquiring titles.

ARTICLE 62. To see if the Town will authorize the Water Commissioners to survey the area known as the Meadow Glen section of White Horse Beach, formerly Hyde Field, for the purpose of making recommendations as to

providing year-round water for the residents of that area, provided that easements are given to the Town of Plymouth for the purpose of installation and maintenance; and make an appropriation therefor.

BY PETITION: William G. Gildea, et al

Approve survey; is funded under Article 7.

Voted: That the Town Vote to authorize the Water Commissioners to survey the area known as the Meadow Glen Section of White Horse Beach, formerly Hyde Field, for the purpose of making recommendations as to providing year-round water for the residents of that area.

ARTICLE 63. To see if the Town will authorize the Water Commissioners to lay a water main in Clay Hill Road running Northwesterly from its junction with Rocky Hill Road, a distance of 570 feet, and that portion of Tower Road running Southwesterly from its junction with said Clay Hill Road to its junction with Bay Shore Drive, a distance of 460 feet, and that portion of Bay Shore Drive running from its junction with said Tower Road Northeasterly a distance of 1,610 feet, and make an appropriation therefor.

BY PETITION: Ronald H. Nogueira, et al

\$24,200 — No action: will not resolve pressure problems; not Town ways.

Mr. Tracy moved that the Town authorize the Water Commissioners to lay an 8-inch water main in Clay Hill Road running Northwesterly from its junction with Rocky Hill Road a distance of 570 feet, and that portion of Tower Road running southwesterly from its junction with Clay Hill Road to its junction with Bay Shore Drive a distance of 460 feet, and that portion of Bay Shore Drive running from its junction with said Tower Road northeasterly a distance of 1,610 feet, and make an appropriation of \$24,200 therefor.

This motion was not passed.

ARTICLE 64. To see if the Town will authorize the Water Commissioners to lay mains of not less than 6-inch (6") diameter, in Ray Road, Center Road, Sunset Avenue and Earl Road, for a distance of 2,000 feet approximately, and make an appropriation of \$12,500 therefor.

BY PETITION: Angie Zanco, et al

\$12,500 — No action: Only partial Town way; see Article 47.

To see if the Town will authorize the Water Commissioners to lay mains of not less than 6-inch (6") diameter, in Ray Road, Center Road, Sunset Avenue and Earl Road, for a distance of 2,000 feet approximately, and make an appropriation of \$12,500 therefor.

No action taken on Article 64.

At 10:55 P.M., Mr. Barrett moved to adjourn until 7:30 P.M. on Tuesday, March 25, 1969.

ADJOURNED TOWN MEETING, MARCH 25, 1969

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:40 P.M.

The number of Town Meeting Members present March 25, 1969, was 164 as reported by records of the checkers, Robert Marvelli and Arsene Strassel, II.

The moderator declared a quorum present.

ARTICLE 65. To see if the Town will accept Chapter 90, Section 7L as amended by Chapter 713 of the Acts of 1968, "An Act To Prohibit Standees in Certain School Buses" or take any action relative thereto.

SCHOOL DEPARTMENT

Disapproved: Present policy limits standees; amendment would restrict unnecessarily.

No action taken on Article Sixty-Five.

ARTICLE 66. To see if the Town will authorize the School Committee in accordance with General Laws Chapter 149, Section 1781 as amended by Chapter 633 of the Acts of 1968, to designate an attorney as a representative of the school committee for the purpose of bargaining with employee organizations for school employees, or will take any other action relating to the same.

SCHOOL DEPARTMENT

Approved: Technical move to allow use of attorney for collective bargaining; present State law allows anyone but an attorney, and enables this amendment.

Voted: That the Town vote to authorize the School Committee in accordance with General Laws Chapter 49, Section 1781, as amended by Chapter 633 of the Acts of 1968, to designate as a representative of the School Committee for the purpose of bargaining with employee organizations for school employees.



ARTICLE 67. To see if the Town will vote to raise and appropriate a sum of money for the purchase of twenty-nine (29) Automatic Voting Machines, or take any other action relative thereto.

BOARD OF REGISTRARS

\$6,427 — Approved: Written over 10-year payment plan; will cost more in total, but at a time when Town is better able to pay; total cost to purchase this year would be \$50,141.

Voted: That the Town vote to raise and appropriate the sum of \$6,427, for the lease of twenty-nine (29) Automatic Voting Machines for one year, this amount and last year's payment to be applied to the purchase price over a 10-year period, if so desired.

ARTICLE 68. To see what action the Town will take with regard to the Plymouth Home National Bank Stock Investment Fund.

TOWN ACCOUNTANT

Recommendation at Town Meeting; no appropriation.

Voted: That the Town vote to authorize the Bank Stock contained in the Plymouth Home-National Bank Stock Investment Fund of the original value of two thousand dollars be considered as principal and that the interest of fifteen thousand dollars, earned to this date, be considered principal and that all amounts earned and to be earned in excess of fifteen thousand dollars will be considered income to the Town annually and to be withdrawn by the Town Treasurer and be placed in Estimated Receipts of the Town.

ARTICLE 69. To see what action the Town will vote to take with regard to the use of the income from the following trust funds: Francis LeBaron Poor Fund; Murdock Poor and School Fund; Charles Holmes Poor Fund; Julia P. Robinson Poor Fund; Ellen Stoddard Donnelly Fund; and Alice Spooner Fund.

TOWN ACCOUNTANT

Recommendation at Town Meeting; no appropriation.

Voted: That the Town authorize the Selectmen through the Town Counsel to initiate the necessary proceedings to apply to other Town purposes the following trust funds: Frances LeBaron Poor Fund; Murdock Poor and School Fund; Charles Holmes Poor Fund; Julia P. Robinson Poor Fund; Ellen Stoddard Donnelly Fund; and Alice Spooner Fund.

ARTICLE 70. To see if the Town will vote to authorize to grant, insofar as they may have the right to do so, to the New Bedford Gas & Edison Light Company, its successors and assigns, the perpetual and exclusive easement right to construct, operate and maintain an electric distribution underground manhole, underground conduits and twenty-one (21) mercury vapor lighting standards with all equipment and appurtenances deemed necessary therefor, upon and beneath a parcel of land in which the Town may have an interest, namely: Spring Lane and Almshouse Park off Spring Lane, Plymouth, or act anything thereon.

SELECTMEN

Approved.

Voted: (Unanimously) That the Town vote to authorize to grant, insofar as they may have the right to do so, to the New Bedford Gas and Edison Light Company, its successors and assigns, the perpetual and exclusive easement to construct, operate and maintain an electrical distribution underground manhole, underground conduits and twenty-one (21) mercury vapor lighting standards with all equipment and appurtenances deemed necessary therefor, upon and beneath a parcel of land in which the Town may have an interest, namely, Spring Lane and Almshouse Park off Spring Lane, Plymouth.

ARTICLE 71. To see what action the Town will take on the following petition: "To have the Selectmen turn over to the Park Department, a parcel of land on Allerton Street, known to us as the Allerton Street Reservoir, for the purpose of making a recreational play area for children, and raise and appropriate a sum of money therefor, or take any other action relative thereto.

BY PETITION: Edward D. Borgatti, et al

\$3,000 — Approved.

Voted: (Unanimously) That the Town transfer to the Park Department a parcel of land located on the Northwest corner of Allerton and Sever Streets known as the Allerton Street Reservoir and being shown as Lot 44 of Map 17 of the Assessors' Plans of the Town, for the purpose of making a playground or recreational area and to raise and appropriate the sum of \$3,000 for preparation of land and for other purposes consistent with the development of the land as a playground or recreational area.

ARTICLE 72. To see if the Town (of Plymouth) will authorize the Park Commissioners to provide two (2) rec-

recreation instructors whose salaries will be paid by the Town of Plymouth, one (1) male and one (1) female, for the Manomet Community Center, Bartlett Hall, State Road, Manomet, between the hours of three (3) to nine (9) p.m., Monday through Friday, of the current 1969 Plymouth School Year, and each and every school year thereafter. Employment of these instructors at Bartlett Hall to begin November 1, 1969 and terminate May 15, 1970, etc.; make an appropriation therefor or take any other action relative thereto.

BY PETITION: William F. Gildea, et al

No action.

Mr. Bartlett moved that the Town appropriate \$572.00 to provide a male recreational instructor for the Manomet Community Center for 11 hours per week, at \$2.00 per hour for a 26-week period, November 1, 1969 to May 1, 1970, subject to supervision of the Park Commissioners and the trustees of the Manomet Community Center, and any member of the public be permitted to enjoy these recreational facilities.

Mr. Bartlett moved to amend the original motion by asking the Town to appoint a committee of five (5) to be appointed by the Moderator to study the need for recreational supervisors in the Manomet Community and report to the Town Clerk by December 1, 1969, This motion was passed.

The original motion was not passed.

ARTICLE 73. To see if the Town will authorize the Parking and Traffic Committee to have plans and specifications prepared for the construction of a multi-level parking garage on the site of the present town-owned Main Street Extension Parking Lot, and make an appropriation therefor or take any other action relative thereto.

PARKING AND TRAFFIC STUDY COMMITTEE

\$30,000 — No action: there is a serious parking need; more detailed study required to answer what, where, when and how to finance; an appropriation may be recommended.

No action taken on Article Seventy-three.

ARTICLE 74. To see if the Town will vote to purchase a certain parcel of land with buildings thereon for a municipal motor vehicle repair facility and Town garage and other

municipal purposes; and make an appropriation therefor, or take any other action relative thereto.

COMMITTEE TO STUDY CONSTRUCTION OF CONSOLIDATED TOWN VEHICLE FACILITY

\$125,000 — No action: Recommend continuing committee; work of this study committee has been most thorough and present proposal is the result of much thought and preparation. However, we believe an alternate proposal for a more open site with a minimum maintenance building and some overhead, wall-less storage area on a maximum land area should be reviewed. Present condition of Highway and Tree garages is very poor, if not hazardous, but we would not want to rush forward without serious study of the described alternate facility.

Mr. Rose moved that the Town vote to continue, for one year, the Committee to Study Construction of Consolidated Town Vehicle Facility, which was authorized by Article 96 of the 1968 Annual Town Meeting; and to raise and appropriate the sum of \$200.00 for expenses of said Committee.

Mr. Sears moved that the Town vote to raise and appropriate the sum of \$125,000.00 to purchase:

A certain parcel of land with the buildings thereon situated on the Southwesterly side of Sandwich Street in the Town of Plymouth, Plymouth County, Massachusetts, said parcel being more specifically bounded and described as follows:

SOUTHEASTERLY: by land now or formerly of Alcide Ruffini, 125.58 feet, more or less;

NORTHEASTERLY: by land now or formerly of said Alcide Ruffini 87.98 feet, more or less;

SOUTHEASTERLY: by land now or formerly of Tra-verso 178 feet, more or less;

WESTERLY: by land now or formerly of Town of Plymouth, 206.79 feet, more or less;

NORTHWESTERLY: by land now or formerly of Keller and Cohen, 167.04 feet, more or less;

NORTHEASTERLY: by land now or formerly of Pad-lusky, 58.72 feet, more or less;

NORTHWESTERLY: again by land now or formerly of said Padlusky, 141.46 feet, more or less;

NORTHEASTERLY: by said Sandwich Street, 47.25 feet, more or less.

The above premises are shown as Parcel B. on a certain plan entitled: "Plan of Land in Plymouth, Mass., Scale 1 in.

= 30 ft., Dec. 9, 1968, Delano & Keith, Inc., Engineers and Surveyors, 11 Russell Street, Plymouth, Mass." And all according to the provisions of a certain option agreement between Alcide Ruffini and Ronald W. McIntosh for the Town Study Committee dated the 17th day of December 1968.

This amendment was not passed.

Mr. Rose's original motion was voted on and passed.

ARTICLE 75. To see if the Town will vote to appropriate a sum of money to effect certain interior changes in the new municipal garage or take any other action relative thereto.

COMMITTEE TO STUDY CONSTRUCTION OF CONSOLIDATING TOWN VEHICLE FACILITY

No action: See Article 74.

No action taken on Article Seventy-Five.

Mr. Rose moved that Article 76 be considered after Article 78.

This motion was passed.

ARTICLE 78. To see what action the Town will take relative to the 350th Anniversary Observance of the Landing of the Pilgrims, to authorize a Bill to be filed in the Legislature to authorize appropriations, to make all necessary appropriations therefor, or to take any action relative thereto.

350TH ANNIVERSARY COMMITTEE

See Article 76.

Mr. Whipple moved that the Town vote to raise and appropriate the sum of \$150,000.00 for the observance of the 350th Anniversary of the Landing of the Pilgrims, said sums to be spent under the jurisdiction of the Board of Selectmen in conjunction with the 350th Anniversary Committee of the Town appointed under Article 11 of the 1967 Annual Town Meeting, and to further authorize the filing of any bills in the Legislature that may be necessary.

Mr. Barrett moved to amend the motion of Mr. Whipple by striking the amount of \$150,000.00 and substituting therefor the amount of \$20,000.

By a standing vote, 40 in the affirmative and 101 in the negative, the motion of Mr. Barrett was not passed.

By a standing vote, 94 in the affirmative and 48 in the negative, the motion of Mr. Whipple was not passed, as it required a 2/3 vote.

Mr. Whipple moved to reconsider Article 78.

By a standing vote, 82 in the affirmative and 52 in the negative, this motion was passed.

At 11:00 P.M. Mr. Estes moved to adjourn to Thursday, March 27, 1969 at 7:30 P.M. Voting by a show of hands, 93 in the affirmative and 38 in the negative, it was voted to adjourn at this time.

ADJOURNED TOWN MEETING, MARCH 27, 1969

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:45 P.M.

The number of Town Meeting members present March 27, 1969, was 161 as reported by records of the checkers, Robert Marvelli and Arsene Strassel, II.

The Moderator declared a quorum present.

ARTICLE SEVENTY EIGHT RECONSIDERATION

Mr. Whipple withdrew his original motion.

Mr. Barrett withdrew his motion.

Mr. Prentice moved that the Town vote to raise and appropriate the sum of \$128,000 for the Observance of the 350th Anniversary of the Landing of the Pilgrims, said sums to be spent under the jurisdiction of the Board of Selectmen in conjunction with the 350th Anniversary Committee of the Town appointed under Article 11 of the 1967 Annual Town Meeting, and to further authorize the filing of any bills in the Legislature that may be necessary.

Mr. Barrett moved to amend the motion of Mr. Prentice by striking the amount of \$128,000 and substituting therefor the amount of \$20,000.

Mr. Montanari moved to amend that the Town of Plymouth appropriate the sum of \$75,000 for the 350th Anniversary of the Town. This appropriation to be expended only upon the matching of these funds by the commercial enterprises of the area.

Mr. Barrett moved that these votes be taken by ballot. Voting 72 in the affirmative and 74 in the negative, this motion was not passed.

Voting on Mr. Montanari's motion this motion was not passed.

Voting on Mr. Barrett's amendment, this motion was not passed.

By a standing vote, 100 in the affirmative and 55 in the negative, this motion was not passed as it required a 2/3 vote.

Mr. Morgardo moved that the Town vote to raise and appropriate the sum of \$75,000 for the Observance of the 350th Anniversary of the Landing of the Pilgrims, said sums to be spent under the jurisdiction of the Board of Selectmen in conjunction with the 350th Anniversary Committee of the Town appointed under Article 11 of the 1967 Annual Town Meeting, and to further authorize the filing of any bills in the Legislature that may be necessary.

By a standing vote, 130 in the affirmative and 19 in the negative, this motion was passed.

ARTICLE 76. To see if the Town will vote to raise and appropriate \$10,000 for expenses of the 350th Anniversary of Plymouth, said expenditure to be spent under the jurisdiction of the Board of Selectmen, or take any other action relative thereto.

SELECTMEN

Data not available for this report; will recommend at Town Meeting.

No action taken on Article 76.

ARTICLE 77. To see what action the Town will take to establish an Historic Districts Commission and Historic Districts for the Town of Plymouth, and to authorize a Bill to be filed in the Legislature to accomplish such result; to make necessary appropriations therefor, or take any other action relative thereto.

350TH ANNIVERSARY COMMITTEE

See Article 76.

No action taken on Article 77.

ARTICLE 79. To see what action the Town will take relative to allowing the corporation, "350th Anniversary of Plymouth, Inc.," to direct the expenditure of the amounts appropriated for the 350th Anniversary Observance of the Landing of the Pilgrims, in conjunction with the Board of Selectmen.

350TH ANNIVERSARY COMMITTEE

See Article 76.

No action taken on Article 79.

ARTICLE 80. To see if the Town will authorize the Board of Selectmen to construct and furnish a town-owned Information Booth to include landscaping; to make an appropriation therefor, or to take any other action relative thereto.

BY PETITION: Richard L. Schneider, et al

No action.

No action taken on Article 80.

ARTICLE 81. To see what action the Town will take toward the establishment of a Town Ordinance which should regulate and control all water crafts in Billington Sea and other ponds, lakes or seashores waters within the Town; take any other action relative thereto; and make any necessary appropriation therefor.

PARK COMMISSION

Recommendation at Town Meeting.

No action taken on Article 81.

ARTICLE 82. To see if the Town will acquire by purchase, for use by the Town for public playground purposes, a lot of land located on the State Road in Manomet, now known as a playground on the Brigg's property; shown on the Assessors' Map, Town of Plymouth as Plat 48, Lot 51; and make an appropriation therefor, or take any other action relative thereto.

PARK COMMISSION

No action: Recommend Town continue present lease; negotiate purchase price for next Town Meeting.

No action taken on Article 82.

ARTICLE 83. To see if the Town will purchase equipment for the cleaning of the Town beaches, make an appropriation therefor; or take any other action relative thereto.

PARK COMMISSION

\$8,500 — Approved: pending demonstration of equipment.

No action taken on Article 83.

ARTICLE 84. To see if the Town will vote to set the rate to be paid for the use of privately-owned cars, when being used for Town business, to ten cents per mile.

SELECTMEN

Approved at 9¢ a mile; total cost to Town would be \$650 in 1969; this conforms to average practice.

Voted: That the Town vote to set the rate to be paid for the use of privately-owned cars, when being used for Town Business, to nine cents per mile, effective April 1, 1969.

Mr. Rose moved that Article 85 be considered in two parts.

This motion was passed.

ARTICLE 85. To see what action the Town will take on the report of the Plymouth Beach Improvement Study Committee as to its recommendations; to adopt Town By-Laws for the regulation of its beach areas; to make necessary appropriations therefor; or take any other action relative thereto.

PLYMOUTH BEACH IMPROVEMENT STUDY COMMITTEE

\$5,000 — Approved: For working plan which is essential to development of this prime asset.

Voted: 1. That the Town vote to appropriate the sum of six thousand (\$6,000.) for the purpose of hiring professional services to make a comprehensive study of Plymouth Beach (Long Beach, so-called) area and that of the newly acquired town-owned beach area at Taylor Avenue in Manomet; that said study include recommendations and costs for the improvement of beach facilities; that said appropriated funds be expended under the direction of the town authorized Beach Improvement Study Committee; and that such committee be continued and to make a study report to the Town on or before December 1, 1969.

2. That the Town vote to substitute as "Article VII" of the Town of Plymouth By-Laws the following "Article VII Public Beaches" and the subsections thereto attached and that the present "Article VII Terms and Violations of By-Laws" become "Article VIII Terms and Violations of By-Laws" with the subsections presently contained in that By-Law to follow thereafter:

ARTICLE VII PUBLIC BEACHES

1. No persons except property owners, taxpayers, and residents of Plymouth and their guests shall be allowed with vehicles on Plymouth Beach, north of Manter's Point.
2. No horses shall be allowed on Plymouth Beach between Memorial Day and Labor Day.

3. All domestic animals on Plymouth Beach shall be under control at all times.
4. No person shall drive any vehicle or wagon on the sand dunes, grassy areas or any other types of vegetation on Plymouth Beach.
5. All persons on Plymouth Beach except cottage owners must deposit garbage and rubbish in barrels which shall be provided along the beach. Cottage owners on Plymouth Beach shall provide otherwise for the proper disposal of their own garbage and rubbish.
6. No vehicles shall be allowed to pass on the east side of Plymouth Beach south of the crossover, between the hours of 9 A.M. and 5 P.M., between Memorial Day and Labor Day, except in the case of an emergency, or the established rights of Plymouth fishermen.
7. No vehicles shall be parked on private property on Plymouth Beach without the consent of that property owner.
8. No vehicle shall exceed a speed of fifteen (15) miles per hour while driving on any portion of Plymouth Beach.
9. All vehicles driven on Plymouth Beach north of Manner's Point shall be properly equipped for beach travel.
10. Camping on Plymouth Beach shall be restricted to Plymouth residents and Plymouth taxpayers and their guests but only by a special permit issued by the Plymouth Board of Selectmen.

ARTICLE 86. To see what action the Town will take relative to the adoption of rules and regulations for the use of the public beaches of the Town.

SELECTMEN

Recommendation at Town Meeting; no appropriation.

No action taken on Article 86.

ARTICLE 87. To see what action the Town will vote to take to amend the Town of Plymouth By-Laws, with respect to the operation of the Capital Outlay Expenditures Committee.

CAPITAL OUTLAY COMMITTEE

Recommendation at Town Meeting; no appropriation.

Mr. Rose moved that the Town vote to adopt and to substitute as Article III of the Town of Plymouth By-Laws the following: "Article III Capital Outlay Expenditures Committee" and the sections numbered 1 through 7 hereto listed and have the present Article III become Article IV and re-number each article thereafter to follow in series;

BY-LAWS FOR THE CAPITAL OUTLAY EXPENDITURES COMMITTEE, TOWN OF PLYMOUTH, MASSACHUSETTS.

Section 1.

There shall be a Capital Outlay Expenditures Committee, which shall perform the duties as set forth in the following sections of this Article and be governed by the provisions thereof. Said Committee shall consist of five (5) citizens of the Town, and shall be appointed as provided in the following sections.

Section 2.

The Selectmen shall appoint three (3) of the original members of said Committee, who shall serve terms of one, two, and three years respectively, as the Selectmen shall designate. Annually thereafter, the Selectmen shall appoint a new member to said Committee, who shall succeed the member appointed by them whose term then shall have expired, and who shall serve for a term of three (3) years.

Section 3.

One member of said Committee shall be appointed annually from among the members of the Advisory and Finance Committee by the Chairman of the Advisory and Finance Committee, and one member shall be appointed annually from among the members of the Planning Board by the Chairman of the Planning Board. Members so appointed shall serve from the time of appointment until the next annual appointment.

Section 4.

Whenever any vacancy shall occur in the Committee, it shall be filled by the appointing authority which appointed the member whose position shall have become vacant. Any person appointed to fill a vacancy in the Committee shall hold office for the unexpired term of the person whom he succeeds.

Section 5.

The Town Treasurer shall be ex-officio a member and the Town Accountant may be ex-officio a member of the Committee. They shall not, however, be entitled to vote on the making of recommendations, to be included in its reports. The Committee shall choose its own officers and shall serve without compensation.

Section 6.

It shall be the duty of the Committee to ascertain annually what capital outlays will be required by the Town during the next seven (7) years. In making this determination, it may consult the Town, County, and State Officials, and other boards and committees of the Town. It shall serve in an advisory capacity to the Advisory and Finance Committee and shall make to the Advisory and Finance Committee an annual report by December 21st and such further reports as it deems advisable, and shall include in such reports its estimates of income, operational expenses, and tax rates, and its recommendations for scheduling capital outlays and for the financing of such outlays as, in its judgment, can not be, or should not be, paid for entirely out of current revenue.

This motion was passed.

ARTICLE 83. To see what action the Town will take on the report and recommendations of the "Fire Limits Committee," to amend the Town of Plymouth By-Laws; to make necessary appropriations therefor, or to take any other action relative thereto.

FIRE LIMITS COMMITTEE

Recommendation at Town Meeting; no information available at time of this printing.

Mr. Lamb moved that the "Fire Limits Study Committee Report" be accepted as a report in progress and the Committee be continued, to further study, and report with its recommendations at the next Annual Town Meeting with respect to the "Fire Limits."

This motion was passed.

ARTICLE 89. To see what action the Town will take on the report and recommendations of the "Special Committee on Organization of the Town Government of Plymouth, Massachusetts," and make an appropriation therefor, or take any action relative thereto.

TOWN GOVERNMENT STUDY COMMITTEE

No major action will be taken by Study Committee; Charter procedures will be explained as a course of action at Town Meeting.

Mr. Bowler moved that the Committee on Town Reorganization be continued until the next Annual Town Meeting; said Committee to take whatever action is necessary to establish a charter form of government.

This motion was passed.

Mr. Freeman moved that the Advisory and Finance Committee together with the Town Treasurer and the Town Accountant study the possibility of investing Town funds such as the Stabilization Fund and the Cemetery Perpetual Care Funds to obtain an optimum return on investment consistent with statutory and other legal requirements relating to such funds, to take such action as they may deem feasible and fitting and report back to the Town Clerk before Nov. 1 1969.

This motion was passed.

Mr. Freeman moved that the Advisory and Finance Committee together with the Town Treasurer and the Town Accountant study the relation between the use of Free Cash and of the Stabilization Fund and of short-term borrowing in regard to the development of policies of maximum financial benefit to the Town and report back to the next Annual Town Meeting.

This motion was passed.

Mr. Freeman moved that the Board of Selectmen call together the Chairmen of such other Boards and Committees as the Selectmen may deem appropriate to consider establishing on some regular basis such as monthly meetings a method of coordinating the related responsibilities and activities of such Boards and Committees for the benefit of the Town, to take such action as they may deem appropriate with due regard to pertinent statutes and to report back to the Town Clerk on or before November 1, 1969.

This motion was passed.

Mr. Freeman moved that the Advisory and Finance Committee examine centralized purchasing by the Town as to its possible advantages and disadvantages and report back to the next Annual Town Meeting.

This motion was passed.

Mr. Freeman moved that the Advisory and Finance Committee be, and hereby is, requested to contact any Town Board, Committee or official whose duties require the initiation of municipal construction which is subject to the provisions of Chapter 49, Sections 26 through 27D of the General Laws of the Commonwealth of Massachusetts relating to rates of pay for persons working on such construction, and to suggest that such Board, Committee, or official appeal as provided by the said statute the amount of such rates if they be deemed to be an undue hardship on the taxpayers of the Town.

This motion was passed.

Mr. Freeman moved that the Advisory and Finance Committee together with the Water Commissioners determine the feasibility of establishing a standard schedule of assessments or other fees that may be accepted voluntarily by applicants desiring water service through the laying of water mains, such assessments in total to be equivalent to the cost to the Town of laying such mains and be amortized over fifteen or other period of years by charges on the water bills of such applicants and to report back to the Town Clerk on or before November 1, 1969.

This motion was passed.

At 11:10 P.M. Mr. Bowler moved to adjourn to Friday, March 28, 1969, at 7:30 P.M. It was voted to adjourn to such time.

ADJOURNED TOWN MEETING, MARCH 28, 1969

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:55 P.M.

The number of Town Meeting members present on March 28, 1969, was 122 as reported by records of the checkers Robert Marvelli and Arsene Strassel, II.

The Moderator declared a quorum present.

ARTICLE 90. To see what action the Town will take on the following petition: "Change the Zoning By-Law so that R-C Residential is changed to R-R Rural Residential, in the former R-15 Zone, around Little Pond and Billington Sea."

BY PETITION: Morris Stern, et al

Recommendation at Town Meeting; no appropriation.

No action taken on Article 90.

ARTICLE 91. To see if the Town will vote to amend the Town of Plymouth Zoning By-Laws, by adding to Section III A, 2, an additional clause, "i, Hospital, Convalescent Home, Nursing Home."

BY PETITION: Ronald J. Ferioli, et al

Recommendation at Town Meeting; no appropriation.

Voted: (Unanimously) That the Town amend the Town of Plymouth Zoning By-Laws, by adding to Section III A, 2, an additional clause, "i, Hospital, Convalescent Home, Nursing Home."

ARTICLE 92. To see if the Town will vote to amend the Town of Plymouth, Massachusetts, By-Laws, with amendments to November 1, 1964, by changing ARTICLE IV, Section V, to read as follows: "No person shall be, or remain, upon any sidewalk, or upon any doorstep, portico, or other projection of any house, or other building not his own, to the annoyance or disturbance of any person. If such person remains after being notified by a Police Officer or Constable to move, this person may be arrested without a warrant, by a Police Officer, or Constable."

BY PETITION: Anthony J. Tracinka, et al

Recommendation at Town Meeting; no appropriation.

Voted: That the Town vote to amend the Town of Plymouth, Massachusetts By-Laws, with amendments to November, 1964, by changing Article IV, Section V, to read as follows: "No person shall be, or remain, upon any sidewalk, or upon any doorstep, portico, or other projection of any house, or other building not his own, to the annoyance or disturbance of any person. If such person remains after being notified by a Police Officer or Constable to move, this person may be arrested without a warrant, by a Police Officer, or Constable."

ARTICLE 93. To see if the Town will vote to amend the Town of Plymouth, Massachusetts By-Laws, with amendments to November 1, 1964, by changing ARTICLE IV, Section VII, to read as follows: "Three or more persons shall not stand in a group, or near each other, on any sidewalk, in such a manner as to obstruct or impede a free passage for foot passengers, and any person standing or loitering in any street, or sidewalk, shall at once move, on an order of a Constable or Police Officer; and any person standing or loitering on any street or sidewalk after being ordered to move by a Constable, or Police Officer, may be arrested

without a warrant, by a Constable or Police Officer.”

BY PETITION: Anthony J. Tracinka, et al

Recommendation at Town Meeting; no appropriation.

Voted: That the Town vote to amend the Town of Plymouth, Massachusetts, By-Laws, with amendments to November 1, 1964, by changing Article IV, Section VII, to read as follows: “Three or more persons shall not stand in a group, or near each other, on any sidewalk, in such a manner as to obstruct or impede a free passage for foot passengers, and any such person standing or loitering in any street, or sidewalk, shall at once move, on an order of a Constable or Police Officer; and any such persons standing or loitering on any street or sidewalk after being ordered to move by a Constable, or Police Officer, may be arrested without a warrant, by a Constable or Police Officer.”

ARTICLE 94. To see if the Town will vote to raise and appropriate a sum of money for a survey and/or installation of air-conditioning in the Town Office Building, or take any other action relative thereto.

SELECTMEN

\$11,645 — No Action: too costly.

No action taken on Article 94.

ARTICLE 95. To see if the Town will vote to accept Chapter 152, Section 60 of the General Laws, to provide that Clerical and other employees may be included under the Town's Workmen's Compensation Insurance Plan.

SELECTMEN

Recommendation at Town Meeting.

Voted: That the Town accept Chapter 152, Section 69 of the General Laws, to provide that Clerical and other employees may be included under the Town's Workmen's Compensation Insurance Plan.

(Selectmen to define who would be an appointed official.) L.A.

Mr. Rose moved that the Town vote to reconsider Article 7.

This motion was passed.

ARTICLE SEVEN RECONSIDERATION

Mr. Rose moved that the Town vote to amend Article 7, Item 125, Workmen's Compensation and Liability Insurance, by deleting the amount \$21,750, and substituting the amount of \$25,750, therefor.

This motion was passed.

Mr. Rose moved that the Town vote to amend Article 7, Item 154, Cemeteries, Labor, by deleting the amount of \$51,761, and substituting the amount of \$38,761, therefor.

This motion was passed.

Article Seven as being reconsidered with new amendments was passed.

County Layout Damage Award, Item 128A, passed unanimously.

ARTICLE 96. To see what action the Town will take on the report and recommendation of the Plymouth Redevelopment Authority and make an appropriation therefor, or take any action relative thereto.

PLYMOUTH REDEVELOPMENT AUTHORITY

No action required.

No action taken on Article 96.

ARTICLE 97. To see what action the Town will take to extend the Park system in accordance with the recommendation of the Plymouth Redevelopment Authority and the Park Department and to make an appropriation therefor, said appropriation to be spent under the direction of the Plymouth Redevelopment Authority.

PLYMOUTH REDEVELOPMENT AUTHORITY

\$40,000 — No action: Extension of parks and playgrounds already considerable this year; see articles 7, 71, 82, 85; present development is an attractive asset and further development should be deferred to a later time.

Mr. Sampson moved that the Town extend the Park System in accordance with the recommendation of the Plymouth Redevelopment Authority and Park Department, and appropriate the sum of \$18,000 to be spent under the direction of the Plymouth Redevelopment Authority.

This motion was passed.

ARTICLE 98. To see if the Town will vote to accept from the Plymouth Redevelopment Authority all streets, sewers, storm drains, water mains, easements within the project area, and in accordance with the Cooperation Agreement.

PLYMOUTH REDEVELOPMENT AUTHORITY

Approved providing that boards and commissions involved formally approve prior to closing of project.

Voted: (Unanimously) That the Town vote to accept from the Plymouth Redevelopment Authority all streets, sewers, storm drains, water mains, easements within the project area, in accordance with the Cooperation Agreement; provided that all Boards and Commissions involved formally approve prior to the closing of the project.

ARTICLE 99. To see if the Town will vote to raise and appropriate a sum of money for the purpose of purchasing one parcel of land for development in conjunction with other Town lands for public use, said parcel being shown as parcel S-2 on Map No. 15 Disposition Plan for Summer High Street Urban Renewal Project.

PLYMOUTH REDEVELOPMENT AUTHORITY

\$1,405 — Approved: necessary to complete Agreement.

Voted: (Unanimously) That the Town raise and appropriate the sum of \$1,405, for the purpose of purchasing one parcel of land for development in conjunction with other Town Lands for public use, said parcel being shown as parcel S-2 on Map No. 15 Disposition Plan for Summer-High Street Urban Renewal Project.

ARTICLE 100. To see if the Town will vote to amend the Zoning By-Law and map, to provide for the changing for an RC Zone to a Commercial Zone, an area described as follows:

Bounded by the Westerly sideline of Russell Street, a distance of 240 feet more or less, running from the original Commercial Zone to Sever Street; thence by Sever Street, a distance of 190 feet more or less, to Lot 67, Plat 17; thence in a Northerly direction by Lot 67, 115 feet more or less; thence in a Northwesterly direction 212 feet more or less to Lot 57B and the Original Commercial zone; thence by the existing Original Commercial zone in a Northeasterly direction 130 feet more or less; thence still by the Original Commercial

zone in a Southeasterly direction 370 feet more or less to Russell Street and the point at the beginning, containing an area of 67,418 more or less square feet.

Said area being contiguous to Original Commercial Zone and consisting of Lots 64B, 64C, 65, and 66.

BY PETITION: Paul W. Sears, et al

Recommendation at Town Meeting; no appropriation.

Voted: (Unanimously) That the Town amend the Zoning By-Law and map, to provide for the changing from an RC Zone to a Commercial Zone, an area described as follows:

Bounded by the Westerly sideline of Russell Street, a distance of 240 feet more or less, running from the original Commercial Zone to Sever Street, thence by Sever Street a distance of 190 feet more or less, to Lot 67, Plat 17; thence in a Northerly direction by Lot 67, 115 feet more or less; thence in a Northwesterly direction 212 feet more or less to Lot 57B and the Original Commercial Zone; thence by the existing Original Commercial Zone in a Northeasterly direction 130 feet more or less; thence still by the Original Commercial Zone in a Southeasterly direction 370 feet more or less to Russell Street and the point at the beginning, containing an area of 67,418 square feet more or less. Said area being contiguous to Original Commercial Zone and consisting of Lots 64B, 64C, 65, and 66.

ARTICLE 101. To see what action the Town will vote to amend the Town of Plymouth By-Laws, Article III, Section 1, "Segregated Budget," or take any action relative thereto.

ADVISORY AND FINANCE COMMITTEE

Recommendation at Town Meeting; no appropriation.

Voted: That the Town amend the Town of Plymouth By-Laws, Article III, Section 1, "Segregated Budget," as previously amended, by striking out the figure of \$2,500, and substituting therefor the figure \$5,000.

ARTICLE 102. To see what action the Town will vote to consolidate all parking meter receipts into a single fund.

ADVISORY AND FINANCE COMMITTEE

Recommendation at Town Meeting; no appropriation.

Mr. Rose moved that the Town consolidate Main Street Parking Lot receipts, Middle Street Parking Lot receipts,

Market Street Parking Lot receipts, and Plymouth-Home National Bank Parking Lot receipts into a single parking lot receipt fund.

This motion was not passed.

ARTICLE 103. To see what action the Town will vote to establish a committee to study the feasibility of a Commercial Building Code; and to make recommendations to the next Town Meeting; and to make an appropriation therefor, or take any action relative thereto.

ADVISORY AND FINANCE COMMITTEE

Recommendation at Town Meeting; no appropriation.

No action taken on Article 103.

ARTICLE 104. To see what action the Town will vote to take with regard to establishing a Historic District or Districts in the Town, under the provision of Chapter 40C of the General Laws; appropriate a sum of money for an historical preservation study of historical sites and buildings in the Town under 701H Demonstration Cities and Metropolitan Development Act of 1966; or under the provisions of any law and make an appropriation therefor; or take any action relative thereto.

ADVISORY AND FINANCE COMMITTEE

Recommendation at Town Meeting; may be an appropriation.

Voted: That the Town establish an Historic Districts Study Committee, under the provisions of Chapter 40C of the General Laws, to make an historic preservation study of historical sites and buildings in the Town under 701H Demonstration Cities and Metropolitan Development Act of 1966; that this be a five-member committee appointed by the Moderator; said Committee to report to the Town by December 1, 1969; and to raise and appropriate the sum of \$2000 for the expenses of said Committee.

ARTICLE 105. To see what action the Town will vote to take in regard to providing protection for persons involved, or to be involved, in eminent domain proceedings; and to make an appropriation therefor.

ADVISORY AND FINANCE COMMITTEE

Recommendation at Town Meeting.

Mr. Russell moved that the Moderator be instructed to appoint a committee of five to see what steps may be taken

to provide protection for persons involved in or about to be involved in eminent domain proceedings, particularly in regard to reasonable notice, full information of the project, and the right to appear before the authority and to be heard on the subject matter, and to make an appropriation of TWENTY-FIVE DOLLARS for the use of the committee.

Said committee to report back to the Town at the next regular Town Meeting etc., as required under Article I Section 2 of the Town By-Laws.

This motion was passed.

ARTICLE 106. To see what action the Town will vote to take with regard to certain unexpended appropriation balances.

Recommendation at Town Meeting.

Voted: That the Town return to Excess and Deficiency the following unexpended appropriation balances:

Old Town Court House Renovations	\$126.96
Police Station Planning Committee	440.54
Fire Hydrant Connection Changeovers	225.05
Waterfront Protection, Ellisville	928.10
Drainage Easements, Long Pond Rd.	80.00
Elementary School Planning Committee	497.25
Vocational Reg. School Planning Comm.	177.24
Ice Skating Rink Committee	27.23
and Waterfront Protection, Hedge Rd.	579.00

with one-half being returned to the abutter.

and that a bond issue for the new Police Station in the amount of \$284.09 be voted to Town Debt and Interest to apply toward the payment of the principal of the loan.

ARTICLE 107. To see what amount the Town will vote to transfer from available funds to reduce the tax levy of the current year.

Recommend that \$378,000 be transferred from Available Funds to reduce the tax levy; based on this total warrant recommendation; may wish to revise based on Town Meeting action.

Voted: That the Town transfer from available funds the amount of \$300,000, to reduce the tax levy of the current year.

ARTICLE 108. To see what amount the Town will vote to transfer from available funds to the Stabilization Fund, as authorized by the provisions of Chapter 124 of the Acts of 1945.

No Action: This is the year to use the Fund based on present warrant recommendations; may revise at Town Meeting.

No action was taken on Article 108.

At 11:00 P.M. Mr. Chase moved to adjourn the Town Meeting.

ANDREW J. COLLAS,
Town Clerk

SPECIAL ELECTION, APRIL 25, 1969

Question 1:

“Shall the town vote to approve the action of the Representative Town Meeting whereby it was voted to raise and appropriate the sum of \$75,000., for the Observance of the 350th Anniversary of the Landing of the Pilgrims; said sums to be spent under the jurisdiction of the Board of Selectmen in conjunction with the 350th Anniversary Committee of the Town appointed under Article 11 of the 1967 Annual Town Meeting, and to further authorize the filing of any Bills in the Legislature that may be necessary.”

SPECIAL ELECTION, APRIL 25, 1969

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Total
YES	101	103	173	349	78	804
NO	568	303	351	375	220	1817
TOTAL	669	406	524	724	298	2621

SPECIAL TOWN MEETING, JUNE 5, 1969

ARTICLE 1. To see if the Town will vote to approve or disapprove the amount of debt \$356,000.00, authorized on May 6, 1969, by the Plymouth-Carver Regional School District Committee for the purpose of acquiring land and financing in part the construction and equipping of a regional intermediate school, including architects' and engineering fees and other costs incidental thereto.

Plymouth Carver Regional School District Committee

ARTICLE 2. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purchase of a new Dump Truck for the Cemetery Department, and to dispose of the 1959 International Dump Truck now in use.

Cemetery Department

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase and equip 1 four wheel drive vehicle, for the Police Department.

Commission of Public Safety

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to install complete, a new pump and tank at the South Street Dump.

Commission of Public Safety

ARTICLE 5. To see if the Town will vote to raise and appropriate or take from available funds, a sum of money for additional expenses under the Public Dumps Contracts Budget, of the Commission of Public Safety.

Commission of Public Safety

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to construct, equip and furnish a Dog Kennel on Town owned land; said kennel to be under the jurisdiction of the Commission of Public Safety.

Commission of Public Safety

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to replace a sewage pipeline with manholes, on the Easterly side of Sandwich Street, at the Cornish Meadow Area, for a distance of approximately 780 feet; and to obtain whatever easements may be necessary.

Selectmen

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purchase of Patch Materials to be used under the Materials and Maintenance Budget of the Highway Department.

Selectmen

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to provide electrical service to the new Harbor Master Building at the Southeasterly end of the Town Wharf, or take any other action relative thereto.

Selectmen

ARTICLE 10. To see if the Town will vote to amend the Zoning By-Law and Map, to provide for the changing from an RR Zone to a Commercial Zone, an area described as follows:

Bounded by the Northerly sideline of Carver Road (Route 44), a distance of 1750 feet, more or less, running from the existing Commercial Zone to land of Owners' Unknown.

Thence by land of Owners' Unknown a distance of 2700 feet more or less in a Northerly direction to Plympton Road, (Route 80).

Thence by Plympton Road (Route 80) a distance of 1500 feet more or less.

Thence by the existing Commercial Zone in a Southerly direction a distance of 1040 feet more or less to Carver Road, (Route 44) and point of beginning, containing an area of 56.4 acres, more or less.

Said area being contiguous to Commercial Zone and consisting of the remaining portion of Lot 1, Assessors Plat 105.

By Petition: Alfred A. Pimental, et al

ARTICLE 11. To see if the Town will vote to raise and appropriate from the Tax Levy, or from Parking Meter Receipts, or transfer from available funds, a sum of money for Engineering and Planning Costs for the enlargement of the Middle Street Parking Lot, so-called or take any other action relative thereto.

Parking and Traffic Committee

SPECIAL TOWN MEETING WITHIN THE SPECIAL JUNE 5, 1969

ARTICLE 1. To see if the Town will vote to amend the Town of Plymouth Zoning By-Law dated July 5, 1951 as amended to July 3, 1968 by adding to Section IIIA Residential R-A, R-B and R-C Districts - 2, the following:

"J" in R-C District only, multi-family dwellings.

1. The lot to be a minimum of two acres plus as additional 3000 square feet for each additional apartment in excess of the first eight apartments.
2. No part of any building shall be located nearer than fifty feet to a lot line or street line.

JUNE 5, 1969
SPECIAL TOWN MEETING
AND
SPECIAL MEETING WITHIN THE SPECIAL

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:50 o'clock P.M.

The Moderator declared a quorum present

The number of Town Meeting Members present June 5, 1969, was 148 as reported by records of the checkers Arsene Strassel, II and Carleton Kendrick.

ARTICLE 1. No action was taken on Article 1 due to the defeat of this proposal by the Town of Carver prior to Plymouth's Town Meeting.

ARTICLE 2. Voted: That the Town raise and appropriate the sum of \$3200. for the purchase of a new Dump Truck for the Cemetery Department and to dispose of the 1959 International Dump Truck now in use.

At 8 P.M. The Moderator adjourned the special Town Meeting and began the Special Meeting within the Special Town Meeting.

SPECIAL WITHIN THE SPECIAL

ARTICLE 1. Mr. Rose moved that the Town vote to amend the Town of Plymouth zoning By-Law dated July 5, 1951, as amended to July 3, 1968, by adding to Section IIIA Residential R-A, R-B and R-C Districts - 2, the following:

“J” In R-C Districts only, multi-family dwelling.

1. The lot to be a minimum of two acres plus an additional 3000 square feet for each additional apartment in excess of the first eight apartments.
2. No part of any building shall be located nearer than fifty feet to a lot line or street line.

Mrs. Asker moved to amend Mr. Rose's motion, by adding to Section IIIA Residential R-A, R-B, and R-C, Districts - 2 the following: “J” In R-C District only, in Plymouth proper only, to exclude all the R-C area South of Clifford Road and West of the By-Pass, multi-family dwellings.

1. The lot to be a minimum of two acres plus an additional 3000 square feet for each additional apartment in excess of the first eight apartments.

2. No part of any building shall be located nearer than fifty feet to a lot line or street line.

Mrs. Asker's amendment was not carried.

Voting on Mr. Rose's original motion, this was not carried.

SPECIAL TOWN MEETING

ARTICLE 3. Voted: That the Town raise and appropriate the sum of \$3,900. to purchase and equip one (1) four-wheel drive vehicle for the Police Department; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 4. Voted: That the Town raise and appropriate the sum of \$2,000. to install complete, a new pump and tank at the South Street Dump; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 5. Voted: That the Town raise and appropriate the sum of \$5,000. for additional expenses under the Public Dumps Contracts Budget, of the Commission of Public Safety.

ARTICLE 6. Dr. Duby moved that the Town raise and appropriate \$2,500. to construct, equip and furnish a Dog Kennel on Town-owned land, said kennel to be under the jurisdiction of the Commission of Public Safety.

ARTICLE 7. Voted: (Unanimously) That the Town vote to include within the action taken under Article 8 of the Special Town Meeting of December 10, 1966, for the construction of a sewage system and for sewage treatment and disposal facilities, the replacement of a sewage pipeline with manholes, on the Easterly side of Sandwich Street at the Cornish Meadow Area, for a distance of approximately 780 feet.

ARTICLE 8. Voted: That the Town raise and appropriate the sum of \$2,500. for the purchase of Patch Materials to be used under the Materials and Maintenance Budget of the Highway Department.

ARTICLE 9. Mr. Prentice moved that the Town vote to transfer from available funds the sum of \$693.00 for the purpose of installing electric service to the Harbor Master Office on the Town Wharf.

By a standing vote, 76 in the affirmative, and 43 in the negative, this motion was carried.

ARTICLE 10. Mr. Rose moved that the Town vote to amend the Zoning By-Law and Map, to provide for the changing from an RR Zone to a Commercial Zone, an area described as follows:

Bounded by the Northerly sideline of Carver Road (Route 44), a distance of 1750 feet, more or less, running from the existing Commercial Zone to land of Owners Unknown.

Thence by land of Owners Unknown a distance of 2700 feet more or less in a Northerly direction to Plympton Road, (Route 80)

Thence by Plympton Road (Route 80) a distance of 1500 feet more or less

Thence by the existing Commercial Zone in a Southerly direction a distance of 1040 feet more or less to Carver Road, (Route 44) and point of beginning, containing an area of 56.4 acres, more or less

Said area being contiguous to Commercial Zone and consisting of the remaining portion of Lot 1, Assessors' Plat 105.

By a standing vote, 80 in the affirmative, 40 in the negative, this being a $\frac{2}{3}$ vote, the motion was carried.

ARTICLE 11. Voted: That the Town raise and appropriate the sum of \$2,500. for engineering and planning costs for the enlargement of the Middle Street Parking Lot.

At 9:45 P.M. the Meeting was adjourned.

SPECIAL ELECTION, JULY 12, 1969

QUESTION 1:

“Shall the Town vote to approve the action of the Representative Town Meeting whereby it was voted to amend the Zoning By-Law and Map, to provide for the changing from an RR Zone to a Commercial Zone, an area described as follows:

Bounded by the Northerly sideline of Carver Road (Route 44), a distance of 1750 feet, more or less, running from the existing Commercial Zone to land of Owners Unknown.

Thence by land of Owners Unknown a distance of 2700 feet more or less in a Northerly direction to Plympton Road, (Route 80)

Thence by Plympton Road (Route 80) a distance of 1500 feet more or less

Thence by the existing Commercial Zone in a Southerly direction a distance of 1040 feet more or less to Carver Road, (Route 44) and point of beginning, containing an area of 56.4 acres, more or less

Said area being contiguous to Commercial Zone and consisting of the remaining portion of Lot 1, Assessors Plat 105.”

SPECIAL ELECTION, JULY 12, 1969

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Total
YES	212	235	224	252	134	1057
NO	33	25	66	61	33	218
TOTAL	245	260	290	313	167	1275

SPECIAL TOWN MEETING, NOVEMBER 6, 1969

The Meeting was called to order by the Moderator Reubin M. Winokur at 7:45 o'clock P.M.

The number of Town Meeting Members present was 145 as reported by records of the checkers, Robert Marvelli and Carleton W. Kendrick.

The Moderator declared a quorum present.

ARTICLE 1. Mr. Rose moved that the Town approve the amount of debt \$363,000.00 authorized on October 14, 1969 by the Plymouth-Carver Regional School District Committee for the purpose of acquiring land and financing in part the construction and equipping of a Regional Intermediate School, including architects' and engineering fees and other costs incidental thereto.

Mr. Barrett moved that the Town vote by ballot.

Voting by a standing vote, 64 in the affirmative, 75 in the negative, not being a $\frac{2}{3}$ vote, motion was lost.

Mr. Rose's original motion voted on by a standing vote, 82 in the affirmative, 61 in the negative, motion was passed.

ARTICLE 2. Voted: (Unanimously) That the Town raise and appropriate from available funds the sum of \$10,000., for architectural fees and contingency fund to be used in conjunction with the \$75,000., of Federal Project Funds for the Restoration of the 1749 Courthouse and Municipal Building, and to authorize the Selectmen to enter into any agreements and/or to make a conveyance of the 1749 Courthouse Lot and Municipal Building thereon to the Plymouth Redevelopment Authority.

ARTICLE 3. Voted: That the Town accept and approve the report of the Plymouth 350th Anniversary Committee and place it on file.

Dr. Stewart moved to adjourn at 10:40 o'clock P.M.

SPECIAL ELECTION, DECEMBER 13, 1969

QUESTION 1:

Shall the town vote to approve the action of the Representative town meeting whereby it was voted to approve the amount of debt of \$363,000.00 authorized on October 14, 1969 by the Plymouth-Carver Regional School District Committee for the purpose of acquiring land and financing in part the construction and equipping of a Regional Intermediate School, including architects' and engineering fees and other costs incidental thereto.

Question 1:

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Total
YES	113	130	147	330	114	834
NO	305	201	196	362	215	1279
TOTAL	418	331	343	692	329	2113

Marriages Recorded in Plymouth for 1969

Date	Bride and Groom	Residence
January		
4	Charles L. Elste Judith A. Sinoski	Westfield, N.J. Plymouth
9	Enoch L. Langley Linda J. Epps (Perry)	Powder Springs, Ga. Plymouth
10	John E. Pendleton Diane M. Timpany	Plymouth Plymouth
15	Walter David Goff Kathryn Ann Montemaggi	Bourne Plymouth
18	Dennis Costa Ellen Stapleton	Plymouth Plymouth
19	Michael Verre Patricia McNeill	Plymouth Plymouth
24	Stanley D. Roberts Helen L. Ferris (Shaw)	Plymouth Plymouth
25	Frederick W. Walton, Jr. Janice Crosby	Plymouth Plymouth
25	Anthony O. Turini Jr. Marjorie L. Caswell (Raymond)	Plymouth Plymouth
25	Dwight E. Pierce Betty P. MacDuffee	Kingston Plymouth
25	Robert A. Huntley Virginia M. Tassinari	Weymouth Plymouth
25	Lowell VanDerlip Karin Edwards	Glaston, Conn. Plymouth
31	Stephen Palavanchi Mary Lou Burton	Plymouth Plymouth
31	William E. Taylor Pauline Alice Tibbetts	So. Yarmouth Plymouth
February		
1	Stanley R. Tavares Paulette Pimental	Plymouth Plymouth
1	Wayne E. Raymond Harriett A. Sullivan	Plymouth Kingston
1	Robert Desreuisseau Karen E. Teammer	Plymouth Plymouth
2	Guy Harrison Chandler Nancy Ryan	Plymouth Plymouth
8	Danial F. Barnaby Linda O'Leary	Plymouth Reading
11	John S. Sherman Paula Maye Maccaferri	New Bedford Plymouth
14	Cecil H. Crowell, Jr. Margaret C. Buckley	Plymouth Plymouth

Date	Bride and Groom	Residence
February		
15	Steven Costa Susan Dangora	Plymouth Kingston
15	Marvin Nickerson Patricia Connell	Plymouth Duxbury
16	Abbott Vernon Wood Kathleen Murphy	Kingston Plymouth
18	Richard Soares Diane Grimes	Plymouth Plymouth
22	Christian A. Gomes, Jr. Linda Marie Pina	Stoughton Plymouth
23	John R. Abbott Mary O. Nickerson	Kingston Plymouth
23	Joseph G. Souza Patricia P. Feudo (Dodge)	Plymouth Brockton
23	Alan Peter Silva Adeline May Nunes	Plymouth Plymouth
March		
4	Larry L. Kistler Irene Brady	McCall, Idaho Caldwell, Idaho
8	Lawrence C. Harju Jane Barengo	Carver Plymouth
14	Thomas John Bastoni Deborah Ann Torrence	Plymouth Plymouth
14	Melvin Knight Kathleen Tierney	Plymouth Marshfield
14	Arthur J. Terry Marion A. Hedge (Mulry)	Plymouth Plymouth
15	Charles E. Carafoli Nancy Oehme	Plymouth Plymouth
15	Robert A. Macomber Charlotte Penny Boyer	Plymouth Plymouth
15	Roger W. Barrett Patsy Suzanne Pratt	Plymouth Plymouth
15	Ronald W. Patterson Katharine A. Patterson (Hacking)	So. Carver Plymouth
15	John B. Ingargiola Rita J. Fillion	Middleboro Plymouth
21	Charles B. Thomas Sharon Lee Bumpus	Middleboro Plymouth
22	Joseph F. Dupuis Cheryle Correa	Plymouth Plymouth
28	Philip Schneider Carol Raymond (Barnard)	Plymouth Plymouth
28	Robert Pickett Jean Furtado	Kingston Plymouth

Date	Bride and Groom	Residence
March		
29	Dennis DeOliveria Kathleen Patch	Plymouth Plymouth
30	Donald R. Swain Lois Ann Robbins	Plymouth Pembroke
April		
4	Bertram F. Smith Lucy Mabbett	Plymouth Plymouth
5	Samuel B. Ridder Edith Grace (Hale)	Plymouth Weymouth
6	John J. Fornaro Judith Pacheco	Medford Plymouth
8	James O'Connor Natalie Bonfiglio	Plymouth Plymouth
12	John A. LaFrance Mary M. Pina	Plymouth Plymouth
12	William McDonough Joan DiPinto	Plymouth Waltham
12	Urs Joder Carol Wolfenden	Langenhard, Switzerland Plymouth
12	Andrew Garzoni Sheila Good	Plymouth Plymouth
18	Robert P. D'Amato Camilla Simpson	Scituate Plymouth
18	Gary A. Smith Judith M. Haverty (Jones)	Plymouth Plymouth
19	John M. Karbott Grace E. Murphy	Plymouth Plymouth
19	George A. Sewall Florence Sewall (Olsen)	Plymouth Plymouth
19	Gerard Owen Mildred L. Heath (Walker)	Rockland Plymouth
19	Richard G. Murphy Patricia Ann McGovern	Milton Plymouth
19	Phillip Lopresti Jane Elizabeth Prochnow (Adams)	Plymouth Plymouth
20	G. Thomas Cook Eleanor Chandler (Manfredi)	Rockford, Ill. Plymouth
26	Joseph L. Calzolari Leanne J. Maiolini	Plymouth Sagamore
26	Nicholas Stasinos Virginia A. Bradley	Plymouth Plymouth
27	James A. Messimore Sandra A. Bergamini	Silver Springs, Md. Washington, D.C.
27	Roy M. Winfield Sharon Gannon	Plymouth Natick

Date	Bride and Groom	Residence
April		
27	Thomas W. Dearn Roberta A. Cristani	Plymouth Plymouth
27	Evan Weston Brenda S. Stern	Port Washington, N.Y. Plymouth
May		
3	Gordon John Dean Doris-Mae Pacheco	Kingston Plymouth
10	Warren D. Parkhurst Meredith K. Morgan	Plymouth Duxbury
10	Ernest Johnson Pauline Payne	Plymouth Hull
10	Frederick V. Gonsalves Mary Steele	W. Yarmouth Plymouth
13	Dale L. Lane Kathleen M. Murphy	Plymouth Mattapan
17	Richard Paul Carvalho Sandra Lee Desreuisseau	Plymouth Plymouth
17	Edward A. Sherman Linda Bonfiglioli	Plymouth Bridgewater
18	Donald L. Sherman Shirley Rose Corshia (Hutchinson)	Plymouth Plymouth
18	Peter J. Alves, Jr. Mary Caldeira	Plymouth Whitman
18	Charles Reed Pamela Pimental	Denver, Col. Plymouth
19	Thomas J. Egan Mary Susan Bitting	Plymouth Pennsburg, Pa.
24	Frederick S. DeCost, Jr. Carol J. Brown	Plymouth Woburn
31	Donald L. Joyce Dina L. Cotti	Brant Rock Plymouth
31	James Ballard Evelyn Conroy	Plymouth Plymouth
June		
1	Robert St. Pierre Patricia Ann Donovan	Plymouth Needham
7	David Cecarelli Christine Dougal	Plymouth Chicopee Falls
7	Michael Galletti Jean Brenner	Kingston Plymouth
9	Ralph A. Whitehouse Rosemary Valenziano	Duxbury Plymouth
14	Frank D. Hackett Deborah D. Grant	Plymouth Middleboro

Date	Bride and Groom	Residence
June		
14	Antonio Simoes, Jr. Patricia A. Butcher	Plymouth Plymouth
15	Walter Allen Lee III Dianne Roncarati	Trenton, N.J. Plymouth
15	Wayne Neal Janet Nickerson	Plymouth Plymouth
18	George Maglathlin Carol Desreuisseau (Schneider)	Kingston Plymouth
21	Thomas Miranda Diane Fennell	Plymouth Weymouth
21	Frederic M. Karbott Janet E. Larson	Plymouth Plymouth
21	Paul H. Francis Margaret L. Shea	Winchester Plymouth
22	Edward Goodwin Carol Brigida	Plymouth Plymouth
22	Mario Josiph DiMaria Susan Ann Benea	Garden City, N.Y. Kingston
22	Donald Boucher Laura Jeanne Elliot	Minnesota Plymouth
26	Laurist L. Robbins Lena I. Dennison	E. Bridgewater Plymouth
26	William L. Zeiher Alice Clark	Kenmore, N.Y. Buffalo, N.Y.
27	Incel Anderson Ruth Jean Pimental (Card)	Plymouth Carver
23	Francis Murphy, Jr. Margaret Ledo	Plymouth Plymouth
23	Denis F. McQuillen Susan Hope Williams	Leicester Plymouth
29	David C. Cecil Jane E. Crowell	Marshfield Kingston
29	Daniel F. Schlecht Donna M. Costa	Plymouth Plymouth
29	David V. Malaguti Linda Mae Pearson	Plymouth Kingston
29	William F. Ellis Patricia Habeeb	Plymouth Plymouth
July		
1	Phillip M. Seiler Marie McDonough (Joy)	Plymouth Plymouth
4	Peter James Randall Carol Ann King	Duxbury Kingston
5	Bert Norman III Ann Marie Scanlon	Plymouth Plymouth

Date	Bride and Groom	Residence
July		
8	Charles Cuocolo Demetra Sheinhite	Hull Brockton
11	Kevin Galvin Darlene Candini	Plymouth Plymouth
11	Darryl E. Galletti Karen L. Post	Kingston Plymouth
12	Richard Stephen Cabral Marie Christine Karbott	Cambridge Cambridge
12	Albert Padovani Mary Lovell	Plymouth Plymouth
18	Warren R. Borgatti Carol J. Hitchcock	Plymouth Carver
19	George F. Braley, Jr. Edythe L. Fitts	Plymouth Rockland
19	Richard Arthur Courage Gretchen Elizabeth Bohr	Cambridge Virginia
19	Thomas David Parks Rosemary Talcott	Ridgewood, New Jersey Plymouth
19	Alan Neri Elinor McDonough	Plymouth Plymouth
20	Russell Brown, Jr. Penny Bartlett	Plymouth Plymouth
20	George A. Grasso Barbara J. Quinn	E. Hartford, Conn. Plymouth
25	Albert Maltz Dorothy A. Hudson (Norton)	Plymouth Plymouth
26	George F. McAdams Susan J. Christopher	Plymouth Cohasset
27	George Pimental Leslie Nicoli	Carver Plymouth
26	Gary F. Caldera Ruth A. Pierce	Plymouth Plymouth
31	Danny Jo McNeill Jennifer Ann LeBrun	Plymouth Bourne
August		
1	Donald Freitas Nancy Paquette	Plymouth Abington
1	Allen N. Bennett, III Lauren E. Ferazzi (Shaw)	Kingston Plymouth
2	Joseph F. Robidoux, Jr. Brenda M. Blanchard (Botelho)	Plymouth Plymouth
2	Robert G. Safford Susan Groetzinger	Brockton Plymouth
3	Joel R. Tassinari Nancy Malaguti	Plymouth Plymouth

Date	Bride and Groom	Residence
August		
3	Thomas Dickson Candice Ann Bates	Plymouth Hanson
3	Nicholas DiGenova Janice M. McGinty (Poole)	Plymouth Plymouth
3	Paul B. Doyle Evangeline Miriam Smith (Doty)	Barnstable Barnstable
9	John A. Pacheco Linda Ann Howell	Plymouth Taunton
9	M. Nafi Toksoz Helena Terzian	Cambridge Plymouth
16	Leonard P. Cassidy Marie C. Costa	Arlington Plymouth
16	Joseph Andoscia Joanne Latina	Warwick, R.I. Plymouth
16	Russell C. Adams Wilma M. Rougeau	Acushnet Plymouth
17	Frank Richardson, III Sandra Robertson	Carver Plymouth
17	Irwin W. Holmes Mary F. Davis	Plymouth Brookline
22	Joseph L. Corshia Patricia Fothergill	Plymouth Plymouth
23	Brian B. Finnegan Constance M. Thrasher (Hagman)	Plymouth Kingston
23	Paul Gottlich Elizabeth M. Perkins	Plymouth Kingston
24	Roy Holman Betty Ann Tucker	Plymouth Kingston
24	Felix J. F. Van Looy Rosa Van Nieuwenhuyse	Plymouth Belgium
24	Russell Milligan Nancy Marcotti	Waltham Plymouth
24	Michael Jo Byrne Katherine A. O'Donnell	Waltham Plymouth
25	David S. Bloedel Joan Stuart Ross	Seattle, Wash. Seattle, Wash.
27	Charles E. Fairweather Helen G. Howell (Bolanes)	Plymouth Plymouth
30	Dennis A. Peckham Terrie Lee Bryant	No. Carver Plymouth
30	Joseph Luz Phyllis Furtado (Bartlett)	Plymouth Plymouth
30	Alan J. Burt Jean McNary	Plymouth Plymouth
30	Frederick A. Wood Jr. Margaret E. Gholson	Plymouth Carver

Date	Bride and Groom	Residence
August		
31	George Wayne Burgess Beverly Ann Guerra	Lakeville Plymouth
September		
1	John J. Norton, Sr. Madeline M. Strassel	Waltham Plymouth
4	James D. Casey Barbara Carritte (Loveland)	Plymouth Plymouth
5	Richard Yetman Ellen Whitney	Plymouth Plymouth
6	Ronald Sturtevant Kathleen Lapham	Plymouth Kingston
6	Gregory Baldwin Claire Connolly	Lexington Plymouth
6	David A. Leach Edith C. Roberts	Plymouth Reading
6	Jeffrey M. Schlossberg Janice I. Stern	Island Park, N.Y. Plymouth
6	Ronald Wilson Agnes Gambardella	Middleboro Plymouth
7	Gerald Long Patricia Concannon	Plymouth Plymouth
7	James C. Greenhalgh Barbara Policow	Marshfield Plymouth
7	Joseph M. Bartlett Starr Crispin (Wright)	Plymouth Plymouth
12	Ernest A. Hoffman, Jr. Georgia K. Smith	Arlington, Va. Arlington, Va.
13	James M. Weeks Doris E. Hatch	Plymouth Scituate
14	Glenn Maccaferri Virginia Duperre	Plymouth Plymouth
14	Paul Gately Ellen Marie Brigida	Plymouth Plymouth
14	Melvin Carreira Mary Rand	Plymouth Plymouth
15	Robert Adams Elizabeth Newhall	Plymouth Plymouth
19	Robert Trepanier Laurian Silva	Plymouth Plymouth
20	Hing Yee Hung Amy L. Spelman	Hong Kong Boston
20	Christopher Riels Gail Sears	Plymouth Duxbury
20	Frank J. Paolini Minnie Donovan	Plymouth Plymouth

Date	Bride and Groom	Residence
September		
20	Edward L. Sealy Charlotte F. Jesse	Seaford, N.Y. Plymouth
20	Terry Lee Tietz Suzanne Ledo	Gig Harbor, Wash. Plymouth
20	Glenn R. Lawrence Cynthia Cushing	Plymouth Duxbury
20	Robert H. Morgan Marsha R. Lane	Bridgewater Braintree
21	Thomas Iaria Diane Pearce	Hingham Plymouth
27	John Minahan Lynne White	Plymouth Plymouth
28	William E. Faelten Diane Grennell	Plymouth Plymouth
28	Richard Edwards Claire Garland	Hanover Plymouth
28	Robert Paul Glover Leslie Elaine Harting	Natick Walpole

October

4	Donald Vieu Janet West	Plymouth Plymouth
4	Joseph McCarthy Eileen McGaughey	Plymouth Bridgewater
4	Richard Cabral Patricia Davis	Pawtucket, R.I. Plymouth
4	Albert E. Otto Evelyn M. Gibbs (Furtado)	Plymouth Plymouth
4	John W. Lamb Kathleen Ann Kane	Marshfield Plymouth
11	John McNamara Jean Jones (Craig)	Plymouth Plymouth
11	James F. Costa, Jr. Carol A. Garafalo	Plymouth Middleboro
14	Robert N. Cordeiro Eileen F. Urann	Providence, R.I. Plymouth
18	George E. Wright, Jr. Rose T. Gagne	Plymouth Fitchburg
19	Thomas R. May Sheila G. Ryan	Plymouth Plymouth
24	Joseph P. Salamone Joyce Torres	Plymouth Plymouth
24	Lewis W. Smith Rosland A. Welch	No. Monmouth, Me. Plymouth
25	John F. Sylvia Sandra M. Pacheco	Marion, Mass. Plymouth

Date	Bride and Groom	Residence
October		
25	Charles Joseph Benson Bonnie Jane McLean	Newark, Del. Kingston
26	John Randy Gallo Linda Neves	Kingston Plymouth
31	Dennis R. Bent Bella A. Dudley (Roderick)	Kingston Plymouth
November		
1	John Scott Beth Barkhouse	Plymouth Plymouth
1	Joseph F. deSpautz Mary Ann Shusdock	Plymouth Withersfield, Conn.
1	William C. Bryant Joyce Ann Torres (Tonello)	Kingston Bourne
5	James Melisse Joanne Fuller	Plymouth Plymouth
8	Walter T. Brown Mary Julia Perry	Plymouth Plymouth
8	John Joseph Kaminski Gail Randall	Brockton Plymouth
8	James Burbank Donna Souza	Pembroke Plymouth
8	William C. Sachetti, Jr. Betty Ann Guidaboni	Ridgefield, Conn. Plymouth
8	Frank John Bobblis, Jr. Barbara Evelyn Costa	Kingston Plymouth
9	Donald K. Brooks Lottie M. Pierce (Carroll)	Nashua, N.H. Nashua, N.H.
15	Clement E. Romano Marianne Stang	Plymouth Plymouth
15	John Pierce Sybil Robertson	Plymouth Carver
16	Edward A. Barnaby Sandra I. Blair	Plymouth Bourne
18	Francis W. Westgate Margaret Ann Virkler (Taney)	Plymouth Plymouth
21	Robert Tines Blanche Walton (Robidoux)	Marion Plymouth
22	Edward P. Smith Susan Lee Young	Plymouth Duxbury
22	Anthony Pino Ann Sampson	Gloucester Plymouth
22	Edmund R. Manfredi Karen Carafoli	Plymouth Plymouth
23	Thomas Gill Anne Veronica Langley	Plymouth Westwood

Date	Bride and Groom	Residence
November		
25	James H. O'Brien Maria Artiano (Sarno)	Taunton Plymouth
27	Frank F. Ferrari Doris Reasoner	Plymouth Mansfield
28	Michael Bearse Colleen Pearce	Rochester Plymouth
29	Mark D. Baler Marilyn Doherty	Plymouth Rockland
29	Cyrus M. Falconer Nancy L. Doll	Marcellus, N.Y. Plymouth
30	Paul M. Fowler Marilyn H. Ennis	Plymouth Arlington
December		
5	Ronald Edmund Burke Dorothy M. Boyer (Zamaite)	Wareham Wareham
6	Alfred Beauregard Loretta Karr (Boisvert)	Plymouth Plymouth
6	Clifford Johnson Nancy P. Bouchard	Falmouth Plymouth
6	Brian Hall Diana Petit (Bryant)	Plymouth Plymouth
7	Barry E. Maffini Linda T. Ramsey	Plymouth Burlington
13	Lester E. Nickerson, Jr. Marcia A. LeCain	Plymouth Plymouth
19	Francis P. Turk, Jr. Priscilla J. Richmond	Plymouth Plymouth
19	James R. Galvin Evelyn Lindsay	Brockton Plymouth
19	Richard Wright Trask Kathleen Jane Hollis	Plymouth Plymouth
19	Armando Ghitalla Pauline Grundy	Plymouth New York
20	Alan Ferazzi Carole Thomas	Plymouth Plymouth
20	Jules V. Duclos Mary Santos	Plymouth New Bedford
21	Walter McDonald Bonnie B. Pettigrew	Plymouth Plymouth
21	Alan Douglas Corey Karen Phoebe Miles	Plympton Plympton

Date	Bride and Groom	Residence
December		
22	Mark William Ulrich Grace Cooper	Gardiner, N.Y. Gardiner, N.Y.
26	Marc M. Bouvier Judith Gowans (Reis)	Plymouth Plymouth
26	George W. Butters, Jr. Linda F. Roberts	Plymouth Plymouth
27	Francis Christopher Murad Jeanne R. Morway	Brewster Plymouth
27	Roy Wayne Morris Pamela Jane Zucchelli	Carver Plymouth
27	Richard Irving Susan Rice (Rohr)	Lakeville Plymouth
28	Stephen Leonardi Rita Gallant	Plymouth Plymouth

Births Recorded in Plymouth for 1969

Date	Name	Name of Parents
January		
2	Janiene Marie Pierce	John E. & Susan J.
3	Louis James Goodson	Joe B. & Leah E.
3	Eric Donald Griswold	Gordon D. & Elaine C.
4	Carlo Scott Magno 4th	Carlo A. & Diane G.
4	Lisa Ann Luce	Dennis A. & Christine Ann
7	Andrea Marie Silvia	Paul V. & Paula R.
8	Leon Warren Wood	Peter L. & Linda J.
8	Michelle Eddy	Frederick T. & Donna
8	Tina Marie Ruediger	George E. & Ernestine W.
10	Illegitimate	
11	Darlene Mary Blanchard	Dana P. & Pauline A.
11	Michelle Amy Fontaine	Leo T. & Julie F.
11	Deborah Frances Nickerson	Wayne A. & Arleen M.
11	Bradford Stetson Howard Jr.	Bradford S. & Anne C.
12	Nancy Elizabeth Cannucci	Robert A. & Linda A.
13	Kelli Travett Young	Robert F. & Diane L.
13	Simone Louise Donahe	Michael A. & Frances S.
13	Kristin Elizabeth Savery	Ralph C. & Gayle A.
13	Michael Scott Jefferson	John F. & Patricia M.
13	George David LaFave	William & Genevieve R.
13	Lisa Anne Barter	William F. & Marianne J.
13	Robert Charles Gagne	Albert E. & Ruth A.
13	David Ann Flanders	Larry T. & Catherine F.
13	Illegitimate	
16	Sally Lynne Murynowicz	John V. & Sherry
17	Kimberly Ann Main	Michael D. & Carolyn
18	Illegitimate	
18	Illegitimate	
18	Shannon Maureen Fagan	Edward T. & Margaret E.
18	Amy Elizabeth Ruprecht	John W. & Sandra M.
19	James Nicol Wills III	James N. II & JoAnne K.
19	Jeffrey Robert Sutherland	Robert A. & Marion
20	Illegitimate	
20	Glenn Dino Ghidoni, Jr.	Glenn D. & Sandra M.
20	Michael Duane Ryde	Richard W. & Sandra L.
20	James Joseph Heath, Jr.	James J. & Judith A.
21	Kathryn Christine Evanko	Richard G. & Patricia L.
22	Brooke Ann Stanton	Warren N. & Dianne C. M.
22	Brenda Lee Parker	Richard A. & Lillian F.
23	Danielle Nadine Vincent	John N. & JoAnn R.
24	Eugene Decoste McDonough	Thomas J. & Phyllis S.
24	Daniel Eames Hatch, Jr.	Daniel E. & Karen L.
25	Susan Smith	Thurman L. & Amour J.
25	Bridgette Dominique Van Dyke	Robert F. & Edna L.
25	Susan Grealay	Peter J. & Theresa M.
30	Michael Joseph Silva	Joseph & Kathryn M.
30	Jeffrey Robert Keller	Robert M. & Jayne M.

Date	Name	Name of Parents
February		
1	James Stewart Holmgren	Herbert D. Jr. & Claire S.
1	Illegitimate	
2	Thomas Patrick Patrico	David R. & Patricia A.
2	Christin Allen Raymond	James W. & Frances L.
2	Linda Lee Santos	Ernest A. & Jacqueline F.
3	Christina DeChellis	Silverio & Marilyn
4	Donald Adam Hooper	Donald T. & Andra I.
5	Douglas John Allen	Dorman J. & Ann E.
5	Illegitimate	
6	Jeffery Richard Davis	Richard F. & Joyce M.
7	Elizabeth Mary Govoni	Thomas J. & Marcia M.
7	Britt Paul Bartlett	Bradford P. & Annette M.
8	Josephine Lillian Toy	Edwin G. & Lucy M.
10	Seth Hardy Meyer	Robert H. & Diane L.
12	Shireen Michele Belanger	Alfred P. & Dorothy L.
13	Illegitimate	
14	Eric Albert Schneider	Paul J. & Ethel A.
15	Illegitimate	
15	Illegitimate	
15	Zachary Rice Eggers	George F. & Cornelia M.
16	Alida Louise Balboni	Philip L. & Barbara C.
18	Tammy Jo Cozzone	Robert F. & Linda M.
19	Brett Boutin	Harold J. & Mary E.
21	Illegitimate	
21	Douglas Hornblower Beane	Richard W. & Virginia
22	Mark Josef Leonardi	Peter A. & Karin B.
22	Kerri-Ann Bratti	Vincent C. & Diana L.
23	Andrea Lynne Needham	Gerard P. & Judith A.
23	Andrew David Wortman	David L. & Rosemary E.
23	Jeffrey Joseph Gaughan	Lee A. & Barbara A.
24	James McShane	Edward B. & Marie T.
26	Julia Marie Griffin	Joseph P. & Dolores A.
26	Sharon Lee Bettencourt	Anthony J. & Jeannette M.
26	James Timothy Boyden	Paul J. & Muriel M.
26	Andrew Alan Dow	Benjamin B. & Carol A.

March

1	Illegitimate	
1	James J. Studley	Richard L. & Marilyn P.
2	Jane Helen Riddell	Roger R. & Joanne F.
2	Jeffrey Robert Pritchard	Robert Jr. & Marie N.
3	Kristin Carole Correa	Russell J. & Carole J.
3	Edwin Leonard Fernandes	Leonard J. & Christine A.
3	Susan Yvonne White	Robert E. & Rachel B.
4	David Paul Giovanella	Albert L. & Ellen S.
4	Julie Ann Zaniboni	Robert J. & Christine E.
4	Robert Wayne Murray	Edgar F. & Mary A.
5	Paul Richard Vitti	Richard A. & Janet A.
6	Erin Marie Clasby	Francis E. & Rita L.
6	Kathleen Anne McLore	Stephen F. & Sheila E.
6	Marta Kristin Sveden	Ronald F. & Nancy
9	Tracy Lynn MacQueen	Bruce E. & Judith M.

Date	Name	Name of Parents
March		
10	Brian Joseph Fitzpatrick	Paul D. & Nancy E.
11	Richard Hugh Fontes	Richard J. & Marianne
11	Michael Stanley Fontes	Richard J. & Marianne
12	Francis Anthony Christiano	Francis A. & Joan I.
	II	
12	Karen Elizabeth Ostert	Charles L. & Lois A.
12	Kenneth Foster Craig, Jr.	Kenneth F. & Nancy-Lee
13	Renee Marie Freitas	Richard T. & Doris D.
13	Donald Victor Holmes	Ashley V. & Agnes J.
13	Lynda Carol Publicover	Howard & Virginia A.
14	Melissa Jean Norton	William J., Jr. & Kathleen L.
16	Denise Marie Prout	John C. & Kathleen
18	Tara Wrenn Burke	Kenneth L., Jr. & Bettie A.
19	Carla Maria Carreiro	Charles R. & Brenda M.
19	Illegitimate	
20	Tristran Kent Eddy	Charles R., Jr. & Joaquina
21	Wayne Michael Krause	Wayne L. & Margy A.
21	Robert Forrest Cavacco	John S. Jr. & Shirley R.
21	Robert Schofield 3rd	Robert Jr. & Jo Ann
22	Robert John Blante	John F. Jr. & Nancy F.
22	Theresa Marie Pratt	James E. Jr. & Kathleen L.
22	Deborah Ann Reed	Richard J. & Meridythe A.
24	Nissa Peterson	Richard H. & Shirley M.
24	Kimberly Ann Burr	Robert M. & Dorothy L.
25	Colby Baird Wise	Ian B. D. & Pamela
26	Lisa Gale Kelsch	William L. & Selah L.
27	Peter Erik Heinrich	Frederick W. & Joyce H.
28	Timothy Michael Dineen	Donald F. & Karen L.
30	Lloy Frances Roberts	David & Rochelle M.
31	David Liam Marshall	James R. & Brenda
April		
1	Kenneth John Davis	Kenneth L. & Jerilyn
1	Dawn Silvia Schober	John F. & Nora M.
1	Loranne Jennifer Botelho	David H. & Barbra J.
1	David Alton Scoledge	Walter J. & Pauline
1	Jenifer Lynn Souza	Manuel A. & Sally A.
2	Julie Ann Deane	Stanley R. & Julie A.
2	Brian William Gigger	Donald W. & Kathleen
3	Richard Louis Gordon, Jr.	Richard L. & Linda M.
3	Sharon Lee Murphy	Robert L. & Judith A.
4	Kimberley Ann Coffin	Ronald E. & Cynthia A.
5	Beverly Jean Billings	David J. & Mary E.
5	Tanya Nancy Desjardin	Gil L. & Jane D.
6	Christine Marie Powers	Richard A. & Carol A.
7	Kelly Lyn Green	Roy T. & Rita E.
8	Richard Joseph Luz Jr.	Richard J. & Patricia D.
8	Sandra Lee Ward	Richard F. & Judith L.
9	Michelle Lee Bradshaw	Lester C. & Linda E.
9	Kirsten Elsa Brown	Walter S. & Margaret E.
10	Elizabeth Hughes	John J. & Sarah E.
12	Kelly Anne Ekstrom	Wayne P. & Anne

Date	Name	Name of Parents
April		
12	William Martin Wareham	Wesley W. & Marlyn K.
12	Pamela Marie Osborne	Richard M. & Barbara A.
13	Sheri Lynn Conway	Donald M. & Ann M.
13	William Allen Baragwanath	William A. & Debra L.
13	Deborah Ann Thomas	James W. & Cynthia M.
15	Rachael Ann Colby	Robert F. & Christine L.
15	Harold Nicholas Mazzilli II	William N. & Marie E.
15	Tracy Anne Worcester	Cleveland Y. & Nancy W.
16	Illegitimate	
16	Carrie Lynne Tolonen	Edwin L. Jr. & Marcia E.
16	John Russell Govoni	Russell E. & Patricia G.
17	Mark Christopher Sturgis	Russell & Mary E.
17	David Anthony Nogueira	Ronald H. & Mary P.
18	John Kenneth Bradley	Kenneth W. & Joan M.
18	Arthur Barros Alves	Arthur B. & Patricia A.
18	Francis Charles LeBlanc	Robert A. & Janewite M.
19	Christopher Peter Baker	Peter A. & Regina C.
19	Richard Francis Corshia	Joseph F. & Claire M.
20	Kimberly Ann Crest	Kenneth W. Sr. & Nancy C.
20	Derek Joseph Gundberg	Robert W. & Joanne
20	Rhett Joseph Cavicchi	Richard J. & Marion M.
21	David Henry Nickerson	James H. & Anna Mae
23	Frank Albert Hennessey III	Frank A. Jr. & Barbara B.
23	Jamie Lynne Bearce	Donald H. & Michele A.
25	Illegitimate	
26	Jonathan Putnam Miller	Stanley R. & Patricia J. L.
26	Sean Patrick Nelson	Walter E. & Catherine M.
27	Jeffrey Allen Estes	Lawrence A. & Carol A.
27	Howard Del Nichols	Peter A. & Madonna D.
28	Rose Marie Ingerson	Robert W. & Rita M.
30	Michael Stephen DeMullis	Arthur R. & Ann L.
May		
1	Shannon Elizabeth Terry	Gordon D. & Cheryl A.
2	Rebecca Jean Chase	David B. & Elizabeth A.
3	Arthur Warren Harlow Jr.	Arthur W. & Mary A.
3	Joanne Elaine Peck	Kenneth W. & Carol J.
5	Erin Mary Turner	Robert E. & Katherine M.
5	Marcia Hobart Cushing	Gordon L. & Marcia E.
6	Todd Richard Soares	Richard D. & Diane E.
7	Barbara Kerstin Anderson	David O. & Pamela B.
7	Catherine Martha Piper	Joseph H. & Mary L.
7	Thomas Jeremy Johnson	Gary A. & Marsha J.
7	Joseph Michael Pierce	Richard J. & Beverly A.
8	Lori Ann Nelson	Steven E. & Margaret A.
9	Jodi Ann Ferreira	John J. & Mary Ellen L.
10	Steven Albert Thibodeau	Robert E. & Phyllis J.
10	Illegitimate	
10	John Terrence Norrie	John W. & Linda J.
11	Scott Michael D'Ambrosio	Robert J. & Kathleen
12	David Edward Rezendes	Edward R. & Margaret J.
13	Leslie Anne Stockton	Robert B. & Diane C.

Date	Name	Name of Parents
May		
13	Bernard Ellsworth Holmes, Jr.	Bernard E. & Elizabeth A.
13	Kerry Ann Purdy	Robert A. & Carole A.
14	Corey John Gonsalves	Richard L. & Lucille R.
15	Steven Paul Nichols	Robert E. & Marie E.
16	Holly Katharine Kozak	Joseph L. & Elizabeth A.
17	Kathryn Ann Harvey	Donald W. & Delia A.
17	James Donald Bennett	James O. & Franda S.
18	Erwin Joel Montiero, Jr.	Erwin J. & Bonnie J.
18	Kelli Ann Correa	Phillip J. & Suzanne M.
19	Keith Alan Langston	James F. & Sheila A.
19	Timothy Paul Moscato	Louis J. & Elaine M.
19	Danise Rae Thomas	James E. & Ann C.
20	Effie Tina Mallios	Christ & Letsa
20	Jeffrey True Osborne	Andrew T., Jr. & Linda J.
21	Russell Driscoll Corcoran	Francis A. & Mary T.
22	Brendon Patrick Healey	Kevin B. & Shirley A.
23	Robert Manuel Teixeira Jr.	Robert M. & Marilyn J.
23	Illegitimate	
24	Janine Louise Furtado	David A. & Susan G.
28	David Christopher Grennell	David A. & Diane M.
28	Jonathan Matthew Trask	Stanley E. & Delia A.
30	Leona Clementina Ward	John S. & Clementina P.
30	Lisa Mae Romboldi	Russell J. & Faith M.
31	Douglas Robert Brodeur	Robert A. & Barbara J.
31	Matthew Lee Borsari	Edwin L. & Ann M.

June

2	Joseph Anthony Gracia	Joseph & Gail C.
2	Terri Marie Tellier	Robert L. & Catherine E.
2	Stephanie Rebecca Johnson	Lee A. & Constance R.
2	Michael Glenn Silva	Glenn A. & Betty J.
3	James Francis Hoagland	George L. Jr. & Eugena N.
3	Darcy Marie Grennell	Lawrence E. & Judith M.
4	Scott Harris Burnham	Peter H. & Bette J.
4	Jennifer Marie Sirrico	Gerald E. & Linda A.
5	Jonathan Henry Reed	Ronald F. & Florence M.
7	Thomas Anthony Shea	Robert E. & Mary L.
7	Robert Alan Hull	Ronald A. & Helen R.
7	Kelly Anne Mullen	Walter P. & Maureen A.
8	Hugh Francis Halligan	Brian S. & Margaret J.
8	David Paul Izzo	John J. & Elizabeth I.
9	Pamela Baker	Donald E. & Meredith
10	Pamela June Tibbetts	William M. & Cynthia A.
11	Jennifer Catherine Fernandes	Anthony T. & Jane F.
11	Lorinda Jane Strout	Stanley P. & Virginia F.
13	Joseph Stanley Remeika	Alfonsas E. & Catherine A.
13	James Joseph Harrington IV	James J. III & Norma J.
15	Christopher Parmenter	Robert A. & Gail G.
15	Justin James Keene	James R. & Paula P.
15	Tammy Lee Carvalho	Richard P. & Sandra L.
15	Jennifer Laurie Correa	Warren J. & Elaine C.

Date	Name	Name of Parents
June		
18	Paul Thomas Delano	Philip & Jane M.
18	Matthew Richard Spinetti	Joseph R. & Sally M.
18	Pamela Wood	Thomas M. & Patricia A.
19	Katharine Elizabeth Benassi	Howard F. & Virginia
19	George Eric McGrane	George A. B. & Evelyn J.
19	Michelle Suzanne Holmes	Paul R. & Pamela D.
20	Gary Paul Botelho	Gary & Elizabeth B.
20	Craig Kenneth Daly	John K. & Judith A.
21	Timothy Kenneth Hakkila	Robert S. & Doris R.
21	Stacy Ann Jesse	Albert J. & Beverly A.
22	Camille Terese Andrews	Allen F. & Jean M.
23	Christine Ann Cotti	Wayne P. & Mary A.
23	Melody Ann Pearson	George I. & Sandra L.
24	Heather Marques	Joseph A. 3rd & Shelby J.
24	Richard Matthew Figlioli	Richard A. & Dianne F.
26	Sheila Marie Freeman	George F. & Gail C.
26	Stephen Frederick Gomes	Frederick H. & Jacqueline A.
26	Richard Alan Sjostedt	Wayne K. & Barbara E.
26	Robert Tavares	Robert & Lillian A.
27	Kathleen Francis Stanley	Marin A. & Ann T.
27	Eric Joseph Grimes	Joseph E. & Rebecca
28	Ronald Eugene Thomas	Ronald T. & Ellen P.
28	Robert David Brown	David R. & Sylvia A.
30	Karen Heather Sobolewski	Paul E. & Katherine P.
30	Heidi Jean Ross	Gerald S. & Sandra A.
July		
1	Lisa Marie Callahan	Robert E. & Ann M.
1	Kevin Anderson	Frank & Sally A.
2	Charles Francis Murphy, Jr.	Charles F. & Linda J.
3	Mary Ann Sadie Carrabino	Joseph R. & Ann C.
3	Jamie Patrick Chandler	Guy H. & Nancy J.
3	Jonathan Robert Machado	Robert J. & Madelyn E.
4	Karen Rebecca Merrifield	Robert D. & Madelyn J.
7	Tadgh Verner Wellman	Donald Fredrick & Paula J.
8	Amy Margaret Ceccarelli	Paul L. & Anne E.
8	Illegitimate	
9	Amanda Louise Clough	Edward M. Jr. & Elizabeth W.
9	Illegitimate	
10	Michelle Marie Hartigan	William E. & Lorraine A.
10	Kody Channell Johnson	Phillip C. & Joyce M.
10	Dana Harley VanNostrand	Ronald J. & Delores Ann
11	Charlene Louise Cordino	Charles E. A. & Carole J.
12	Tara Kim Horton	Joseph V. Jr. & Diane L.
12	Laurie Beth Walk	Robert F. II & Kathleen A.
15	John Anderson Phillips Jr.	John A. & Pamela M.
16	James Ward Zaniboni	Paul H. & Helen W.
16	David Geer Coler	William N. & Rosemary
17	Coreen Donlan	John M. & Mary Lou
17	Lara Meyer	Alfred R. III & Annie C.
17	Alfred Arthur Thomas	Francis C. & Ernestine M.
18	Joel Lawrence Fager	Reijo A. & Nancy M.

Date	Name	Name of Parents
July		
18	Julie Erin Daniele	Robert J. & Roberta A.
18	James Michael Thomas	William D. Sr. & Barbara F.
18	Cynthia Lynn Evans	Kenneth G. Jr. & Helen E.
19	Nichelle Alexandra Dixon	Ralph L. & Patricia J.
19	Nicholas Dana Hillman	Leo Dana J. & Barbro I.
21	Daniel Graham Ames	Robert B. & Diane E.
22	Effie Irene Thamalis	Frixon C. & Carol A.
22	Darren Merrill Pierce	Dwight E. & Betty Page
22	Jane Marion Driscoll	George E. Jr. & Dorothy J.
23	Erin Elizabeth Brewer	Ronald D. & Virginia A.
24	Jessica Elizabeth Merry	Robert K. & Carol A.
26	Christian David Scott Brown	George L. & Alice M.
26	Stacia Ann Holmes	John P. & Margaret L.
26	Brenda Jean DiSalvatore	Ronald D. & Nancy R.
27	Michele Annette Nichols	Louis J. & Jeanette
29	Stacey Leigh Cannon	Lee A. & Barbara E.
28	Martin Collins Allen	Harry M. & Joan R.
30	Janine Lisa Stoddard	Dale A. & Judith A.

August

1	Susan Augusta Fongeallaz	Robert W. & Joan E.
1	Chester Phillip Garland	Chester P. & Jean M.
1	Melissa Lyn O'Connor	James R. & Natalie M.
1	Gerard Edward Mulcahy II	Gerard E. & Anita L.
2	Dana Louis Silva	Anthony P. & Carol B.
4	Craig Edward Daunheimer	Edward J. & Barbara D.
4	Robert Arthur Garrard	Robert A. & Judith A.
5	Joseph Edward Toole	Maurice F. & June M.
5	Fletcher George Pendleton	John E. & Diane M.
6	Thomas James Egan, Jr.	Thomas J. & Mary S.
6	Jill Marie Bice	Robert D. & Jeannette C.
6	Patricia Elizabeth Pioppi	William R. Jr. & Judith M.
6	Amber Rochelle Clancy	Henry L. & Beverly Diane
7	Kymberly Mari Hall	Martin L. & Susan A.
7	Troy Michael Durkee	Larry N. & Ann K.
7	Michael Shawn Santos	Ronald A. & Linda M.
9	Gordon David Benoit, Jr.	Gordon D. & Suzanne L.
11	Illegitimate	
12	Felicia Pitts	Michael O. & Velna A.
13	Heidi Susan Son	Henry S. & Dorothy A.
13	Debra Ann MacWalter	Glenn A. & Carol A.
13	Dennis George Morgardo, Jr.	Dennis G. & Mary
13	Colleen Lillian Barney	Carlton S. & Joan Elizabeth
15	Joseph Louis Corshia, Jr.	Joseph L. & Patricia A.
15	Angela Catherine Brown	John J. & Cheryl L.
15	Kenneth Douglas Jaroma	Braunislav J. & Edna B.
15	Ronald Warren Drollett, Jr.	Ronald W. & Barbara
16	Scott Lincoln Gwilliam	Willard E. & Bonnie A.
17	Clifford Joseph Mendes	Ronald H. & Nancy C.
17	John Roland Santarpia, Jr.	John R. & Beverly M.
17	Jody Beth Anderson	Richard T. & Susan Wood

Date	Name	Name of Parents
August		
18	Anita Lombardi	Lawrence J. & Haruko
18	Stephanie Ann Borgatti	Mando R. & Louise F.
19	John Gerard Balboni	Leon H. & Nancy A.
21	Illegitimate	
21	Heidi Annette Fairweather	Charles E. & Helen G.
21	Kurt Charles Carafoli	Charles E. & Nancy O.
21	Bryan Dennis Barrett	Dennis F. & Ellen Ann
22	Patricia Kathleen Sullivan	James M. & Kathleen V.
23	Peter Gray French	Peter R. & Jeanette R.
24	Robert Joseph Dupuis	Arthur J. & Charlene S.
25	Daniel Coe Gray	Frederick C. & Jean Colin
27	Jerald Craig Whitcomb	Charles C. & Janet F.
27	Ralph Leonard Potvin	Leonard P. & Phyllis Ann
28	Sheila Dawn Crosby	George E. & Lissa Dawn
28	Kristine Marie Irving	Robert H. & Joanne F.
29	Matthew Alan Comeau	Michael A. & Ann Mary
29	Dennis Guy Fernau, Jr.	Dennis G. & Patricia Ann
29	Jeffrey Wayne Reposa	Vernon L. & Allison Mae
30	Harold Stuart MacKiernan	John S. & Dorothy May
31	William Charles Deighton	Robert H. Jr. & Barbara M.
31	Craig Lee Jock	Ernest & Delores I.
September		
2	David James Perrault	Donald F. & Anna Mae
2	Robert Wayne Books	Wayne L. & Patricia Ann
3	Keldon Patrick Westgate	Francis W. & Charlotte Anne
3	Laura Lynne Coolidge	John R. & Georgia Mae
5	Donna Marie Pizzi	Dominic & Teresa L.
5	William Fred Caccialini, Jr.	William F. & Donna Marie J.
5	Annette Marie Gagnon	Joseph A. J. & Elizabeth Ann
6	Desiree Lynn Covell	Michael J. & Virginia Ann
6	Juliette Helen Donnelly	Thomas M. & Judith H.
6	John Everett Hanson	John E. & Janice Mae
7	Lori Beth Issenberg	Philip E. & Bonnie G.
7	Wendy Florence Ellis	Walter F. & Joyce B.
10	Sheryl Ann Souza	Stephen J. & Janet A.
10	Thomas James Burt	Harrison E. & Jeannette R.
14	Michelle Marie Silva	Steven F. & Elaine M.
15	Alan John Silva	Alan A. & Adeline M.
16	Carolyn Marie Wolcott	Robert G. & Jean M.
16	Celeste Marie Robbins	Wayne P. & Cheryl Ann
17	Kirk Anthony Ellis	Kirk H. & Sandra Ann
18	Michael Connolly	Michael & Leanne F.
20	Dennis Miranda Pinto, II	Dennis M. & Priscilla J.
20	Allison Gayle Arieta	Richard L. & Gail Patricia
20	Michelle Heather MacLean	Harry F. & Mary Elaine
22	Kary Anne Krakowski	Edward Lee & Brenda Marie
23	David Stephen Barr	James S. & Gloria Marie
24	(Male) Ryan	Keith W. & Shirley J.
24	Darren Paul Johnson	Paul E. & Judith Ann
24	Kathleen Anne Krikorian	Paul R. & Althea M.
25	Jonathan Scott Nickerson	David E. & Mary Ellen

Date	Name	Name of Parents
September		
25	Cynthia Marie Corshia	Robert A. & Mary Lynn
25	Robert Alton Alberghini Jr.	Robert A. & Doreen Ann
25	Stephen Lawrence Sinnott Jr.	Stephen L. & Maureen M.
26	Richard Joseph Slavin	Joseph R. Jr. & Sandra J.
27	Patrick Sean Daly	Daniel J. & Sandra Ann
27	Jennifer Anne Lindsay	Richard A. & Elin S.
23	Corey Joseph Woodward	Steven S. & Teala Marie
29	Marga Maria Reynolds	Stanley C. & Regina K.
29	Eric Joseph Cecil	David C. & Jane Ellen
30	Christie Fry	Russell T, III & Ruth R.
October		
1	Keith Christopher Meech	William H. & Shirley P.
3	Alison Marie Cotti	Robert P. & Sandra Ann
3	Marc James Perry	John A. & Gloria Ann
4	Britt Alise Bastoni	Thomas J. & Deborah Ann
5	Ellen Faye Brewster	Lawrence J. & Diane Carol
5	Jennifer Lyn Diodato	Ronald J. & Linda Fay
6	Peter Thomas Murdock	Stephen T. & Lynnette J.
6	Judith Ann Nunes	David A. & Mary Elizabeth
6	Steven John Balboni	Dennis P. & Brenda L.
7	Thomas Michael Higgins	James J. & Elizabeth Ann
7	John Timothy Foley	John T. & Mary Christine
7	David Allen Indelicato	Frank J. & Dorothy Mary
8	John Arnold Teixeira	Arnold M. & Shirley Ann
9	Illegitimate	
10	Tara Ann Izzo	Victor R. & Patricia M.
10	Christine Ellen Santheson	Carl J. & Anna Mae
10	Elizabeth Anne Ottino	Richard A. & Carole P.
11	Joanne Marie Reed	Charles E. & Frances E.
12	Tracy Lynn Barnaby	Daniel F. & Linda Claire
13	Gerald Furtado, Jr.	Gerald & Kathleen M.
14	Timothy John Ford	Norman F. & Joyce Ann
15	Richard Michael Butters, Jr.	Richard M. & Catherine E.
15	John David Freyermuth	Carl B. & Karen L.
15	Michael Charles Malaguais	Ronald S. & Penny D.
15	Melissa Michelle Ellis	William F. & Patricia A.
16	Philip Anthony Tavares	Phillip A. & Madeleine L.
16	Peter Arthur Randall	Peter J. & Carol Ann
16	Christopher Scott McKay	Jeffrey G. & Valerie Ann
16	Frederick Lester Hall, III	Donald W. & Laura Elizabeth
20	Michelle Lee Crowley	Larry E. & Janet M.
20	Illegitimate	
20	Cathy Ann Tribble	James E. & Thalia T.
21	Marc Jude Verre	Bernard M. & Marjorie Ann
21	Chad Michael Knight	Earl T. & Carol Ann
22	Lisa Ann Gronblom	Roger W. & Thalia M.
22	Lisa Maria Clafin	Robert H. & Frances L.
23	Brian Andrew Bourett	Arthur H. & Margaret F.
24	Kimberly Calvi	Charles G. & Linda M.
24	Shannon Marie Govoni	Lawrence F. & Patricia Ann

Date	Name	Name of Parents
October		
24	Lanette Jean Walley	Stuart H. & Bonnie Ann
25	Josephine Marie Malloy	Robert L. & Vita S.
27	David Arthur Strassel, II	David A. & Audrey E.
27	Nancy May Pierce	David W. & Nancy May
28	Jennifer Ruth Christenson	Donald C. & Janet E.
28	Matthew John Howard	William A. & Sheila V.
29	Louise Barbara Gardner	Alan G. & Susan Ann
29	Jason Alan Parkhurst	Warren D. & Meredith K.
30	Joseph Francis Dupuis, Jr.	Joseph F. & Cheryle B.
30	Liza Ann Ferazzi	Phillip A. & Ann Elizabeth
30	Cheryl Coggeshall	David A. & Beverly Lynn
31	Scott Edward Greenman	Arthur B. & Donna T.
31	Vicky Powers	Ronald R. & Donna Marie
November		
1	Billie-Jean Louise Long	Henry A. & Diane L.
2	Michael Paul Cuddver	Paul B. & Patricia L.
3	Mary Elizabeth Taylor	James C. & Wilma Lee
4	Donald Edmund LaPorte, II	Donald E. & Carole Ann
5	Pamela Hattie Burnham	Philip R. & Margaret B.
5	Darrell John Korbott	Frederic M. & Janet E.
6	Lisa Jeanne Maini	Thomas J. & Jeanne M.
7	Susan Stephanie Edmunds	Robert A. & Gerda S.
7	Nicole Lee Weaver	Duncan M. & Carole Ann
8	James Robert Sanderson	Charles T. & Jacquelyn M.
8	Steven Joseph Silva	Robert J. & Sandra M.
9	Shawn Allen Dickson	Henry & Janice M.
10	Ann Marie Andrews	Peter W. & Donna E.
11	Jenny Anne Marshman	William O. & Joan C.
11	Tina Elaine Monroe	Walter B. & Candace E.
11	Claire Marie Steen	Charles R. & Alberta E.
12	Eric Belknap Davis	Roy B. & Diane M.
14	Carolyn Marie Hall	Benjamin D. & Sandra Lee
14	Edward Scott LaVigne	Edward R. & Beverly Jean
15	Christine Lee Erickson	Arne M. & Judith Anne
18	Wayne David Tupper	Richard F. & Joyce M.
18	Jennifer Farr Landry	Raymond A. & Wendy E.
19	Jon Matthew Alberghini	Jon H. & Ruth Marie
19	Illegitimate	
20	Mary Theresa Howard	John D. & Mary T.
22	Stacy Jill Toabe	Norman E. & Sheila May
23	Javesun Keefe Sherman	Gordon J. & Yvonne B.
24	Kenneth Joseph Crowell	Richard L. & Linda Jean
25	Darrel James Ballinger	David C. & Sheila V.
26	Christopher Warren Holman	Clifford W. & Ingrid S.
26	Tammy Lou Peckham	Dennis A. & Terrie Lee
26	Thomas Doten Nathan	John George & Louise M.
27	Gregory Charles O'Roak	Gregory C. & Nancy Marie
27	Jacquelyn Delshannon	
	Mulhern	Edward W. & Sandra M.
28	Illegitimate	
28	Kristen Lee Yaeger	Horace R. R. & Carol Ann

Date	Name	Name of Parents
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November

28	Patricia Mary Ducey	Henry J. & Patricia C.
29	Amy Lynn Studley	Stuart W. & Nancy C.
29	Michael Joseph Zona, Jr.	Michael J. & Jean E.
30	John William Krim	Paul A. & Rollene May
30	Michael Joseph Alves	Peter J. & Mary Alice

December

1	Timothy David Crowell	David D. & Sharon J.
1	Christine Beth Delano	Richard F. & Marsha K.
1	Scott Allen White	Chester L. & Patricia Anne
2	Randall Stafford Geller	Lawrence D. & Anne D.
2	Nina Marie Rowell	Marvin, Jr. & Nona Maria
2	Noelle Prebola	George J. & Sharleen B.
2	Paul Joseph Guidaboni	Melvin J. & Carolyn N.
2	Peter James Potenza	Victor G. & Ann Marie
2	Kevin Erik Gallagher	Paul James & Karen L.
2	Rashiid Burgo	Waldemar & Brenda J.
4	Nathan Robert Torrance	Douglas G. & Carole Ann
4	Mark Tyler Wenham	Mark L. & Carol E.
5	James Earle Redmond	James Earle & Marilyn S.
5	Richard Warren Wolfenden	Richard W. & Pauline Anne
7	Brett Chadwick Corbett	Robert F. & Beverly Ruth
8	Matthew James Cavaleri	Paul & Clara Tina
8	Michael Jason Andrews	John H. & Mary Ann
9	David George Govoni	George W. & Ellen R.
9	Mason Briggs Cook	Mason B. & Justine W.
9	John Burton Eddy	Harold F. & Elizabeth Ann
9	Jason Todd Carey	Francis W. & Janis M.
10	David Zachary Freedman	Charles & Linda R.
10	Kathleen Ann Olson	Robert Eric & JoAnn Lee
10	Donald Thomas John Freitas	Donald T. & Nancy Ann
11	Stephen Russell Feroli	Stephen A. & Geraldine Ann
11	Robert Arthur Fitzhenry	William A. & Mary Jacqueline
12	Hugh Allan Harrison	Dee Willar & Frances Ellen
12	Denise DeOliviera	Dennis & Kathleen Mae
17	Sean Patrick Freeman	John A. & Donna M.
19	Leo Francis Cushman, Jr.	Leo F., Sr. & Brenda M.
20	Jennifer Anne Dangora	Robert J. & Marcia Lee
20	Scott Michael Vecchi	Alan R. & Susan E.
20	Richard Alan Whiting	Robert L. & Carol M.
23	Vikki Jean Alsheimer	Charles B. & Cheryl Lynn
23	Joshua Winslow Martin	Michael G. & Hilary T.
24	Amy Lynn Dittrich	Fred & Marie Ann
24	Michael Joseph Rogers	Frank J. & Judith Ann

Date	Name	Name of Parents
December		
25	Sara Lynne Rose	Earl S. Jr. & Barbara Ann
25	April Lynn Carpenter	Emerson J. & Susan M.
26	Jeffrey Allen Verre	Thomas F., Jr. & Mary Elizabeth
27	Rhonda Lee Dickess	Carl C. & Diane E.
27	Lisa Marie Napier	William J. & Ethel May
27	Sarah Jane Loring	Edwin E. & Judith E.
27	Maureen Catherine Crosby	David R. & Elaine C.
28	Geoffrey David Whelchel	Roland C. & Marilyn J.
28	Molly Bavelock	Robert L. & Moira Ann
29	Kimberly Ann Tura	Richard A. & MaryAnn
30	Joseph Raymond Neslusan	John R. & Jean E.
30	Shayn Eric Bjornholm	Wayne A. & Ingrid K.
30	Thomas Ross Page	Thomas R. & Nancy E.
31	Patrick Michael Collins	Michael J. & Karen A.
31	Seth Parker Chandler	Raymond P. & Marsha Jean

Deaths Recorded in Plymouth for 1969

Date	Name and Place of Death	Y	AGE	
			M	D
January				
1	Thomas Wilson, Plymouth	80	9	12
1	Armando Benassi, Plymouth	57	1	29
2	Matilda DeBarros (Amado), Plymouth	78		
4	Christian Perry, Plymouth	80	6	
5	George W. Besse, Plymouth	67	0	6
5	Blanche L. Snider (Davies), Plymouth	76	9	6
6	Sarah E. Chadwick (Bennett), Plymouth	93	0	10
6	Aldegarta Lodi, (Marverti), Plymouth	82		
7	Ralph Waldo Emery, Plymouth	85	4	13
7	Annie M. Smith (Knight), Plymouth	88	11	9
8	Louis Dern, Plymouth	71	0	3
8	Ernest Furtado Jr., Plymouth	57	4	9
11	Maud Helen Thurman, Plymouth	79		
13	Alice Helena Moran, Plymouth	90	9	12
15	Charles Henry Rose, Plymouth	81	3	8
17	Willie H. Werzberger (aka Willie H. Wirzburger), Plymouth	71	7	8
18	Francisco DeRose, Plymouth	86		
18	Leah Hodges (Smith), Plymouth	92	11	6
18	Grace L. Soule (Enders), Plymouth	64	7	9
19	Arthur E. Zaniboni, Bourne	68	5	11
20	Maria E. Costa (Pacheco), Plymouth	68	10	28
21	John J. Healey, Plymouth	60	4	18
22	Julia Mitchell (Dunham), Plymouth	72	11	26
22	Lester Benjamin Sturgis, Plymouth	72	5	1
23	Elsie Shepherd (Burgess), Plymouth	76	6	1
23	Raoul C. LaPlante, Plymouth	44	3	27
23	Bertha L. Brenner (Baker), Plymouth	71	7	9
22	Anthony Aveni, Plymouth	72	1	10
22	Ethel L. Adams (Hall), Plymouth	83		7
25	Harry P. Cheetham, Plymouth	70	5	2
26	Mario A. Solieri, Groton, Conn.	47	3	5
27	Januario Correa, Plymouth	59	3	20
27	Annie M. Barnard (Nelson), Plymouth	90	1	25
28	Lydia Caroline Sears (Hartwell), Plymouth	95		19
29	Maria S. Carvalho (Marques), Plymouth	84		4
30	Ida Chamberlain (Steere), Plymouth	102	1	14
30	Antone Ferreira, Plymouth	52	11	8

Date	Name and Place of Death	Y	AGE	
			M	D
February				
1	Charlotte H. Crowley (Jones), Plymouth	86	0	29
3	Edward Winslow Watson, Plymouth	61	1	10
3	Ray A. Stearns, Plymouth	84	11	
3	Walter T. Osborne, Plymouth	66	1	24
5	Harold William Covell, Boston		2	17
9	Manuel J. Roderick, Plymouth	54	7	16
9	Kenneth R. Bunten, Plymouth	72	1	1
11	Roy Luther Woodworth, Plymouth	65	5	3
12	John H. Miller, Plymouth	74	2	0
12	Willard B. Alden, Plymouth	45	11	18
17	Warren Albert Bates, Plymouth	66	9	25
17	George Charles Crocker, Plymouth	65		
18	Erwin D. French, Plymouth	79		10
19	Fred Carleton Brown, Plymouth	83	2	12
19	Sarah A. Kelley (Warren), Kingston	84	4	17
20	George Gustauf Hanelt, Plymouth	74	11	2
25	Marion Rossi, (Scully), Plymouth	72	2	15
25	James P. Brady, Plymouth	34	4	17
26	Marie Caldwell (Boyle), Plymouth	70	6	14
28	Charles Francis Joseph Harrington, Plymouth	77	0	21
28	Ernest Pugh, Plymouth	85	5	11

March

3	Irwin W. Holmes, Plymouth	94	0	19
3	David Emanuel Johnson, West Roxbury	73	3	1
4	Annie E. Fontaine (Cooke), Plymouth	75	4	14
5	Maria Atti (Alberghini), Plymouth	84	3	22
5	Antone Caton, Plymouth	68	3	8
5	George Washington Harlow, Plymouth	90	10	4
6	John L. Sheehan, Plymouth	65	7	2
6	Fardina Perrault, Plymouth	75	6	26
10	Rebekah Frances Churchill, Plymouth	100	2	20
11	Margherita Pincelli (Lenzi), Plymouth	87	1	29
12	Paul S. McAuliffe, Plymouth	78	4	21
14	Mary Julia Costa (Mello), Braintree	57	11	6
14	Christopher Ambrose, Plymouth	69		
14	Alfred Dufault, Plymouth	67	4	11
18	Charlotte H. Fowler (Woodward), Taunton	78	7	19
18	Glenda Sue Lake, Plymouth	18	2	18
19	S. Edith Galiano (Guptill), Plymouth	84	4	22
19	George Richard Holmes, Plymouth	62	1	24

Date	Name and Place of Death	Y	AGE	
			M	D
March				
20	Chester Alvin Wood, Plymouth	62	11	10
23	Christene R. Ogden (Reed), Plymouth	72	10	23
25	Ethel Nickerson (Dunbar), Plymouth	81	3	20
26	Emily Ricardo (Jesse), Plymouth	78	7	7
26	Leona T. Peterson, Plymouth	95	6	13
27	Elsie Mary Sears (Pugh), Plymouth	76	8	20
27	Florence A. Quinn (MacDonald), Plymouth	74	4	10
27	Helen Winifred Given (Caswell), Plymouth	83	5	28
28	Carrie Thomas Blackmer (Haskins), Plymouth	78	7	5
28	Ernest M. Moses, Plymouth	92	6	4
April				
2	Winifred O'Brien (Roberts), Plymouth	85	3	4
3	Fannie I. Slade (Jacobscon), Boston	89	10	25
3	Maria Holman, (Mason), Plymouth	70	4	11
5	Mary G. Neelon (Kenney), Plymouth	82	3	5
5	Henry Bedard, Taunton	69		
6	Oliada Boudreau (Champagne), Plymouth	74	8	17
9	Cora Elizabeth Holmes (Howland), Plymouth	81	7	24
9	Isabel M. Ford (Mosher), Plymouth	69	9	
13	Eola E. Mullarkey (Morris), Plymouth	70		
13	Claude Frank Mott, Plymouth	88	9	8
14	Mabel C. Creedon (Freeman), Marlborough	74	10	
15	Sara Mabel Tinker (Smith), Plymouth	81	11	18
16	Lena Barke (Peck), Plymouth	76	6	12
17	Edward J. Quinn, Taunton	62	5	12
17	Leopoldino A. Marquis, Plymouth	79		2
18	Lillian Grant (Holmes), Plymouth	87		
18	George L. Schirmer, Plymouth	98	11	20
18	Lewis Comerford, Plymouth	50	3	13
19	Charles Hadaway, Hanson	62	5	29
19	Jeremiah J. O'Keefe, Plymouth	95	2	20
20	Elmer Peter Boutin, Plymouth	77	11	11
20	William A. Davis Jr., Plymouth	51	2	3
21	Aldo Pocchi Morini, Boston	77	0	26
23	C. Wilfred Estes, Plymouth	76		28
23	Domenico Rossetti, Plymouth	86	3	9
24	Cora M. McAuliffe (Randall), Plymouth	67	3	
25	Stanley M. Blanchard, Plymouth	70	4	29
26	Steven Bruce Wood, Plymouth	13	6	4
26	Lucy W. Shaw, Plymouth	85		
29	Aledino D. Pederzini (aka Dino D.), Plymouth	61	7	19

	Date	Name and Place of Death	Y	AGE M	D
May					
1	Francis Ruas, Boston		59	1	9
1	Albert Monti, Boston		70	4	21
2	David Holmes Pratt, Phillipston		21	0	7
2	Manuel F. Caton, Jr., Plymouth		66	10	
5	Mary Boudrot, Norfolk		86	6	7
6	Sarah Catherine Ruediger (Melady), Plymouth		68	3	21
10	Jeremiah J. O'Fihelly, Plymouth		67	0	19
11	Frank Coughlan, Plymouth		64	1	7
13	Francis T. Verre, Plymouth		74	3	13
13	John J. Maloney, Plymouth		74	10	29
13	Harry A. Bartlett, Foxboro		92	7	20
15	Georgianna R. Malone (Valler), Plymouth		77	11	26
15	Miriam Alden Bohr (Niver), Plymouth		84	0	5
16	Melissa A. Carroll (Mahler), Plymouth		78	7	8
19	Joseph Correa Jr., Hanson		68	5	13
20	Ella M. MacDonald (Taylor), Plymouth		79	3	16
20	Bron Miszkinis, Plymouth		86	6	3
21	Anna Varao (Almeida), Plymouth		75	9	26
22	Annie T. Lodi (Wirzburger), Taunton		75	6	10
23	James W. O'Keefe, Boston		71	10	21
23	Charles F. Williams, Bourne		69	6	27
24	Winfield R. Keene, Plymouth		81	2	10
24	Arthur D. Leary, Jr., Plymouth		19	8	16
25	Harry B. Daniels (aka Harold B. Daniels), Plymouth		63	7	28
26	Florence Hyde, Plymouth		89	8	9
28	Claire Bassett, Plymouth		32	6	22
29	Walter Louis Zalud, Plymouth		58	10	26
31	Alfred P. Lanzillotta, Plymouth		56	10	27
31	Antonio Simoes, Hanson		71	7	24
31	Alice M. O'Keefe (Healey), Boston		85		
June					
6	Blanche A. Steidle (Soule), Plymouth		77	11	28
6	Herbert N. Jeeves, Plymouth		82	2	3
7	Catherine Eames, Plymouth		89	10	21
7	Harry C. Lawton, Taunton		80	9	7
8	Lumena Mulcahy, Plymouth		77	6	11
8	Mary A. Delano (Heath), Plymouth		82	7	22
12	Percy J. VanDyke, Plymouth		74	7	1
12	Harry R. Ellis, Boston		73	—	—
12	John S. Heath, Plymouth		68	7	23

Date	Name and Place of Death	Y	AGE	
			M	D
June				
12	Harry R. Ellis, Boston	73		
14	Amy Curtis Gill, Plymouth	87	3	20
14	Dielitta Vacchi (Migani), Plymouth	91	6	7
15	Carl Repucci, Plymouth	66		
16	Eunice Bassett (Paulding), Bourne	84	5	6
16	Albert Leon Curtis, Plymouth	77	7	2
16	Oliver Lewis Edes, Plymouth	88	7	21
16	Henry Clyde Britton, Sr., Plymouth	94	3	18
16	Albert A. Leon Curtis, Plymouth	77	7	2
18	Paul A. Rezendes, Vietnam	21	1	28
19	William F. Fitzgerald, Plymouth	72		
22	Rose Mello (Bettencourt), Plymouth	82	0	6
22	Ellsworth Reynolds Mosman, Plymouth	63	7	1
24	Elton S. Jewett, Plymouth	90	4	3
24	Florence Viola Mann (Fox), Plymouth	72	3	7
25	Henry L. Hayford, Plymouth	68	4	28
27	Clarence O. Snider, Plymouth	78	9	13
28	Gertrude Henderson (Mevis), Plymouth	82		
28	Benjamin Watson, Plymouth	61	6	5
29	Louise M. Kent (Sturtevant), Plymouth	96	2	11
July				
1	Carl J. Yaeger, Kingston	74	3	27
2	El Frieda C. Klaus, Boston	74	3	8
2	Robert Stanley MacEwen, Plymouth	72	6	26
3	Fetal, Plymouth			
5	Katharine Valentine (VanDyke), Plymouth	68	7	15
5	Francis L. Thomson, Plymouth	64	8	11
6	Violet M. Hobill (Phillips), Plymouth	68	5	20
7	Blanche Cohen (Bernstien), Plymouth	80	10	19
8	Thomas F. Cavanaugh, Plymouth	92	6	7
10	Ethel L. McAuliffe, Plymouth	80	2	9
11	Alfred J. Fecke, Plymouth	75	2	8
11	Alda Ottani (Leonardi), Plymouth	82	3	15
12	Lillian E. Brassil (Erickson), Plymouth	65		6
14	Hulda J. Sherman (Pearson), Boston	48	4	25
14	Louis Scotto, Boston	70		27
15	Rose A. Joubert (Valcourt), Plymouth	77	7	1
15	William B. Burt, Plymouth	63	2	24
15	Max Siever, Plymouth	79	4	9
15	Russell E. McCassey, Plymouth	65	0	29

Date	Name and Place of Death	Y	AGE	
			M	D
July				
15	Catherine L. Schaefer, Plymouth	68		
17	Isabel Dixon, Plymouth	94	3	3
18	Joseph Daniels, Plymouth	82		
18	Pasqualina Scalabroni (Montali), Plymouth	80	6	17
19	Lucy Robinson Cadman (Reed), Plymouth	67	9	5
22	Marie E. Darsch (Zinsius), Plymouth	78	0	2
23	Lucy T. Atwood (Shurtleff), Plymouth	92	6	14
23	Charles G. McCarthy, Plymouth	54	1	0
23	Edward Lambe, Plymouth	80		
27	Eleanor L. McCarthy (Scott), Plymouth	74	4	17
27	Zoe L. Mercier (Tassagne), Plymouth	86	0	26
28	John Cucinotta, Plymouth	77		
28	Helen A. Bigelow (Whitelocke), Plymouth	69		
28	Vera Pierce (Johnson), Plymouth	62	4	24
28	Charles Briggs, Plymouth	93		
31	Eltan Hopkins, Plymouth	73	11	18
30	Frances Texeira (Lopes), Wareham	88		
31	Mary Cook, Taunton	66	6	6
31	Augusta Gallerani (Christofori), Plymouth	86	0	1
August				
1	Antone Correa, Plymouth	84	8	1
3	Dana Silva, Boston			1
3	John W. O'Brien, Plymouth	73	0	2
3	Paul B. Pearle, Plymouth	15	1	7
4	Richard W. Brenner, Middleborough	16	11	29
4	Isabella DiSalvatore (Santorio), Plymouth	69	8	4
4	Francisco Giarusso, Plymouth	86	3	15
5	Kathleen Gavigan, Plymouth	4	10	13
5	Walter T. Churchill, Plymouth	86	1	8
6	Lillian A. Witherell (Sholes), Plymouth	94	2	3
6	Elvira E. McFarlin (Garney), Plymouth	81	3	4
7	Julia O'Brien (McCabe), Plymouth	78	11	10
9	Florence Louise Brewster, Plymouth	74	7	3
10	Mary E. McCarthy (Reardon), Plymouth	73		
11	Charles Hammell, Plymouth	77		
11	Charles Sturtevant, Plymouth	64	1	11
12	Lena M. Armes (Gauthier), Plymouth	82	1	3
12	Chester M. Sampson, Plymouth	87	3	28
13	Joseph F. Spinola, Plymouth	79	5	28
14	Frank H. Marcyes, Plymouth	82	7	19
14	Charles Henry Myers, Plymouth	77	4	13

Date	Name and Place of Death	Y	AGE	
			M	D
August				
16	James Schofield, Plymouth	72		
16	George E. Smith, Charlton	22	5	7
18	Nathaniel Goode, Plymouth	72	6	11
18	Anna Fernandez (Monteiro), Plymouth	80	1	24
19	Raymond J. Henrion, Sr., Plymouth	65	11	9
19	Joseph E. Toole, Boston			15
22	Mildred W. (McMahon), McCarthy, Plymouth	63	10	19
24	Tobi Salin, Plymouth	89	3	12
25	Theresa Tavares (Simons), Plymouth	84	9	2
27	Dino Cavicchi, Hanson	64	2	16
27	Stephen E. Bascom, Plymouth	19	4	25
30	Marian E. Martin (Trainor), Plymouth	61		
31	Walter Doten, Plymouth	70	4	8
September				
1	Joseph Ferreira, Plymouth	67	6	25
2	Agnes H. McCarthy, Plymouth	73	8	1
2	John Francis, Plymouth	68		
3	Fetal Death			
4	Ferdinand F. Fillo, Sr., Plymouth	69	3	5
5	Anna F. Finney (Hefler), Plymouth	71	3	27
5	Beatrice J. Lynch (Silva), Plymouth	62	5	16
6	Helen Conton (Reinhalter), Plymouth	42	4	29
6	John Everett Hanson, Plymouth			1
6	Frances Wells, (Davidson), Boston	62	3	10
7	William P. Scheid, Plymouth	72	10	20
7	Charles Peter Freeman, Plymouth	55	5	18
8	Assunta Chiusano (Squiteri), Plymouth	82	1	27
8	Helen Brogan (Boyle), Plymouth	72	8	10
8	Cornelius H. Walsh, Plymouth	73	1	4
11	Deolinda J. Cadose (Andrada), Plymouth	52	10	15
12	Lawrence Commeau, Plymouth	62	6	1
13	Bettie Jo Barrows (Hendricks), Falmouth	48	2	5
13	Michele Cristani, Plymouth	81	8	12
16	Evelyn L. Evans (Kelly), Plymouth	73	6	24
16	Fetal Death			
17	Ellen Helene Young, (Anderson) Plymouth	77		13
17	Lincoln Bates, Plymouth	65	3	13
18	Mary M. Benassi (Machado), Plymouth	58	3	1
19	Mary G. Silva (Furtado), Plymouth	88	4	17
19	Sidney A. Weston, Plymouth	91		

	Date	Name and Place of Death	Y	AGE M	D
September					
20	Elmer R. Harlow, Plymouth		94	9	17
20	John S. Marshall, Plymouth		81	6	2
22	Frederick M. Fuller, Plymouth		72	2	9
24	Jane F. Moore (Quinlan), Plymouth		91	6	0
24	(Male) Ryan, Plymouth				
24	Marsha E. Burgess, Boston		24	5	3
25	Evelyn B. Tassinari (Vezzani), Plymouth		82	10	16
27	Charles E. Simmons, Plymouth		72	0	27
27	Beatrice Duval (Briand), Plymouth		78		
28	Fetal Death				
28	Patrick S. Daly, II, Plymouth				2 hr.
30	Edna G. Wood (Braddock), Plymouth		69	6	15
30	Dora Mae Bess ^e (Wrightington), Plymouth		77	2	
October					
5	Joseph H. Hebert, Plymouth		66	6	2
6	Margaret Kyle, Plymouth		77	7	14
6	Ruth Ellen Raymond, Plymouth		92	4	9
8	Barbara Savery, Plymouth		64	0	17
8	Arthur Tarbox, Plymouth		69	2	28
10	Martin Franklin West, Plymouth		79	10	17
11	Eugene C. Merry, Plymouth		87	11	27
13	Philip Spelman, Plymouth		54	7	3
13	Bertha L. Bunker (McAllister), Plymouth		74	4	8
14	Michael Galvin, Plymouth		48		27
15	John V. Longhi, Plymouth		73	2	28
15	Ray F. Carlson (Mains), Plymouth		78	3	3
15	Mike Jacobson, Plymouth		71	8	28
17	Mary Bartlett (Benazzi), Plymouth		58	—	—
20	Thomas M. Pierce, Plymouth		51	0	23
21	Guy Bussolari, Plymouth		85	4	0
22	Francis Gerard Fuchs, Plymouth		60	0	2
23	John William Pyle, Plymouth		84	8	13
24	Eva S. Hammond (Smith), Plymouth		75	1	27
25	Rose Murphy (Busi), Plymouth		60	1	21
26	Arthur Garrard, Plymouth		68	2	11
27	Edward Marsh, Plymouth		93	8	18
28	Kenneth F. Crowell, Kingston		60	11	27
29	Palmena Jabott (Petit), Plymouth		95	10	7

Date	Name and Place of Death	Y	AGE	
			M	D
November				
1	Pearl I. Raymond (Taylor), Boston			
3	Glenn Hubbard, Plymouth	72	8	8
5	Knut A. Johnson, Plymouth	89	2	9
7	Cleveland A. McGee, Plymouth	76	7	7
8	Josephine DeMulder (Lenain), Plymouth	88	3	6
9	Jean M. Rock (Chesnut), Plymouth	46	10	6
12	Ezra C. Boomer, Plymouth	85	6	20
12	Albert Haskins, Hanson	75	10	23
12	Oscar J. Sears, Plymouth	82		
13	George Dewey Hathaway, Plymouth	71	6	8
15	Blanche F. Crocker (Fuller), Plymouth	86	4	9
15	Ada B. Bruce (Lake), Plymouth	88	11	18
16	Marion Beytes, Plymouth	86	5	1
16	Georgianna H. Cash (Hurley), Hanson	85	6	27
20	Bruno A. Scagliarini, Hanson	59	3	23
20	Harold Pond, Plymouth	80	9	1
21	Lucey E. Treat, Plymouth	84	11	1
22	Herbert Winship Rowse, Plymouth	82		
22	Edith Reed Doten (Wall), Plymouth	68	11	9
24	Sarah Kilgour (Dickson), Plymouth	76	6	29
24	David Lewis Schuster, Plymouth	19	5	2
26	Elizabeth Spencer (White), Plymouth	96	2	27
27	Caesar J. Tarantino, Plymouth	58	11	2
26	Beatrice M. Dearborn (Driscoll), Plymouth	73	3	19
29	Lemira H. Richards (Hobbs), Plymouth	80	11	4
30	Mary Edna Hamblin (Denson), Plymouth	47	4	13
December				
1	Elveretta Maude Lahey (Wood), Plymouth	66	2	20
1	Hettie Russell (Walter), Plymouth	82	1	26
3	Mary Ragonetti (Morra), Plymouth	85	11	25
3	Leonora Mazzilli (Guidoboni), Plymouth	66	5	23
4	Jill M. Bice, Plymouth	—	3	28
5	Cora Mabel Appling (Bruce), Plymouth	90	9	12
5	Henry Edison Dauley, Plymouth	65	3	1
7	Adelaide Gallo (Carnelo), Plymouth	80	2	6
8	Mary Lou Finnell, Plymouth	18	—	—
9	Clara F. Hapgood (Graham), Plymouth	83	—	—
9	Frank G. Valentine, Plymouth	82	7	7
10	Eva Bedard (Jarbeau), Plymouth	67	11	27
10	William O. Dyer, Plymouth	71	5	19

	Date	Name and Place of Death	Y	AGE	
				M	D
11		Mary Lucie (MacDonald), Hanson	85	4	19
12		John R. Smith, Plymouth	82	11	18
13		Ethel Herbaczek (Cox), Plymouth	77	9	0
14		Edgar Paul Westmoreland, Plymouth	79	4	9
14		Lucy H. Towle (MacDonald), Plymouth	66	5	28
15		Irma Texeira, Plymouth	53	2	1
16		Josephine Bushey, Plymouth	65	—	—
18		Adeline Washington, Plymouth	65	—	—
19		Daniel L. Holmes, Plymouth	61	7	26
19		Mary E. Minton (Doyle), Plymouth	71	10	3
19		Inez Pavesi (Fiocchi), Plymouth	65	9	3
21		Aurelia Baratta (Rosatti), Plymouth	94	6	5
21		David Murray, Plymouth	77	1	0
22		Flora Harvey (Douglas), Plymouth	68	1	4
22		Albert Felix Cappella, Plymouth	65	1	11
22		Laura Surprenant (Grennell), Plymouth	57	1	14
24		Paul McGuinness, Plymouth	70	8	16
24		Elizabeth Jayko (Wilcox), Plymouth	56	2	22
25		Carl Dudley Luther, Boston	80	7	20
25		Robert F. Marvelli, Plymouth	83	9	7
26		Casper G. Brenner, Plymouth	68	2	27
28		Mary Paolini (Walsh), Plymouth	78	3	1
31		Gertrude O'Connor (Veazie), Quincy	73	—	—

**TOWN OF PLYMOUTH
CLASSIFICATION AND COMPENSATION PLAN
AND PERSONNEL BY-LAW**

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town meeting; (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, those under the jurisdiction of the Board of Retirement, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective January 1, 1965 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

Incorporated into and made a part of this By-law by reference are an agreement dated the 8th day of January 1969 and signed by the Board of Selectmen and by representatives of Local 1700, State Council 41, American Federation of State, County and Municipal Employees AFL-CIO; an agreement dated the 19th day of March, 1969 and signed by the Board of Selectmen and by representatives of the Town of Plymouth Secretarial-Clerical Association; an agreement dated the 19th day of March, 1969 and signed by the Board of Selectmen and by representatives of Local 1768, International Association of Fire Fighters, AFL-CIO; an agreement dated the 19th day of March, 1969 and signed by the Board of Selectmen and a representative of the Plymouth Police Department Bargaining Unit.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

“Town,” the Town of Plymouth.

“Civil Service Law,” Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

“Classification Plan,” class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

“Class,” a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

“Position Class,” same as class (a class may include only one position, in which event it is defined as a “single position class”);

“Group,” an occupational group of classes appearing in Schedule A of Section 8;

“Department Head,” the officer, board or other body having immediate supervision and control of a department;

“Employee,” an employee of the Town occupying a position in the classification plan;

“Department,” any department, board, committee, commission or other agency of the Town subject to this by-law;

“Administrative Authority,” the elected official or board, or the appointed official having jurisdiction over a function or activity;

“Full-time employment,” employment for not less than seven and one-half hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leave of absence;

“Part-time employment,” employment for less than full-time employment, as defined above;

“Continuous employment,” employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

“Full-time employee,” an employee retained in full-time employment;

“Part-time employee,” an employee retained in part-time employment;

“Position,” an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

“Permanent position,” any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

“Permanent employee,” (1) any employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

“Temporary position” or “seasonal position,” any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work week of its occupation group shall be considered as part-time;

“Temporary employee,” (1) an employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

“Intermittent service,” personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

“Casual service,” personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

“Compensation Plan,” Schedules B through D in Section 8;

“Compensation Grade,” a range of salary or wage rates appearing on Schedule B, B-1 or Schedule C of Section 8;

“Rate,” a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

“Minimum Rate,” the rate in a range which is normally the hiring rate of a new employee;

“Maximum Rate,” the highest rate in a range which an employee normally is entitled to attain;

“Range,” the dollar difference between minimum and maximum rates;

“Personal Rate,” a rate above the maximum rate applicable only to a designated employee;

“Step Rate,” a rate in a range of a compensation grade;

“Increment,” the dollar difference between step rates;

“Promotion,” a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

“Board,” the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board consisting of five members responsible for the administration of this By-law including the classification and compensation plans. The membership of the Board shall be as follows: Two members to be appointed by the Advisory and Finance Committee; one member who does not serve the Town in an elective capacity, to be appointed by the Board of Selectmen; two citizens of the Town who do not serve the Town in either an appointive or elective capacity (except that election as a Town Meeting member shall not preclude appointment to the Board), to be appointed by the Moderator. The term of office shall be for three years. Vacancies, other than by expiration of terms, shall be filled in the same manner and by

the same authority for the balance of the unexpired term.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and a vice chairman and appointing a secretary. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds therefor.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions or specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

(i) The Board shall make an annual report in writing to the Board of Selectmen on or before January 20 of each year.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereby classified by titles appearing in Schedule A of Section 8 which is made a part hereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The title of each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification or such reassignment to be consistent with the classification and compensation plans.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through D in Section 8 and hourly wage schedules in Sections 9, 10 and 11 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semimonthly, annual or other basis, as at present, except as provided in the compensation plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the compensation plan.

(d) No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing on Schedule A of Section 8 except as provided in Sections 4(b) and 6(c).

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

- (1) On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.
- (2) Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of the compensation grade to which his position class is assigned.
- (3) Employees in continuous part-time employment eligible for increments under the provisions of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, B-1 or Schedule C of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, B-1 or Schedule C of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4(b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, B-1 or \$.05 for a position class assigned to Schedule C, the adjustment shall be to the second rate above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of the adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, B-1 or Schedule C of Section 8 or is in excess of the rate set forth for his position class in Schedule D of Section 8, this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the classification plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provisions of this By-Law may be amended by vote of the Town at either a regular or a special Town Meeting. Requests for such amendments shall be made to the Board by signed petition. All signed petitions requesting amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this By-Law must be submitted to the Board no later than four months prior to a regular Town Meeting. Whenever such a petition is received, prior to the said Town Meeting the Board shall hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days' written notice. Prior to the next Town Meeting, the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter of any such petition. At the same time, the Board shall file with the Finance Committee a final report, with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of three of its members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of three of its members, the Board shall

proceed according to the preceding sub-section to insert an article in the warrant and to report its recommendations to the Finance Committee.

(c) In the case of urgent necessity, the Personnel Board may anticipate the formal action of the Town Meeting by adding a new classification and the salary or wage thereof to the classification and pay plan, and such addition will be effective subject to early ratification by the Town at a Town Meeting.

Section 7. Continuing Review

The Board, from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions subject to the provisions of this by-law. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position Classes: Salary, Wage and Miscellaneous Compensation Schedules

The following schedules, together with class specifications previously incorporated by reference, constitute the classification and compensation plans of the Town as defined in Section 2:

SCHEDULE A — Classification of Positions by Occupational Groups and Assignment to Compensation Grades or to the Miscellaneous Schedule.

SCHEDULES B, B-1 and B-2 — Annual Salary Schedules

SCHEDULE C and SECTIONS 9, 10 and 11 — Hourly Wage Schedules

SCHEDULE D — Miscellaneous Compensation Schedule

SCHEDULE A
Classification of Positions By Occupational Groups
and Assignment to Compensation Grades

Class Title	Compensation Grade or Schedule
Clerical Group	
Census Taker (Part-Time)	Misc
Clerical Aide (Part-Time)	Misc
Election Worker (Part-Time)	Misc
Information Aide (Seasonal)	Misc
Information Aide Supervisor (Seasonal)	Misc
Junior Clerk	S-1
Principal Account Clerk	S-9
Principal Clerk	S-8
Senior Account Clerk	S-6
Senior Billing Clerk	S-6
Senior Clerk	S-5
Senior Clerk — Assistant Assessor	S-9
Senior Clerk — Assistant Town Clerk	S-9
Senior Clerk — Dispatcher	S-7
Senior Clerk — Water Registrar	S-7
Library Group	
Junior Library Assistant	S-2
Library Page (Part-Time)	Misc
Senior Library Assistant	S-4
Recreational Group	
Assistant to the Park Superintendent (seasonal)	Misc
Life Guard (seasonal)	Misc
Parking Attendant (seasonal)	Misc
Playground Instructor (seasonal)	Misc
Recreation Supervisor (seasonal)	Misc
Swimming Instructor (seasonal)	Misc
Custodial Group	
Building Custodian	(Sect. 11) S-9
Building Custodian — Meter Man	(Sect. 11) S-11
Dump Caretaker	(Sect. 11) S-8
Junior Building Custodian	(Sect. 11) S-8
Matron (seasonal)	Misc
Senior Building Custodian	(Sect. 11) S-11
Labor Group	
Cemetery Foreman	W-4
Construction and Maintenance Leadman	W-5
District Foreman	W-6

Garbage Foreman		W-3a
Head Meterman		W-5
Heavy Motor Equipment Operator		W-5
Highway Foreman	(Sect. 11)	S-15
Laborer		W-1
Maintenance Man		W-4
Master Mechanic (Highway)	(Sect. 11)	S-16
Meter Reader — Repairman		W-3a
Motor Equipment Operator		W-3
Park Foreman		W-4
Pumping Station Operator	(Sect. 11)	S-15
Repairman		W-3a
Semi-Skilled Laborer		W-2
Tree Climber		W-5
Water Foreman	(Sect. 11)	S-16

Airport Group

Airport Foreman	W-3a
Semi-Skilled Laborer (Airport)	W-2

Public Safety Group

Call Fire Fighter (Part-Time)	Misc
Call Fire Lieutenant (Part-Time)	Misc
Call Fire Captain (Part-time)	Misc
Code Enforcement Inspector	S-11
Fire Alarm Technician	S-15
Fire Captain	F-3
Fire Fighter	F-1
Fire Lieutenant	F-2
Master Mechanic (Public Safety)	S-18
Park Police Officer (seasonal)	Misc
Patrolman	P-1
Police Matron (Part-Time)	Misc
Police Sergeant	P-3
Radio and Electronic Technician	S-17
Reserve Patrolman	Misc
School Traffic Supervisor (Part-Time)	Misc

Administrative Group

Animal & Slaughtering Inspector (Part-Time)	Misc
Assistant Airport Manager	S-15
Assistant Cemetery Superintendent	S-11
Assistant Harbormaster	S-12
Assistant Highway Superintendent	S-17
Assistant Library Director	S-15
Assistant Plant Operator	S-12
Assistant Water Superintendent	S-17

Board of Appeals Secretary (Part-Time)	Misc
Branch Librarian	S-12
Building Inspector	S-21
Caretaker (Seasonal) (Part-Time)	Misc
Children's Librarian	S-12
Deputy Fire Chief	F-4
Deputy Warden (Election) (Part-Time)	Misc
Dog Officer (Part-Time)	Misc
Finance Committee Secretary (Part-Time)	Misc
Harbor Master	S-16
Manomet Librarian (Part-Time)	Misc
Music Librarian	S-12
Night Watchman	Misc
Personnel Board Secretary (Part-Time)	Misc
Planning Board Secretary (Part-time)	S-5
Plant Operator	S-16
Police Captain	P-4
Public Health Physician (Part-Time)	Misc
Reference Librarian	S-12
Sealer of Weights and Measures (Part-Time)	Misc
Secretary to Board of Selectmen	S-12
Senior Building Custodian	S-10
Senior Clerk — Health Agent	S-9
Warden (Election) (Part-Time)	Misc

Supervisory Group

Airport Manager (Part-Time)	Misc
Cemetery Superintendent	S-17
Chief of Police	P-5
Director of Health and Sanitation	S-20
Fire Chief	F-5
Highway Superintendent	S-23
Library Director	S-19
Park Superintendent	S-20
Superintendent and Chief Operator	S-22
Town Accountant	S-20
Town Engineer (Part-Time)	Misc
Veterans' Agent & Director of Veterans' Services	S-18
Water Superintendent	S-23

SCHEDULE B
Annual Salary Schedule

Compensation Grade	Min.	II	III	IV	Max.
S-1	3698	3849	4001	4153	4304
S-2	3849	4001	4153	4304	4455
S-3	4106	4258	4409	4560	4712
S-4	4258	4409	4560	4712	4864
S-5	4531	4682	4834	4985	5137
S-6	4682	4834	4985	5137	5313
S-7	4834	4985	5137	5313	5489
S-8	4985	5137	5313	5489	5679
S-9	5137	5313	5489	5679	5875
S-10	5313	5489	5679	5875	6071
S-11	5489	5679	5875	6071	6273
S-12	5679	5875	6071	6273	6518
S-13	5875	6071	6273	6518	6765
S-14	6071	6273	6518	6765	7011
S-15	6273	6518	6765	7011	7259
S-16	6518	6765	7011	7259	7505
S-17	6765	7011	7259	7505	7800
S-18	7011	7259	7505	7800	8097
S-19	7259	7505	7800	8097	8394
S-20	7505	7800	8097	8394	8740
S-21	7800	8097	8394	8740	9089
S-22	8097	8394	8740	9089	9437
S-23	8394	8740	9089	9437	9787
S-24	8740	9089	9437	9787	10140
S-25	9089	9437	9787	10140	10492

SCHEDULE B-1
Annual Salary Schedule

Compensation Grade	Min.	II	III	IV	Max.
P-1	6758	6976	7194	7412	7630
P-3			8284	8611	8938
P-4			9415	9688	9960
P-5			10228	10555	11100

SCHEDULE B-2
Annual Salary Schedule

Compensation Grade	Min.	II	III	IV	Max.
F-1	6283	6552	6825	7102	7383
F-2		7383	7595	7811	8025
F-3			8025	8346	8667
F-4			8979	9306	9851
F-5			9901	10446	10991

SCHEDULE C
Hourly Wage Schedule

Compensation Grade	Minimum	II	Maximum
W-1	2.46	2.54	2.62
W-2	2.54	2.62	2.70
W-3	2.62	2.70	2.79
W-3a	2.67	2.75	2.83
W-4	2.70	2.79	2.87
W-5	2.79	2.87	2.97
W-6	2.87	2.97	3.08
W-7	2.97	3.08	3.18
W-8	3.08	3.18	3.28

SCHEDULE D
Miscellaneous Compensation Schedule

Airport Manager (part-time)	(annual)	1680
Animal and Slaughtering Inspector (part-time)	(annual)	1180
Board of Appeals Secretary (part-time)	(annual)	885
Call Fire: (Part-Time):		
Fighter 3.02—3.15—3.28—3.41—3.55 (hr.)	(annual)	250
Liutenant 3.55—3.65—3.76—3.86 (hr.)	(annual)	300
Captain 3.86—4.01—4.17 (hr.)	(annual)	350
Caretaker (seasonal)	(weekly)*	95
Census Taker (part-time)	per name**	.15—.20
Clerical Aide (part-time)	per hour	1.68

Deputy Warden (Election) (part-time)	
	per diem 3.00 per hour + 4.00
Dog Officer (part-time)	(annual) 3150
Election Worker (part-time)	per hour 2.00
Executive Secretary, Development and Industrial Commission	per week 184
Finance Committee Secretary (part-time)	(annual) 1365—1470—1575
Information Aide (part-time)	(hr.) 1.68
Information Aide Supervisor (part-time)	(hr.) 1.89
Library Page (part-time)	(hr.) 1.68
Lifeguard (seasonal)	(hr.) 2.00—2.10—2.21
Manomet Librarian (part-time)	(annual) 887
Matron (full-time)	(hr.) 2.06—2.12—2.18—2.24—2.30
Matron (part-time)	(hr.) 2.12
Night Watchman	(hr.) 2.30—2.40—2.50
Park Police Officer (seasonal)	(hr.) 2.30—2.40—2.50
Parking Attendant (seasonal)	(hr.) 1.89—2.00—2.10
Personnel Board Secretary (part-time)	(annual) 394
Playground Instructor (seasonal)	(hr.) 1.89—2.00—2.10
Police Matron (part-time)	(hr.) 1.89—2.00—2.10
Public Health Physician (part-time)	(annual) 1418
Recreational Supervisor (seasonal)	(hr.) 2.21—2.31—2.42
Reserve Patrolman (part-time)	(hr.) 2.86—2.98—3.10
Sealer of Weights and Measures (part-time)	(annual) 1654
School Traffic Supervisor (part-time)	(weekly)*** 31.50
Swimming Instructor (seasonal)	(hr.) 2.21—2.31—2.42
Town Engineer (part-time)	(annual) 3570
Warden Election (part-time)	per diem 3.00 per hour + 4.00

*Less value of concession as determined by the Park Commissioners.

** .20 Precinct 5 only.

***Adjusted to work schedule.

Section 9. Part-time Positions Classified in Clerical Group

Employees occupying clerical positions in continuous part-time employment shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the compensation plan:

Compensation Grade	Min.	II	III	IV	Max.
S-1	1.89	1.96	2.05	2.12	2.19
S-5	2.31	2.39	2.47	2.54	2.63
S-6	2.39	2.47	2.54	2.63	2.71
S-7	2.47	2.54	2.63	2.71	2.79

Section 10. Part-time Positions Classified in Library Group

Employees occupying library positions in continuous part-time employment shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the compensation plan:

Compensation Grade	Min.	II	III	IV	Max.
S-2	1.86	1.92	2.00	2.07	2.14
S-4	2.04	2.11	2.18	2.25	2.33

Section 11. Positions Classified in the Labor and Custodial Group

Employees occupying labor and custodial positions in full-time or part-time employment shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the compensation plan:

Compensation Grade	Min.	II	III	IV	Max.
S-8	2.44	2.51	2.58	2.66	2.74
S-9	2.51	2.58	2.66	2.74	2.82
S-10	2.58	2.66	2.74	2.82	2.91
S-11	2.66	2.74	2.82	2.91	3.00
S-15	3.00	3.10	3.21	3.32	3.43
S-16	3.10	3.21	3.32	3.43	3.54

Section 12. Part-time Positions Classified in Labor and Airport Groups

Employees occupying positions in seasonal employment classified as Laborer shall be compensated at the minimum rate for the first year of employment, the middle rate for the second year and the maximum rate for the third year unless approved differently by the Personnel Board.

Employees occupying seasonal positions or positions in part-time continuous employment in other position classes

in the Labor and Airport groups shall be compensated for hours worked at the appropriate rates set forth in Schedule C of Section 8.

Section 13. Grievance procedures

Grievance procedures for employees covered by the agreements with Local 1700, AFL-CIO; with Local 1768 (Fire Fighters), AFL-CIO and with the Plymouth Police Department Bargaining Unit respectively shall be as set forth in said agreements which are a part of this By-law by reference.

Section 13a. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Airport Group	40 — 48 hours
Clerical Group	37.5 hours
Library Group	40 hours
Custodial Group	40 hours (a)
Labor Group	40 hours
Public Safety Group:	
Police (full-time)	40 hours
Fire (full-time)	56 hours/48 hours (b)
Others	As Required (c)
Administrative Group	As Required (c)
Supervisory Group	As Required (c)

(a) Except for those whose duties vary seasonally

(b) The normal tour of duty for uniformed members of the Fire Department in Compensation Grades

F-1, F-2 and F-3 for a day shift shall be ten (10) hours from 8 a.m. to 6 p.m.; for a night shift shall be fourteen (14) hours from 6 p.m. to 8 a.m. The full duty cycle shall consist of nine days comprising three day shifts, three night shifts and three days off until October 5th and starting October 5th, arrangement of the 48-hour work week schedule shall be subject to consultation between Local 1768, the Fire Chief and the Commission of Public Safety and the final decision shall rest with the Commission of Public Safety.

- (c) "As Required" shall mean the total number of hours in the work week needed to perform the duties of the position, as determined by the appropriate administrative authority

Section 14. Overtime Compensation

(a) *Airport Group* — An employee shall be compensated at his regular hourly rate for hours worked in excess of forty-eight weekly.

(b) *Clerical Group* — An employee shall be compensated at the hourly rate set forth in Section 9 which corresponds to his step rate designation in the corresponding compensation grade on Schedule B, Section 8, for hours worked in excess of thirty-seven and one-half weekly.

(c) *Library Group* — An employee shall be compensated at the hourly rate set forth in Section 10 which corresponds to his step rate designation in the corresponding compensation grade in Schedule B, Section 8, for hours worked in excess of forty weekly.

(d) *Custodial and Labor Groups*. An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of eight (8) hours in one day or of forty (40) hours in one week.

(e) *Police Department*:

(1) A uniformed member of the Police Department in Compensation Grades P-1, P-2 or P-3 in full time employment, whether in uniform or not, who is required to work beyond his scheduled tour of duty whether an eight (8) hour day or his regularly scheduled work week, whichever comes first, shall be compensated at one-and-one-half (1½) times his regular rate of pay.

(2) A full time employee called back to work on the same day after completing his assigned duty tour and left his place of employment and before the next regular scheduled starting time, shall be paid at the rate of one-and-one-half times his regular rate of pay. The Public Safety Commission may set a minimum amount to be paid for such call back to duty.

(3) A regular Patrolman will be given preference in overtime when the services required are those performed by a Regular Patrolman as a customary routine except, when the overtime is to replace a sick or injured Regular Patrolman, such preference will be limited to the first twenty (20) working days of such man's absence.

A Sergeant will be given preference in overtime when the services required are those performed by a Sergeant as a customary routine except, when the overtime is to replace a sick or injured Sergeant, the preference will be limited to the first twenty (20) working days of such man's absence.

In the two preceding paragraphs, the overtime shall be distributed equally and impartially.

(4) A minimum of three (3) hours overtime pay shall be given to an officer for court appearance when he is not working his regular shift.

(5) An employee may take time off instead of pay for working overtime. The Chief of Police shall determine when such time off is to be taken. This time may be accumulated.

(f) Fire Department:

(1) A uniformed employee in compensation Grades F-1, F-2, F-3, in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for stand-by duty, forest fire fighting, snow shoveling, forest fire patrols, or pump jobs, shall be compensated at one-and-one-half times his regular rate of pay.

(2) A duty shift shall be maintained at a level that is not more than one person short of normal complement of officers and privates by calling in off-duty officers and/or privates, starting with those having a scheduled day off.

(3) The uniformed employees of the Fire Department in full-time employment shall have first refusal on all overtime, snow shoveling, shoveling out hydrants, pump details, air shows, circuses, fire watches, and forest fire patrols, in their area of first due response.

(4) The hourly rate of overtime pay for personnel covered by this agreement shall be one-fortieth of the employee's regular week's pay times one-and-one-half (1½). A minimum of two hours overtime pay shall be guaranteed for all details involving call back.

(5) Overtime shall be distributed equally and impartially to all personnel covered by this agreement.

(6) Hourly rates for members of the Call Fire Force for forest fire fighting are listed in Schedule D. At the discretion of the Public Safety Commission, such rates may be

paid for other duty to members of the Call Force for the second and subsequent hours of such duty.

(g) *Administrative Group:*

(1) An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly except as indicated below.

(2) An employee in a civilian position in the Police or Fire Departments shall be subject to the same provisions as those applicable to members of the uniformed force of each department as set forth in Section 14(e) and 14(f).

(3) An employee of the Airport shall receive supplemental compensation according to the following schedule in recognition of the seasonal fluctuations in the number of hours he is required to be on duty:

Airport: One hundred twenty (\$120.00) each month May-October inclusive

(The basic work week for these employees shall be that established for their department.)

(h) *Supervisory Group* — An employee is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provision for the supervision of his department in his absence.

Section 14-1. Clothing Allowance

A uniformed member of the Police Department shall receive a clothing allowance of \$115 per year.

A uniformed member of the Fire Department in Compensation Grade F-1 shall receive a clothing allowance of \$50 per year, in grades F-2 and F-3 an allowance of \$75 per year and in grades F-4 and F-5 an allowance of \$115 per year. The initial allowance for personnel in grade F-1 shall be paid at the conclusion of the six-month probationary period.

Section 15. Paid Holidays

(a) The following days shall be recognized as legal holidays within the meaning of this by-law on the day designated by statute of the Commonwealth of Massachusetts:

New Year's Day	Labor Day
Washington's Birthday	Columbus Day
Patriot's Day	Veterans' Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

on which days employees shall be excused from all duty not required to maintain essential Town services.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

- (1) If paid on an hourly basis, he shall receive one day's pay at his regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs;
- (2) If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holiday, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off is in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday, the preceding day shall be the legal holiday.

Section 16. Vacation Leave

(a) An employee in continuous service shall be granted two weeks vacation with pay provided he has completed thirty weeks of service prior to June first.

(b) An employee with less than thirty weeks of continuous employment as of June first shall be granted one day of vacation for each full month of continuous service completed prior to June first, but not to exceed one week of vacation.

(c) An employee who has completed ten years of service shall, in the year during which this length of service has been completed, be granted three weeks of vacation with pay.

(d) An employee who has completed twenty (20) years of service shall, in the year during which this length of service is completed and thereafter be granted four (4) weeks of vacation with pay.

(e) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee died up to the time of his separation from the payroll.

(f) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement, or entrance into the armed forces. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(g) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(h) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(i) Vacation allowances provided under the terms of this section will be calculated on a twelve-month period commencing on June first and ending on May thirty-first, and these allowances must be taken in the twelve months' period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(j) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 17. Sick Leave

(a) An employee in continuous employment who has completed thirty weeks of service following original employment shall be allowed fifteen days leave with pay each calendar year or one and one-quarter days for each month thereof if in any year his employment is less than thirty weeks, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) up to a maximum of seventy-five days.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for additional allowances to that pro-

vided under sub-section (a). Such application shall be made to the Board which is authorized to grant such additional allowances as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the additional allowance.

(e) Sick leave must be authorized by the department head and must be reported, on blanks provided for same, to the Board.

(f) A physician's certificate of illness shall be submitted by the employee after three days absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Board.

(g) The Board may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Board.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding sub-section, the Board may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws nor to affect the eligibility of uniformed regular members of the Police and Fire Departments in regard to payment for holidays.

Section 18. Bereavement Leave

Emergency leave up to four days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 19. Other Leave

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty may be compensated by the town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

Section 20. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Board. The examining physician shall be appointed by the Board and the examination shall be at the expense of the Town. The examining physician shall advise the Board as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be deposited with the Board of Retirement.

Section 21. Operation of By-Law

This By-Law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated salaries, have been established by vote of the Town at a Town Meeting.

Section 22. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 22-1. Job Posting of Clerical Positions

When a clerical position covered by this agreement becomes vacant, notice of such vacancy shall be posted on a public bulletin board in the Town Office Building, listing the pay, duties, and qualifications for the position. This notice of vacancy shall remain posted for seven (7) days. Employees interested shall apply in writing within the seven

(7) day period. The Employer shall, after careful consideration of all applications, make the determination of the fulfillment of the qualifications for any job.

Section 23. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 24. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish a revision of the 1968 Town of Plymouth Personnel By-Law to be known as the 1969 Town of Plymouth Personnel By-Law in which shall be incorporated all amendments to the 1968 By-Law approved by the 1969 Annual Town Meeting including changes in the By-Law consistent with such amendments.

Agreement

BETWEEN

the

TOWN OF PLYMOUTH, MASSACHUSETTS

and

**AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO, STATE COUNCIL 41, LOCAL 1700**

This agreement entered into by the Town of Plymouth, hereinafter referred to as the Employer, and Local 1700, State Council 41, American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union, has as its purpose the promotion of harmonious relations between the employer and the union; the establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work and other conditions of employment.

Article I

Recognition:

The Employer recognizes the Union as the sole and exclusive bargaining agent for the purposes of establishing salaries, wages, hours and other conditions of employment for the permanent full-time employees, and those employees who have been in continuous employment for a six-month period within a calendar year, of the following bargaining units: Highway, Tree, Park, Cemetery, Dump Custodial, Garbage Collectors and Water Departments, and the Town Custodial and Matron employees under the Board of Selectmen, excluding clerical employees and Superintendents and Assistant Superintendents.

The Employer will not aid, promote or finance any labor group or organization which purports to engage in collective bargaining, or make any agreement with any such group or individual for the purpose of undermining the union or changing any condition contained in this agreement while the agreement is in force and effect.

It is recognized and agreed that on the Employer (Town of Plymouth) rests the responsibility of operating the various departments of the Town and of promoting and main-

taining its welfare; it is agreed that it is to the interest of employees, as well as to the inhabitants of the Town, that the welfare of the Town be promoted and maintained.

It is further agreed that the Employer must be free, therefore, to exercise its best judgment along such lines, among others, as increasing or decreasing operations; removing or installing machinery or equipment, or changing its nature; the relieving of employees from duty because of lack of work; the employment, laying off or re-employment and transfer of employees; the demotion, promotion or discharge of employees for cause as efficient operation of the various departments of the Town shall, in the opinion of the Employer, require; provided that the exercise of such functions by the Employer shall be in conformity with the provisions of this contract.

Article II

Discrimination & Coercion:

There shall be no discrimination by foremen, superintendents or other agents of the employer, or by the union against any employee because of his activity or membership or non-membership in the union. The employer further agrees that there will be no discrimination against any member for his adherence to any provision of this agreement or his refusal to comply with any order which would clearly violate this agreement.

Article III

Union Dues & Initiation Fees:

Employees shall tender the monthly membership dues by signing the authorization of dues form. During the life of this agreement and in accordance with the terms of the form of authorization of check-off dues hereinafter set forth, the employer agrees to deduct union membership dues levied in accordance with the constitution of the union from the pay of each employee who executes or has executed such form and remit the aggregate amount to the treasurer of the union along with a list of employees who have had said dues deducted. Such remittance shall be made by the 15th day of the succeeding month.

Authorization for Payroll Deduction

By:
Last Name First Name Middle Name

To:
Employer: Department

Effective:
Date

I hereby request and authorize you to deduct from my earnings, (once) each (month) the amount established by the union as dues. The amount deducted shall be paid to the treasurer of the union.

This authorization shall be irrevocable for the period of one year from the date hereof or until the termination of this agreement (whichever occurs first) and shall be automatically renewed and irrevocable for successive similar periods of one year, unless written order or revocation is given by me to you and to the union ten days prior to the expiration of the anniversary of the signing of this card or the termination of this agreement (whichever occurs first).

Signed

Address

Article IV

Grievance and Arbitration Procedure:

Any grievance or dispute which may arise between the parties, including the application, meaning or interpretation of this agreement, shall be settled in the following manner, but no grievance or dispute involving refusal to comply with orders of a foreman or superior shall be initiated by

an employee unless the orders in question shall have first been complied with by the employee:

STEP 1. The union steward and/or representative, with or without the aggrieved employee, shall take up the grievance or dispute in writing with the employee's immediate superintendent within three (3) working days of the date of the grievance or his knowledge of its occurrence, but no later than ten (10) working days from the date of the grievance. The superintendent shall attempt to adjust the matter and shall respond to the steward within three (3) working days.

STEP 2. If the grievance has not been settled, it shall be presented in writing to the department head or heads within three (3) working days after the superintendent's response is due. The department head or heads shall respond to the steward in writing within three (3) working days, or if a board, within three (3) working days after the next regular meeting of that board.

STEP 3. If the grievance still remains unadjusted, it may be presented to the Selectmen for a hearing. Such hearing will be scheduled within ten (10) days of presentation, but in any event a reply to the grievance will be given the employee no later than 15 days by the Selectmen. Failure by the Selectmen to reply within this period shall be construed as a decision favorable to the employee.

STEP 4. If the grievance is still unsettled, either party may, within fifteen (15) days after the reply of the Selectmen is due, by written notice to the other, request arbitration.

The arbitration proceeding shall be conducted by an arbitrator to be selected by the employer and the union within seven (7) days after notice has been given. If the parties fail to select an arbitrator, the State Mediation and Conciliation Service shall be requested by either or both parties to provide a panel of five (5) arbitrators. Both the employer and the union shall have the right to strike two (2) names from the panel. The party requesting arbitration shall strike the first name, the other party shall then

strike one (1) name. The process will be repeated and the remaining person shall be the arbitrator.

The decision of the arbitrator shall be final and binding on the parties, and the arbitrator shall be requested to issue his decision within thirty (30) days after the conclusion of testimony and argument.

The expenses for the arbitrator's services and the proceedings shall be borne equally by the employer and the union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record and makes copies available without charge to the other party and to the arbitrator.

Article V

Hours of Work:

With certain exceptions noted below, the regular hours of work each day shall be consecutive except for interruptions for lunch periods; the work week shall consist of five consecutive eight-hour days, Monday through Friday inclusive; and the normal work day shall consist of eight (8) consecutive hours within the twenty-four hour period. Exceptions to the above would be in emergency situations such as snow plowing and sanding, in the operation of the street sweeper **which the department head may vary** except they shall not normally exceed eight (8) hours within a twenty-four hour period, and in the work schedule of those employees whose duties of necessity vary according to seasonal or other requirements and with whom appropriate arrangements may be made.

The **work week** for employees at the pumping station shall consist of ten (10) consecutive eight (8) hour days, followed by four (4) days off.

Article VI

Overtime:

Employees covered by this agreement shall be paid overtime at the rate of one and one-half (1½) times their regular rate of pay for work in excess of eight (8) hours in one day and forty (40) hours in one week.

Any employee called back to work on the same day after having completed his assigned work and left his place of

employment and before his next regular scheduled starting time, shall be paid at the rate of time and one-half ($1\frac{1}{2}$) for all hours worked on recall. He will be guaranteed a minimum of two (2) hours pay at time and one-half ($1\frac{1}{2}$).

Employees shall not be required to take time off for any overtime, except for employees in continuous operation.

Overtime shall be equally and impartially distributed among personnel in each area who ordinarily perform such related work in the normal course of their work week; and a list shall be established and a number assigned to each person, who shall be called for overtime in numerical order beginning with the number succeeding that of the last person who was called for overtime. When in the case of extreme emergencies, it is necessary to call in personnel from other areas to aid and assist, the personnel from areas other than the area which normally performs such related work shall be released from their duties first when the work load lessens. However, the employer agrees that the use of contract work shall not inhibit the full use of the regular employees during such emergency to the extent that they are able to perform their duties.

The employer shall keep records in each division time book of the overtime work. In case of a grievance involving such records, they shall be subject to examination by the union representative or the shop steward with the foreman of the division involved.

A record of the overtime hours worked by each employee shall be furnished upon request of the union steward.

Overtime work shall be voluntary except when an employee is actually at work in an emergency situation. There shall be no discrimination against any employee who other times declines to work overtime.

Pay shall continue during time off for meals and time taken shall be within reasonable limits.

Article VII

Seniority:

The length of service of the employee in the bargaining unit shall determine the seniority of the employee.

The principle of seniority within a job classification shall govern and control in all cases of promotion within the bargaining unit, transfer, decrease or increase of the working force as well as preference in assignment to shift work and choice of vacation period except as modified by any other article herein.

Article VIII

Job Posting and Bidding:

When a position covered by this agreement becomes vacant, the status of such vacancy shall be posted in a conspicuous place in all departments covered by this agreement listing the pay, duties and qualifications. This notice of vacancy shall remain posted for seven (7) days. Employees interested shall apply in writing within the seven (7) day period. Within five (5) days of expiration of the posting period the employer will award the position to the applicant with the most seniority in his classification within his unit.

The employer shall make the determination of the fulfillment of qualification for any job. Such determination by the employer may be subject to the grievance procedure of this agreement if not agreed to by the Union, provided, however, that if the employer's determination of the qualifications is questioned, the burden of showing that the employer's determination or qualifications was discriminatory, or inherently wrong, shall at all times be upon the Union.

If it is mutually agreed between the head or heads of the bargaining unit and the chairman of the local Union that if no applicant is qualified, the employer may fill the position from outside the bargaining unit.

Article IX

Clean Up Time:

Employees shall be granted a 15-minute personal clean-up period prior to the end of each work shift of eight (8) hours.

Work schedules shall be arranged so employees may take advantage of this provision wherever feasible,

Article X

Rest Periods:

All employees work schedules shall provide for a 15-minute rest period during the first one-half ($\frac{1}{2}$) shift. The rest period shall be scheduled at the middle of this one-half ($\frac{1}{2}$) shift.

Article XI

Vacations:

The vacation year shall be the period June 1st to May 31st inclusive. Each employee shall be credited as of May 31st with vacation leave with pay as follows:

(a) Each employee of the employer with less than thirty (30) weeks continuous employment as of June 1 shall be granted one (1) day of vacation for each full month of continuous service completed prior to June 1, but not to exceed five (5) days of vacation.

(b) Each employee of the employer shall be granted ten (10) working days vacation after completion of 30 weeks of service on the eligibility date of May 31.

(c) Each employee of the employer who has completed ten (10) years of service on the eligibility date of May 31 shall be granted fifteen (15) working days of vacation.

(d) Each employee of the employer who has completed twenty (20) years of service on the eligibility date of May 31 shall be granted twenty (20) working days of vacation.

Upon termination of employment the employee shall receive payment equal to the amount of vacation pay he would have received had the termination not occurred. If termination is caused by death such payment shall be made to the employee's estate. Vacation periods shall not be cumulative beyond a specified vacation year.

Article XII

Safety Committee Code:

A safety committee composed of two (2) representatives of the union and two (2) supervisory personnel shall be

appointed. Said committee shall appoint its own chairman and meet regularly to review safety practices. It may draw up a safety code which both parties to this agreement agree to enforce. Regardless of the promulgation of this code it is herein agreed that as a safety measure during sanding and plowing no less than two (2) men (drivers wherever possible) will be assigned to a truck.

Article XIII

Holidays:

(a) The following days shall be recognized as legal holidays:

NEW YEAR'S DAY, First day of January

WASHINGTON'S BIRTHDAY, 22nd of February

PATRIOT'S DAY, 19th of April

MEMORIAL DAY, 30th of May

INDEPENDENCE DAY, 4th of July

LABOR DAY, First Monday of September

COLUMBUS DAY, 12th of October

VETERANS' DAY, 11th of November

THANKSGIVING DAY, The Thursday of November so
proclaimed

CHRISTMAS DAY, 25th of December

on which days employees shall be excused from all duty not required to maintain essential Town services.

(b) and (c) Same as Section 15 (b) and (c) of the Personnel By-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory groups who performs work on one of the days designated in sub-section (a) shall be paid at one and one-half (1½) times his regular rate for such day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) through (h) Same as Section 15(e) through (g) of the Personnel By-law.

Article XIV

Protective Clothing:

If an employee is required to wear protective clothing or any type of protective device as a condition of employment, such clothing or device will be furnished and maintained by the employer to the extent of rubber boots, rain-coats, safety helmets, and such other protective clothing or device as required by the majority vote of the safety committee.

Article XV

Jury Pay:

The employer agrees to make up the difference in an employee's wages between a normal week's wages and compensation received for jury duty.

Article XVI

Sick Leave:

Same as Section 17 of the Personnel By-law.

Article XVII

Funeral Leave:

Same as Section 18 of the Personnel By-law.

Article XVIII

DISCIPLINE: Disciplinary action or measures shall include only the following: ORAL REPRIMAND-WRITTEN REPRIMAND-SUSPENSION (notice to be given in writing)

Disciplinary action may be imposed upon an employee only for failing to fulfill his responsibilities as an employee including use of insulting or derogatory language to his immediate or other supervisor. Any disciplinary action or measure imposed upon an employee may be processed as a grievance through the regular grievance procedure.

If the employer has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public.

Discharge:

The employer shall not discharge any employee without just cause. If, in any case, the employer feels there is just cause for discharge, the employee involved will be suspended for five (5) days. The employee and his steward will be notified in writing that the employee has been suspended and is subject to discharge.

The union shall have the right to take up the suspension and/or discharge as a grievance at the third step of the grievance procedure, and the matter shall be handled in accordance with this procedure through the arbitration step if deemed necessary by either party.

Any employee found to be unjustly suspended or discharged shall be reinstated with full compensation for all lost time and with full restoration of all other rights and conditions of employment.

Article XIX

Health and Welfare:

It is agreed that should any changes occur in the statutes affecting health and welfare plans, this agreement will be immediately reopened for negotiations on this subject.

The employer agrees to pay one-half ($\frac{1}{2}$) the cost of health and welfare insurance for all retired employees.

Article XX

Employees performing work not included in their job classification for outside interests, shall be reimbursed at one and one-half times ($1\frac{1}{2}$) their regular rate of pay Monday through Saturday, or ten (\$10.00) dollars on Sunday, whichever is greater.

Employees shall be reimbursed immediately upon completion of work performed for outside interests.

Article XXI

Miscellaneous Provisions:

1. Bulletin Boards — Announcements shall be posted in conspicuous places where employees enter or leave the premises. Parties to this agreement, both of whom may use the bulletin boards for notices of routine nature, agree that it would be improper to post denunciatory or inflammatory written material on such bulletin boards.

2. Should any provision of this agreement be found to be in violation of any federal or state law or civil service rule by a court of competent jurisdiction, all other provisions of this agreement shall remain in full force and effect for the duration of this agreement.

3. No discrimination — The parties to this agreement agree that they shall not discriminate against any person because of race, creed, color, sex or age and that such persons shall receive the full protection of this agreement.

4. Access to Premises — The employer agrees to permit representatives of the American Federation of State, County and Municipal Employees, AFL-CIO and/or Council No. 41, and/or Local No. 1700 to enter the premises at any time for individual discussion of working conditions with employees, provided care is exercised by such representatives that they do not interfere with the performance of duties assigned to the employees.

5. No employee is to leave the job without permission of his superintendent except during the lunch hour or because of conditions beyond the control of the employee.

6. No one outside the bargaining unit shall perform work normally done by those employees within the bargaining unit if able to perform the work; but nothing in this agreement shall prevent the employer from contracting for services from an independent outside contractor.

7. No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing on Schedule A of Section 8, except as provided in Section 4(b) and Section 6(c) of the Personnel By-Law.

Article XXII

Union Representatives:

A written list of union stewards and other representatives shall be furnished to the employer immediately after their designation and the union shall notify the employer of any changes.

The above shall be granted reasonable time off during working hours to investigate and settle grievances, without loss of pay.

Article XXIII

Effective Date of Agreement:

SECTION 1. This agreement shall remain in full force and effect commencing on the 1st day of April, 1969, and terminating on the 31st day of March, 1970, except as provided below. In accordance with this provision and the intent of the parties, the Board of Selectmen agree to recommend to the Town Meeting, 1969, the financial terms of this agreement for the period beginning Jan. 1, 1969, and ending December 31, 1969.

Section 2.

Classification Plan — Pay Rates

In this agreement and made part of it as appendix A there shall be established a classification and pay plan. It shall list all positions covered by this agreement by title along with the wages for each position. The wages shall be those paid presently increased by sixteen cents (16¢) per hour, such wage schedule to take effect on January 1, 1969. In case of automatic renewal of this agreement the amount of the hourly wage established under this agreement shall remain the same.

Section 3.

Renewal — Changes

Either party may terminate this agreement on January 1, 1970, except as provided in Section 3 of this article, by transmitting to the other party a termination notice no less than 60 days prior to November 25 of the year during which this agreement is effective. Should neither party to this agreement send such notice, this agreement will be considered to have been automatically renewed for another year. Should either party, however, wish to inaugurate collective bargaining discussions over changes they may wish to introduce into this agreement, it is agreed that notice of the substance of the changes and the language in which such desired changes are to be expressed, shall be mailed to the other party concurrently with the official notice of termination no less than sixty (60) days prior to November 25th of the year during which this agreement is effective. The parties shall forthwith seek establishment of a meeting for pur-

poses of discussion of the proposed changes. Nothing in this article shall preclude the union or the employer from modifying any previous proposals during the course of the negotiations. This agreement entered into this 8th day of January, 1969.

FOR: The Town of Plymouth

JOHN F. PRENTICE

SUMNER A. CHAPMAN, JR.

PAUL W. SEARS

EDWARD J. WILSON

WILLIAM H. BARRETT

FOR: The Union

WARREN H. SMITH, Chairman
Local 1700

EDWARD J. HARRINGTON
Council 41

DANIEL J. FRATUS, Secretary

AGREEMENT

Pursuant to the provisions of Chapter 763 of the Acts of 1965, entitled "An Act Providing for the Election of Representative Bargaining Agent with Political Subdivision of the Commonwealth," this agreement is made and entered into this 19th day of March 1969 by and between the Town of Plymouth and Local 1768, International Association of Fire Fighters, AFL-CIO, retroactive to January 1, 1969.

Article I

Section 1: RECOGNITION.

The Town of Plymouth recognizes Local 1768 I.A.F.F., AFL-CIO, as the sole and exclusive bargaining agent for all uniformed employees of the Fire Department or any others covered by this agreement.

The rights of the Town of Plymouth and employees of the Fire Department shall be respected and the provisions of this agreement shall be observed for the orderly settlement of all questions.

Section 2: UNION SECURITY.

The Town of Plymouth agrees not to discharge or discriminate in any way against employees covered by this Agreement for Union membership or activities.

Section 3: DUES DEDUCTION.

The Town of Plymouth shall deduct union dues and/or assessments upon receipt of authorization of members of Local 1768, who shall sign deduction forms to be supplied by the Local. The Town of Plymouth shall forward to the Secretary-Treasurer of the Local such deductions, following the month of such deductions.

Section 4: NO INDIVIDUAL AGREEMENTS.

The Town of Plymouth agrees that it will not enter into any individual or collective agreement with any employee covered by this agreement, which is contrary to this agreement.

Article II

Section 1: RETENTION OF CIVIL SERVICE RIGHTS.

The members covered by this agreement shall retain their Civil Service rights now in effect and regulated by Chapter 31 of the General Laws of Massachusetts.

Article III

Section 1: HOURS.

Same as Section 13a(b) of the 1969 Personnel By-law.

Section 2: OVERTIME COMPENSATION.

Same as Section 14(f) (1) through (5) of the 1969 Personnel By-law.

Article IV

Section 1: VACATIONS.

Same as Section 16 of the 1969 Personnel By-law.

Section 2: PAID HOLIDAYS.

The following holidays shall be paid holidays for all members of the Department:

New Year's Day	Labor Day
Washington's Birthday	Columbus Day
Patriot's Day	Veterans Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

Such holidays will be celebrated as designated by State Statute.

Article V

Section 1: CLOTHING ALLOWANCE.

A uniformed member of the Fire Department in compensation grade F1 shall receive a clothing allowance of \$50.00 per year and in grades F2 and F3 an allowance of \$75.00 per year. The initial allowance for personnel in grade F1 shall be paid at the conclusion of the six months' probationary period.

Article VI

Section 1: SICK LEAVE.

Same as Section 17 of the 1969 Personnel By-law.

Section 2: BEREAVEMENT LEAVE.

Same as Section 18 of the 1969 Personnel By-law.

Section 3: OTHER LEAVE.

Same as Section 19 of the 1969 Personnel By-law.

Article VII

Section 1: SALARIES.

Same as Section 8, Schedule B-2, Grades F-1, F-2 and F-3 of the 1969 Personnel By-law.

Article VIII

Section 1: GRIEVANCE PROCEDURE.

Any grievance or dispute which may arise between the parties, including the application, meaning, or interpretation of this agreement, shall be settled in the following manner, but no grievance or dispute involving refusal to comply with orders of a superior shall be initiated by an employee or employees unless the orders in question shall have first been complied with by the employee or employees.

Step 1 — The Union steward and/or representative, with or without the aggrieved employee or employees, shall take up the grievance or dispute in writing with the Chief of Department within 3 working days of the date of the grievance on his knowledge of its occurrence, but no later than 10 working days from the date of the grievance. The Chief or Department shall attempt to adjust the matter and shall respond in writing to the steward within 3 working days, but no later than 10 working days.

Step 2 — If the grievance has not been settled, it shall be presented in writing to the Commission of Public Safety

within 3 working days after the Chief's response is due. The Commission of Public Safety shall respond in writing to the Steward within 3 working days, or if a board, within 3 working days after the next regular meeting of the board.

Step 3 — If the grievance still remains unadjusted, it may be presented to the Board of Selectmen for a hearing. Such hearing shall be scheduled within 15 days of presentation, but in any event a reply to the grievance will be given the employee or employees no later than 20 days by the Selectmen. Failure by the Selectmen to reply in writing within this period shall be construed as a decision favorable to the employee or employees.

Step 4 — If the grievance is still unsettled, either party may, within 15 days after the reply of the Selectmen is due, by written notice to the others, request arbitration.

Article IX

Section 1: RIGHTS AND PRIVILEGES.

All other job benefits enjoyed by the employees, which are not specifically provided for or abridged in this agreement are hereby protected by this agreement.

Article X

The duration of this agreement shall be from January 1, 1969 to December 31, 1969.

FOR: The Town of Plymouth

JOHN F. PRENTICE

SUMNER A. CHAPMAN, JR.

EDWARD J. WILSON

PAUL W. SEARS

WILLIAM H. BARRETT

FOR: Plymouth Fire Department Local 1768 I.A.F.F.

ANDREW J. FLYNN

LEONARD SULLIVAN

ARTHUR S. FONTES

AGREEMENT

1969 Collective Bargaining Agreement between the Plymouth Police Department Bargaining Unit and the Town of Plymouth Bargaining Unit representing the Board of Selectmen.

Subject to the approval of the Town of Plymouth Town Meeting, it is agreed that the revisions listed herein shall

be made in the Town of Plymouth Classification and Compensation Plan and Personnel By-law.

Amend Section 8, Schedule B-1 to increase all amounts above the 1968 schedule by nine (9) per cent as follows:

(Ed.: Amendment adopted. See By-law, Section 8, Schedule B-1, Grades P-1 and P-3.)

Amend Section 14 (e) by changing sub-section (3) to read:

(Ed.: Amendment adopted. See By-law, Section 14(e), sub-section (3).)

Amend Section 14 (e) by adding sub-sections (4) and (5) as follows:

(Ed.: Amendment adopted. See By-law, Section 14 (e), sub-sections (4) and (5).)

Grievance and Arbitration Procedure For the Plymouth Police Department Personnel

Any grievance or dispute which may arise between the parties, including the application, meaning or interpretation of the Classification and Compensation Plan and Personnel By-law, shall be settled in the following manner, but no grievance or dispute involving refusal to comply with orders of an officer of superior rank shall be initiated by an employee unless the orders in question shall have first been complied with by the employee.

Step 1 — The Bargaining Agent and/or representative with or without the aggrieved employee, shall take up the grievance or dispute in writing with the employee's immediate superior within three (3) working days of the date of the grievance or his knowledge of its occurrence, but no later than ten (10) days from the date of the grievance. The superior shall attempt to adjust the matter and shall respond to the Bargaining Agent within three (3) working days.

Step 2 — If the grievance has not been settled, it shall be presented in writing to the Chief within three (3) working days after the superior's response is due. The Chief shall respond to the Bargaining Agent in writing within three (3) working days, but no later than ten (10) working days.

Step 3 — If the grievance still remains unadjusted, it may be presented to the Public Safety Commission for a

hearing. Such hearing shall be scheduled within ten (10) days of presentation, but in any event a reply to the grievance shall be given the employee within fifteen (15) days by the Public Safety Commission. Failure by the Public Safety Commission to reply within this period shall be construed as a decision favorable to the employee.

Step 4 — If the grievance still remains unadjusted, it may be presented to the Board of Selectmen for a hearing. Such hearing shall be scheduled within fifteen (15) days of presentation, but in any event a reply to the grievance will be given the employee within twenty (20) days by the Selectmen. Failure by the Selectmen to reply within this period shall be construed as a decision favorable to the employee. Any grievances involving interpretation of the Classification and Compensation Plan and Personnel By-law shall be referred to the Personnel Board.

Step 5 — If the grievance is still unsettled, either party may, within fifteen (15) days after the reply of the Selectmen is due, by written notice to the other, request arbitration. The arbitration procedure shall be the same as described in Article IV, Step 4 of the agreement between the Town of Plymouth and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1700 as incorporated by reference into the 1968 Town of Plymouth Personnel By-law.

This agreement entered into this 19th day of March, 1969 shall take effect retroactive to January 1 1969.

FOR: The Town of Plymouth

JOHN F. PRENTICE
SUMNER A. CHAPMAN, JR.
EDWARD J. WILSON
PAUL W. SEARS
WILLIAM H. BARRETT
Board of Selectmen

FOR: The Plymouth Police Department

LAWRENCE J. MANSFIELD
Bargaining Agent

ANNUAL REPORT OF THE PLYMOUTH TOWN ACCOUNTANT

For the year ending December 31, 1969

I submit herewith report of the financial transactions of the Town of Plymouth for the year ending December 31, 1969.

Estimated Receipts received from the State were \$104,259.54 less than the estimates used in setting the tax rate. However, other Estimated Receipts were \$135,381.69 more than the estimates, due to the fact that the same estimates were used as for 1968. Had the actual amounts received in 1968 been used for estimates, the year would have ended with a total deficit of Estimated Receipts of \$12,018.22, instead of an excess of \$31,122.15.

A comparison of the 1968 and 1969 Excess and Deficiency accounts follows, showing the major items which affected the balances.

	1968	1969
Balance January 1	\$636,079.19	\$932,524.84
Appropriations	101,615.00	388,193.00
Other charges	33,439.01	18,999.39
	501,025.18	525,332.45
Aid to Highways Revenue	192,823.43	29,847.23
Unexpended appropriation balances	163,217.95	258,915.70
Other credits	75,458.28	48,005.81
	932,524.84	862,101.20
Balance December 31	932,524.84	862,101.20

Public Assistance appropriations, reserved since 1968 for unpaid bills, should be able to be relased, in large part, in 1970, but, otherwise, the exceptionally large unexpended appropriation balances returned in 1969 cannot be expected to recur in 1970.

There were no overdrafts at the end of 1969, but the following unpaid bills have been filed with this office:

Police Department:
Jordan Hospital \$42.00

Public Sanitarries:
Clarence A. Woolson 85.00

Highway Department:
Clarence A. Woolson 16.88
Chemical Corporation 3,918.33
Mayflower Sand & Gravel Co. 3,241.70

School Department:
New Bedford Gas & Edison
Light Co. 349.97

Industrial Commission:
New England Real Estate Journal 108.00
The several schedules are in the following order:

Schedule A. Cash Receipts and Cash Payments as reported to the Bureau of Accounts of the Commonwealth.

Schedule B. Departmental and all special appropriations and such receipts, including federal grants, as may be legally expended, with all payments from same classified as to purpose.

Schedule C. Estimated Receipts, other than from local taxes, as used by the Assessors in setting the 1968 tax rate. The schedule also shows the actual cash receipts from the same sources.

Schedule D. Revenue Account for 1969.

Schedule E. Excess and Deficiency Account.

Schedule F. Balance Sheet, December 31, 1969.

Schedules G and H. Bonded Indebtedness, January 1, 1970.

Schedule I. Trust Funds and Town Investments as of December 31, 1969.

Schedule J. Calculation of the Town's borrowing capacity as of January 1, 1970.

Respectfully submitted,

CORA B. GRADY,
Town Accountant

SCHEDULE A

RECEIPTS

Sources of Receipts	Detail	Total
General Revenue		
1. TAXES		
Local		
1. Property	\$4,684,231.04	
2. Tax Title Redemptions	24,879.96	
3. Vessel, Farm Animal Excise	26.75	
4. Forest Products		
5. Lieu Taxes, including Abatements to Paraplegic Veterans	10,895.13	
From the State Local Aid Fund		
6. Income, Corporation, and 20% Sales Tax		
a. Valuation Basis	414,632.13	
b. Machinery Basis	38,879.52	
7. 80% Sales Tax and Mass. School Fund — School Aid and Special Education Programs	248,012.39	
Total Taxes		\$5,421,556.92
2. LICENSES AND PERMITS		
8. Alcoholic Beverage	\$21,005.00	
9. All Other	34,111.94	
Total Licenses and Permits		55,116.94
3. FINES AND FORFEITS		
10.	\$2,901.02	
Total Fines and Forfeits		\$2,901.02
Totals Forwarded		\$5,479,574.88

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$5,479,574.88
4. GRANTS AND GIFTS		
Grants from Federal Government		
Public Assistance		
11. Disability Assistance		
12. Aid to Families with Dependent Children		
13. Old Age Assistance		
14. Medical Assistance	\$11,230.61	
School		
15. Public Law 864 — Title III	3,518.34	
16. Public Law 864 — Title V	268.50	
17. Public Law 874	30,174.00	
18. Vocational Education		
19. Special Milk Program		
20. Food Service (Lunches)	57,172.60	
21. Other	70,607.00	
Other Purposes		
22a. Community Planning		
b. Conservation		
c.		
Offsets to Outlay		
23a. Sewer Construction	648,200.00	
b. Hospital Construction		
c. School Construction		
d. Urban Renewal		
e. Flood Protection		
f. Water Construction		
g. Airport Construction	15,781.76	
h. Other Public Works	205,350.00	
Total Grants from Federal Government		\$1,042,302.81
Totals Forwarded		\$6,521,877.69

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$6,521,877.69
Grants from State		
School		
24. Union Superintendency		
25. Transportation		
26. Vocational Education	549.79	
27. Food Service (Lunches)		
28. Adult Civic Education		
29. Building Assistance	13,413.24	
30. Sight-Saving, Deaf, Retarded, Handicapped Classes		
31. Disadvantaged (Ch. 650 of 1964)		
32. Academically Talented (Ch. 651 of 1964)		
33. Adjustment Counselors, Youth Service Board		
34. Transportation for Retarded and Handicapped		
35. Other School		
Other Purposes		
37. Civil Defense		
38. Armories		
39. Forest Fires		
40. Health, Sewerage System	523,090.00	
41. Highways — Chapter 616	21,794.10	
42. Conservation		
43. Meals Tax — Old Age Assistance		
44. Library Aid	3,611.25	
45. Airport	33,537.04	
Total Grants from State		\$595,995.42
46. Grants from County — Dog Fund	2,904.80	
47. Gifts from Individuals and Others		
Total Grants and Gifts		2,904.80
Totals Forwarded		\$7,120,777.91

RECEIPTS

Sources of Receipts		Detail	Total
Totals Forwarded			\$7,120,777.91
5. ALL OTHER GENERAL REVENUE			
48.	Sales of Tax Possession Property		
49.	Estates of Deceased, Tax Reimbursements		
50.	Tailings, Cancelled Checks, etc.		
51.	All Other		
Total All Other General Revenue			
COMMERCIAL REVENUE			
6. SPECIAL ASSESSMENTS			
52.	Sewer	\$9,485.00	
53.	Street and Sidewalk		
54.	All Other		
Total Special Assessments			9,485.00
7. PRIVILEGES			
55.	Motor Vehicle Excise	\$491,728.51	
56.	Parking Meter Fees		
	a. On-Street	10,591.47	
	b. Off-Street	8,411.75	
57.	Other	1,787.50	
Total Privileges			512,519.23
Totals Forwarded			\$7,642,782.14

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$7,642,782.14

8. DEPARTMENTAL

8a. General Government

58.	Aldermen, Council, or Moderator		
59.	Mayor, Manager, Commission, Selectmen	\$86.57	
60.	Auditor, Accountant		
61.	Treasurer	204.30	
62.	Collector	5,885.31	
63.	Assessors		
64.	License Commissioners		
65.	Other Finance Officers		
66.	City or Town Clerk	4,327.45	
67.	Law		
68.	City Messenger		
69.	Public Works		
70.	Engineering		
71.	Superintendent of Buildings		
72.	Election and Registration	365.25	
73.	Planning Board		
74.	Purchasing Agent		
75.	Zoning Board of Appeals		
76.	Land Court Costs		
77.	Other General Departments		
78.	City or Town Hall	25.88	
79.	Other Municipal Buildings	1,961.25	
Total General Government			12,856.01

8b. Public Safety

80.	Police Department	\$2,008.30	
81.	Fire Department	404.10	
82.	Forestry	778.50	
83.	Other Public Safety		
84.	Sealer of Weights and Measures	1,123.70	
85.	Dog Officer	1,434.00	
86.	Miscellaneous		
Total Public Safety			5,748.60
Totals Forwarded			\$7,661,386.75

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$7,661,386.75
8c. Health, Sanitation, and Hospitals		
Health		
87. Public Health Nursing		
88. Dental Clinics		
89. Slaughtering Fees		
90. All Other	\$1,449.77	
Sanitation		
91. Sewer Rentals		
92. Sewer and Surface Drain Construction		
93. Refuse Collection and Disposal		
94. All Other	858.22	
95. General Hospital		
Total Health, Sanitation and Hospitals		2,307.99
8d. Highways		
96. General	\$607.48	
97. State and County (Ch. 90)	29,847.23	
98. Sidewalks and Curbing		
99. Snow and Sanding	191.26	
100. Machinery Rental		
101. All Other	163.70	
Total Highways		30,809.67
8e. Public Assistance		
102. General Relief	\$2,150.36	
103. Disability Assistance	456.53	
104. Aid to Families with Dependent Children		
105. Old Age Assistance		
106. Medical Assistance	20,149.44	
107. Infirmary		
108. All Other	3,000.00	
Total Public Assistance		25,756.33
Totals Forwarded		\$7,720,260.74

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$7,720,260.74
8f. Veterans' Services		
109. Reimbursement for Relief	\$79,908.14	
110. Veterans' Burials	350.00	
111. Miscellaneous		
Total Veterans' Services		80,258.14
8g. Schools		
112. Tuition of State Wards		
113. Transportation of State Wards		
114. Tuition from Individuals	\$115.00	
115. Tuition from Municipalities and Other States	1,270.34	
116. Transportation Fees	332.68	
117. Sale of Text Books and Supplies	922.17	
118. Miscellaneous		
a. Rent of Facilities		
b. Food Service (Sale of Lunches)	72,401.84	
c. Band	830.25	
d. Products of Trade Schools		
e. Sale of Buildings		
f. Fire Loss Insurance	359.18	
g. Dental Clinic	134.42	
h. Other	265.31	
i. Salary Recovered	2,498.98	
Total Schools		79,180.17
8h. Libraries		
119.		
8i. Recreation		
120. a.	\$17,711.25	
b.		
Total Recreation		17,711.25
8j. Pensions		
121.		58.64
Totals Forwarded		\$7,897,468.94

RECEIPTS

Sources of Receipts		Detail	Total
Totals Forwarded			\$7,897,468.94
8k.	Unclassified		
122.	Sale of Real Estate		
123.	Rental of Municipal Property		
124.	Miscellaneous		
	a. Group Insurance	\$8,968.55	
	b. Burglary Damage Settlement	407.00	
	c.		
Total Unclassified			9,375.55
9. PUBLIC SERVICE ENTERPRISES			
125.	Electricity and Gas		
	a. Sale of Light and Power		
	b. Sale of Gas		
	c. Miscellaneous		
126.	Water		
	a. Sale of Water	\$232,383.41	
	b. Miscellaneous	26,235.14	
127.	Airport	37,210.26	
128.	All Other		
	a. Town Wharf	5,770.00	
	b. Harbor Master	2,214.16	
	c. Herring Streams	35.50	
	d.		
	e.		
Total Public Service Enterprises			303,848.47
10. CEMETERIES			
129.	Sale of Lots and Graves	\$4,020.00	
130.	Care of Lots and Graves	11,912.90	
131.	Miscellaneous	204.00	
Total Cemeteries			16,136.90
Totals Forwarded			\$8,226,829.86

RECEIPTS

Sources of Receipts		Detail	Total
Totals Forwarded			8,226,829.86
11.	Interest		
132.	On Deposit,	9,971.18	
133.	On Taxes and Assessments	11,628.95	
134.	On Motor Vehicle Excise	910.55	
135.	On Investment Funds	6,838.94	
136.	On Public Trust Funds		
	a. Public Assistance		
	b. School	650.00	
	c. Library	99.25	
	d. Cemetery	16,213.87	
	e. Other	118.27	
	f.		
137.	Miscellaneous		
Total Interest			46,431.01
12. MUNICIPAL INDEBTEDNESS			
138.	Anticipation of Revenue Loan	\$1,500,000.00	
139.	Other Temporary Loans	282,529.20	
140.	Serial Loans		
	a. General		
	b. Public Service Enterprise		
	c.		
141.	Premiums		
142.	Unpaid Warrants or Orders, Current Year		
Total Municipal Indebtedness			1,782,529.20
13. SINKING FUNDS			
143.			
Totals Forwarded			\$10,055,790.07

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$10,055,790.07
14. AGENCY, TRUST, AND INVESTMENT		
Agency		
144. District Taxes		
145. Licenses for the State and Sales Tax	\$7,604.12	
146. Dog Licenses for the County	3,734.25	
147. Deposits for Services	25.00	
148. Tailings		
149. Payroll Deductions		
a. Federal Withholding Tax	464,871.04	
b. State Withholding Tax	74,123.39	
c. Group Insurance	55,811.16	
d. Retirement Fund — Teachers	56,965.87	
e. Other	61,203.87	
f.		
Trust		
150. Perpetual Care Funds	13,775.00	
151. Other Public Trust Funds		
Investment		
152. Sinking Fund Securities		
153. Investment Fund Securities	1,710,415.75	
Total Agency, Trust, and Investment		2,448,529.45
Totals Forwarded		12,504,319.52

RECEIPTS

Sources of Receipts	Detail	Total
Totals Forwarded		\$12,504,319.52
15. REFUNDS		
154. Taxes	\$25,815.96	
155. Licenses and Permits	20.00	
156. Special Assessments	60.00	
157. Motor Vehicle Excise	18,950.46	
158. General Departments		
a. General Government	235.07	
b. Public Safety	27.10	
c. Health and Sanitation	2,678.63	
d. Highways	1,395.10	
e. Public Assistance		
f. Veterans' Benefits	4,902.50	
g. Schools	2,023.31	
h. Libraries		
i. Recreation	256.91	
j. Pensions		
k. Unclassified	49.61	
159. Public Service Enterprises		
a. Electricity and Gas		
b. Water	1,522.58	
c. Airports	50.00	
d. Other	58.00	
160. Cemeteries	1,275.29	
161. Accrued Interest	104.09	
162. All Other	1,185.18	
Total Refunds		60,609.79
Total Receipts		12,564,929.31
16. BALANCE AT BEGINNING OF YEAR		1,036,149.84
TOTAL RECEIPTS AND CASH ON HAND		\$13,601,079.15

PAYMENTS

Objects of Payments	Expenses	Outlays	Total
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1. DEPARTMENTAL

1a. General Government

1.	Aldermen, Council, or Moderator		
	a. Salaries and Wages	\$2,359.20	
	b. Other Expenses	3,473.62	
2.	Mayor, Manager, Commission, Selectmen		
	a. Salaries and Wages	17,233.95	
	b. Other Expenses	5,524.24	
3.	Auditor, Accountant		
	a. Salaries and Wages	19,521.92	
	b. Other Expenses	1,295.30	
4.	Treasurer		
	a. Salaries and Wages	10,865.34	
	b. Other Expenses	3,347.39	
5.	Collector		
	a. Salaries and Wages	21,609.33	
	b. Other Expenses	5,095.76	
6.	Assessors		
	a. Salaries and Wages	38,994.27	
	b. Other Expenses	8,133.04	
7.	License Commissioners		
	a. Salaries and Wages		
	b. Other Expenses		
8.	Other Finance Officers		
	a.		
	b.	68.00	
9.	City or Town Clerk		
	a. Salaries and Wages	11,601.09	
	b. Other Expenses	2,505.24	
10.	Law		
	a. Salaries and Wages	10,097.00	
	b. Other Expenses	75.75	
11.	City Messenger		
	a. Salaries and Wages		
	b. Other Expenses		

General Government

Forwarded	\$161,800.44
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PAYMENTS

	Objects of Payments	Expenses	Outlays	Total
General Government				
	Forwarded	\$161,800.44		
12.	Public Works			
	a. Salaries and Wages			
	b. Other Expenses			
13.	Engineering			
	a. Salaries and Wages	7,637.00		
	b. Other Expenses	4,283.68		
14.	Superintendent of Buildings			
	a. Salaries and Wages			
	b. Other Expenses			
15.	Election and Registration			
	a. Salaries and Wages	8,341.48		
	b. Other Expenses	3,735.00	\$6,426.94(N)	
16.	Planning Board			
	a. Salaries and Wages	2,268.00		
	b. Other Expenses			
	(Incl. SE Reg. Pl. District)	2,901.82		
17.	Purchasing Agent			
	a. Salaries and Wages			
	b. Other Expenses			
Other General Departments				
18.	Zoning Board of Appeals	4,948.64		
19.	Civil Service Registration			
20.	Workmen's Compensation Agent			
	a. Other			
Municipal Buildings				
21.	City or Town Hall			
	a. Salaries and Wages	13,317.43		
	b. Other Expenses	8,100.31		
22.	Other Municipal Buildings			
	a. Salaries and Wages	11,445.74		
	b. Other Expenses	12,387.40	10,000.00	
	Total General Government	\$241,166.94	\$16,426.94	\$257,593.88
	Totals Forwarded			\$257,593.88

PAYMENTS

	Objects of Payments	Expenses	Outlays	Total
	Totals Forwarded			\$257,593.88
1b.	Public Safety			
23.	Police Department			
	a. Salaries and Wages	\$363,505.39	{ 664.73 13,189.93(R) 3,899.68(N)	
	b. Other Expenses	33,479.37		
24.	Fire Department			
	a. Salaries and Wages	300,908.07		
	b. Other Expenses	27,549.65	4,289.00(N)	
25	Forestry			
	a. Salaries and Wages	42,850.82		
	b. Other Expenses	22,929.11	35,608.78(N)	
	Other Public Safety			
26.	Inspectors	26,699.68		
27.	Sealer of Weights and Measures	2,099.08		
28.	Fire and Police Signal System			
29.	Dog Officer	5,185.71		
30.	Civil Defense	2,327.03		
31.	Miscellaneous	11,441.15	33,386.90	
	Total Public Safety	\$838,975.06	\$91,039.02	\$930,014.08
1c.	Health, Sanitation, and Hospitals			
32.	Public Health			
	a. Salaries and Wages	\$20,094.73		
	b. Other Expenses	11,169.33		
33.	Sewers and Drains			
	a. Salaries and Wages	11,449.91	\$1,070.40	
	b. Other Expenses	3,924.34	{ 791,380.60 2,347.00(N)	
34.	Refuse Collection and Disposal			
	a. Salaries and Wages	65,043.59		
	b. Other Expenses	49,150.95		
35.	Other Health and Sanitation	19,676.37		
36.	General Hospitals			
	Total Health, Sanitation and Hospitals	\$180,509.22	\$794,798.00	\$975,307.22
	Totals Forwarded			\$2,162,915.18

PAYMENTS

Objects of Payments		Expenses	Outlays	Total
Totals Forwarded				\$2,162,915.18
1d. Highways				
37.	Administration	\$17,305.00		
38.	Highways and Bridges			
	a. Salaries and Wages	148,864.82	\$2,895.20	
	b. Other Expenses	57,322.50	{ 13,135.00(R) 2,662.45(N) 152,796.33	
39.	Sidewalks and Curbing	1,470.60	9,074.71	
40.	Snow and Sanding	119,053.53	1,950.00(N)	
41.	Lighting	53,058.78		
42.	All Other	5,956.35	9,782.00(R)	
	a. Parking Meters and Lots	2,970.03	13,056.00(N)	
	Total Highways	\$406,001.61	\$205,351.69	\$611,353.30
1e. Public Assistance				
43.	Administration			
	a. Salaries and Wages			
	b. Other Expenses			
44.	General Relief	1,001.29		
45.	Disability Assistance			
46.	Aid to Families with Dependent Children			
47.	Old Age Assistance			
48.	Medical Assistance	20,932.88		
49.	Other Expenses	6,416.62		
	Total Public Assistance			28,350.79
1f. Veterans' Services				
50.	Administration			
	a. Salaries and Wages	\$17,853.92		
	b. Other Expenses	1,935.77		
51.	Benefits	142,165.40		
	Total Veterans' Services			161,955.09
	Totals Forwarded			\$2,964,574.36

PAYMENTS

Objects of Payments		Expenses	Outlays	Total
Totals Forwarded				\$2,964,574.36
1g. Schools				
52.	Administration (1000)	\$42,543.93		
53.	Instruction (2000)	1,299,722.37		
54.	Other School Services (3000)			
	a. Attendance	997.35		
	b. Health Services	28,329.33		
	c. Transportation	124,366.66		
	d. Food Services (Lunches)	129,248.85		
	e. Student Body Activities	3,791.63		
55.	Operation and Maintenance (4000)	159,317.87		
56.	Fixed Charges (5000)	3,607.45		
57.	Community Services (6000)	13,789.65		
58.	Acquisition of Fixed Assets (7000)	15,077.19		
59.	Programs with Other Schools (8000)			
	a. Regional School Assessment	1,150,398.50		
	b.	26,674.65		
60.	Other Expenses	650.00		
Total Schools				2,998,515.43
1h. Libraries				
61.	Salaries and Wages	\$68,768.66		
62.	Other Expenses	23,746.63		
Total Libraries				92,515.29
1i. Parks and Recreation				
63.	Parks			
	a. Salaries and Wages	\$41,249.91		
	b. Other Expenses	7,003.40	\$2,828.00	
64.	Other Recreation Areas			
	a. Salaries and Wages	68,578.72		
	b. Other Expenses	9,363.83		
65.	All Other	11,270.24		
Total Parks and Recreation		\$137,466.10	\$2,828.00	\$140,294.10
Totals Forwarded				\$6,195,899.18

PAYMENTS

	Objects of Payments	Expenses	Outlays	Total
	Totals Forwarded			\$6,195,899.18
1j.	Pensions and Retirement			
66.	Non-Contributory Pensions	\$34,095.96		
67.	Contributory Retirement System	143,050.00		
	Total Pensions and Retirement			177,145.96
1k.	Unclassified			
68.	Damages to Persons and Property	\$955.00		
69.	City or Town Report	5,612.40		
70.	Memorial Day; Veterans' Affairs	2,409.36		
71.	Insurance			
	a. Group Insurance	53,193.22		
	b. All Other Insurance	43,774.00		
72.	Storm Damage			
73.	Urban Renewal		19,405.00	
74.	Other	20,210.98		
	a. Industrial Commission	26,768.41		
	Total Unclassified	\$152,923.37	\$19,405.00	\$172,328.37
2. PUBLIC SERVICE ENTERPRISES				
75.	Electricity and Gas			
	a. Salaries and Wages			
	b. Other Expenses			
76.	Water			
	a. Salaries and Wages	\$94,639.15		
	b. Other Expenses	78,675.50	\$158,433.60	
77.	Airport			
	a. Salaries and Wages	23,626.15		
	b. Other Expenses	35,627.61	5,924.65	
78.	All Other			
	a. Salaries and Wages	8,733.75		
	b. Other Expenses	5,902.30	9,594.51 7,538.00(N)	
	Total Public Services Enterprises	\$247,204.46	\$181,490.76	\$428,695.22
3. CEMETERIES				
79.	Salaries and Wages	\$66,844.85		
80.	Other Expenses	15,146.52	\$3,267.36	
	Total Cemeteries	\$81,991.37	\$3,267.36	\$85,258.73
	Totals Forwarded			\$7,059,327.46

PAYMENTS

Objects of Payments	Expenses	Outlays	Total
Totals Forwarded			\$7,059,327.46

4. INTEREST

81. Temporary Laons	\$50,702.95		
82. Serial Loans	52,958.26		
83. All Other Interest	13,195.50		
Total Interest			116,856.71

5. MUNICIPAL INDEBTEDNESS

84. Anticipation of Revenue Loans		\$1,500,000.00	
85. Other Temporary Loans		941,501.20	
86. Serial Loans			
a. General	\$142,144.00		
b. Public Service Enterprise	120,950.00		
c.			
87. Warrants or Orders, Previous Years			
Total Municipal Indebtedness	\$263,094.00	\$2,441,501.20	\$2,704,595.20

6. SINKING FUNDS

88.

7. STATE AND COUNTY ASSESSMENTS

89. Audit of Municipal Accounts	\$224.33		
90. Audit of Retirement System	140.40		
91. Audit of Regional School District			
92. State Parks	30,642.56		
93. Metropolitan District —			
a. Parks			
b. Sewers			
c. Water			
94. Mass. Bay Transportation Authority			

(Continued)

7. STATE AND COUNTY ASSESSMENTS (Continued)

95.	Motor Vehicle Ex- cise Bills	1,947.00	
96.	Health Insurance — State Elderly Government Retiree Program	1,044.37	
97.	Metropolitan Air Pollution Control		
98.	Metropolitan Area Planning Council		
99.	Shellfish Purification Plants		
100.	State Assessment System		
101.	Other State Assess- ments	15,301.11	
102.	County Tax	275,882.63	
103.	County Hospital Assessment	46,889.78	
	Total State and County Assessments		372,072.18
	Totals Forwarded		\$10,252,851.55

PAYMENTS

Objects of Payments		Expenses	Outlays	Total
Totals Forwarded				\$10,252,851.55
8. AGENCY, TRUST, AND INVESTMENT				
Agency				
104.	District Taxes		\$87.21	
105.	Licenses for the State and Sales Tax		7,614.63	
106.	Dog Licenses for the County		3,722.25	
107.	Deposits for Services			
108.	Tailings			
109.	Payroll Deductions			
	a. Federal Withholding Tax	456,099.14		
	b. State Withholding Tax	72,537.00		
	c. Group Insurance	54,596.22		
	d. Retirement Fund — Teachers	56,965.87		
	e. Other	57,373.25		
	f.			
Trust				
110.	Perpetual Care Funds		13,775.00	
111.	Other Public Trust Funds			
Investment				
112.	Sinking Fund Securities			
113.	Investment Fund Securities	981,789.89		
Total Agency, Trust, and Investment				\$1,704,560.46
Totals Forwarded				\$11,957,412.01

PAYMENTS

Objects of Payments	Expenses	Outlays	Total
Totals Forwarded			\$11,957,412.01
9. REFUNDS			
114. Taxes	\$25,815.96		
115. Licenses and Permits	20.00		
116. Special Assessments	60.00		
117. Motor Vehicle Excise	18,950.46		
118. General Departments			
a. General Government	235.07		
b. Public Safety	27.10		
c. Health, Sanitation, and Hospitals	2,678.63		
d. Highways	1,395.10		
e. Public Assistance			
f. Veterans' Benefits	4,902.50		
g. Schools	2,023.31		
h. Libraries			
i. Recreation	256.91		
k. Unclassified	49.61		
119. Public Service Enterprises			
a. Electricity and Gas			
b. Water	1,522.58		
c. Airports	50.00		
d. Other	58.00		
120. Cemeteries	1,275.29		
121. Accrued Interest			
122. All Other	1,185.18		
Total Refunds			60,505.70
Total Payments			12,017,917.71
10. Balance at End of Year			\$1,583,161.44
TOTAL PAYMENTS AND CASH ON HAND			\$13,601,079.15

(N) New Equipment items over \$1,000

(R) Replacement items of equipment over \$5,000

SCHEDULE B

Being a detailed statement of each appropriation
showing the additions to and payments from

EMINENT DOMAIN PROCEEDINGS STUDY COMMITTEE

Appropriation	\$25.00
No Payments	
Balance Remaining	25.00

COMMITTEE ON ORGANIZATION OF TOWN GOVERNMENT

Balance from 1968	153.40
Payments:	
Office Supplies	114.50
Balance Remaining	38.90

PERSONNEL BOARD

Appropriation		394.00
Payments:		
Salary of Secretary		394.00
Appropriation		635.00
Payments:		
Equipment and Supplies	\$53.69	
Medical Examinations	172.50	
Dues	35.00	
Consultant Services	362.50	
Total Payments		623.69
Balance to Revenue		11.31
1968 Balance Reserved		1,500.00
Payments:		
Consultant Services		1,500.00

BROADCASTING TOWN MEETING

Appropriation	400.00
Payments:	
WPLM	400.00

SELECTMEN'S DEPARTMENT

Appropriation		18,208.00
Payments:		
Chairman	\$2,000.00	
Other Selectmen	4,800.00	
Secretary	6,242.77	
Clerical Assistance	4,191.18	
Total Salaries		17,233.95
Balance to Revenue		974.05
Appropriation for Out-of-State Travel		250.00
No Payments		
Balance to Revenue		250.00
Appropriation		13,133.00

Payments:		
Equipment and Supplies	\$1,753.39	
Advertising	2,293.18	
Telephone	240.70	
Dues and Travel	226.32	
Entertainment of Distinguished Guests	435.85	
Services of Arbitrator	154.80	
Plymouth Community Nurse Contract	6,416.62	
Rent	20.00	
Total Payments		11,540.86
Balance to Revenue		1,592.14

ACCOUNTING DEPARTMENT

Appropriation	\$19,928.00	
Transfer from Reserve	203.56	
		20,131.56
Payments:		
Town Accountant	8,943.40	
Principal Account Clerk	5,083.74	
Senior Account Clerk	5,313.00	
Junior Clerk (PT)	181.78	
Total Salaries		19,521.92
Balance to Revenue		609.64
Appropriation	1,250.00	
Transfer from Reserve	45.30	
		1,295.30
Payments:		
Equipment and Supplies	822.46	
Care of Machines	178.90	
Telephone	136.70	
Dues and Travel	157.24	
Total Payments		1,295.30

TREASURY DEPARTMENT

Appropriation	\$9,931.00	
Transfer from Reserve	935.34	
		10,866.34
Payments:		
Town Treasurer	4,500.00	
Senior Clerk-Assistant Town Clerk	2,937.50	
Senior Clerk & Temp. Asst. Town Clerk	2,536.60	
Clerical Aide	891.24	
Total Salaries		10,865.34
Balance to Revenue		1.00
Appropriation		3,367.00
Payments:		
Surety Bonds	191.00	
Equipment and Supplies	2,551.52	
New Typewriter (½)	197.50	
Tax Title Sales	61.30	
Telephone	245.50	
Dues and Travel	100.57	
Total Payments		3,347.39
Balance to Revenue		19.61

TOWN COLLECTOR'S DEPARTMENT

Appropriation	\$20,740.00	
Transfer from Reserve	869.33	
		21,609.33
Payments:		
Collector	9,000.00	
Senior Account Clerk	5,313.00	
Senior Clerk	4,834.00	
Junior Clerk (PT)	2,412.33	
Investigation of Warrants	50.00	
Total Salaries		21,609.33
Appropriation		5,097.00
Payments:		
Surety Bonds	345.00	
Equipment and Supplies	3,977.31	
Advertising	580.80	
Telephone	140.75	
Dues and Travel	51.90	
Total Payments		5,095.76
Balance to Revenue		1.24

ASSESSORS' DEPARTMENT

Appropriation		39,220.00
Payments:		
Chairman	\$9,000.00	
Other Assessors	14,474.27	
Senior Clerk-Assistant Assessor	5,777.00	
Senior Billing Clerk	5,061.00	
Senior Clerk	4,682.00	
Total Salaries		38,994.27
Balance to Revenue		225.73
Appropriation for Out-of-State Travel		200.00
No Payments		
Balance to Revenue		200.00
Appropriation		8,140.00
Payments:		
Equipment and Supplies	1,979.31	
New Adding Machine	349.00	
Care of Machines	357.36	
Telephone	185.25	
Meals, Dues and Travel	362.13	
Local Mileage	899.99	
Plan Revisions	4,000.00	
Total Payments		8,133.04
Balance to Revenue		6.96

TOWN CLERK'S DEPARTMENT

Appropriation	\$9,931.00	
Transfer from Reserve	937.44	
Sporting License Fees	335.90	
Dog License Fees	397.75	
		11,602.90
Payments:		
Town Clerk Salary	4,500.00	
Town Clerk Fees	733.65	
Senior Clerk — Assistant Town Clerk	2,937.50	
Senior Clerk & Temp. Asst. Town Clerk	2,539.54	
Clerical Aide (PT)	890.40	
Total Salaries		11,601.09
Balance to Revenue		1.00
Appropriation		2,665.00
Payments:		
Surety Bonds	30.00	
Equipment and Supplies	900.50	
New Typewriter (½)	197.50	
Publishing and Printing By-Laws	1,247.50	
Dues and Travel	129.74	
Total Payments		2,505.24
Balance to Revenue		159.76

LAW DEPARTMENT

Appropriation		10,100.00
Payments:		
Town Counsel Retainer	\$100.00	
Town Counsel Services	9,997.00	
Total Salaries		10,097.00
Balance to Revenue		3.00
Appropriation		550.00
Payments:		
Printing Jury Lists		75.75
Balance to Revenue		474.25

ENGINEERING DEPARTMENT

Appropriation		7,860.00
Payments:		
Town Engineer	\$3,570.00	
Assistants	4,027.00	
Clerical Assistance	40.00	
Total Salaries		7,637.00
Balance to Revenue		223.00
Appropriation	2,790.00	
Transfer from Reserve	1,500.00	
		4,290.00
Payments:		
Equipment and Supplies	466.62	
Mileage	381.06	
Engineering Services	3,426.00	
Dues	10.00	
Total Payments		4,283.68
Balance to Revenue		6.32

ELECTION AND REGISTRATION

Appropriation	\$5,970.00	
Transfer from Reserve	2,831.64	8,801.64
Payments:		
Town Clerk	450.00	
Other Registrars	750.00	
Election Officers and Janitors	3,493.49	
Census Takers	2,004.85	
Clerical Aide	1,643.14	
Total Salaries		8,341.48
Balance to Revenue		460.16
Appropriation		6,427.00
Payments:		
Rental of Voting Machines		6,426.94
Balance to Revenue		.06
Appropriation		3,735.00
Payments:		
Equipment and Supplies	424.29	
Street Lists and Computer Services (2200)	2,800.33	
Meals	510.38	
Total Payments		3,735.00

PLANNING BOARD

Appropriation		2,348.00
Payments:		
Secretary (PT)		2,268.00
Balance to Revenue		80.00
Appropriation	\$1,175.00	
Transfer from Reserve	500.00	1,675.00
Payments:		
Equipment and Supplies	175.14	
Advertising	163.60	
Telephone	146.35	
Dues and Travel	103.13	
Total Payments		588.22
Balance to Revenue		1,086.78

ZONING BY-LAW ADMINISTRATION

Appropriation		3,434.00
Payments:		
Senior Clerk (PT)		3,433.24
Balance to Revenue		.76
Appropriation		500.00
Payments:		
Equipment and Supplies	\$155.65	
Telephone	181.10	
Mileage	156.11	
Total Payments		492.86
Balance to Revenue		7.14

BOARD OF APPEALS

Appropriation	885.00
Payments:	
Secretary Salary	885.00
Appropriation	200.00
Payments:	
Equipment and Supplies	137.54
Balance to Revenue	62.46

TOWN OFFICE BUILDING MAINTENANCE

Appropriation		13,542.00
Payments:		
Regular Custodians	\$11,767.86	
Substitute Custodian	401.60	
Overtime	1,147.97	
Total Salaries		13,317.43
Balance to Revenue		224.57
Appropriation		1,236.00
Payments:		
Storm Windows Installed		1,235.70
Balance to Revenue		.30
Appropriation for 1968 Unpaid Bills		312.17
Payments:		
Janitors' Supplies	262.17	
Repairs	50.00	
Total Payments		312.17
Appropriation	18,762.00	
Transfer from Reserve	612.00	
		19,374.00
Payments:		
Fuel	1,520.83	
Gas	316.44	
Light	1,812.32	
Janitor's Supplies	694.78	
Repairs	2,208.07	
Total Payments		6,552.44
Balance Reserved for Roof Repairs	11,762.00	
Balance to Revenue	1,059.56	
		12,821.56

MEMORIAL BUILDING MAINTENANCE

Appropriation		12,080.00
Payments:		
Regular Custodians	\$10,690.16	
Overtime	755.58	
Total Salaries		11,445.74
Balance to Revenue		634.26

Appropriation for 1968 Unpaid Bill		155.25
Payments:		
Repairs		155.25
Appropriation		11,869.00
Payments:		
Oil	2,424.57	
Gas	44.98	
Light	684.55	
Telephone	157.80	
Janitors' Supplies and Equipment	699.36	
Repairs	7,401.24	
All Other	112.05	
Total Payments		11,524.55
Balance to Revenue		344.45

OLD TOWN HOUSE STUDY COMMITTEE EXPENSES

Balance from 1968	120.00
Payments:	
Office Supplies	120.00

OLD TOWN HOUSE RENOVATIONS

Balance from 1968	126.96
No Payments	
Balance to E. & D.	126.96

OLD TOWN-COURT HOUSE RESTORATION

Appropriation from E. & D.	10,000.00
Payments:	
Plymouth Redevelopment Authority	10,000.00

SOUTH STREET STATION MAINTENANCE

Appropriation		625.00
Payments:		
Fuel	\$531.04	
Light	40.14	
Repairs	16.42	
Total Payments		587.60
Balance to Revenue		37.40

POLICE DEPARTMENT

Appropriation for 1968 Unpaid Bills		41.92
Payments:		
Holiday Pay		41.92
Appropriation		291,856.00
Payments:		
Chief, Captains, Sergeants	\$56,812.00	
Patrolmen	185,097.72	
School Traffic Supervisors	7,673.40	
Clerks	7,502.35	
Building Custodian — Meterman	6,273.00	
Holiday Pay	9,714.65	
Total Salaries		273,073.12
Balance to Revenue		18,782.88

Appropriation	90,074.00	
Transfer from Reserve	316.35	90,390.35
Payments:		
Overtime Pay	56,437.75	
Reserve Patrolmen	33,952.60	90,390.35
Total Salaries		350.00
Appropriation for Out-of-State Travel		
Payments:		
Expenses		350.00
Appropriation for 1968 Unpaid Bills		1,166.45
Payments:		
Fuel	821.94	
Supplies	33.88	
Medical Expenses	239.63	
Total Payments		1,095.45
Balance to Revenue		71.00
Appropriation	29,021.00	
Transfer from Reserve	3,014.45	32,035.45
Payments:		
Equipment Maintenance —		
Motor Equipment	\$13,383.85	
Other Equipment	3,958.97	
	17,342.82	
Uniforms	3,707.62	
Fuel and Light	1,827.94	
Bldgs. & Grounds Maintenance	671.90	
Office Equipment and Supplies	1,989.48	
Telephone	1,479.52	
Dues and Travel	322.14	
Medical Expenses	4,345.06	
All Other	347.44	
Total Payments		32,033.92
Balance to Revenue		1.53
Appropriation		13,190.00
Payments:		
4 — 1969 Ford Ranch Wagons and		
1 — 1969 Ford Sedan, less		
1 — 1967 Chevrolet and		
3 — 1968 Ford trade-ins		13,189.93
Balance to Revenue		.07
Appropriation		3,900.00
Payments:		
1969 Scout International		3,899.68
Balance to Revenue		.32

POLICE STATION PLANNING COMMITTEE

Balance from 1968	1,105.27
Payments:	
Architect's Services	664.73
Balance to E. & D.	440.54

NEW POLICE STATION

Balance from 1968	284.09
No Payments	
Balance to Town Debt and Interest	284.09

FIRE DEPARTMENT

Appropriation		301,654.00
Payments:		
Chief and Deputy	\$20,842.00	
Captains, Lieutenants	52,042.55	
Firefighters	178,829.78	
Call Force	12,820.83	
Master Mechanic	8,097.00	
Junior Building Custodian (PT)	994.00	
Overtime	17,412.11	
Holiday Pay	9,869.80	
Total Salaries		300,908.07
Balance to Revenue		745.93
Appropriation for New Pumping Engine		38,200.00
No Payments		
Balance Remaining		38,200.00
Appropriation		4,300.00
Payments:		
Generator Installed at Cedarville Station		4,289.00
Balance to Revenue		11.00
Appropriation		560.00
Payments:		
Akron Portable Deluge Set		560.00
Appropriation for Out-of-State Travel		125.00
Payments:		
Expenses		125.00
Balance from 1968 for Hydrant Changeovers		225.05
No Payments		
Balance to E. & D.		225.05
Appropriation for 1968 Unpaid Bills		554.32
Payments:		
Fuel		554.32
Appropriation	25,991.00	
Transfer from Reserve	324.77	
		26,315.77
Payments:		
Equipment Maintenance —		
Motor Equipment	\$7,902.23	
Other Equipment	7,192.10	
		15,094.33
Uniforms	1,851.71	
Fuel and Light	5,121.27	
Bldgs. & Grounds Maintenance	2,352.68	
Office Equipment and Supplies	440.51	

Telephone	1,201.66	
Dues and Travel	115.00	
Medical Expenses	62.50	
All Other	70.67	
Total Payments		26,310.33
Balance to Revenue		5.44

FIRE STATION COMMITTEE

Balance from 1965		2,500.00
No Payments		
Balance Remaining		2,500.00

TREE WARDEN AND INSECT PEST CONTROL DEPARTMENT

Appropriation	\$36,504.00	
Transfer from Reserve	160.00	
		36,664.00
Payments:		
Salary as Tree Warden	\$3,699.15	
Salary as Supt.	3,860.00	
	7,559.15	
Regular Labor —		
Insect Pest Control	10,058.40	
Tree Warden	8,940.80	
Dutch Elm Disease Control	9,870.61	
	28,869.81	
Total Salaries and Wages		36,428.96
Balance to Revenue		235.04
Appropriation for Overtime Labor		500.00
Payments:		
Insect Pest Control	95.40	
Tree Warden	96.17	
Dutch Elm Disease Control	52.92	
Total Overtime Labor		244.49
Balance to Revenue		255.51
Appropriation		2,391.00
Payments:		
1969 Ford Station Wagon, less 1963		
Falcon Station Wagon trade-in		2,390.57
Balance to Revenue		.43
Appropriation	8,100.00	
Transfer from Reserve	1,305.00	
		9,405.00
Payments:		
Insect Pest Control —		
Insecticides	\$1,778.09	
Equipment and Supplies	104.31	
Auto and Sprayer Expense	197.50	
Gasoline and Oil	211.05	
Telephone	132.50	
Fuel	9.53	
	2,432.98	

Tree Warden —		
Equipment and Supplies	635.03	
Auto and Sprayer Expense	1,032.79	
Gasoline and Oil	181.35	
Telephone	129.30	
Fuel	73.77	
Dues and Travel	83.15	
Trees	520.00	
Burglary Insurance	50.00	
	2,705.39	
Dutch Elm Disease Control —		
Equipment and Supplies	1,602.04	
Auto and Sprayer Expense	219.81	
Gasoline and Oil	273.76	
Tree Work	1,897.75	
	3,993.36	
Total Payments		9,131.73
Balance to Revenue		273.27

FOREST FIRE DEPARTMENT

Appropriation	\$6,000.00	
Transfer from Reserve	530.00	
		6,530.00
Payments:		
Firefighters	6,141.37	
Special Duty	36.00	
Total Salaries		6,177.37
Balance to Revenue		352.63
Balance for New Truck (1967)		16,953.27
Payments:		
New Truck and Extras		16,911.78
Balance to E. & D.		41.49
Balance for New Truck (1968)		17,980.00
Payments:		
New Truck		17,897.00
Balance to E. & D.		83.00
Appropriation for New Truck		18,500.00
Payments:		
Pump		800.00
Balance Remaining		17,700.00
Appropriation		960.00
Payments:		
G.E. Porta-Mobile Radio		960.00
Appropriation	6,870.00	
Transfer from Reserve	3,700.00	
		10,570.00
Payments:		
Motor Equipment Maint.	6,223.35	
Other Equipment and Supplies	1,702.87	
Medical & Loss of Salary Expenses	2,498.24	
Dues and Travel	22.35	
Total Payments		10,446.81
Balance to Revenue		123.19

INSPECTION OF BUILDINGS

Appropriation		9,089.00
Payments:		
Salary of Building Inspector		9,089.00
Appropriation	\$14,300.00	
Transfer from Reserve	1,500.00	
		15,800.00
Payments:		
Plumbing Inspectors' Fees	5,615.00	
Gas Inspectors' Fees	3,476.00	
Wiring Inspectors' Fees	6,700.72	
Total Payments		15,791.72
Balance to Revenue		8.28
Appropriation		1,905.00
Payments:		
Mileage —		
Building Inspector	\$516.00	
Plumbing Inspectors	591.90	
		1,107.90
Other Expenses —		
Building Inspector	281.33	
Plumbing Inspectors	148.52	
Wiring Inspectors	137.36	
Gas Inspectors	143.85	
		711.06
Total Payments		1,818.96
Balance to Revenue		86.04

SEALING OF WEIGHTS AND MEASURES

Appropriation		1,654.00
Payments:		
Salary of Sealer		1,654.00
Appropriation		518.00
Payments:		
Mileage	\$319.19	
Other Expenses	125.89	
Total Payments		445.08
Balance to Revenue		72.92

DOG OFFICER

Appropriation		3,150.00
Payments:		
Salary of Dog Officer		3,150.00
Appropriation		2,625.00
Payments:		
Mileage	\$343.35	
Care and Custody of Dogs	1,468.50	
Other Expenses	223.86	
Total Payments		2,035.71
Balance to Revenue		589.29

CIVIL DEFENSE

Appropriation		2,500.00
Payments:		
Administration	\$396.95	
Communications	1,011.26	
Medical	419.27	
Rescue	499.55	
Total Payments		2,327.03
Balance to Revenue		172.97

CONSERVATION COMMISSION

Appropriation		420.00
Payments:		
Clerical Assistance		296.40
Balance to Revenue		123.60
Appropriation		500.00
Payments:		
Office Supplies	\$101.05	
Dues	60.00	
Total Payments		161.05
Balance to Revenue		338.95
Withdrawal from Conservation Fund		301.00
Payments:		
Landscape Work — Russell & Sawmill		
Ponds		301.00

JOINT SHELLFISH PROJECT NO. 4733

Balance from 1959		519.72
No Payments		
Balance Remaining		519.72

INLAND FISHERIES

1968 Balance Reserved	\$500.00	
Appropriation	500.00	
		1,000.00
Payments:		
Trout		1,000.00

COUNTY AID TO AGRICULTURE

Appropriation		150.00
Payments:		
To Trustees for County Aid to Agriculture		150.00

WATERFRONT PROTECTION

Balance from 1965 — Ellisville (Black Pond Area)	928.19
No Payments	
Balance to E. & D.	928.10
Balance from 1968 — Beach Park	10,020.81
No Payments	
Balance Remaining	10,020.81
Balance from 1962 — Manter's Point	37,500.00
Payments:	
Payment to Commonwealth	33,097.40
Balance Remaining	4,402.60
Balance from 1967 — Hedge Road	579.00
Payments:	
Abutter's Share Returned	289.50
Balance to E. & D.	289.50

COMMISSION OF PUBLIC SAFETY

Appropriation		8,379.00
Payments:		
Principal Clerk	\$5,855.00	
Junior Clerk (PT)	2,519.28	
Total Salaries and Wages		8,374.28
Balance to Revenue		4.72
Appropriation		1,215.00
Payments:		
New Calculator	310.50	
Other Equipment and Supplies	426.67	
Telephone	264.45	
Advertising	149.80	
Dues	7.00	
Total Payments		1,158.42
Balance to Revenue		56.58

HEALTH DEPARTMENT

Appropriation		22,030.00
Payments:		
Senior Clerk — Health Agent	\$5,875.00	
Senior Clerk (PT)	2,881.73	
Physician	1,418.00	
Director of Health & Sanitarian	8,740.00	
Dentists	1,699.50	
Animal-Slaughter Inspector	1,180.00	
Total Salaries and Wages		21,794.23
Balance to Revenue		235.77
Appropriation for Out-of-State Travel		80.00
No Payments		
Balance to Revenue		80.00

Appropriation		15,138.00
Payments:		
Administration	761.84	
Contagion and Clinics —		
Tuberculosis	\$485.09	
Other	581.12	
		1,066.21
Premature Births	35.42	
Community Nurse Assn. Contract	8,000.00	
Sanitary Inspection —		
Laboratory Services	700.00	
Other Expenses	561.89	
		1,261.89
Animal Slaughter Inspector Mileage	407.63	
Total Payments		11,532.99
Balance to Revenue		3,605.01

OAK RIDGE ROAD SEWER CONSTRUCTION

Appropriation	2,100.00
Payments:	
Materials	212.50
Balance Remaining	1,887.50

ENGINEERING STUDY SEWER IN SQUANTO ROAD AREA

Appropriation	5,000.00
No Payments	
Balance Remaining	5,000.00

SEWAGE DISPOSAL CONSTRUCTION COMMITTEE EXPENSES

Balance from 1968	2,968.01
No Payments	
Balance Remaining	2,968.01

**SEWERAGE SYSTEM AND SEWAGE TREATMENT AND
DISPOSAL FACILITIES**

PROJECT NOS. WPC-EDA-Mass-162 and 01-2-00252

Balance from 1968	\$261,452.55	
State Grants	523,090.00	
Federal Grants	648,200.00	
Temporary Loan in Anticipation of Grant	250,000.00	
		1,682,742.55
Payments:		
Payment for Easement	4,000.00	
Engineering Services	84,075.29	
Contracts for —		
Construction of Sewage Treatment Plant	322,668.03	
Construction of Sewage Pumping Stations	35,912.41	
Construction of Interceptors, Force Mains and Outfall Sewer	141,066.74	
Construction of Cordage Intercepting Sewer	127,164.42	
		967,071.57

Services of Divers	375.00	
Interest on Planning Advance	409.09	
Total Payments		715,670.98
Temporary Loan Repaid	800,000.00	
Balance of Temp. Loan Remaining	167,071.57	

SEWER CONSTRUCTION — INDUSTRIAL PARK
(Classified under Industrial Park EDA Project No. 01-1-00265)

CHERRY STREET SEWER EXTENSION PLANS
(Classified under Industrial Park EDA Project No. 01-1-00265)

DRAINAGE EASEMENTS — LONG POND ROAD

Balance from 1968		200.00
Payments:		
Payment in Full for Two Easements		120.00
Balance to E. & D.		80.00
Appropriation		150.00
Payments:		
Payment in full for easement		150.00

WATER POLLUTION CONTROL AND TREATMENT

Appropriation		19,952.00
Payments:		
Superintendent and Chief Operator	\$3,349.18	
Plant Operator	1,945.65	
Assistant Plant Operator	933.00	
Senior Clerk	410.24	
Total Salaries and Wages		6,638.07
Balance to Revenue		13,313.93
Appropriation		2,347.00
Payments:		
1969 GMC Truck		2,347.00
Appropriation		36,165.00
Payments:		
Advertising	88.73	
Maintenance	1,192.64	
Office Equipment	1,525.37	
Office Supplies	375.97	
Other Equipment	340.00	
Gas and Light	1,308.98	
Chemicals	616.45	
Other Expenses	39.58	
Total Payments		5,487.72
Balance to Revenue		30,677.28

MOSQUITO AND GREENHEAD FLY CONTROL

Appropriation		1,700.00
Payments:		
Commonwealth of Massachusetts for Mosquito Control	\$900.00	
Commonwealth of Massachusetts for Greenhead Fly Control	800.00	
Total Payments		1,700.00

PUBLIC DUMPS

Appropriation	\$16,611.00	
Transfer from Reserve	364.92	
		16,975.92
Payments:		
Caretakers—		
Plymouth	6,013.92	
Manomet	5,721.12	
Cedarville	5,240.88	
Total Salaries and Wages — Regular Time		16,975.92
Appropriation		4,965.00
Payments:		
Caretakers —		
Plymouth	1,709.76	
Manomet	1,611.12	
Cedarville	1,506.00	
Total Salaries and Wages — Overtime		4,826.88
Balance to Revenue		138.12
Appropriations		34,300.00
Payments:		
Contracts —		
Plymouth	29,285.88	
Manomet	4,750.00	
Total Payments		34,035.88
Balance to Revenue		264.12
Appropriation		2,000.00
Payments:		
New Pump Installed		1,837.89
Balance to Revenue		162.11
Appropriation		2,451.00
Payments:		
Bulldozing	725.00	
Telephone	151.80	
Light	115.28	
Rodent Control	600.00	
Other Expenses	27.37	
Total Payments		1,619.45
Balance to Revenue		831.55

GARBAGE COLLECTION

Appropriation		48,298.00
Payments:		
Regular Time	\$36,001.07	
Scheduled Overtime	7,239.72	
Total Salaries and Wages		43,240.79
Balance to Revenue		5,057.21

Appropriation		9,996.00
Payments:		
Contracts —		
Manomet	6,300.00	
White Horse	576.00	
Cedarville	1,400.00	
White Island	300.00	
Buttermilk Bay	500.00	
West Wind Shores	900.00	
Total Payments		9,976.00
Balance to Revenue		20.00
Appropriation		2,145.00
Payments:		
Equipment and Supplies	200.91	
Truck Maintenance	1,480.82	
Total Payments		1,681.73
Balance to Revenue		463.27

PUBLIC SANITARIES

Appropriation		18,591.00
Payments:		
Custodians	\$3,319.94	
Matrons	5,365.74	
Total Salaries and Wages — Regular Time		13,685.68
Balance to Revenue		4,905.32
Appropriation		2,256.00
Payments:		
Custodians	624.34	
Matrons	257.61	
Total Salaries and Wages — Overtime		881.95
Balance to Revenue		1,374.05
Appropriation	3,345.00	
Transfer from Reserve	125.00	
		3,470.00
Payments:		
Janitors' Supplies	1,016.50	
Repairs	1,972.83	
Fuel and Light	419.41	
Total Payments		3,408.74
Balance to Revenue		61.26

HIGHWAY DEPARTMENT

Appropriation		15,789.00
Payments:		
Superintendent	\$9,787.00	
Senior Clerk — Dispatcher	6,001.00	
Total Salaries and Wages		15,788.00
Balance to Revenue		1.00
Appropriation		184,974.00
Payments:		
Sewers and Drainage Maintenance	568.80	
Sewers and Drainage Construction	1,070.40	
Street Cleaning	3,409.20	

Highways and Bridges Maintenance	146,478.35	
Highways and Bridges Construction	2,895.20	
Sidewalks and Curbsings Maintenance	449.60	
Sidewalks and Curbsings Construction	6,674.48	
Snow and Sanding	18,885.86	
Traffic	650.88	
Total Regular Labor		181,082.77
Balance to Revenue		3,891.23
Appropriation	20,000.00	
Transfer from Reserve	518.52	
		20,518.52
Payments:		
Sewers and Drainage Maintenance	833.84	
Highways and Bridges Maintenance	2,386.47	
Snow and Sanding	13,247.25	
Traffic	381.11	
Snow and Sanding — temporary help	3,669.85	
Total Overtime Labor		20,518.52
Appropriation	27,067.00	
Transfer from Reserve	6,109.00	
		33,176.00
Payments:		
District Trucks	10,675.43	
Equipment Hire	4,300.68	
Repairs	7,227.93	
Equipment and Supplies	434.08	
Insurance	2,241.58	
Gasoline and Oil	5,914.67	
Total Payments		30,794.42
Balance to Revenue		2,381.58
Appropriations		44,021.00
Payments:		
Sewers and Drainage Maintenance	1,824.34	
Sewers and Drainage Construction	4,202.55	
Street Cleaning	2,100.00	
Highways and Bridges Maintenance	10,436.87	
Highways and Bridges Construction	11,691.02	
Sidewalks and Curbsings Maintenance	1,021.00	
Sidewalks and Curbsings Construction	2,400.23	
Traffic	2,861.02	
Street Sprinkling	1,192.50	
Total Payments		37,729.53
Balance to Revenue		6,291.47
Appropriation	1,379.00	
Transfer from Reserve	138.00	
		1,517.00
Payments:		
Office Supplies and Equipment	195.57	
Telephone	376.25	
Fuel	607.20	
Light	137.74	
Advertising	63.00	
Repairs	137.24	
Total Payments		1,517.00

Appropriation		2,100.00
Payments:		
Hydraulic Tailgate Spreaders		1,950.00
Balance to Revenue		150.00
Appropriation		2,750.00
Payments:		
3 — Motorola Radios	2,607.00	
Antenna and Installation	55.45	
Total Payments		2,662.45
Balance to Revenue		87.55
Appropriation		4,245.00
Payments:		
1969 Dodge Dump Truck, Less 1960		
Dodge trade-in		4,245.00
Appropriation		3,600.00
Payments:		
1969 GMC Dump Truck, less 1962		
Dodge trade-in		3,600.00
Appropriation		13,135.00
Payments:		
1969 Ford Tractor-Loader-Backhoe, less 1961		
Oliver trade-in		13,135.00

CHAPTER 90 MAINTENANCE NO. 24295

Balance from 1968		2,246.21
Payments:		
Materials	\$1,122.21	
Equipment Hire	1,124.00	
Total Payments		2,246.21

CHAPTER 90 MAINTENANCE NO. 24927

Appropriation	2,000.00	
Appropriation from E. & D.	4,000.00	
		6,000.00
Payments:		
Materials	5,927.50	
Traffic Duty	72.50	
Total Payments		6,000.00

NEW STREETS

Appropriation		750.00
Payments:		
Acquiring and Recording Titles —		
Arboretum Road	}	
Fair Oaks Road		
Long Pond Road		
Ray Road		
Sandwich Road		750.00

LAND DAMAGES — COUNTY LAYOUTS

Balance from 1968	\$1,474.34	
Appropriation	1,550.00	
		3,024.34
Payments:		
Long Pond Road		2,050.00
Balance Remaining		974.34

**HIGHWAY CONSTRUCTION, CHAPTER 616, ACTS OF 1967
LONG POND ROAD**

Balance from 1968		28,001.49
Payments:		
Equipment Hire	\$11,583.00	
Materials	16,041.63	
Contract Work	337.92	
Total Payments		27,962.55
Balance Remaining		38.94

**CHAPTER 90 CONSTRUCTION
1966 PROJECT NO. 24075
LONG POND ROAD**

Balance from 1968		17,602.91
Payments:		
Contract Work		11,805.27
Balance Remaining		5,797.64

**CHAPTER 90 CONSTRUCTION
1967 PROJECT NO. 23860
CARVER ROAD**

Cash Refund		222.00
Payments:		
Equipment Hire	\$120.00	
Gasoline	102.00	
Total Payments		222.00

**CHAPTER 90 CONSTRUCTION
1968 PROJECT NO. 24762
LONG POND ROAD**

Balance from 1968		1,487.00
Payments:		
Materials		1,487.00

**CHAPTER 90 CONSTRUCTION
1968 PROJECT NO. 25330
CLARK AND SOUTH MEADOW ROADS**

Balance from 1968		71,000.00
No Payments		
Balance Remaining		71,000.00

**CHAPTER 90 CONSTRUCTION
1969 PROJECT NO. 25331
LONG POND ROAD**

Appropriation	\$2,000.00	
Appropriation from E. & D.	6,000.00	
		8,000.00
Payments:		
Materials	4,521.69	
Advertising	22.00	
Total Payments		4,543.69
Balance Remaining		3,456.31

CHAPTER 90 CONSTRUCTION
1969 PROJECT
CLARK ROAD

Appropriation	22,500.00	
Appropriation from E. & D.	67,500.00	
		90,000.00
No Payments		
Balance Remaining		90,000.00

HIGHWAY CONSTRUCTION — HEDGES POND ROAD

Appropriation		7,382.00
Payments:		
Materials		7,378.84
Balance to Revenue		3.16

HIGHWAY CONSTRUCTION — INDUSTRIAL PARK
(Classified under INDUSTRIAL Park EDA Project No. 01-1-00265)
SNOW AND SANDING

Appropriation	\$82,000.00	
Transfer from Reserve	1,250.57	
		83,250.57
Payments:		
Equipment Hire	72,625.11	
Sand and Salt	9,677.80	
Equipment	534.54	
Snow Fences	413.12	
Total Payments		83,250.57

IMPROVEMENT TO TRAFFIC LIGHTS
CHAPTER 822, ACTS OF 1963

Balance from 1968		9,974.80
Payments:		
Traffic System Installed		9,782.00
Balance Remaining		192.80

STREET AND TRAFFIC LIGHTING

Appropriation		62,625.00
Payments:		
Street Lights —		
Plymouth	\$43,625.57	
Manomet	8,217.11	
Cedarville	1,216.10	
Traffic Lighting —		53,058.78
Lights		870.84
Total Payments		53,929.62
Balance to Revenue		8,695.38

PARKING AND TRAFFIC COMMITTEE EXPENSES

Balance from 1968		200.00
No Payments		
Balance Remaining		200.00

OFF-STREET PARKING LOTS

Appropriation from Parking Meter		
Receipts	\$2,000.00	
Appropriation from Parking Lot		
Receipts	700.00	
		2,700.00
Payments:		
Plymouth Home National Bank Lease	2,000.00	
Memorial Bldg. Parking Lot		
Attendant	693.00	
Total Payments		2,693.00
Balance to Parking Lot Receipts		7.00

PLANS FOR MIDDLE STREET PARKING LOT

Appropriation	2,500.00
Payments:	
Architect's Services	1,656.00
Balance Remaining	844.00

CORNISH-BURTON PARKING LOT CONSTRUCTION

Balance from 1968	13,505.63
Payments:	
Contract	11,400.00
Balance to Parking Meter Receipts	2,105.63

PARKING METER MAINTENANCE

Balance from 1968 for Treasury Dept.	72.03
Payments:	
Repairs	58.50
Balance Remaining	13.53
Balance from 1968 for Police Dept.	868.14
Payments:	
Supplies and Repairs	218.53
Balance Remaining	649.61

PUBLIC ASSISTANCE AID

1968 Balance Reserved	99,682.56
Payments:	
1968 General Relief Vendor Payments	\$1,001.29
1968 Medical Assistance Aid	4,599.34
Total Payments	5,600.63
Balance Reserved	94,081.93

**MEDICAL ASSISTANCE
(FROM FEDERAL GRANTS)**

Balance from 1968	\$11,071.79	
Balances from 1968 for Adm.		
Transferred	2,718.93	
Federal Grants for Aid	11,230.61	
D.A. Recoveries	1,905.65	
		26,926.98
Payments:		
Aid		16,333.54
Balance Remaining		10,593.44

VETERANS' SERVICES

Appropriation		18,068.00
Payments:		
Director	\$8,097.00	
Clerks	9,756.92	
Total Salaries and Wages		17,853.92
Balance to Revenue		214.08
Appropriation		2,030.00
Payments:		
Mileage	436.71	
Equipment and Supplies	654.24	
Telephone	718.85	
Dues and Travel	125.97	
Total Payments		1,935.77
Balance to Revenue		94.23

VETERANS' BENEFITS

Appropriation		165,000.00
Payments:		
Aid		142,165.40
Balance to Revenue		22,834.60

SCHOOL GENERAL ADMINISTRATION

Appropriation		37,705.00
Payments:		
Superintendent	\$13,506.00	
Assistant Superintendent	9,996.00	
Clerks	13,477.03	
Total Salaries		36,979.03
Balance to Revenue		725.97
Appropriation		6,816.00
Payments:		
School Committee Expenses	457.60	
Office Supplies	1,801.76	
Consultant Services	1,350.00	
Other Administration	1,191.74	
Total Payments		4,801.10
Balance to Revenue		2,014.90

SCHOOL OUT-OF-STATE TRAVEL

Appropriation		1,000.00
Payments:		
Superintendent and Asst.		
Superintendent	\$132.00	
Supervisor	14.85	
Teachers	212.80	
Total Payments		359.65
Balance to Revenue		640.35

SCHOOL EXPENSES OF INSTRUCTION

Appropriation		1,182,614.00
Payments:		
Supervision and Clerical	\$17,831.96	
Principals and Clerical	93,411.16	
Teachers	1,004,583.32	
Library	8,510.19	
Audio-Visual	4,064.95	
Guidance	19,472.01	
Psychological	7,211.68	
Total Salaries		1,155,085.27
Balance to Revenue		27,528.73
Appropriation		57,971.00
Payments:		
Supervision Supplies and Travel	607.62	
Principals Supplies and Travel	235.80	
Teaching Supplies and Travel	36,678.35	
Textbooks	13,424.07	
Library	3,282.65	
Audio-Visual	533.48	
Guidance	3,208.94	
Total Payments		57,970.91
Balance to Revenue		.09

OTHER SCHOOL SERVICES

Appropriation		42,826.00
Payments:		
Attendance Officer	\$706.34	
Physicians	3,598.68	
Nurses	13,425.43	
Dental Hygienist	5,849.34	
Cafeteria Manager	8,287.90	
Noon Supervisors	9,448.40	
Publishing Newsletter	500.00	
Total Salaries		41,816.09
Balance to Revenue		1,009.91
Appropriation		125,810.00
Payments:		
Attendance Officer Mileage	291.01	
Mental Health Counselling	2,382.00	
Medical Supplies	194.18	
Nurse's Car Expense	471.54	
Travel Expenses	5.00	
Transportation of Pupils	119,741.49	
Student Body Activities	2,724.52	
Total Payments		125,809.74
Balance to Revenue		.26

SCHOOL BAND REVOLVING FUND

Balance from 1968	\$24.75	
Cash Receipts	880.25	
		905.00
Payments:		
Expenses		567.11
Balance Remaining		337.89

SCHOOL LUNCH REVOLVING FUND

Balance from 1968	\$10,647.83	
Federal Grants	57,172.60	
Cash Receipts	72,401.84	
		140,222.27
Payments:		
Salaries	39,451.34	
Provisions	67,034.30	
Utensils and Supplies	2,975.27	
Transportation of Food	492.00	
Equipment	737.48	
Travel Expenses	187.37	
Total Payments		110,877.76
Balance Remaining		29,344.51

OPERATION AND MAINTENANCE OF SCHOOL PLANT

Appropriation		86,643.00
Payments:		
Custodians	\$75,260.39	
Supervisor of Maintenance	8,600.00	
Total Salaries		83,860.39
Balance to Revenue		2,782.61
Appropriation for 1968 Unpaid Bills		215.81
Payments:		
Repairs		215.81
Appropriation		74,150.00
Payments:		
Custodians' Supplies	\$2,882.68	
Truck Expenses	946.57	
Fuel	15,392.65	
Gas and Light	15,482.16	
Telephone	3,722.94	
Repairs	35,686.31	
Total Payments		74,113.31
Balance to Revenue		36.69

SCHOOL FIXED CHARGES

Appropriation	3,620.00
Payments:	
Insurance	3,593.99
Balance to Revenue	26.01

SCHOOL COMMUNITY SERVICES

Appropriation		46,047.00
Payments:		
Transportation Private Schools	\$13,789.65	
Tuition	26,674.65	
Total Payments		40,464.30
Balance to Revenue		5,582.70

ACQUISITION OF SCHOOL EQUIPMENT

Appropriation		9,935.00
Payments:		
New Equipment		9,930.63
Balance to Revenue		4.37
Transfer from Reserve		441.75
Payments:		
New Duplicator		441.75

NEW MANOMET ELEMENTARY SCHOOL

Balance from Bond Issue 1954		1,305.94
No Payments		
Balance Remaining		1,305.94

SCHOOL FEDERAL GRANTS PL 864

Balance from 1968	\$97.22	
Federal Grants	3,786.84	
		3,884.06
Payments:		
Expenses of Instruction	564.73	
New Equipment	2,877.95	
Total Payments		3,442.68
Balance Remaining		441.38

SCHOOL FEDERAL GRANTS PL 874

Balance from 1968	\$.79	
Federal Grants	30,174.00	
		30,174.79
Payments:		
Expenses of Instruction	\$28,524.15	
New Equipment	1,650.00	
Total Payments		30,174.15
Balance Remaining		.64

SCHOOL FEDERAL GRANTS
PL 89-10, Title I

Balance from 1968	\$1,218.21	
Federal Grants	68,849.00	
		69,067.21
Payments:		
Administration Salaries	560.00	
Expenses of Instruction Salaries	51,492.41	
School Lunches Salaries	212.50	
Custodians' Salaries	938.00	
Other Administration Expenses	56.95	
Other Expenses of Instruction	4,093.87	
Transportation of Pupils	3,645.40	
School Lunches	422.29	
Services of Physician	340.00	
Insurance	13.46	
Maintenance and Operation of Plant	190.36	
New Equipment	176.86	
Total Payments		62,142.10
Balance Remaining		6,925.11
Federal Grants for Migrant Workers		2,758.00
Payments:		
Expenses of Instruction Salaries	1,120.00	
Other Expenses of Instruction	658.23	
Transportation of Pupils	979.77	
Total Payments		2,758.00

ELEMENTARY SCHOOL PLANNING COMMITTEE

Balance from 1967	497.25
No Payments	
Balance to E. & D.	497.25

FUTURE EDUCATIONAL NEEDS COMMITTEE

Balance from 1967	200.00
No Payments	
Balance Remaining	200.00

VOCATIONAL REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Balance from 1968	177.24
No Payments	
Balance to E. & D.	177.24

SCHOOL SCHOLARSHIPS

Income from Bagnell Fund	650.00
Payments:	
3 — Scholarships	650.00

PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT

Appropriation for Capital Costs	118,974.00	
Appropriation for Operating Costs	1,031,426.00	
		1,150,400.00
Payments:		
Plymouth-Carver Regional School District		1,150,398.50
Balance to Revenue		1.50

PLYMOUTH PUBLIC LIBRARY

Appropriation	\$61,779.95	
Appropriation from Dog Fund	2,904.80	
Appropriation from Library Aid	3,611.25	
		68,296.00
Payments:		
Director	7,948.50	
Assistant Director	6,641.50	
Library Assistants	45,799.50	
Matron	915.84	
Building Custodians	6,090.86	
Total Salaries and Wages		67,396.20
Balance to Revenue		899.80
Appropriation	21,438.00	
Income from Gates Fund	99.25	
		21,537.25
Payments:		
Books and Supplies	18,081.12	
Fuel and Light	3,078.20	
Telephone	376.52	
Total Payments		21,535.84
Balance to Revenue		1.41

MANOMET LIBRARY

Appropriation		1,375.00
Payments:		
Librarian	\$887.00	
Assistants	485.46	
Total Salaries and Wages		1,372.46
Balance to Revenue		2.54
Appropriation		2,216.00
Payments:		
Books and Supplies	960.79	
Rent	1,250.00	
Total Payments		2,210.79
Balance to Revenue		5.21

PARK DEPARTMENT

Appropriation		13,271.00
Payments:		
Superintendent	\$8,740.00	
Senior Clerk — regular time	4,079.55	
Senior Clerk — overtime	46.01	
Total Salaries and Wages		12,865.56
Balance to Revenue		405.44
Appropriation		99,516.00
Payments:		
Regular Labor —		
Parks	\$27,492.42	
Playgrounds, Beaches,		
Camping	34,806.63	
		62,299.05
Temporary Help —		
Assistant Superintendent	808.08	
Lifeguards	9,232.52	
Police	12,617.30	
Other	11,095.36	
		33,753.26
Total Salaries and Wages		96,052.31
Balance to Revenue		3,463.69
Appropriation		1,020.00
Payments:		
Parks	83.85	
Playgrounds, Beaches, Camping	826.91	
Total Overtime Labor		910.76
Balance to Revenue		109.24
Appropriation for Allerton St. Reservoir Park		3,000.00
Payments:		
Equipment Hire		2,828.00
Balance Remaining		172.00
Appropriation	15,560.00	
Transfer from Reserve	175.20	
Income from Funds	118.27	
		15,853.47
Payments:		
Office Equipment and Supplies	618.94	
Truck Maintenance	2,857.12	
Mk-O-Lok Co. (Burglary Loss)	101.20	
Telephone —		
Office	\$301.05	
Other	108.36	
		409.41
Lights —		
Parks	159.96	
Other	991.17	
		1,151.13

Equipment, Supplies, Repairs —		
Parks	2,965.13	
Playgrounds	3,096.05	
Bathing and Camping	4,083.01	
	10,144.19	
Total Payments		15,281.99
Balance to Revenue		571.48

PURCHASE OF POST OFFICE LAND

Balance from 1968		1.00
No Payments		
Balance to E. & D.		1.00

COMMITTEE TO STUDY PLYMOUTH BEACH AREA

Balance from 1967		300.00
Payments:		
Supplies		5.00
Balance Remaining		295.00

ICE SKATING RINK COMMITTEE

Balance from 1968		92.23
Payments:		
Supplies		65.00
Balance to E. & D.		27.23

STUDY OF PLYMOUTH AND TAYLOR AVENUE BEACHES

Appropriation		6,000.00
Payments:		
Professional Services		1,015.24
Balance Remaining		4,984.76

JULY FOURTH

Appropriation		3,500.00
Payments:		
Fireworks	\$1,265.40	
Bands	1,440.00	
Meals	312.58	
Prizes	325.00	
Children's Program	156.40	
Total Payments		3,499.38
Balance to Revenue		.62

THANKSGIVING DAY

Appropriation for 1968 Unpaid Bill		20.00
Payments:		
Signs		20.00
Appropriation		1,500.00
Payments:		
Services	265.01	
Supplies	958.01	
Total Payments		1,223.02
Balance to Revenue		276.98

CHRISTMAS LIGHTING

Appropriation		4,000.00
Payments:		
Erecting and Dismantling	3,060.41	
Electricity	271.54	
Supplies	664.33	
Total Payments		3,996.28
Balance to Revenue		3.72

WORLD WAR I VETERANS' CONVENTION

Appropriation	1,500.00
Payments:	
Dinners	1,500.00

NON-CONTRIBUTORY PENSIONS

Appropriation	\$40,000.00	
Reimbursement from Amherst	58.64	
		40,058.64
Payments:		
Retirements from —		
Police Department	\$10,312.64	
Fire Department	5,673.69	
Tree Warden Dept.	325.28	
Highway Department	1,571.75	
School Department —		
Teachers	9,011.34	
School Department —		
Janitors	2,349.03	
Water Department	3,370.01	
Harbor Master's Department	740.30	
	33,354.04	
Reimbursements to —		
Commonwealth of		
Massachusetts	38.31	
Plymouth County	703.61	
	741.92	
Total Payments		34,095.96
Balance to Revenue		5,962.68

CONTRIBUTORY RETIREMENT SYSTEM FUNDS

Appropriation for Pension Fund	\$141,096.00	
Appropriation for Expense Fund	1,500.26	
Appropriation for Military Service Fund	400.89	
Appropriation for Workmen's Comp. Credit	52.85	
		143,050.00
Payments:		
Treasurer, Contributory Retirement System		143,050.00

DAMAGES TO PERSONS AND PROPERTY

1968 Balance Reserved		500.00
Payments:		
Property Damage Claim		500.00
Appropriation		1,000.00
Payments:		
Personal Damage Claims	\$425.00	
Property Damage Claims	30.00	
Total Payments		455.00
Balance to Revenue		545.00

MEMORIAL DAY

Appropriation		1,500.00
Payments:		
Band	\$275.00	
Transportation	254.00	
Grave Decorations	890.36	
Other Expenses	60.00	
Total Payments		1,479.36
Balance to Revenue		20.64

VETERANS' DAY

Appropriation		1,200.00
Payments:		
Bands	\$500.00	
Transportation	105.00	
Meals	270.00	
Other Expenses	55.00	
Total Payments		930.00
Balance to Revenue		270.00

GROUP INSURANCE

Appropriation	\$49,000.00	
Transfer from Reserve	4,193.22	
		53,193.22
Payments:		
Premium for Life and Accidental Death	3,352.33	
Premium for Hospital and Medical Coverage	48,062.44	
Reimbursement to Employees	1,730.00	
Advertising for Bids	48.40	
Total Payments		53,193.22

INSURANCE ON ALL TOWN PROPERTY

Appropriation		18,509.00
Payments:		
Premium — Mutual Companies	\$9,351.00	
Premium — Stock Companies	8,081.00	
Boiler Insurance	51.00	
Total Payments		17,483.00
Balance to Revenue		1,026.00

WORKMEN'S COMPENSATION AND LIABILITY INSURANCE

Appropriation	\$25,750.00	
Transfer from Reserve	541.00	
		26,291.00
Payments:		
Workmen's Compensation Premium	23,178.00	
Employer's Liability Premium	3,113.00	
Total Payments		26,291.00

MUNICIPAL ADVERTISING

Appropriation for 1968 Unpaid Bill		508.20
Payments:		
Advertising		508.20
Balance from 1968	\$8.44	
Appropriation	19,491.80	
		19,500.24
Payments:		
Information Booth Salaries	5,271.76	
Other Information Booth Expenses	1,089.57	
Postage	2,000.00	
Other Office Supplies	67.73	
Printing and Advertising	8,330.81	
Repairing Signs	318.00	
Out-of-State Travel	100.00	
Public Guide Committee Expenses	36.28	
Band Concerts	1,017.00	
Total Payments		18,231.15
Balance Remaining		1,269.09

INDUSTRIAL COMMISSION

Appropriation	\$14,333.00	
Transfer from Reserve	403.89	
		14,736.89
Payments:		
Executive Secretary	9,604.80	
Clerical Assistance	5,132.09	
Total Salaries and Wages		14,736.89
Appropriation for Out-of-State Travel		1,000.00
Payments:		
Expenses		192.13
Balance to Revenue		807.87
Appropriation		11,600.00
Payments:		
Promotional Expenses —		
Equipment and Supplies	234.85	
Advertising	7,176.64	
Meals, Dues and Travel	896.62	
Total Payments		8,308.11
Balance to Revenue		3,291.89
Appropriation		3,625.00

Payments:		
Office Rent, Light & Maint.	1,422.06	
Telephone	706.10	
Equipment and Supplies	679.83	
Meals, Dues and Travel	723.29	
Total Payments		3,531.28
Balance to Revenue		93.72

INDUSTRIAL PARK EDA PROJECT NO. 01-1-00265

1. Cherry Street Sewer Extension Plans		
Balance from 1966		5,200.00
Payments:		
Engineering Services		5,200.00
2. Cherry Street Sewer Extension		
Balance from 1968	\$1,228.18	
Grants and/or Temporary Loan	42,969.77	
		44,197.95
Payments:		
Engineering Services	1,655.54	
Contract	42,542.41	
Total Payments		44,197.95
3. Sewer Construction (Inside Park)		
Grants and/or Temporary Loan		16,138.90
Payments:		
Contract	15,201.90	
Extra Work	900.00	
Engineering Services	37.00	
Total Payments		16,138.90
4. Highway Construction (Inside Park)		
Grants and/or Temporary Loan		85,127.96
Payments:		
Engineering Services	3,980.48	
Contract	80,700.35	
Road Work	447.13	
Total Payments		85,127.96
5. Water Construction (Inside Park)		
Grants and/or Temporary Loan		4,375.66
Payments:		
Contract	4,340.56	
Engineering Services	35.10	
Total Payments		4,375.66
6. Water Construction Nick's Rock Road		
Grants and/or Temporary Loan		1,461.29
Payments:		
Contract		1,461.29
Grants Received	205,350.00	
Temporary Loan Repaid	57,000.00	
Temporary Loan Renewed	22,000.00	
Balance from 1968 Cherry St.		
Sewer Ext. Plans	5,200.00	
Balance from 1968 Cherry St.		
Sewer Extension	1,228.18	
		176,778.18

Payments:		
Cherry St. Sewer Extension Plans	5,200.00	
Cherry Street Sewer Extension	44,197.95	
Sewer Construction (Inside Park)	16,138.90	
Highway Construction (Inside Park)	85,127.96	
Water Construction (Inside Park)	4,375.66	
Water Construction Nick's Rock Road	1,461.29	
Total Payments		156,501.76
Balance of Temp. Loan Remaining		20,276.42

REDEVELOPMENT AUTHORITY

Appropriation for Salaries and Wages	1,170.00
No Payments	
Balance to Revenue	1,170.00
Appropriation for Other Expenses	930.00
No Payments	
Balance to Revenue	930.00
Appropriation for Almshouse Pond	
Dredging	18,000.00
Payments:	
Plymouth Redevelopment Authority	18,000.00

URBAN RENEWAL PROJECT MASS. R-26 PURCHASE OF LAND

Appropriation	1,405.00
Payments:	
Plymouth Redevelopment Authority for	
Parcel S-2	1,405.00

MUNICIPAL GARAGE COMMITTEE EXPENSES

Appropriation	200.00
No Payments	
Balance Remaining	200.00

HISTORIC DISTRICT STUDY COMMITTEE EXPENSES

Appropriation	200.00
No Payments	
Balance Remaining	200.00

RESERVE ACCOUNT

Appropriation	35,000.00
Transfers to:	
Accounting Dept. Salaries	\$203.56
Accounting Dept. Other Expenses	45.30
Treasury Dept. Salaries	935.34
Town Collector Salaries	869.33
Town Clerk Salaries	937.44
Engineering Dept. Other Expenses	1,500.00
Election and Registration Salaries	2,831.64
Planning Board Other Expenses	500.00
Town Office Bldg. Other Expenses	612.00
Police Dept. Overtime	316.35

Police Dept. Other Expenses	3,014.45	
Fire Dept. Other Expenses	324.77	
Tree Warden's Dept. Salaries	160.00	
Tree Warden's Dept. Other Expenses	1,305.00	
Forest Fire Dept. Salaries	530.00	
Forest Fire Dept. Other Expenses	3,700.00	
Inspection of Buildings Fees	1,500.00	
Public Dumps Salaries	364.92	
Public Sanitaries Other Expenses	125.00	
Highway Dept. Overtime	518.52	
Highway Dept. Equipment		
Maintenance	6,109.00	
Highway Dept. Other Expenses	138.00	
Snow and Sanding	1,250.57	
Duplicator for School Dept.	441.75	
Park Dept. Other Expenses	175.20	
Group Insurance	4,193.22	
Workmen's Comp. & Liab. Insurance	541.00	
Industrial Commission Salaries	403.89	
Harbor Master Salaries	1,228.75	
Harbor Master Other Expenses	225.00	
Total Transfers		35,000.00

MISCELLANEOUS ACCOUNT

Appropriation		2,883.00
Payments:		
Moderator	\$100.00	
Secretary Advisory and		
Finance Committee	1,487.50	
Secretary Capital Outlay Committee	377.70	
Bell Ringing, July Fourth	15.00	
Sexton	309.00	
Caretaker of Flag on Training Green	365.00	
Total Salaries		2,654.20
Balance to Revenue		228.80
Appropriation		15,270.00
Payments:		
Advisory and Finance Committee		
Expenses	1,144.66	
Capital Outlay Committee Expenses	90.77	
Printing and Certifying Notes	68.00	
Town Clock	251.19	
Veterans' Headstones	306.34	
Recording	405.00	
Town Reports	5,612.40	
Flags and Flagpoles	342.56	
Pilgrims Progress	460.00	
Park Bench	30.00	
R.E. Taxes on Land in Kingston	19.10	
Herring Streams	538.83	
Total Payments		9,268.85
Balance to Revenue		6,001.15

WATER DEPARTMENT

Appropriation		21,111.00
Payments:		
Superintendent	\$9,089.00	
Sr. Clerk-Registrar	5,137.00	
Clerical Assistance	6,872.40	
Total Salaries and Wages		21,098.40
Balance to Revenue		12.60
Appropriation		74,949.00
Payments:		
Regular Labor		71,326.50
Balance to Revenue		3,622.50
Appropriation		4,200.00
Payments:		
Overtime Labor		2,214.25
Balance to Revenue		1,985.75
Appropriation		1,700.00
Payments:		
Radio	869.00	
Pumps	391.99	
Pipe Locator	326.26	
Total Payments		1,587.25
Balance to Revenue		112.75
Appropriation		1,626.00
Payments:		
1969 Ford Van, less 1965 Ford Pick-Up trade-in		1,625.52
Balance to Revenue		.48
Appropriation for Out-Of-State Travel		100.00
No Payments		
Balance to Revenue		100.00
Appropriation		3,660.00
Payments:		
Mileage	900.00	
Other Administration Expenses	2,708.88	
Total Payments		3,608.88
Balance to Revenue		51.12
Appropriation for 1967 Unpaid Bills		301.02
Payments:		
Truck Insurance		301.02
Appropriation		65,330.00
Payments:		
Mains and Services	11,643.06	
Meters and Hydrants	6,892.45	
Other General Expenses	19,249.48	
Lout Pond Station Electric Power	11,347.26	
Lout Pond Station Other Expenses	1,492.13	
Deep Water Bridge Station	1,494.93	
Wanno's and Ship Pond Stations	7,416.98	
Equipment Hire	2,488.00	
Total Payments		62,024.29
Balance to Revenue		3,305.71

WATER METERS AND INSTALLATION

Balance from 1968	\$49.76	
Appropriation	20,000.00	20,049.76
Payments:		
Meters and Fittings		9,528.54
Balance Remaining		10,521.22

HOWLAND STREET SHOP REPAIRS

Balance from 1968		406.29
No Payments		
Balance Remaining		406.29

WATER WELL EXPLORATIONS

Balance from 1968	\$3,751.64	
Appropriation	8,000.00	11,751.64
Payments:		
Engineering Services		4,523.80
Balance Remaining		7,227.84

WATER ENGINEERING SURVEY

Balance from 1968		4,500.00
Payments:		
Engineering Services		4,500.00

WATER ENGINEERING SURVEY — PINE HILLS

Appropriation		275.00
Payments:		
Engineering Services		240.00
Balance to Revenue		35.00

WATER TEST WELLS AND PUMPAGE TESTS

Appropriation		9,500.00
Payments:		
Engineering Services		509.28
Balance Remaining		8,990.72

REGULAR WATER CONSTRUCTION

Balance from 1969	\$913.87	
Appropriation	15,000.00	15,913.87
Payments:		
Mains and Services	11,540.94	
Meters and Hydrants	4,180.99	
Total Payments		15,721.93
Balance Remaining		191.94

WATER CONSTRUCTION

ALLERTON AND CUSHMAN STREETS

Balance from 1968		14,282.83
Payments:		
Mains and Services		4,760.08
Balance to E. & D.		9,522.75

**WATER CONSTRUCTION
GATE ROAD AND BAY SHORE DRIVE**

Balance from 1968	1,895.10
Payments:	
Contract Balance	1,893.20
Balance to E. & D.	1.90

**PURCHASE OF LAND FOR WATER PURPOSES
SHORE DRIVE**

Balance from 1964	350.00
No Payments	
Balance Remaining	350.00

**PURCHASE OF LAND FOR WATER PURPOSES
WANNO'S POND**

Appropriation	16,500.00
No Payments	
Balance Remaining	16,500.00

**WATER CONSTRUCTION
SHIP POND ROAD**

Balance from 1968 — Bond Issue	29,025.82
Payments:	
Engineering Services	\$1,201.33
Contract — Well	419.98
Contract — Station	25,750.27
Total Payments	27,371.58
Balance Remaining	1,654.24

**WATER CONSTRUCTION
NEWFIELD STREET**

Balance from 1968	16,054.15
Payments:	
Mains and Services	12,970.25
Balance to E. & D.	3,083.90

**WATER CONSTRUCTION
CLARK STREET AND BRAUNECKER ROAD**

Balance from 1968	9,950.00
No Payments	
Balance Remaining	9,950.00

**WATER CONSTRUCTION
FLORIDA AVENUE AND PLYMOUTH STREET**

Balance from 1968	6,900.00
No Payments	
Balance Remaining	6,900.00

**WATER CONSTRUCTION
INDIAN AVENUE AND PLYMOUTH STREET**

Balance from 1968	6,900.00
No Payments	
Balance Remaining	6,900.00

WATER CONSTRUCTION
SOUTH STREET

Appropriation	7,500.00
No Payments	
Balance Remaining	7,500.00

WATER CONSTRUCTION AND EQUIPMENT
LOUT POND STATION

Appropriation from Stabilization Fund	\$133,495.41	
Appropriation from Sale of Real Estate Fund	504.59	
		134,000.00
Payments:		
Engineering Services	9,541.41	
Contract	67,035.69	
Materials	2,919.51	
Traffic Duty	515.42	
Advertising	94.50	
Total Payments		80,106.53
Balance Remaining		53,893.47

WATER CONSTRUCTION
INDUSTRIAL PARK
(Classified under Industrial Park EDA Project No. 01-1-00265)

WATER CONSTRUCTION
ENGINEERING SERVICES, NICK'S ROCK ROAD
(Classified under Industrial Park EDA Project No. 01-1-00265)

PLYMOUTH AIRPORT

Appropriation		23,825.00
Payments:		
Manager	\$1,680.00	
Assistant Manager	7,979.00	
Field Personnel	13,967.15	
Total Salaries and Wages		23,626.15
Balance to Revenue		198.85
Appropriation		9,230.00
Payments:		
Fuel and Light	1,705.77	
Telephone	360.85	
Repairs and Supplies	5,949.89	
Liability Insurance	789.00	
Total Payments		8,805.51
Balance to Revenue		424.49

AIRPORT CONSTRUCTION PROJECT
No. 9-19-032-C805

Balance from 1968	\$8,639.26	
State Grant	3,828.82	
Transfer from Airport Revolving Fund	3,985.77	
		16,453.85

Payments:		
Engineering Services	489.65	
Contract Balance	4,635.00	
Payment in full for Land	800.00	
Total Payments		5,924.65
Balance to Retire Temporary Loan		10,529.20

AIRPORT ACCESS ROAD

Appropriation	2,457.00
No Payments	
Balance Remaining	2,457.00

AIRPORT REVOLVING FUND

Balance from 1968	\$6,207.76	
Cash Receipts	36,852.54	
1967 Grant Reimbursement	1,423.12	
		44,483.42

Payments:		
Project No. 9-19-032-6604	3,985.77	
Aviation Gasoline and Oil	24,837.86	
Supplies and Repairs	40.24	
Hangar Lease	1,944.00	
Total Payments		30,807.87
Sales Tax Receipts	10.51	
Balance Remaining	13,665.04	
		13,675.55

HARBORMASTER AND TOWN WHARF MAINTENANCE

Appropriation	\$7,505.00	
Transfer from Reserve	1,228.75	
		8,733.75

Payments:		
Salary of Harbor Master	7,505.00	
Night Watchman	1,228.75	
Total Salaries and Wages		8,733.75
Appropriation	4,930.00	
Transfer from Reserve	225.00	
		5,155.00

Payments:		
Mileage	450.00	
Floats and Moorings	1,341.23	
Boat	2,028.06	
Equipment and Supplies	415.10	
Telephone	257.70	
Light	69.96	
Office Maintenance	9.25	
Town Wharf Expenses	582.17	
Total Payments		5,153.47
Balance to Revenue		1.53

OFFICE BUILDING FOR HARBOR MASTER

Appropriation	\$3,290.00	
Appropriation from E. & D.	693.00	3,983.00
Payments:		
New Office Building	3,040.00	
Wiring	623.67	
Office Equipment	180.84	
Total Payments		3,844.51
Balance to E. & D.		138.49

NEW TOWN WHARF FLOATS

Appropriation	7,538.00
Payments:	
3 — New Floats	7,538.00

HARBOR MOORING LOCATIONS

Balance from 1968	398.71
Payments:	
30 Locations	210.00
Balance Remaining	188.71

BULKHEAD TOWN WHARF ROAD

Balance from 1967	55,000.00
No Payments	
Balance Remaining	55,000.00

BULKHEAD "T" WHARF

Balance from 1967	\$17,500.00	
Appropriation	17,500.00	35,000.00
Payments:		
Commonwealth of Massachusetts — Engineering	5,750.00	
Balance Remaining		29,250.00

TOWN WHARF PILING REPAIRS

Balance from 1968	10,000.00
No Payments	
Balance Remaining	10,000.00

TOWN FOREST

Appropriation	500.00
No Payments	
Balance to Revenue	500.00

CEMETERY DEPARTMENT

Appropriation		18,426.00
Payments:		
Superintendent	\$7,294.82	
Assistant Superintendent (2 mos.)	901.80	
Senior Clerk	5,137.00	
Substitute Clerk	191.20	
Total Salaries and Wages		13,524.82
Balance to Revenue		4,901.18
Appropriation	38,761.00	
Income from Funds	15,813.87	
		54,574.87
Payments:		
Regular Labor		52,320.04
Balance to Revenue		2,254.83
Appropriation		1,475.00
Payments:		
Overtime Labor		999.99
Balance to Revenue		475.01
Appropriation		3,200.00
Payments:		
GMC Dump Truck, less 1959 Int. trade-in		3,181.63
Balance to Revenue		18.37
Appropriation	12,950.00	
Income from Funds	400.00	
		13,350.00
Payments:		
Administration Expenses	564.25	
Truck Expense	861.80	
Tools and Equipment	2,374.77	
Repairing Stones	1,730.00	
Trees and Tree Maintenance	2,996.00	
Tool House Maintenance	936.64	
Flowers, lot Materials	1,169.91	
Road Maintenance	309.00	
Other Supplies and Repairs	1,022.52	
Total Payments		11,964.89
Balance to Revenue		1,385.11

CEMETERY IMPROVEMENTS

Balance from 1968	\$4,163.26	
Appropriation from Lots and Graves Fund	3,000.00	
		7,163.26
Payments:		
Improvements to Manomet Cemetery		3,267.36
Balance Remaining		3,895.90

TOWN DEBT AND INTEREST

1968 Balance Premium on Loans	\$84.80	
Appropriation	394,587.50	
Appropriation from Parking		
Meter Receipts	5,412.50	
Police Station Construction		
Loan Balance	284.09	
Accrued Interest on Temporary Loans	104.09	
		400,472.98
Payments:		
Town Debt —		
Police Station Loan	\$20,000.00	
Sewerage System Loan	49,400.00	
Ind. Park Sewer Loan	7,634.00	
Ind. Park Highway Loan	10,110.00	
Parking Lot Loan	5,000.00	
School Loans	30,000.00	
Urban Renewal Loan	20,000.00	
Harbor Improvement Loan	25,000.00	
Ind. Park Water Loan	10,950.00	
Other Water Loans	85,000.00	
	263,094.00	
Interest —		
Loans in Anticipation		
of Taxes	37,448.91	
Loans in Anticipation		
of Grants	13,254.04	
Police Station Loan	6,162.50	
Sewerage System Loan	32,476.00	
Ind. Park Sewer Loan	1,274.11	
Ind. Park Highway Loan	2,766.90	
Parking Lot Loan	290.00	
School Loans	988.75	
Urban Renewal Loan	9,000.00	
Harbor Improvement Loan	1,375.00	
Ind. Park Water Loan	438.00	
Other Water Loans	11,382.50	
	116,856.71	
Total Payments		379,950.71
Balance to Revenue		20,522.27

SCHEDULE C

ESTIMATED RECEIPTS

	Estimates in Making Tax Warrant	Amounts Actually Received
1. Local Aid and Agency Funds:		
Machinery Basis Distribution	\$38,879.52	\$38,879.52
Veterans' Benefits	95,000.00	80,089.59
Loss of Taxes — State Properties	6,984.32	6,984.32
Loss of Taxes — Abatements to Veterans	1,160.50	1,323.40
School Transportation	109,214.95	18,263.63
Outside School Transportation	234.00	284.00
Construction of School Projects	13,413.24	13,413.24
School Lunch Program	13,719.79*	13,719.79*
Free Public Libraries	3,611.25*	3,611.25*
Vocational Education	549.79	549.79
Regional School District Aid	22,619.12	22,513.22
Urban Renewal Projects	13,933.70	
Disability Assistance		456.53
Tuition and Transportation of Children	7,560.00	
Medical Assistance		20,149.44
General Relief		2,150.36
Care of Infants Prematurely Born	636.00	454.77
Immunization Survey		995.00
Valuation Basis Distribution	417,734.61	414,632.13
Special Education Programs	53,918.85	56,490.12
School Aid	150,794.10	150,794.10
	950,013.74	845,754.20

2. Motor Vehicle Excise Taxes	500,004.01	491,728.51
3. Licenses	49,162.37	55,116.94
4. Fines	1,829.04	2,901.02
5. Special Assessments and Privileges	1,125.00	9,868.00
6. General Government	9,627.00	12,122.36
7. Public Safety	5,325.35	5,748.60
8. Health	665.61	858.22
9. Highways	366.00	962.44
10. Public Assistance Recoveries		4,562.60
Public Assistance Rent of Office Space		3,000.00
11. Veterans' Services from Individuals		168.55
12. School	2,653.12	5,565.40
13. Libraries		
14. Recreation	15,739.77	17,711.25
15. Public Service Enterprises	149,225.55	266,995.93
16. Cemeteries	9,456.78	12,116.90
17. Interest	18,416.53	24,215.07
18. Farm Animal Excise	46.00	26.75
19. Unclassified	26,607.68	11,962.96
	\$1,740,263.55	\$1,771,385.70
Excess to Revenue Account	\$31,122.15	

* Included for balancing purposes only.

Items 2-19 (First column) are the 1968 estimates, rather than the actual amounts received in 1968, which were used in making the 1969 tax warrant.

SCHEDULE D

REVENUE ACCOUNT 1969

Charges:		
Appropriations	\$6,615,689.94	
Overlay Deficits	21,739.16	
State and County Assessments (net)	384,518.23	
S.E. Pl. & Ec. Dev. Assessment	2,313.60	
Overlay of 1969	235,807.02	
Estimated Receipts (School Lunches)	13,719.79	
Estimated Receipts (Library Aid)	3,611.25	
		\$7,277,398.99
Less:		
Mem. Bldg. Parking Lot Receipts	700.00	
Parking Meter Receipts	7,412.50	
Dog Tax from County	2,904.80	
Library Aid	3,611.25	
Sale of Cemetery Lots & Grave Fund	3,000.00	
Stabilization Fund	133,459.41	
Excess and Deficiency	378,193.00	
Sale of Real Estate Fund	540.59	
Estimated Receipts	1,740,263.55	
		2,270,085.10
Amount to be assessed		5,007,313.89**
Excess Revenue (To Excess and Deficiency)		274,652.90
		5,281,966.79
Credits:		
1969 Personal Tax	623,632.77	
1969 Real Estate Tax	4,383,681.12	
		5,007,313.89**
Additional Warrants — Real Estate	279.45	
		5,007,593.34
Excess of Estimated Receipts	31,122.15	
Unexpended Appropriation Balances (as shown in Schedule B)	243,251.30	
		274,373.45
		5,281,966.79

SCHEDULE E

EXCESS AND DEFICIENCY ACCOUNT

Balance, January 1, 1969		\$932,524.84
Less:		
Appropriations	\$388,193.00	
Tax Titles	18,999.39	
		407,192.39
		525,332.45
Add:		
Disclaimers	61.80	
Deposit for Specifications	25.00	
Tax Title Abatements	388.80	
Aid to Highway Revenue	29,847.23	
Tax Title Revenue	16,128.62	
Unexpended Appropriation Balances	15,664.40	
(as shown in Schedule B)		
Excess Revenue	274,652.90	
		336,768.75
Balance, December 31, 1969		\$862,101.20

SCHEDULE F **BALANCE SHEET — December 31, 1969**

REVENUE ACCOUNT

ASSETS		LIABILITIES	
Cash		Temporary Loans:	
Accounts Receivable:		In Anticipation of Federally	
Taxes:		Aided Projects:	
Levy of 1967:		Sewerage System	\$250,000.00
Personal Property		Industrial Park	22,000.00
Levy of 1968:			
Personal Property	\$2,099.83	Payroll Deductions:	
Real Estate	2,510.24	Federal Tax	8,771.90
		State Tax	1,586.39
		Group Insurance	5,247.86
		Savings Bonds	1,040.62
		Teachers' Annuities	1,851.50
Levy of 1969:	15,291.87	Teachers' Dues	2,352.00
Personal Property	278,117.11	Teachers' Credit Union	377.50
Real Estate		Union Dues	20.00
Motor Vehicle Excise:			21,247.77
Levy of 1966	203.57		
Levy of 1967	4,796.43	Agency:	
Levy of 1968	5,218.14	Plymouth County — Sale of Dogs	12.00
Levy of 1969	42,967.66	Tax Title Receipts Reserved	59,678.97
			53,185.80
			\$272,000.00

Taxes in Litigation	14,773.84	Tailings Account	477.35
Tax Titles and Possessions:		O.A.A. Recoveries	6,358.44
Tax Titles	37,383.74	Federal Grants:	
Buzzards Bay Water Tax Titles	741.70	Public Assistance	10,593.44
Tax Possessions	5,673.65	School PL 864	441.38
		School PL 874	64
		School PL 89-10	6,925.11
Departmental:		Revolving Funds:	
Memorial Building Rentals	450.00	School Band	337.89
Police	40.75	School Lunch	29,344.51
A.F.D.C. — State Aid	136.27	Airport	13,665.04
Veterans' Benefits — State	1,784.20		
Harbor Master	386.50	Unexpended Appropriation Balances:	
Town Wharf	250.00	General	376,304.17
Airport	2,625.60	Public Assistance	94,081.93
Sale of Cemetery Lots & Graves	570.00	Sewerage System Construction	167,071.57
Cemeteries, Care, etc.	2,252.50	Industrial Park Contruction	20,276.42
		Water	129,331.48
Water:			787,065.57
Liens Added to Taxes 1968	116.44	Overestimates:	
Liens Added to Taxes 1969	2,610.95	County Tax	
Water Rates 1967	55.51	Sale of Cemetery Lots	
Water Rates 1968	27,261.38	Reserved for Appropriations:	
Water Rates 1969	43,266.63	State Aid — Library	3,611.25
Water Services 1968	420.00	Parking Lot Receipts	10,014.36
Water Services 1969	891.00	Parking Meter Receipts	67,577.40
Aid to Highways:			
Maintenance — State	2,000.00	Overlay Surplus	81,203.01
Maintenance — County	2,000.00	Revenue Reserved Until Collected:	6,763.35
Construction — State	59,834.38	Special Taxes	
Construction — County	22,673.90		14,773.84

Federally Aided Projects:				
Airports —				
1967 Federal	4,970.00	86,508.28	Motor Vehicle Excise	53,185.80
1968 State	886.08		Tax Title and Possession	43,799.09
1968 Federal	5,814.30		Departmental	8,495.82
			Water	74,621.91
			Aid to Highways	86,508.28
		11,670.38	Aid to Airports	11,670.38
Sewerage System —				
State	246,160.00		Aid to Sewers	573,960.00
Federal	577,800.00		Aid to Industrial Park	37,650.00
		823,960.00		
Industrial Park — Federal		59,650.00	Excess and Deficiency	904,665.12
Underestimates:				862,101.20
State:				
Parks and Reservations		607.77		
Overlay Deficits:				
Levy of 1966	18.60			
Levy of 1967	7.88			
Levy of 1968	798.08			
Levy of 1969	21,235.92			
		22,060.48		
		<u>\$3,078,412.67</u>		<u>\$3,078,412.67</u>
Cash			Non Revenue Account	
			Appropriation Balances:	
			New Manomet Elementary School	1,305.94
			Water Construction	1,654.24
				2,960.18
		<u>2,960.18</u>		<u>2,960.18</u>

Municipal Indebtedness

Net Funded or Fixed Debt:
Inside Debt Limit:
General

275,000.00

Serial Loans:

Inside Debt Limit:

General:

New Elem. School 1.75%	15,000.00
New Elem. School 1.7%	20,000.00
Off-Street Parking Lot 2.9%	5,000.00
Harbor Improvement 2.75%	25,000.00
New Police Station 4.25%	125,000.00
Highway Const. (Ind. Park) 4.25%	60,000.00
Sewer Const. (Ind. Park) 4.25%	25,000.00

275,000.00

Outside Debt Limit:
General

1,065,000.00

Outside Debt Limit:

General:

Urban Renewal 3%	280,000.00
Sewerage System 4%	785,000.00

1,065,000.00

Water

345,000.00

Water:

Construction 2.2% 30,000.00
 Construction 2.4% 195,000.00
 Construction 2.75% 10,000.00
 Construction 4% 110,000.00

345,000.00
 1,685,000.00

Trust and Investment Funds

(See Schedule I for Details)

Cash and Securities

807,289.03

Trust and Investment Funds

807,289.03

Contributory Retirement System Funds

(See Report of Retirement Board for Details)

Cash and Securities

1,038,155.94

Retirement System Funds

1,038,155.94

SCHEDULE G

Summary of Funded Indebtedness, January 1, 1970 and Amounts Due for Principal and Interest in 1970

Loans	Outstanding Jan. 1, 1969	Added During 1969	Paid During 1969	Outstanding Jan. 1, 1970	Principal Due in 1970	Interest Due in 1970
New Elementary School (Cold Spring)	\$30,000.00		\$15,000.00	\$15,000.00	\$15,000.00	\$131.25
New Elementary School (Manomet)	35,000.00		15,000.00	20,000.00	10,000.00	340.00
Water Construction	45,000.00		15,000.00	30,000.00	15,000.00	660.00
Water Construction	245,000.00		50,000.00	195,000.00	50,000.00	4,080.00
Water Construction	15,000.00		5,000.00	10,000.00	5,000.00	275.00
Off-Street Parking	10,000.00		5,000.00	5,000.00	5,000.00	145.00
Urban Renewal	300,000.00		20,000.00	280,000.00	20,000.00	8,400.00
Harbor Improvement	50,000.00		25,000.00	25,000.00	25,000.00	687.50
New Police Station	145,000.00		20,000.00	125,000.00	20,000.00	5,312.50
Sewerage System and Treatment Facilities	834,400.00		49,400.00	785,000.00	45,000.00	30,500.00
Water Construction	125,000.00		15,000.00	110,000.00	15,000.00	4,100.00
Industrial Park — Highway	70,110.00		10,110.00	60,000.00	10,000.00	2,337.50
Industrial Park — Sewer	32,634.00		7,634.00	25,000.00	5,000.00	956.25
Industrial Park — Water	10,950.00		10,950.00			
	1,948,094.00		263,094.00	1,685,000.00	240,000.00	57,925.00

SCHEDULE H

Itemized Statement of the Funded Indebtedness, January 1, 1970

NEW ELEMENTARY SCHOOL — COLD SPRING

One and three-quarters per cent bonds dated June 1, 1950, payable \$20,000 annually 1951 to 1953, \$19,000 in 1954 and \$15,000 annually 1955 to 1970
Maturity date 1970 \$15,000

NEW ELEMENTARY SCHOOL — MANOMET

One and seven-tenths per cent bonds, dated Dec. 1, 1951, payable \$15,000 annually 1952 to 1969, \$10,000 annually 1970 and 1971
Maturity date 1971 20,000

WATER CONSTRUCTION

Two and two-tenths per cent bonds, dated July 1, 1956, payable \$20,000 annually 1957 to 1961 and \$15,000 annually 1962 to 1971
Maturity date 1971 30,000

WATER CONSTRUCTION

Two and four-tenths per cent bonds, dated June 1, 1963, payable \$50,000 annually 1964 to 1972 and \$45,000 in 1973
Maturity date 1973 195,000

WATER CONSTRUCTION

Two and three-quarters per cent bonds, dated June 1, 1965, payable \$5,000 annually 1966 to 1971
Maturity date 1971 10,000

OFF-STREET PARKING

Two and nine-tenths per cent notes, dated October 15, 1960, payable \$10,000 annually 1961 to 1965 and \$5,000 annually 1966 to 1970
Maturity date 1970 5,000

HARBOR IMPROVEMENT

Two and three-quarters per cent notes, dated June 1, 1965, payable \$25,000 annually 1966 to 1970
Maturity date 1970 25,000

URBAN RENEWAL PROJECT NO. MASS. R-26

Three per cent bonds, dated August 1, 1963, payable \$20,000 annually 1964 to 1983
Maturity date 1983 280,000

NEW POLICE STATION

Four and one-quarter per cent notes, dated December 15, 1967, payable \$20,000 annually 1968 to 1970 and \$15,000 annually 1971 to 1977
Maturity date 1977 125,000

SEWERAGE SYSTEM AND TREATMENT FACILITIES

Four per cent bonds, dated Feb. 15, 1968, payable \$45,000 annually 1969 to 1974 and \$40,000 annually 1975 to 1988 and \$4,400 note, payable in 1969
Maturity date 1988 785,000

WATER CONSTRUCTION

Four per cent bonds, dated Feb. 15, 1968, payable \$15,000 annually 1969 to 1973 and \$10,000 annually 1974 to 1978
Maturity date 1978 110,000

INDUSTRIAL PARK — HIGHWAY

Four and one-quarter per cent notes, dated June 15, 1968, payable \$10,000 annually 1969 to 1975 and four per cent note for \$110, payable in 1969
Maturity date 1975 60,000

INDUSTRIAL PARK — SEWER

Four and one-quarter per cent notes, dated June 15, 1968, payable \$5,000 annually 1969 to 1974 and four per cent note for \$2,634, payable in 1969
Maturity date 1974 25,000

SCHEDULE I

TRUST AND INVESTMENT FUNDS

CEMETERY PERPETUAL CARE FUNDS

Plymouth Savings Bank	\$216,449.59	
Plymouth Five Cents Savings Bank	96,391.32	
Plymouth Federal Savings & Loan Assn.	82,698.57	
Brockton Savings Bank	1,000.00	
People's Savings Bank	152.31	
Plymouth Savings Bank (St. Joseph's Cemetery)	236.08	
Deposited with State Treasurer	200.00	
Total Cemetery Perpetual Care Funds		397,127.87

FRANCIS LeBARON POOR FUND

Plymouth Savings Bank	1,460.22	
Plymouth Five Cents Savings Bank	1,488.73	
		2,948.95

NATHANIEL MORTON PARK FUND

Plymouth Savings Bank		2,000.00
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MURDOCK POOR AND SCHOOL FUND

Plymouth Savings Bank		766.22
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CHARLES HOLMES POOR FUND

Plymouth Five Cents Savings Bank		1,102.69
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JULIA P. ROBINSON POOR FUND

Plymouth Five Cents Savings Bank		444.79
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WARREN BURIAL HILL FUND

Plymouth Savings Bank		1,179.35
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MARCIA E. JACKSON GATES FUND

Plymouth Savings Bank	1,000.00	
Plymouth Five Cents Savings Bank	1,000.00	
		2,000.00

PHILIP JACKSON FUND

Plymouth Federal Savings and Loan Assn.		1,593.93
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UNCLE THOMAS JACKSON PARK FUND

Plymouth Federal Savings and Loan Assn.		800.00
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ELLEN STODDARD DONNELLY FUND

Plymouth Five Cents Savings Bank		3,498.33
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ALICE SPOONER FUND

Plymouth Five Cents Savings Bank		2,623.69
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FRANCES LEACH BAGNELL FUND

Plymouth Savings Bank		8,207.13
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CONSERVATION FUND

Plymouth Five Cents Savings Bank	4,375.45
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PLYMOUTH HOME NATIONAL BANK STOCK INVESTMENT FUND

Plymouth Home National Bank Stock	2,000.00
Plymouth Five Cents Savings Bank	7,500.00
Plymouth Savings Bank	7,500.00
	17,000.00

STABILIZATION FUND

Plymouth Five Cents Savings Bank	11,620.63
U.S. Treasury Bills	350,000.00
	361,620.63

CONTRIBUTORY RETIREMENT SYSTEM FUNDS

Bonds	889,329.46
Bank Stocks	85,161.00
Federal Savings and Loan Assn.	10,000.00
Savings Banks	30,000.00
Plymouth Home National Bank	13,309.70
Accrued Interest on Bonds as of Dec. 31, 1969	10,124.42
Due from Town for Military Service Credit	231.36
	1,038,155.94

SCHEDULE J

BORROWING CAPACITY, January 1, 1970

Equalized Valuation (Chapter 58, Section 10C)	\$131,500,000
Normal Borrowing Capacity:	
For General Purposes:	
5 Per cent of Equalized Valuation	6,575,000
For Water Purposes:	
10 Per Cent for Equalized Valuation	13,150,000
Outstanding Debt, January 1, 1970:	
General — Inside Limit	275,000
General — Outside Limit	1,065,000
Water	345,000
Available Borrowing Capacity, January 1, 1970:	
General — Inside Limit	6,300,000
Water	12,805,000

ANNUAL REPORT OF THE BOARD OF SELECTMEN

The year 1969 was a busy one for the Board of Selectmen with many projects being completed. The new Sewerage Treatment Plant is now operating and final work will be completed in the Spring. The Breakwater has been a great deal of help to the fishermen in the area, as proven during the bad storms, and will also be completed in the Spring.

There has been much controversy this year concerning the cleaning of weeds from Billington Sea and the removal of fill from Brown's Bank. Both of these subjects have been thoroughly discussed at hearings held by the Selectmen, with the Selectmen and many other people opposed to both.

The Selectmen have granted many petitions to the New England Telephone and Telegraph Company to locate underground conduit and cable in the many streets in Plymouth.

Plymouth received many visitors from England during 1969, including Lord Mayor, George Creeber of Plymouth, England. Plans are being made for the Chairman of the Selectmen to visit Plymouth, England during 1970.

Many repairs have been made to the Town Office Building, including exterior and interior painting, roof repairs, and installation of storm windows.

A considerable amount of progress has been made in the Plymouth Industrial Park with many new businesses being constructed.

Annual duties of the Selectmen included inspection of Plymouth Beach Sea Wall and Groins, committee and office appointments, processing of various budgets, preparation of town meeting and election warrants, preparation of jury list, arrangements for holidays, billing of

mooring locations and Town Wharf rentals, and issuing of various licenses in the Town.

Band concerts were again held this year and were well attended by the public.

The new traffic lights at Main Street Extension, Samoset Street, and Cherry Street were installed and are working very well. Plans are now underway, with the help of State funds, for the installation of a warning beacon at the intersection of Samoset Street, Standish Avenue and Chestnut Streets.

Again this year, as last year, collective bargaining with the Town Employees has required many hours of study and conference.

The rental of the Memorial Building has averaged the same as last year.

Plans are now under way for the 350th Anniversary Committee, to officially start September 21, 1970. This will be continuing for a year until Thanksgiving, 1971.

The Selectmen have approved architectural designs for many new places constructed in Plymouth, including Friendly Ice Cream Shop, Holiday Inn, A & D Automotive, Robo Car Wash, South Street Apartments, and the new Alden Nursing Home.

The Board of Selectmen again wish to express its deepest appreciation to the Town of Plymouth for the cooperation it has received during 1969 and in the past from all town officials and department heads.

Respectfully submitted,

JOHN F. PRENTICE, Chairman
SUMNER A. CHAPMAN, JR.
EDWARD J. WILSON
WILLIAM H. BARRETT
PAUL W. SEARS

LIST OF JURORS

Prepared by the Selectmen of Plymouth, Massachusetts
for 1969-1970

— A —

- Albertini, Iria, 31 Prince Street, Senior Clerk-Typist, Division of Employment Security, 881 Commonwealth Avenue Boston
- Almeida, John J., 28 Prince Street, Claims Adjuster and Investigator, Allstate Insurance Co., 677 Worcester Road, Natick
- Armstrong, Douglas H., 274 Sandwich Street, Branch Manager, Kingston Branch, Plymouth Five Cents Savings Bank, Summer Street, Kingston
- Armstrong, Frances T., 274 Sandwich Street, Blue Cross and Insurance Bookkeeper, Jordan Hospital, Plymouth, Husband's occupation: Manager, Five Cents Savings Bank, Kingston
- Armstrong, William H., 197 Sandwich Street, Sales Engineer, Pitcher & Co., Inc., Olympia Park, Woburn
- Asker, Leona, State Road, R.F.D. #1, Plymouth, Secretary, Town of Plymouth, Husband's occupation: Carpenter, Self-employed, State Road, Plymouth
- Axford, William B., 16 Whiting Street, Retired: Former occupation, Laundry Route Salesman, Old Colony Laundry, Plymouth

— B —

- Baker, Elizabeth A., 68 Allerton Street, Telephone Operator, New England Telephone Co., 33 Court Street, Plymouth
- Ballard, Franklin R., 18 Bay View Avenue, International Union of Operating Engineers Local #4, I.U.O.E., 120 Mt. Hope Street, Roslindale
- Barbieri, Leonard J., Sandwich Road, R.F.D. #4, Plymouth, Grocery Clerk, Barbieri's Grocery Store, Angelo Barbieri, Jabez Corner, Plymouth
- Barrett, William H., 1 Cushman Street, Assessor of Taxes, Town of Plymouth
- Bartelli, Adams W., 20 Highland Place, Accountant, A. L. Ellis, Inc., and Elmer E. Avery, Insurance Agency, Plymouth

- Basinski, Agnes E., 5 Bunker Hill Road, Junior Clerk, Town of Plymouth, Husband's occupation: Supervisor, New England Telephone and Telegraph Co., 86 Webster Street, Rockland, Massachusetts
- Besegai, Warren A., 136 Westerly Road, Electric Light Lineman, 1st Class, New Bedford Gas & Edison Light Co., Plymouth Division, Leyden Street, Plymouth.
- Bosari, Paul, 250 Standish Avenue, Shoe Sales Clerk, D. W. Besse, North Street, Plymouth
- Bowers, Stanford L., 15 Dwight Avenue, Manager, Sherman Furniture Co., Inc., 310 Court Street, Plymouth
- Boyer, Harold A., 176 Sandwich Street, Owner & Proprietor, Contracting Business, Harold A. Boyer & Son, 176 Sandwich Street, Plymouth
- Bradley, Pearl E., 15 Brewster Street, Bookkeeper and Clerk, Bradley Professional Pharmacy, 22 Court Street, Husband's occupation: Registered Pharmacist, Bradley Pharmacy, Plymouth
- Bramhall, Richard W., 424 Sandwich Street, Carpenter, Richard C. Vaughn, Sandwich Road, Plymouth
- Brennan, Edward J., Manomet Avenue, Manomet, Iron Worker, Quincy Ornamental Iron Works, C & 1st Street, South Boston
- Brenner, Andrew P., Dwight Avenue, Painting Contractor, Self-employed, 26 Dwight Avenue, Plymouth
- Brewster, Benjamin B., 88 Warren Avenue, Factory Manager, Avon Sole Co., Avon, Massachusetts
- Budge, Charles E., 21 Fremont Street, Cook, Submarine Ranch, 42 Main Street Extension, Plymouth
- Burt, Eleanor F., State Road, R.F.D. #1, Plymouth, Registered LPN, State of Mass., Jordan Hospital, Plymouth, Husband's occupation: Self-employed, Walter J. Burt & Son, State Road, Plymouth
- Butterfield, Charles P., Jordan Road, Vice-President, George R. Churchill Co., Inc., Churchill Road, Hingham
- Buttner, Marjorie B., 158 Sandwich Street, Homemaker, Husband's occupation, Merchant-President, Buttner Co., Inc., 6-8 Court Street, Plymouth
- Burns, Jane C., 79½ Court Street, Secretary-Editorial Assistant, Board of Homeland Ministers of the United Church of Christ, Division of Christian Education, 14 Beacon Street, Boston

— C —

- Cannevezzi, Mauro J., 17 Overlook Road, General Insurance Broker, & Public Accountant, Self-employed, 56 Sandwich Street, Plymouth
- Cappella, Henry L., Priscilla Road, Carpenter, T. H. Fallon & Sons, Inc., Quincy, Mass.
- Caramello, Anthony V., 16 Wellingsley Avenue, Health Educator, Department of Public Health, State House, Boston
- Caramello, James, 1 Stafford Street, Head Social Worker, Division of Child Guardianship, New Bedford, Mass.
- Carpeggiani, Renato, 40 Court Street, Expeditor, Material Clerk, Manufacturer Coordinator, General Dynamics, 97 East Howard St., Quincy
- Cash, Richard L., 83 Cherry Street, Lineman, New England Telephone & Telegraph Co., Plymouth
- Cavicchi, Alton S., 5 Olmsted Terrace, Executive Secretary, Massachusetts Association of School Committees, 152 Bay State Road, Boston
- Cavicchi, Milo G., 188 Court Street, Motel Operator, Self-employed, 188 Court Street
- Clark, Joan L., Glen Avenue, Manomet, Waitress, Vicki's Delicatessen, Manomet, Husband's occupation: Mechanic, Churchill's Atlantic Station, State Road, Manomet
- Coffin, Sylvia F., Rocky Hill Road, Homemaker, Husband's occupation: Director, Plymouth Housing Authority, 59 Court Street, Plymouth
- Croft, Francis L., 8 Fremont Street, Credit Manager, Sherwin-Williams Co., 46 Court Street, Plymouth
- Currier, Harold B., 191 Sandwich Street, Restaurant Owner and Manager, Self-employed, Plymouth

— D —

- Dietlin, Joseph C., Federal Furnace Road, Service Foreman, New Bedford Gas & Edison Light Co., Leyden Street, Plymouth
- Donahue, Esther L., Point Road, Manomet, Retired, Former occupation: Telephone and Mail Clerk, S.S. Pierce Co., 133 Brookline Avenue, Boston
- Doten, Elmer T., 17 Vernon Street, Cranberry Grower, Retired: former occupation, Weaver, Mabbett's Mills, Plymouth

Downie, Chester F., 1 Stafford Street, Plymouth Boys Club
Director, Plymouth Boys Club, 22 Middle Street; Plymouth
School Attendance Officer, Plymouth School Department,
Plymouth

Dries, Fred M., 71 Allerton Street, Landscape Gardener, self-
employed

— E —

Eddy, Frederick T., 69 Samoset Street, Maintenance Foreman,
Curry College, Brush Hill Road, Milton

Elliot, Margaret, State Road, Manomet, Real Estate Broker,
Walter Hall Real Estate, Manomet, Husband's occupation:
Material Analysis and Sr. Marine Designer, General Dynamics,
Quincy.

Engstrom, Walder J., Forges Green, Retired, Former occupation:
President, Plymouth Federal Savings and Loan Association,
Plymouth

Enos, Glenn A., Federal Furnace Road, Heating Engineer,
Volta Oil Co., Plymouth

Erskine, Herbert R., 158 Court Street, Glazier, Self-employed,
Plymouth Glass Company, Plymouth

Estes, Arthur G., Jr., 11 Jefferson Street, President of Mutual
Savings Bank, Plymouth Savings Bank, 36 Main Street,
Plymouth

Estes, Charlotte, E., 11 Jefferson Street, Sales Clerk, Bernard's,
Plymouth, Husband's occupation, Bank Treasurer, Plymouth
Savings Bank, Plymouth

— F —

Fascioli, Eleanor L., 6 Magoni Terrace, Bank Employee of
Mortgage & Loan Department, Plymouth Five Cents
Savings Bank, 44 Main Street, Plymouth

Feci, Perino, 13 Chestnut Street, Gasoline and Service Station
Owner, 34 Samoset Street, Plymouth, Self-employed

Ferioli, Ronald J., Woodbine Drive, Realtor, Warnsman &
Ferioli Insurance Agency, 7 Main Street, Plymouth

Fernandes, Agnes V., 95 South Street, Inspector, Haveg Industries,
336 Weir Street, Taunton

Francis, John E., Billington Sea, Carpenter, Self-employed,
15 Centennial Street, Plymouth

Freyermuth, Frank N., Briggs Avenue, Manomet, Warehouse Forklift Operator, Kraft Food Co., Needham Heights, Mass.

Fry, Alexander C., 25 Stafford Street, Carpenter, Ambrosia Construction Co., Quincy, Mass.

— G —

Gonsalves, David, 76 South Street, Mail Carrier, U.S. Post Office Department, Plymouth

Govoni, Harold H., 38 Dwight Avenue, Installer-Repairman, New England Telephone & Telegraph Co., Plymouth

Gray, Kenneth G., 47 Davis Street, Postal Clerk, U.S. Post Office Department, Plymouth, Rug Cleaner, Self-employed, 47 Davis Street, Plymouth

Green, William E., Washington Street, Paymaster & Personnel Manager, Wheeler Reflector Company, Hawks Avenue, Hanson, Massachusetts

— H —

Haley, Harry, Jr., 91 Warren Avenue, Carpenter, Self-employed, Plymouth

Hall, Robert S., 6 Standish Court, Truck Driver, Plymouth Highway Department, Town of Plymouth

Hokinson, Albert W., 6 Nelson Court, Retired: Former occupation, Dairy Manager, The Great Atlantic & Pacific Tea Co., Boston

Holmes, Maynard, State Road, Manomet, Fresh Fruit Manager, Ocean Spray Cranberries, Inc., Hanson

Holmes, Richard C., 12 Whiting Street, Milk Route Salesman, Whiting Milk Company, Summer Street, Duxbury

Houde, Lawrence J., 98 Allerton Street, Retired, Former occupation: Bookkeeper, Whiting Milk Company, Duxbury

Hussey, Jane S., Clifford Road, Supervisor of Gardens, Plimoth Plantation, Inc., Plymouth

— I —

Ireland, Russell, Boot Pond Road, Plymouth, Director of Vacation Travel, New England Council, Statler Office Building, Boston

— K —

- Kane, Thomas, 136 Sandwich Street, Pressman-Printing, Memorial Press, Middle Street, Plymouth
- Kaplowitz, David, 49 Summer Street, Pipe Coverer and Insulator Bethlehem Steel Co., Quincy, Massachusetts
- Keller, Edwin G., 10 South Street, Checker, R. J. Potvin Shoe Co., Inc., Brockton
- Kilkelly, Mary M., 10 Franklin Street, Hostess, Mayflower Seafood Restaurant, Town Wharf, Plymouth
- Kritzmacher, James R., 170 Westerly Road, Installer and Repairman, New England Telephone & Telegraph Co., Plymouth
- Kuhn, Roy A., 20 Spooner Street, Central Office Equipment Installer, New England Telephone C.O.E.I., Ocean Street, Hyannis

— L —

- Landrigan, Vera C., Bay Shore Drive, Retired, Former occupation: Field Clerk, Western Union Telegraph Company, 230 Congress Street, Boston
- LaRocque, Richard A., 1 Goddard Court, Printer, Shop Foreman, Leyden Press, Inc., Plymouth
- Lee, Robert H., 51 Pleasant Street, Restaurant Manager, Pete's Drive-In, 53 Main Street, Kingston
- Lenzi, Paul J., 54 Spooner Street, Grocery Clerk, A & P Tea Company, Duxbury
- Lopes, John, 9 Oak Street, Senior Interviewer, Massachusetts State Employment-Security, 15 Court Street, Plymouth
- Loupos, John, 11 Brewster Street, Technical Sales Representative, Fisher Scientific Co., 461 Riverside Avenue, Medford
- Lynch, Robert C., 10 Stafford Street, Custodian-Manomet School, Plymouth School Department, Plymouth

— M —

- Maccaferri, Harold T., 17 Clyfton Street, Retail Merchant, M & M Sporting Goods Co., Inc., Self-employed
- MacDonald, Norman G., Rocky Hill Road, Plymouth, Fuel Dealer, MacDonald Fuel Corp., 1158 Main Street, Hanson, Self-employed, Retired County Commissioner

- Maffini, David C., R.F.D. #2, Long Pond Road, Restaurant Manager, Mayflower Seafood Restaurant, Town Wharf, Plymouth
- Maini, Alan L., 7 Linden Lane, Brick Layer, Westcott Construction, North Attleboro
- Malaguti, Charles V., 75 Cherry Street, Retired, Former occupation: Line Foreman, Plymouth County Electric Co., Plymouth
- Martin, Robert J., Jr., 11 Park Road, Meter Reader, New Bedford Gas & Edison Light Company, Plymouth Division, Plymouth
- Matinzi, Theodora A., 68 Summer Street, Homemaker, Husband's occupation, Director of Sales & Traffic, New England Transportation Co., 402 Congress Street, Boston
- McCarthy, Laurence F., 65 Alden Street, Foreman-Service, New England Telephone & Telegraph Co., 185 Franklin Street, Boston
- McCosh, Charles G., 24 Sunrise Avenue, Line Assigner, New England Telephone & Telegraph Co., Plymouth
- McNeil, Gordon, 38 Mayflower Street, Retired, Former occupation, Production Control Supervisor, Plymouth Cordage Company, Plymouth
- Monteiro, Levi, Off Cherry Street Court, Plant Project Engineer-Design of Production Equipment, Armstrong Cork Company, South Braintree

— P —

- Padlusky, Saul, 107 Sandwich Street, Fuel Oil Dealer, Plymouth, Self-employed
- Parker, Ovila F., Carver Road, Retired, Former occupation; Land Developer, Self-employed, Plymouth
- Paul, Doris R., 57 Liberty Street, Insurance Clerk, Stoddard & Talbot, 36 Main Street, Plymouth
- Peck, Harold C., 135 Standish Avenue, Self-employed, Builder and Carpenter, 135 Standish Avenue, Plymouth
- Pederzani, Louis P., 22 Davis Street, Lineman 1st Class, New Bedford Gas & Edison Light Co., Plymouth Division, Main Street, Plymouth
- Penttinen, Enio E., Sandwich Road, Caretaker, John G. Talcott, Sandwich Road, The Pines, Plymouth
- Person, Martin B., Jr., R417 Sandwich Street, Investment Securities, Dealer, President of Gage-Wiley & Co., Springfield

- Petocchi, Lillian C., 34 Newfield Street, Homemaker, Husband's occupation: Contractor, J. Petocchi & Son, 34 Newfield Street, Plymouth, Self-employed
- Phillips, Arthur R., 268 Sandwich Street, U.S. Postal Inspector, U.S. Post Office, Boston, Massachusetts
- Pimental, Ernest L., 12 Braunecker Road, Restaurant Owner, Ernie's Restaurant, 330 Court Street, Plymouth, Self-employed
- Pimental, John A., Carver Road, Rural Mail Carrier, U.S. Post Office, Plymouth
- Pimental, Michelina M., State Road, Homemaker, Husband's occupation, Truck Driver, Quinn Freight Lines, Brockton

— R —

- Randall, George E., 34 Allerton Street, Plant Staff Supervisor, New England Telephone Company, 50 Oliver Street, Boston
- Reed, Marion W., 5 Washington Street, Hostess, Mayflower Descendants House, Plymouth, Former occupation: Supervisor, Plymouth County Registry of Deeds, Plymouth
- Richards, Francis L., 9 West Street, Directory Advertising Salesman, New England Telephone and Telegraph Co., 1212 Kempton Street, New Bedford
- Romboldi, Amando, Coles Lane, President of Town Brook Service Station, Inc., 14 Water Street, Plymouth
- Rogers, R. Dunham, 18 Royal Street, Parcel Post Carrier, U.S. Post Office, Plymouth

— S —

- Sampson, Robert D., River Street, Assistant Treasurer, Plymouth Five Cents Savings Bank, Plymouth
- Santos, Robert R., 11 Rodman Lane, Office Clerk, Divine Word Seminary, Park Street, Duxbury
- Sawyer, William K., Federal Furnace Road, Realtor, Journey's End Real Estate, Self-employed, Federal Furnace Road, Plymouth
- Scott, Mae M., 59 Court Street, Secretary, Columbian Rope Co., Court Street, Plymouth
- Sears, Gail E., 306 Sandwich Street, Office Clerk, New Bedford Gas & Edison Light Company, Plymouth
- Sears, Richard H., Little Pond, Head Interviewer and Counsellor, Massachusetts Division of Employment Security, Plymouth

Sgarzi, Romeo, 10 Hedge Road, Automobile Dealer, Puritan Garage, 356 Court Street, Plymouth, Self-employed

Sgarzi, William, 41 Hedge Road, Retired, Former occupation: Automobile Dealer, Puritan Garage, 356 Court Street, Plymouth, Self-employed

Shaw, Joseph C., 25 Sunrise Avenue, Automobile Dealer, Samoset Garage Inc., Self-employed, Plymouth

Sherman, Louis N., 140 Court Street, Retired, Former occupation: Clerk, Plymouth Cordage Co., Plymouth

Shields, Barbara, Crescent Avenue, Manomet, Editor and Proofreader, City of Boston, Printing Department, Boston

Sproles, William R., 17 Pleasant Street, Carpenter, R.S. Davis, 27 Mt. Pleasant Street, Plymouth

Stafford, Catherine P., 83 Priscilla Road, White Horse Beach, Homemaker, Former occupation: Switchboard Receptionist, Riverside Press, Memorial Drive, Cambridge, Husband's occupation: Mechanic, New Bedford Gas & Edison Light Company, Plymouth

Stasinos, Charles J., 17 Brewster Street, General Manager, Massasoit Vending Service, Inc., 22 Brewster Street, Plymouth

Stevens, Dean L., 8 Stoddard Street, Florist, Stevens the Florist, Plymouth, Self-employed

Sullivan, Edna F., 92 Sandwich Street, Homemaker, Former occupation: Business Office Supervisor, New England Telephone & Telegraph Co., Plymouth, Husband's occupation: Delivers Newspapers and Magazines, Smith's News Store, Main Street, Plymouth

Sullivan, Jeremiah, Jr., 92 Sandwich Street, Delivers Newspapers and Magazines, Smith's News Store, Main Street, Plymouth

Sutherland, Robert A., 22 Bay View Avenue, Conservation Helper, Department of Natural Resources, Boston, Massachusetts

Swift, Robert B., River Street, Clerk, H. A. Bradford & Sons, 230 Sandwich Street, Plymouth

— T —

Tarantino, Ulber F., 98 Court Street, Factory Representative, 98 Court Street, Plymouth

Tassinari, Joseph C., 217 Sandwich Street, Pipe Coverer, Bethlehem Steel Co., Quincy

- Terry, Eleanor G., Manomet Avenue, Manomet, Free-lance Translator, Manomet Avenue, Manomet, Self-employed
- Tong, Edward T., 8 Mayflower Street, Clerk, Boyer's Color Center, Harold Boyer & Son, 176 Sandwich Street, Plymouth
- Tracy, Donald O., 4 Spooner Street, Plant Engineer, J. C. Rhodes, Co., Plymouth Division Emhart Corp., Industrial Park, New Bedford
- Trask, A. Franklin, Center Hill Road, Developer, Center Hill Road, Self-employed, Plymouth
- Trask, Erwin, 64 Pleasant Street, Chemist, Quality Control Laboratory, Revere Copper & Brass, Inc., off Lothrop Street, Plymouth

— V —

- Vandini, Robert W., 23 South Cherry Street, School Custodian, Silver Lake Regional Junior High School, Pembroke Street, Pembroke
- Villano, F. Richard, 13 Rodman Lane, Public Accountant, 7 Main Street, Plymouth, Self-employed
- Volta, Harold S., 33 Cherry Street, Owner & Manager, Volta Oil Company, Samoset Street, Plymouth, Self-employed

— W —

- Wall, Charles C., 5 Hall Street, Office Manager, Security Mills, 24 Munrie Street, Newton
- Wall, May B., Billington Sea, Bookkeeper, Morse Electric Co., 50 Sandwich Street, Husband's occupation, Retired
- Walley, Corinne M., 26 Davis Street, Homemaker, Husband's occupation, Retired
- Ward, George A., 355 Sandwich Street, Messenger, Plimoth Plantation, Inc., Warren Avenue, Plymouth
- Webber, Craig J., 68 Samoset Street, Letter Carrier, U.S. Post Office, Plymouth
- Weston, Kenneth L., 51 Samoset Street, Retired, Former occupation: Treasury Cashier, New England Telephone and Telegraph Co., Boston
- Whidden, Charles D., 1 Carver Street, Advertising Salesman, Cape Cod Guide, Plymouth
- Whipple, Judith T., Doten Road, Homemaker, Husband's occupation: President, Wiggin Terminal, Inc., Terminal Street, Charlestown

- Wilson, Thomas, 213 Cochituate Road, Priscilla Beach, Vice-President and Meat Manager, I.G.A. Supermarket, Main Street Extension, Plymouth
- Winkley, Charles E., Jr., 36 Union Street, Superintendent of Mails, U.S. Post Office, Plymouth
- Winokur, Adeline, 26 Standish Avenue, Homemaker, Husband's occupation: Attorney at Law, Self-employed
- Withington, Richard F., 165 Sandwich Street, Right of Way Agent, New England Gas & Electric Association, 130 Austin Street, Cambridge
- Wood, Alba, 5 Sunrise Avenue, Unemployed, Former occupation: Foreman, Whiting Milk Company, Summer Street, Duxbury
- Wood, Weldon, 21 Wood Street, Chauffeur and Helper, Mrs. Oliver L. Edes, 212 Warren Avenue, Plymouth
- Woolson, Girard, Carver Road, Carpenter, Clarence A. Woolson & Son, Inc., Plymouth

— Z —

- Zahn, Charles E., 14 Marjorie Street, Supervisor-Construction Accountant, New Bedford Gas & Edison Light Company, Plymouth
- Zinkewich, Frank, Nameloc Heights, Cedarville, Real Estate Dealer, Cape Village Realty, Cedarville, Self-employed

ANNUAL REPORT OF THE PLANNING BOARD

In 1969 the activities of the Plymouth Planning Board were conducted during the regular meetings held on the second and fourth Mondays of the month and during special meetings held throughout the year. In addition, the Planning Board office at the Town Office Building was open for business between the hours of 9 A.M. and 12 Noon, Monday through Friday, under the direction of the secretary, Mary B. Searles.

At the Annual Town Election held on Saturday, March 1, 1969, Mr. Alfred Almeida was re-elected to the Board for a five-year term and Mr. Louis J. Cotti, Jr. was re-elected for a one-year term (unexpired term of the late Mr. Ronald Forth).

At the organization meeting held following the Town Election, Mr. David M. Crawley was re-elected Chairman, Mr. Alfred Almeida re-elected Clerk, Mr. Louis J. Cotti, Jr. elected Delegate at Large and Mr. Richard F. Withington appointed to the Capital Outlay Expenditures Committee as a representative from the Planning Board.

On March 29, 1969 Mr. Cotti was reappointed as representative to the Southeastern Regional Planning and Economical Development District for the ensuing year, and on June 23, 1969 Mr. Almeida was appointed to represent the Board on the Plymouth Conservation Commission for a one-year term.

During the year there was presented for approval under the Subdivision Control Law a total of eleven plans for subdivision. Eight of these, with a total of 255 lots, were approved and endorsed; one plan was disapproved and two plans, with a total of 99 lots, are pending final action. In addition, 60 plans, involving 110 lots,

were submitted under the classification "Approval Not Required" and were endorsed.

Many special meetings were held to prepare a complete revision of the Rules and Regulations Governing the Subdivision of Land in Plymouth. This work is still under study and will be completed next year.

In addition, the Board has studied for future action the development of the Town Wharf area, underground wiring, and the Gurnet episode, as well as seven requests for amendments to the Zoning By-Law and maps. The Board also, for the first time, employed the services of a consultant to check the construction of a large subdivision.

Respectfully submitted,

DAVID M. CRAWLEY, Chairman

ALFRED ALMEIDA, Clerk

ELMER R. HARLOW, JR.

RICHARD F. WITHINGTON

LOUIS J. COTTI, JR.

REPORT OF THE TREE WARDEN

In 1969 approximately 100 trees were planted in the Town of Plymouth. Of this total approximately 30 were broken off, but many were replaced.

A total of 30 bad trees was removed and stumps taken out.

The usual program of fertilizing young trees was carried out. Trimming and pruning of trees that needed work was done.

Respectfully submitted,

DANIEL FRATUS,

Acting Tree Warden

OFFICE OF VETERANS' SERVICES

February 13, 1970

The Honorable Board of Selectmen
Plymouth
Massachusetts

Gentlemen:

The Department of Veterans' Services continues to function in multi-service capacity. More evident than in any past year was the demand on the Department to provide those services concerned with direct Federal Benefits to the Veteran and his dependents. These problems, concerned with rehabilitation, education, GI loans, compensations, pensions, hospitalization, etc. are paid or furnished directly and do not reflect on the local tax rate. However, these costs are in the Federal Budget and are reported for the purpose of keeping the taxpayer informed.

In 1969 our Veteran and dependent population received \$94,155.80 in new pensions and/or compensations. Together with awards of previous years we can estimate that in 1970 Plymouth residents will receive \$576,548.45. This, of course, does not account for awards received prior to 1963 when we started our present record system, nor does it account for those awards paid to the Veteran and/or dependent not using the services of this office. We estimate that there are 750 Veterans and/or widows receiving benefits.

In 1969 this Department made application for V.A. Hospitalization which resulted in 1120 days of in-patient care in three Massachusetts V.A. Hospitals. This is considered to have potentially saved the local taxpayers \$78,400.00.

To date we have 589 men who have applied for the Massachusetts Vietnam Bonus. Assuming that one out of every four of these men served in Vietnam we esti-

mate bonus monies paid to the Plymouth Veteran will amount to \$132,525.00.

No estimate can be made of the monetary value paid to the Veteran continuing schooling under the GI Bill. However, we are able to estimate that approximately 20 per cent of the returning Veterans are utilizing some educational benefit. It is particularly gratifying to note the interest of the returning Veteran in completing high school. The Veterans Administration encourages this in that any allowance paid for High School is not deducted from Eligibility for higher education. Our men are in education from the High School to the Doctoral level and are attending schools all over the country.

The above report refers to the work of the Director of Veterans' Services, however, the expenditures of this Department directly shared by the Town and the Commonwealth are administered in our capacity as Veterans' Agent. It should never be forgotten that the Town and the Commonwealth do not participate until Federal Benefits are obtained. If the Veterans' Agent administers expenditures in strict accordance with the Directives of the Commissioner of Veterans' Services, the Town will be reimbursed 50 per cent of the total charges. The cost of administration is, however, borne by the Town.

1969 again showed an increase. This increase was not as great as expected, primarily as budget increases only became effective in the last quarter of the year. We can expect a noticeable increase in costs in 1970 due to a full 12 months of increased budget (approximately a 5 per cent overall cost of living), but primarily we expect to see increases in charges for medical care and for housing. In 1969 approximately 33 per cent of the total monies spent was for medical care. It is noted that this would have been greater but for the advantage that this Department gains in utilizing V.A. Hospitals as previously mentioned. The problems both in shortage of housing and the spiraling rental costs in Plymouth causes us

great concern and will certainly reflect itself in future expenditures.

We remain most indebted to the Selectmen and other Town Departments ever willing to help us to do our task. Plymouth's Veterans Organizations, and their Auxiliaries certainly do their share in helping us to help others; but without the ever dedicated daily help of Mrs. Jean Goduti and Mrs. Muriel Watson of this Department, I am sure the job would never be done.

Respectfully submitted,

CHARLES C. HENDERSON,
Director

REPORT OF THE TOWN ENGINEER

To the Honorable Board of Selectmen:

During 1969, layout plans were made for Arboretum Rd., Fair Oaks Rd., a portion of Long Pond Rd. from Clark Rd. to Herring Way, Ray Rd., a portion of Sandwich Rd. from Beaver Dam Rd. southerly about 1000 feet, and for the abandonment of Marconi Rd. These layouts were accepted by the Town in 1969, and permanent concrete bounds were set on the new street lines.

A layout plan was also made for Hopkins Rd., but this layout was not accepted by the Town in 1969.

A plan was made for an additional 312 lots in the new part of Vine Hills Cemetery. Markers were set at the corners of these new lots.

Lines and grades were furnished for a relocation of a portion of Long Pond Rd.

A survey and plan was made of Gunner's Exchange Rd.

Miscellaneous surveying and engineering work was done for various Town Departments.

Respectfully submitted,

EDWARD CHASE,
Town Engineer

REPORT OF THE CONSERVATION COMMISSION

Early in 1969 this Commission set its objectives for the year and laid out a program to achieve them. In truth, it must be reported that only part of those goals were realized, yet it was a very busy year for conservationists.

This was the year that society enlightened itself to the importance of the environment as one of its most serious problems, so perhaps it was a reflection of society which kept us so busy responding to issues of broad and serious consequences. 1969 *was a year of response*. This Commission was called upon to respond to many items not in the original schedule. So, we responded to the threat to remove Brown's Bank by dredging. We are presently coordinating a county-wide conservation program to oppose the new "jet airport and instant city" proposal. We are involved in the use of Town Forest for school purposes, and thus the year went.

It is apparent from all that we have read recently that the role of a conservation commission is largely one of education; to keep its townspeople informed of the threats to their natural resources. We have heard much about air and water pollution, but we don't see many smokestacks around Plymouth. We read about diminishing open spaces and the need for green belts, yet to the eye, Plymouth appears abundantly open. We hear of urban encroachment and population booms, but we see little of it. These problems do, in fact, exist in Plymouth, but in subtle ways.

Fortunately, Plymouth's location forty miles from Boston has bought us the time to realize our problems before they run over us, as they have done to towns just a few miles north. Even so, we do have pollution, mostly municipal, which the new sewage plant will reduce,

Our open spaces are being gobbled up by developers of housing and shopping areas. Our population has climbed to nearly 20,000, mostly in the last four years, and will really jump in 1970-71, encroachment is nearly upon us. So as Plymouth gets bigger it gets smaller.

To keep Plymouth informed of the effects of growth on the Town's natural resources, we have addressed many groups in Town on such subjects as marshlands, oil spills, insecticides, multiple pond use and by-laws, beautification projects, power lines and easements, herring runs, population problems, pond weeds, erosion, pollution of air and water, and conservation legislation.

In between we have been able to work with the Boy Scouts and Cub Scouts, counseling them in conservation work for their merit badges; have acted in an advisory capacity to the Beach Study Committee and the Ramp Study Committee; have been studying a Natural Resources Inventory plan for the Town as a guide for future conservation planning; and have been able to proceed with improvement of the Russell and Sawmill Pond areas.

In the spring we are planning a public two-day outdoor conservation project for Russell and Sawmill Ponds, at which time we will layout nature trails, tree identification paths, install erosion retainers on the hillsides, clear briars, trim, layout a rustic wood-chip driveway bordered by tree-logs, plant, and generally beautify this area. We have an article in the 1970 warrant to add Hedge Pond to this conservation area and plan similar work there.

We have taken a Supporting Membership in the Manomet Bird Observatory and consider their research and educational programs an important conservation asset to the community.

Obviously, the work of this Commission has expanded greatly, so we have added new members to bring

the Commission up to seven members, and plan to add associate members also, to serve better the resource needs of Plymouth.

This report acknowledges the aid and assistance of the Board of Selectmen and of the many agencies of the Town, and expresses its gratitude to the residents of Plymouth for their vital support.

Respectfully submitted,

JOHN LOUPOS, Chairman

FRANK ALSHEIMER

EDWARD BURGESS

JEANETTE PIERSON

HAROLD MACCAFERRI

RALPH LYMAN

REPORT OF THE INSECT PEST CONTROL — 1969

In 1969 a total of 30 trees were sampled for Dutch Elm Disease of which 26 were confirmed.

As of January 1, 1970, 10 of these trees were removed.

The usual amount of spraying was done for other pests.

DANIEL FRATUS,

ACTING INSECT PEST SUPT.

**ANNUAL REPORT OF THE
PLYMOUTH AIRPORT COMMISSION**

The activities at the Plymouth Airport for 1969 has again shown an increase over previous records. The aviation traffic on a number of weekends has almost reached the point of complete saturation. Gas sales have increased and storage receipts continue to improve.

The flight training schools based at the airport continue to produce a constant stream of licensed pilots. One school is about to receive V.A. approval for flight training courses sponsored by the G.I. Bill. A helicopter training school has also been established on the premises.

The Plymouth Aero Club and Island Flying Club are making final arrangements for another interesting air show to be staged this season.

The Plymouth Airport Commission has received inquiries regarding the lease of land for the construction of another maintenance and storage building on airport site.

The Commission is anticipating another very active year due to increased tourist travel during the anniversary celebration.

Plymouth Airport Commission

1969 REPORT OF THE PLYMOUTH HARBOR COMMITTEE

To: Town Meeting Members

The permanent Plymouth Harbor Committee, authorized by town meeting vote, submits the following report in accordance with Article 102 of the 1962 Town Meeting.

The committee held special and regular monthly meetings with local, state and federal officials throughout the year to discuss the various problems and details pertaining to Plymouth Harbor and its water front.

Plymouth Harbor, already recognized as a major boating center in New England continues to grow, but in order for it to grow in a direction which will be in the best interests of all concerned, we must diligently organize and police the present and carefully plan the future. We can foresee the need for a more permanent and authoritative governing body to cope with the many facets of the Plymouth Water front.

A preliminary request has been received to inaugurate a yacht race from Plymouth, Massachusetts to Plymouth, England as part of the 350th Anniversary of our town. This would be another first for Plymouth, and we as a committee have pledged our support.

The Plymouth Harbor Navigation Project has taken on a business-like look, although it too, has been faced with problems. The Army Engineers have experienced settling and have had to increase the amount of stone per foot in order to continue building the breakwater. As a result, the completed breakwater will terminate approximately 300 feet short of the original plan. As soon as weather permits in the spring of 1970, the contractor will return to the job and complete the breakwater during this last and final phase of construction.

The new sixty acre mooring area is now dotted with moorings and we are confident that this area will be filled to capacity within a few years.

The delay in removing the sewer outfall east of State Pier has increased our concern in the matter of pollution. Local business has been hurt and the public has been deprived of the recreational advantages of the area.

The committee continues to express concern over the deteriorating condition of the town-owned wharves, the steel bulkhead leading to Town Wharf and certain sections of town-owned water front properties. We recommended that repairs and maintenance be accomplished as soon as practicable.

This committee is pleased to observe the growth and activity in the local fishing fleets and has approved a request to operate a third large party fishing boat to operate from Town Wharf.

The committee approved a request of the Party Boat Association to move their base of operations from within the congested tie-up area southwest of the town pier to the easterly side of the T-Wharf. This move relieved congestion and made navigation easier and safer in the area.

The committee has recommended the addition of an assistant Harbor Master in order that proper police protection in the harbor can be maintained.

The new Harbor Master's Office is a definite asset to the water front as well as the addition of the new dingy floats that became so popular as soon as they were installed.

The Harbor Committee realizing the dire need for additional small boat launching and parking facilities within our harbor, formed a study committee to study all phases of this project. We now have a positive rec-

ommendation and are asking the town for action at this town meeting.

Respectfully submitted,

George A. Davis, Chairman	Ernest McGrath
Theodore Jesse, Vice-Chairman	Kendall Holmes
Charles E. Winkley, Secretary	Thomas Prentice, Jr.
Angelo A. Brigida, Harbor Master	Christo Colas
Francis P. Gaspar	John Tavares

John Pinto

**ANNUAL REPORT OF THE
PLYMOUTH PUBLIC LIBRARIES, 1969**

Directors

President	Mr. John A. Smith, Jr.
Vice President	Mr. Donald W. Heath
Clerk	Mrs. J. Robert Browning
Treasurer	Mr. J. Mason Washburn
Mrs. Richard Ticknor	Mr. E. S. Dethlefsen
Mr. Eric G. Engstrom	Mrs. David C. Crocker
Rev. Gerald R. Krick	Mrs. Edward Krensky
Mr. Robert Walters	

The Plymouth Public Library continued its usual activities in serving the townspeople of Plymouth through 1969. At the Main Library on North Street, which is open 6½ hours a week, and at the Loring Branch in North Plymouth, a staff of trained personnel is on hand to provide reading and reference materials as well as guidance in their use. The total number of items that were borrowed from the libraries was 115,173 and we served 9,310 registered borrowers, both adult and juvenile, as well as uncounted users of the library's facilities who did not take materials out of the buildings.

We were very much pleased by the great use that was made of our collection of recordings, and also of

framed art reproductions. And many listeners have thoroughly enjoyed the record player in the Grace B. Loft Music Room. The monthly art exhibits in the Lindens Corridor have given publicity to many of our local artists. And the Library Corporation has purchased a prizewinner from the Plymouth Annual Outdoor Art Show, "The Hornbeam Tree" by Virginia Holmes Avery, to add to the permanent collection.

With an estimated total of 48,221 books, 2,195 recordings and subscriptions to over 100 magazines and newspapers, the Plymouth Public Library and its Loring Branch have provided free services and opportunities for Plymouth throughout the year. And as a member of the Eastern Regional Library System, increased facilities and materials, especially films from neighboring libraries are available to the community.

Respectfully submitted,

KATHARINE F. FREELAND

Library Director

ANNUAL REPORT OF THE PLYMOUTH DEVELOPMENT & INDUSTRIAL COMMISSION

The result of 4 years of effort is now beginning to show in the program of research and development by the Plymouth Development & Industrial Commission.

A good start on the development part of the program has been made this year with the completion of the Plymouth Industrial Park and its 212 acres of industrially zoned land. 110 acres now have excellent roads, water and sewerage — available — to new and expanding industry.

In this brick and mortar period of the last year, the following plants have been completed:

N.E. Tel. & Tel. Company	Nicks Rock Rd.	2.01	acres
Richards Micro Tool Co.,	Nicks Rock Rd.	2.73	„
Inc.			
Pixley-Richards, Inc.	End of Southeast Rd.	4.00	„
Ad-Tec Products, Inc.	Northeast Rd.	2.65	„

These companies employ 155 people. Expansion plans call for additional employees.

Richards Micro Tool Co., Inc. are contemplating a building expansion during the current year. In addition to these employees in the Industrial Park, more jobs have been developed through the Commission's program in the new Cordage Park properties—100 jobs have been retained in Plymouth at Revere Copper & Brass, Inc.; 20 new jobs at Marine Digital Systems, Inc.; and 36 at Boston Insulated Wire & Cable Co.

Also Ocean Spray Cranberries, Inc. have taken possession of their Industrial Park land and plan to erect a 1,250,000 dollar office building in the future; Arnold Travel Trailer Mfg. Co. has purchased 4 acres of land in the Park and anticipate building this year.

The past few years of planning has resulted in favorable title clearance by the land court for the Ocean Spray lot; a recently completed land survey in the Industrial Park and the obtaining of Federal funds from the Economic Development Administration to complete the water, sewer, and roads.

Two Small Business Administration loans were made to the Corporation which has made it possible for Pixley-Richards, Inc. and Ad-Tec Products, Inc. to obtain 100 per cent financing through the cooperation of S.B.A., local banking, and the Plymouth Industrial Development Corporation.

The Plymouth Industrial Financing authority was also voted by Town Meeting, and the new members appointed to this authority have the power to issue up to one million dollars without Securities Exchange Commission registration in tax free bonds for industry, to purchase land and erect necessary buildings. The Authority feels it will have several prospects during the coming year.

The year 1969 has also been the first year of advertising in New England and national magazines and papers. This advertising program has been very effective in informing the public about the New Plymouth. A fair number of prospects have been referred to the Commission through this media and have exceeded our expectations in a period when plant expansions and tight money have been very restricted. We have advertised in the New York Times, New England Real Estate Journal, Boston Globe, Boston Herald Traveler, New Englander Magazine, Industry Magazine, New Bedford Standard Times, Area Development Magazine, and the Bay State Business World.

While the program has moved forward in the Plymouth Industrial Park, the Commission has also been responsible for the inclusion of the Boston Insulated Wire and Cable Company, Marine Digital Systems, Inc.,

and Duval Plastics Company; in the former Cordage Company Complex, and a continuing program of cooperation with the new owners of Cordage Park properties will be carried forward as prospects develop for space in existing mill type buildings.

After almost a year of consideration, the Economic Development Administration has refused an application for a Technical Assistance Study of the Plymouth Bay area —before and after pollution — and for the purpose of determining the feasibility of bringing back and developing shellfish in the 5,000 acres of tidal flats. Their reasons — lack of money — length of time. The Commission is grateful to the Clapp Laboratories of Duxbury for their cooperation in this study.

An application is being made to Housing and Urban Development in cooperation with the Water Department on behalf of the Town of Plymouth for a half-million dollar additional well, necessary piping, and storage tanks in the area of Federal Furnace Road, Rte. 44, the Industrial Park, and connecting with the North Plymouth water system. This is the first step in the planned modernization and expansion of the Town's water system.

The staff of the Commission represents the Town of Plymouth, by appointment of the Board of Selectmen, to be the official representatives of Plymouth on the Southwestern Regional Planning and Economic Development District Commission. Taking active part in the growing development of the other 29 cities and towns in Southeastern Massachusetts is necessary through planning, including district water resources, sewer, police protection, transportation, highway needs, housing, manpower planning, job training programs and economic development in general. Plymouth is represented on the Executive Committee, By-Law Committee, and Transportation Committee; the latter working in cooperation with the Massachusetts Department of Public Works.

The Commission, and its staff, has been the contin-

uing agency representing the Town of Plymouth for Federal aid and assistance in making available additional job opportunities. Plymouth is a distressed, high unemployment area. This category has resulted in successful applications for funding studies for the Plymouth Industrial Park, construction of the Industrial Park, sewage treatment plant, and further work in developing Plymouth Harbor and Industrially zoned land.

The continuing activity of the Commission, located in its central office at 47 Main Street, Plymouth, has served industrial prospects as well as town organizations as a headquarters and is geared for the promotion of Plymouth's economic future. New prospects have been created, through the effort of the Commission. Small businesses have been sought as a part of planning to develop Plymouth in areas which broaden our diversification and make unnecessary the dependency of the community upon any one large industry. Looking forward to a favorable tax rate with new industry and the addition of the Boston Edison nuclear powered, Pilgrim Station, the Commission feels that its mandate of Town Government approval and funding, has been kept in good faith.

Plymouth is in an enviable position and now stands ready to completely offer, to industry — well planned industrially zoned land — under one ownership — at an equitably fair price — in pleasant surroundings, and with all the services required including good water supply, sewerage — and new roads — or attractive existing industrial buildings.

Many years of progress are planned and expected. We now stand ready to give immediate answers to our economic problems and opportunities

PERSONNEL BOARD REPORT FOR THE YEAR 1969

A revision of the Town of Plymouth Personnel Bylaw, including the Classification and Compensation Plan was presented and approved at the 1969 Annual Town Meeting.

The principal changes represented by the 1969 Personnel Bylaw as compared with that for 1968 are as follows:

1. *Schedule A — Classification of Positions by Occupational Groups.*

As a result of a study by Charles Evans & Associates contracted for by the Town, five jobs were re-evaluated into the next higher compensation grades; four persons were classified into new positions; and four new position classifications were established, three of them for the new sewage treatment plant.

2. *Schedule B — Annual Salary Schedule*

(Applying to clerical, library and most administrative and supervisory personnel). A 5 per cent increase for all.

3. *Schedule B-1—Annual Salary Schedule (Police)*

A 9 per cent increase for all regular patrolmen and sergeants.

4. *Schedule B-2—Annual Salary Schedule (Fire)*

A 3-4-5-6-7 per cent increase respectively in the five step rates for firefighters and a 7 per cent increase for lieutenants and captains.

5. *Schedule C—Hourly Wage Schedule (Labor and Custodial groups)*

A 16 cents per hour increase for all personnel.

6. *Schedule D—Miscellaneous Compensation Schedule*

Generally a 5 per cent increase, but slightly higher for Park Police due to Evans recommendations and increases commensurate with those negotiated for regular Police and Fire personnel respectively for Reserve Patrolmen and the Call Fire Force.

7. *Sections 9,10, & 11*

Increases of 5 per cent for part-time clerical and library personnel on hourly rates and 16 cents per hour increases for labor and custodial personnel not covered in Schedule C.

8. *Section 13—Work Week*

The work week of 56 hours for Firefighters, Lieutenants and Captains reduced to 48 hours in October, 1969.

9. *Section 14—Overtime Compensation*

A regular patrolman would be given preference in covering duties normally performed by a regular (in absence due to sickness, etc.) with certain limitations.

10. *Section 17—Sick Leave*

Cumulative sick leave of 60 days increased to 75 days for all.

11. *Section 18—Bereavement Leave*

Increased from three to four days for all.

12. *Article IV — Grievance Procedures*

Procedures similar to those in the AFL-CIO contract established in the Police and Fire Departments.

In October of the year, Mr. David Maffini was appointed to the Personnel Board by the Finance Committee to fill the vacancy of the expired term of Mr. Charles Wall. At the Board's organization meeting in May, Mr. Charles Hodgkins was elected chairman, Mr. Edward Santos elected Vice-Chairman and Mrs. Dorothy Zupperoli elected Secretary. At this same meeting, Mr. David Freeman, a Personnel Board member, became Personnel Board representative to serve with the appointed Bargaining Agents for the Town. During the course of the year, the Board held sixteen meetings with the major portion of time devoted to matters of job and personnel classification and interpretation of questions arising in respect to the Personnel Bylaw. A recap of this effort is attached and is referenced as part of this report. The services of Charles Evans & Associates were utilized from time to time during the year with some job re-evaluations continuing in the new year.

The collective bargaining process is also continuing into the new year.

Respectfully submitted,

CHARLES HODGKINS, Chairman

EDWARD SANTOS, Vice Chairman

DAVID FREEMAN

DAVID MAFFINI

J. MASON WASHBURN

GENERAL ACTIVITY SUMMARY

January 1969

Request from the Public Safety Commissioners to evaluate a position of investigator referred to Evans.

February 1969

Cemetery Commissioners requested David Ames as full-time employee, records showed permanent-

ly employed at this time. Increased budget \$75 to cover expenses of Charles Evans for 1969. Request received from the Board of Selectmen for Mrs. Arlund — Custodian to receive vacation, request denied due to being an intermittent employee. Acting Asst. Town Clerk to be paid S-9, Step 1 for the time that this position is held — request from the Town Clerk's Office.

March 1969

The Board approved a proposal to include in the Bylaw the fact that the Board should appoint a member as a Town Meeting Member. The Board agreed to rewrite Section 17 in order to clarify who would be entitled to sick leave.

April 1969

Vacation approved for Patrolman Cabral, Special Police Officer. Board approved Bradford Martin, Park Department, compensation at maximum.

May 1969

Reorganization of Board. Approved 30 working days' sick leave for Katharine Swift, Town Clerk's Office.

July 1969

Board approved five days' payment of vacation pay in lieu of time off for Donald Thissell. Board approved South St. Dump Caretaker be compensated three weeks' vacation leave and work in place of taking time off. Approved recommendation of Mr. Evans to reallocate Town Accountant from S-20 to S-23, Step 3. Also approved Evans Recommendation to reclassify Margaret Osmond to Principal Library Asst., S-6 in place of S-4. Both approvals were retroactive to June 1, 1969. A final 30 working day extension of sick leave was granted to Katharine Swift.

August 1969

Board approved four work week extension of sick leave for William Wood, Park Department employee.

Board approved the appointment of Mrs. Evelyn Furtado, Board of Selectmen, Clerk Typist to S-5, Step 1 which is Senior Clerk. Board also approved Marlene Pedro to the position of Secretary to the Board of Selectmen, S-8, Step 3, retroactive to July 14.

September 1969

Board approved that no additional time off for Bereavement would be given if death should occur during a vacation period.

October 1969

New appointment of David Maffini by the Finance Committee to cover the vacancy of Charles Wall whose term expired in the Spring.

November 1969

1970 Budget approved and closing date of November 28th established for petitions for changes in the Bylaw. Approved appointment of Welsley B. Homes, Asst. Supt. to the Cemetery Commissioners S-11. minimum \$5489 Annual Salary. Petition received from the Police Bargaining Agent for Bylaw changes. Board approved 30 working day sick leave extension for Eric Nelson, Patrolman. Board approved appointment of Senior Clerk, Mrs. Sander, Sewage Treatment Plant, S-5, Step 2. Board approved classification of Executive Secretary of Plymouth Development and Industrial Commission to S-24, Step 5. Approved appointment of Building Custodian, Part-time for Loring Branch of the Plymouth Public Library S-9, min. Petition received from the Secretary's Association. Bargaining Agents petition received from Chief Lamb. Both these petitions are in accordance with Section 6 of the Bylaw.

December 1969

Approved vacation period of Mrs. Haigh at time of retirement. Approved classification of W3a for Asst. Pumping Station Operator. Approved 3 weeks' vacation for Eldon Sherman. Approved inserting "continuous" under Section 16 Vacation Leave paragraphs c and d. Second extension of sick leave granted to Eric Nelson to January 24, 1970. Request to delete Section 17 from the Bylaw by the Commission of Public Safety withdrawn. Approved classification of Mrs. Rena Melahoures to S-6 minimum.

REPORT OF THE BOARD OF RETIREMENT

The Board of Retirement presents herewith its report covering the activities of the Contributory Retirement System for the year 1969.

Chapter 84 of the Acts of 1969 provided that compensation paid to police officers and firefighters for holiday service should be included as regular compensation for deduction purposes toward retirement. Beginning with July 4th, 1969, deductions have been made and retirement credit given for this service.

As provided in Section 2 of Chapter 408 of the Acts of 1967, all contributory and non-contributory retirees and beneficiaries, whose retirement allowances were effective before January 1, 1969 and who received a payment for the month of November, 1970, will receive a lump sum cost-of-living increase on Dec. 31, 1970; except that no increase shall be given that will bring the total payments for the year over \$6,000, exclusive of additional voluntary annuities.

For persons whose retirement allowances were effective before January 1, 1966 the percentum increase will be 16.2%.

For persons whose retirement allowances were effective:

In 1966	Percentum increase	12.9%
In 1967	“ ”	9.8%
In 1968	“ ”	5.4%

There were seven non-contributory pensioners and three beneficiaries receiving retirement allowances from the town, as of December 31, 1969.

I. MEMBERSHIP

1. Active Membership, Dec. 31, 1968	302	
Enrolled during 1969	36	
		338
Withdrawals	14	
Retirements	3	
Transfers to Inactive Membership	5	
		22
Total Active Membership, Dec. 31, 1969		316
2. Total Inactive Membership		13
3. Retired Membership, Dec. 31, 1968	58	
Retirements	3	
		61
Deaths of Retired Members		2
Retired Membership, Dec. 31, 1969		59
4. Beneficiaries from Accidental Deaths		5
Survivors under Option (d)		8
Survivors under 12B		2
		15

II. RECEIPTS AND EXPENDITURES

Balance, Dec. 31, 1968	\$948,664.45
1. Receipts:	
Deductions from Members' Salaries and Wages	\$88,527.32

Appropriations from		
Employers	156,954.00	
Due from Town for Military		
Service Credit	231.36	
Reimbursements from Other		
Systems	376.96	
Income from Investments	41,921.82	
Accrued Interest on Bonds,		
Dec. 31, 1969	10,124.42	
Profit on Sale of Investments	1.10	
Increase by Adjustment		
in Securities	2,372.24	
		300,509.22
2. Expenditures:		
Annuity Payments	18,869.79	
Pension Payments	102,281.08	
Survivorship Payments	10,393.03	
Disability Pension Payments	19,725.97	
Accidental Death Benefits	20,117.49	
Reimbursements to Other		
Systems	1,627.50	
Refunds to Former Members	14,761.02	
Transfers to Other Systems	960.90	
Administrative Expenses	1,390.33	
Received for Military		
Service Fund	400.89	
Accrued Interest on Bonds,		
Dec. 31, 1968	8,663.59	
Decrease by Adjustments		
in Securities	11,826.14	
		211,017.73
Balance, Dec. 31, 1969		1,038,155.94

III. BALANCE SHEET

1. Assets:		
Book Value of Bonds	889,329.46	
Book Value of Stocks	85,161.00	
Federal Savings & Loan Assn.	10,000.00	
Savings Banks	30,000.00	
Deposits in Bank Not on Interest	12,626.51	
Cash in Office	683.19	
Accrued Interest on Bonds as of Dec. 31, 1969	10,124.42	
Due from Town for Military Service Credit	231.36	
		1,038,155.94
2. Liabilities:		
Annuity Savings Fund	719,266.11	
Annuity Reserve Fund	204,902.78	
Military Service Fund	8,467.31	
Pension Fund	104,357.26	
Expense Fund	1,162.48	
		1,038,155.94

Respectfully submitted,

EDWARD E. O'BRIEN, Chairman

CORA B. GRADY, Secretary

FRANCIS P. SHEA

Contributory Retirement System
Board of Retirement, Plymouth

PLYMOUTH COMMUNITY NURSE ASSOCIATION

To the Honorable Board of Selectmen:

Town of Plymouth

The Annual Nursing Service Report of the Plymouth Community Nurse Association, from January 1, 1969 to December 31, 1969, is herewith submitted.

During the year, 7807 visits were made to patients in Plymouth, Kingston and Duxbury. Of the 5921 Plymouth visits, 4327 were for general or bedside nursing care and 1594 were in behalf of the Plymouth Board of Health. 1780 were to recipients of Public Assistance.

Nine Well-Child Conferences were held in Plymouth. A total of 245 infants and preschool children were seen and examined by our WCC pediatrician, C. James Gormley, M.D. Ninety-eight Tuberculin skin tests were applied at these conferences.

Ten immunization clinics were held at the Plymouth Town House, at which 618 various immunizations were given by the Board of Health physician, Frank J. Abate, M.D. and the PCNA nurses.

Ten Chest X-ray clinics were held at the Jordan Hospital, where 454 persons were x-rayed and examined.

We are a non-profit, voluntary agency, functioning under the direction of a Board of Directors, with a nurse supervisor, four full-time R.N.'s, one part-time R.N., one part-time L.P.N., one full-time office secretary and one part-time bookkeeper. Our staff has more than doubled in the past five years.

This increase in staff has been necessitated by an increasing population. an increased case load, the addition of Duxbury to our agency, more use of our agency by participating communities, the added need for record-

keeping and statistics and by the demands of Medicare and other official agencies.

Our contract with the Easter Seal Society continues to allow our agency to offer our patients a full rehabilitation program. This includes Physical, Occupational and Speech Therapy as well as Medical Social Service, under the direction of the physician. This contract also provides consultation and in-service education to our staff, stressing the most modern rehabilitative measures.

On July 29, in cooperation with the Jordan Hospital, we instituted a new program for our agency, known as a Coordinated Home Care Program. One of the Community Nurses visits the hospital each morning to facilitate in the discharge of patients, thus insuring a smooth transition of patients from hospital to home.

Some of the problems we must think about in the coming year, are those common to many voluntary agencies. Our financial report will show a deficit which is not uncommon in these times. We hope to remedy this deficit in the coming year.

All efforts are still being made to get a Homemaker Service for our community. The lack of such a program is still a problem in this area. We have been working on this for several years and hope that before our Annual Report next year, this service will be a reality.

At this time, our staff wishes to thank the Board of Directors, the friends, members and associates of our organization, for a growing sense of service to our communities.

Respectfully submitted,

MARION A. TERRY,
Supervisor

**ANNUAL REPORT OF THE
BOARD OF CEMETERY COMMISSIONERS**

To the Honorable Board of Selectmen:

In addition to the regular care and maintenance of our several cemeteries we wish to make note of the following:

At Burial Hill considerable tree work has been done, both trimming and removal of entire trees. We continue to work on the preservation of the old slate stones by having them encased in granite. This year five more stones were done. This appears an endless task but because of the history and tradition of the area it should be continued.

At the Oak Grove and Vine Hills Cemetery considerable tree work was done. Some white pines received from the Tree Department have been planted to replace trees lost. We regret the occurrence of the "Dutch Elm Disease" which has infested many of the beautiful old elms and necessitated their removal.

In the newer section of the Vine Hills Cemetery, opposite Royal Street, the area was surveyed and laid out in lots of varying grave areas. Lots are no longer sold by the square foot, but by grave areas. This area was offered for sale in August. In the older part of the cemetery we have made more grave areas available by filling in certain unused areas.

The Tool House and office has been painted on the outside with repairs to the gutters, trim, etc.

At the Manomet Cemetery a large drain was installed to relieve the water drainage problem, which has been a source of discontent and complaints for several years. Some trees have been removed and the undeveloped area southeast of the tool house has been graded and filled. It is our expectation that in the coming year it will be loamed and seeded, making several more grave areas available for sale.

The Chiltonville Cemetery and other outlying ceme-

teries appear to be in good condition with only general maintenance necessary.

Because of the many inquiries after the bills were out this past Fall, the Board offers the following explanation. In the past, the charges for these bills were figured on a time basis. This year the Board decided that this may have been unfair to many people; and to put the billing on a more equal basis it should be done by the grave area. For example, at the basis of \$1.50 per grave area, a man and wife would be billed for \$3.00.

No report of the Board's activities for this year would be complete without the mention of the retirement of one of the best known and long-time members of the Board. Mr. F. Willard Dittmar, who had served fifteen years on the Board elected not to serve again. He was elected to the Board in 1953 and had served as clerk of the Board for four years. He was Chairman from 1959 until his retirement in 1969. His valuable experience and concerned interest have been missed by the Board. His pride in the cemeteries is apparent to all who know him and had occasion to confer with him on any of the varied problems.

The Commissioners would like to express their thanks to all personnel in the department for a job well done in the maintenance and care of the cemeteries and for services performed.

Our thanks, also, to all other Town Departments for the services and cooperation given us during the year.

The receipts and payments of the department are listed in Schedule "A" and Schedule "B" of the Town Accountant's Report.

Respectfully submitted,

DANIEL J. CALLAHAN, Chairman

JAMES A. WHITE

PORTER W. LORING

Board of Cemetery Commissioners

WALTER F. SMITH, Superintendent

**ANNUAL REPORT OF THE BOARD OF PARK COMMISSIONERS
1969**

The Board of Park Commissioners feel that this was a very enterprising year with all Park Department personnel cooperating in the best interests of the town.

On March 1, 1969 Mr. Anthony Pioppi was reelected as a member of the Board.

Under the careful supervision of the Park Superintendent, Mr. Arthur Sirrico, the regular care and maintenance of all property, under the Park Department's jurisdiction, was carried out. Extensive work was completed on the Kyle Lot, formerly Urban Redevelopment, creating a beautiful recreational area for visitors as well as local residents. The Allerton Reservoir, turned over to the Park Department in the March 1969 Town Meeting, had work performed on it until the appropriated monies allowed were exhausted. There will be a need for future work and equipment in order to make this a suitable playground for the children of this neighborhood.

The Nelson Street Trailer Park was closed this year due to the laying of sewer pipe through this park under the direction of Metcalf & Eddy. The Trailer Park will be reopened for the 1970 summer season and the rates have been increased from the sum of \$135.00 to the flat rate of \$175.00 per season.

Total receipts taken in by the Park Department during 1969 was \$17,800.45 of which \$755.25 was from the issue of beach parking stickers.

The department employed forty-nine additional people for the ten weeks of the summer season along with its regular all year-round help of ten laborers.

The Commission has adopted the future policy that

wherever the department cuts down a tree, it shall be replaced by new growth.

The Commission and the Department wish to thank all of those who have helped and cooperated with them during this past year.

Respectfully submitted,

WALTER B. HASKELL, Chairman

O. ARRIGO GUIDABONI

JOHN W. SEARLES

EVERETT F. LANMAN

ANTHONY V. PIOPI

ARTHUR W. SIRRICO, Supt.

MARION ZOCCOLANTE, Clerk

ANNUAL REPORT OF THE HARBOR MASTER

To the Honorable Board of Selectmen:

The 1969 season was a most successful boating season, many crafts of all sizes remaining overnight or a few days on a courtesy mooring. We also had two (2) tow boats, a dredge, and a personnel tender operating all summer from our pier. These boats were working with the Great Lakes Dredging Co. who were working off Rocky Point at the Edison Plant. This involved 45-50 men who added greatly to the economy of the Town.

Six hundred and twenty-five (625) boats, 25 feet and over, were logged in this port this season. Many hundreds more were trailered and launched at launching ramps for daily trips in and out of the harbor. Despite the great influx of boats in the harbor, accidents were at the minimum due to the public's greater knowledge of water safety. No count was kept on boating at the local ponds, but they were also getting a greater use, especially Long Pond where a launching ramp was recently installed.

Our party boat fleet will be increased by two more

boats, an additional investment of approx. (\$100,000) one hundred thousand dollars added to our already swelling party boat fleet, both of which will be owned and operated by local people, and one of these is being built in Plymouth. These boats are sixty-five and forty-five feet in length and will operate from the new location at T-Wharf. Our fleet will now be comprised of seventeen boats, ranging in size from thirty-six feet to sixty-five feet. The industry accommodated between 32,000 and 33,000 people on fishing parties, a slight increase from 1968, due to adverse weather during the middle of the season. These people spent an average of 7-9 dollars each in Plymouth for a day's fishing, equipment and food. Twelve of the party boats were moved from their old docking area, alongside the bulkhead, to the head of the T-Wharf. This enabled the entire twelve to load and unload at once, and gave the boats room to maneuver.

The local dragger fleet is still on the decline with one more boat leaving the harbor. Fish prices were a little higher this past year, and the catches higher than the 1968 season. Total amount of fish landed was approximately 3,526,500 lbs. of flounders, codfish, and had-dock. Average prices paid for fish to the boats was 10 cents per pound for a total valuation of \$352,650.00 for the fish landed here.

Vandalism was most prevalent at the beginning of the season. Many small boats were stolen and much equipment taken from yachts and commercial boats. In one case, a boat was stolen and totally burned on the shore. A night watchman was hired during the last week of July, and it reduced the thievery and vandalism in the harbor to a minimum. The watchman will be hired much earlier this year.

Lobster catches were low this year, but supply and demand prevailed and the price of lobsters to the fisherman averaged over one dollar a pound for the season. No figures were available of the amounts caught. A few

more boats were added, but the catches still remained below normal.

Shellfish . . . Over 800 licenses and permits were issued for 1969 to residents and property owners of Plymouth for the taking of shellfish. Our flats inside the harbor have been without clams for many years because of pollution in the harbor. Now that the Sewer Project is nearing completion, and this should clean our harbor, some thought should be given to the seeding of these flats. State participation is available for projects such as this with some funds and expert advice from biologists. In year's past Plymouth had a large clam industry and there is no reason why we can't have it again.

The new floats, installed at the T-Wharf, relieving much of the congestion at the Town float, proved very satisfactory. We have included the expenditure of money for two more floats in our budget to add to the present four.

The breakwater, though not yet completed, has provided us with a great deal of protection. We've had several bad storms this year, with winds over 40 knots, and we never lost a boat, due to wind or wave action, inside the breakwater.

Our new mooring area is steadily filling with boats of all sizes. It is proving itself with a good reputation, as we are receiving applications from different ports where people have had moorings for years.

We wish to thank all boat operators, both commercial and pleasure, for making the 1969 season both a safe and enjoyable one.

Respectfully submitted,

ANGELO BRIGIDA,
Harbormaster.

**REPORT OF THE PLYMOUTH HOUSING AUTHORITY
FOR 1969**

To the Honorable Board of Selectmen:

In 1969 the Housing Authority, after having operated forty Veterans apartments for twenty years, and one hundred ten apartments for the elderly for several years, turned its attention to the problem of families of low-income with large numbers of children. It is a sound statement that there are no rental accommodations in Plymouth suitable for families of eight or more persons within the rent range acceptable to a father earning average or less than averages wages.

Two Massachusetts housing programs have been enacted into law to enable Authorities to grapple with this problem, but neither has been greatly implemented throughout the Commonwealth. The Plymouth Housing Authority was one of the first in the state to begin, in 1969, a rent subsidy program. However, this has thus far been limited to three families because of lack of available apartments.

The rent subsidy program works like this: the Authority leases an apartment from a landlord who pays full taxes. The rent is set at a figure which will adequately compensate the landlord, and the Housing Authority pays it regularly. The Authority also guarantees compensation for any damages. The Authority then sublets to a family in need of housing, who must pay 14 per cent of their income for rent. The landlord does not concern himself with the rent paid by the subtenant.

Despite the obvious advantages to landlords, no Plymouth landlord has yet leased his property to the Authority. The developer of Mayflower Village did lease the three apartments previously mentioned and the arrangement has worked well. But the Authority would have preferred to see older Plymouth apartments improved and made available.

If anyone can tell us what we're doing wrong we'd welcome advice. The rent subsidy program means the town gets full taxes, the landlords get a tenant with triple-A credit rating, and the families in need of housing are well served—all with no cost to the taxpayers of Plymouth. Why do we have no takers?

The Authority, without dropping its plans for rent subsidies, at the end of the year began plans for a scattered-site acquisition and renovation program. Under this plan the Authority will buy old houses, renovate them, and rent them, especially to large families, who cannot find adequate housing. We expect to acquire six or seven such dwellings, scattered through the town, in early 1970. In the alternative the Authority may acquire scattered sites and build new housing for large families.

Thus far the Authority has been able to maintain rents in the projects for the elderly at \$55 per month, including heat, light and gas. The high cost of borrowing money has threatened the rent structures of many Authorities, since Authorities borrow from year-to-year and the interest rate has tripled in ten years. We in Plymouth are not at present in danger of being forced to raise rents, but we are constantly hearing of raises elsewhere. Only an easing of interest rates can lay this spectre to rest. We are well aware of how difficult things would be for our tenants if rents were raised.

Respectfully submitted,

THOMAS F. QUINN, Chairman

A. RUSSELL COFFIN JR., Executive Director

M. HERBERT CRAIG

LAWRENCE W. STILES

FREDERICK WIRZBURGER

KENNETH GRAY

Plymouth Housing Authority

**PLYMOUTH HOUSING AUTHORITY
PLYMOUTH 200-1 MASS.
BALANCE SHEET — DECEMBER 31, 1969**

ASSETS

Administration Fund	\$685.38	
Administration Fund Savings	29,488.91	
Petty Cash	25.00	
Cash Over and Short	2.00	
		\$30,201.29
Accounts Receivable — Sundry	\$1,016.20	
Accounts Receivable — Tenants'	576.50	
Accounts Receivable — State Aid	1,401.68	
		2,994.38
Debt Service Trust Fund	\$979.02	
Debt Service Trust Fund Investment	2,000.00	
		2,979.02
Prepaid Insurance		1,670.17
Development Costs	\$447,000.00	
Less: Dev. Cost Liquidation	160,000.00	
		287,000.00
Total Assets		<u><u>\$324,844.86</u></u>

LIABILITIES

Accounts Payable		\$1,382.59
Tenants' Prepaid Rents		150.50
Bonds Authorized	\$447,000.00	
Less: Bonds Retired	160,000.00	
		287,000.00
Matured Interest and Principal	\$9,593.94	
Debt Service Reserve	16,475.01	
Unamortized Bond Premium	2,979.02	
Reduction of Annual Contribution	1,500.00	
Operating Reserve	1,390.58	
		31,938.55
Net Income		4,373.22
TOTAL LIABILITIES		<u><u>\$324,844.86</u></u>

PLYMOUTH HOUSING AUTHORITY

CHAPTER 707 MASS.

BALANCE SHEET — DECEMBER 31, 1969

ASSETS

Administration Fund	\$1,102.35
TOTAL ASSETS	\$1,102.35

LIABILITIES

Accounts Payable — Sundry	\$1,000.00	
Accounts Payable — Administration		
Expense	82.35	
		1,082.35
Tenants' Security Deposits		75.00
Management Expense Deficit		(55.00)
TOTAL LIABILITIES		\$1,102.35

PLYMOUTH HOUSING AUTHORITY
PLYMOUTH 667-C MASS.
BALANCE SHEET — DECEMBER 31, 1969

ASSETS

Administration Fund	\$2,933.55	
Administration Fund Savings	55,423.56	
Petty Cash	25.00	
Cash Over and Short	(.40)	
		\$58,381.71
Accounts Receivable — Sundry	\$60.00	
Accounts Receivable — 200-1	1,382.59	
		1,442.59
Prepaid Insurance		3,968.30
Development Costs	\$1,500,000.00	
Less: Dev. Cost Liquidation	82,000.00	
		1,416,000.00
TOTAL ASSETS		<u><u>\$1,479,792.60</u></u>

LIABILITIES

Accounts Payable — Development		\$7,985.91
Accounts Payable — Administration		1,223.48
Federal Withholding Taxes	\$143.80	
State Withholding Taxes	59.78	
Retirement	1.70	
		205.28
Tenants' Prepaid Rents		330.00
Notes Authorized	\$1,500,000.00	
Less: Notes Retired	82,000.00	
		1,416,000.00
Matured Interest and Principal	\$141.21	
Debt Service Reserve	17,764.00	
Operating Reserve	26,391.79	
		44,297.00
Net Income		9,750.93
TOTAL LIABILITIES		<u><u>\$1,479,792.60</u></u>

ANNUAL REPORT OF THE ZONING AGENT

To the Honorable Board of Selectmen:

The following is the annual report of the Zoning Agent for 1969:

- 2044 Calls made on Zoning and Planning Requirements
- 15 Inspectional reports requested by the Selectmen
- 5 Zoning Violations Referred to the Board of Selectmen for enforcement
- 60 Referrals to the Zoning Board of Appeals for variances
- 11 Zoning complaints of violations investigated
- 10 Zoning complaints of violations corrected without court order
- 1 Zoning complaint of violation to be corrected by court action
- 4 Trailers inspected

FENCE VIEWER and FIELD DRIVER

- 10 Fence Viewing Investigations

Respectfully submitted,

ALBERT F. SAUNDERS
Zoning Agent

REPORT OF THE PLYMOUTH COUNTY AID TO AGRICULTURE
(Plymouth County Extension Service)

The office of the Plymouth County Extension Service is located in the former nurses' home of the Plymouth County Hospital, High Street, Hanson, and can be reached by calling 293-3541 or 447-5946.

Our legal title is Plymouth County Aid to Agriculture, but we are better known as the Plymouth County Extension Service or the Cooperative Extension Service. Funds from three levels of government—county, state and federal support the Extension Program and that's why it is called "Cooperative" Extension Service. We are also known as the Educational Arm of the U.S.D.A., which indicates that our work is in the field of education.

Staff members have access to resources at the University of Massachusetts and the U.S.D.A., which aids them in conducting their various programs.

4-H Club Work has much to offer young people between 9-19 years of age in the board areas of Careers, Citizenship, Clothing, Conservation, Crafts, Foods, Animal and Plant Science, Recreation, Science and Junior Leadership.

The 4-H Club Agents coordinate the efforts of the 4-H Club Leaders, Parents, 4-H Town Committees, Civic organizations and others in offering to the young people of Plymouth County an excellent Program of Club Meetings, Local and Regional Activities and Special Programs pertaining to the above-mentioned list of areas of interest.

Programs conducted by the Extension Home Economists for families in the County are in the field of Consumer Education, Human Relations and Human Development, Management, Nutrition, Leadership Development and Homemaking Techniques. The Home Eco-

nomists also cooperate with other organizations by teaching or coordinating educational programs for homemakers in underprivileged families, including those in low-income housing developments and the elderly.

This year, at the request of the U.S.D.A., the Extension Home Economists have developed a special Nutrition Program for low-income families in Brockton, which will eventually include the towns in Plymouth County.

The Regional Agricultural Specialists who have specific agricultural commodity responsibilities (i.e. Dairy and Livestock; Fruit and Vegetables; Floriculture; Nurseries; Poultry and Turkey) service the commercial farmers in the Southeast Extension Region consisting of Barnstable — Bristol — Norfolk and Plymouth Counties.

Other Regional Specialists are cooperating with local and regional groups interested in land — air — and water resource development.

The Board of Trustees appointed by the Plymouth County Commissioners administers the Extension Service Program and is composed of:

Arthur Chaffee, Jr., Chairman, Bridgewater

John Duffy, V. Chairman, Halifax

Mrs. Mary Mullen, Secretary, Hanson

Robert Chisholm, West Bridgewater

Fred Freidenfeld, Middleboro

Philip Gibbs, West Wareham

Joseph Marchesiani, Hingham

George A. Ridder, Whitman

Mrs. Paul Sturtevant, Halifax

**REPORT OF THE PLYMOUTH COUNTY MOSQUITO
CONTROL PROJECT
PLYMOUTH
1969**

In reporting the Project's activities for 1969, we have been able to continue our primary objectives in each town or city. Namely, the reduction of the mosquito population at source of breeding. This was accomplished either by trenching of breeding areas, or periodic treatment of waters where larvae were found.

As areas are located or reported with an abundance of adult mosquitoes, mist spraying or fogging is practical, affording temporary relief in troublesome sections. Fogging is extremely costly, but an effective weapon against the biting mosquito.

Many breeding areas which require continuous alert control and pre-hatch treatment weekly come under some of the following: municipal sewer areas, dumps and disposal areas used by commercial waste pumping concerns, and in residential developments where inefficient septic tanks are leaching into streams and ponds. Storm basins are also a continuous breeding source all season. As all of these specific places represent breeding of both nuisance and vector type mosquitoes, they are the number one priority for each district crew leader.

The excessive rains this fall, coupled with normal snows and rainfalls during this winter, will in all probability be the cause of an abundance of mosquitoes in the spring.

Areas reclaimed with our back-hoe unit were Steven's Field, Standish Avenue, Center Hill Road, Morton Park, and River Street. Hand clearing of trenches occurred at Billington Sea, Saquish, Standish Avenue, and White Horse Beach area. Hundreds of hours were spent

fogging and mist blowing recreation areas, camping sites, and vacation areas in the pond complex of Plymouth. Many more man hours were spent on larvaciding, pre-hatch programs, and responding to requests for inspections and treatment to known breeding areas.

Monies will only allow for very limited aerial applications. Consideration of possible harm to our environment will always limit us as to areas treated and types of insecticides applied. We will also continue to work closely with the State Pesticide Board, Health Departments, and Natural Resource interests regarding pesticide recommendations. We will also continue our cooperation with the Lakeville Field Station, in their most important research regarding equine encephalitis.

We wish to again thank the town officers, your highway supervisors and health officers for their concern and cooperation.

Respectfully submitted,

M. CURRIE BEATON, JR.

Superintendent

**One Hundred and Fifteenth Annual Report
of the
Water Commissioners and Superintendent
of the Town of Plymouth
FOR THE YEAR ENDING DECEMBER 31, 1969**

The 115th Annual Report is hereby submitted by the Board of Water Commissioners and covers the calendar year 1969.

The total rainfall during the year amounted to 57.22 inches, which is about 11 inches above the annual average for this area. The year ended with the water elevation at Little South Pond at 105.17 feet compared to 103.62 feet for the previous year end.

Receipts from the sale of water, connections to mains, services rendered, etc. amounted to \$258,618.55.

The pumpage for the year amounted to 1,077,982,150 gallons which exceeds the previous high that occurred in 1968 by 219,287,590 gallons.

The Ship Pond Well was put in operation May 29, 1969 prior to the influx of summer visitors and delivers water of excellent quality at the rate of over three quarters of a million gallons per day.

A test well program was carried out in the area off Federal Furnace Road consisting of four 2½-inch diameter test holes, and an 8-inch diameter test well. A controlled aquifer test was made by continuously pumping the 8-inch well for nearly 12 days. On the basis of the test, it is estimated that a well of 0.7 to 1 mgd capacity can be developed at the site. This well when developed will supply the Extra and Super High Service area which has the greatest growth potential.

Mr. Carlton S. Perkins resigned from the Board of Water Commissioners in July of this year as he has taken up residence in Yarmouth Port, Massachusetts. He was

Chairman of the Board of Water Commissioners and a member of the Sewage Disposal Construction Committee at the time of his resignation and previously he had served as a member and Chairman of the Advisory and Finance Committee. We wish to extend our warmest regards to Mr. Perkins and thank him for past services to the Board and the Town.

**TABLE SHOWING NEW CONSTRUCTION, LOCATION,
SIZE, AND COST OF PIPE AND ACCESSORIES LAID
DURING THE YEAR 1969**

<u>Location</u>	<u>Feet</u>	<u>Size</u>	<u>Cost to Town</u>	<u>Remarks</u>
Ship Pond Road	6,835	8" A.C.	\$2,291.87	Main bought and installed by Old Colony Council B.S.A.
Lantern Lane	648	12" C.I.	\$1,657.39	Main bought and installed by Developer
Hammond Develop.	320	6" A.C.	\$721.99	Main bought and installed by Developer
Pinehurst	2,600	6" A.C.	\$1,172.76	Main bought and installed by Developer
Parker & Lascala Drive	1,000	8" A.C.	\$973.34	Main bought and installed by Developer
Ocean-Aire	1,000	8" A.C.	\$1,261.43	Main bought and installed by Developer
Vinebrook Road	650	8" A.C.	\$1,803.92	Main bought and installed by Developer
Woodland Avenue	600	6" A.C.	\$203.30	
Fresh Pond Estates	4,160	8" A.C.	\$2,024.55	Main bought and installed by Developer
Braley Lane — Nook Road	4,500	12" C.I.	\$68,000.00	Replaces old jacketed main
Newfield Street	1,650	8" C.I.	\$12,970.25	Replaces old jacketed main

Respectfully submitted,

BENJAMIN B. BREWSTER, Chairman

ARTHUR ADDYMAN, Secretary

ALVIN R. TAVARES

FERDINAND T. EMOND

Board of Water Commissioners

JOHN E. HOLMES, Superintendent

SUMMARY OF STATISTICS

(Published by request of the New England Water Works Association, Plymouth, Massachusetts, Water Works)

Population, 15,424 (Summer Population, 20,250 according to Selectmen's estimate).

Date of Construction, 1855.

By whom owned, Town.

Source of supply, Great and Little South Ponds, Lout Pond Well, Wanno's Pond Well, and Ship Pond Well.

Mode of supply, Pumping.

PUMPING

Builders of Pumping Machinery, Fairbanks-Morse, Deming, Warren, and Morris Electric.

Pumpage for the year:

Lout Pond Pumping (electric)	485,411,000 gals.
Lout Pond Well (electric)	352,486,800 gals.
Wanno's Pond Well (electric)	138,531,400 gals.
Ship Pond Well (electric)	101,552,950 gals.

Total Pumping	1,077,982,150 gals.
---------------	---------------------

(Note: New High and Super High Service (electric)
75,304,400 gals. RE-PUMPED)

Average static head: 94.0 ft.

Average dynamic head: 103.0 ft.

STATISTICS OF CONSUMPTION OF WATER

Population, 15,424 (Summer population, 20,250 according to Selectmen's estimate).

Estimated population on pipe line, 14,000.

Estimated population supplied, 14,000.

Total consumption for the year, 1,077,982,150 gals.

Average daily consumption, 2,953,375 gals.

Gallons per day to each inhabitant, 211.

Gallons per day to each tap, 505.

STATISTICS RELATING TO DISTRIBUTION SYSTEM

Kind of Pipe, Cement-Lined sheet iron, Cement-lined cast iron, and Asbestos-cement.

Sizes, from 2-inch to 30-inch.

Extended, 20,013 feet.

Discontinued, 0 feet.

Total now in use, 116 miles, 2,240 feet.

Cost to repair per mile, \$29.00.

Number of leaks per mile, 0.16.

Small distribution pipe less than 4-inch, 3 miles, 2,335 feet.

Hydrants now in use, 755 public and 79 private.

Stop gates added, 42; discontinued, 0; number now in use, 1,570.

SERVICES

Kind of pipe, Lead, Cement-lined galvanized, Cement-lined cast iron, and Copper tubing.

Sizes, from three-quarter inch to six-inch.

Total now in use, 18 miles, 3,616 feet.

Service taps added, 219; discontinued, 0.

Total now in use, 5,852.

Average length of service, 23 feet.

Average cost per service, \$88.00.

Meters added, 230.

Number now in use, 5,001.

Percentage of services metered, 85.4 per cent.

1969

ASSESSOR'S REPORT

The Board acknowledges the retirement of Carl W. Raymond as of August 5, 1969. We wish him well in his retirement. Lothrop Withington was appointed on August 27, 1969 to fill out the unexpired term until the March, 1970 elections.

More spending amounted to \$10.90 included with less Estimated Receipts and Available Funds of \$.70 for a total of \$11.60 was partially offset by an increase in the valuation of \$3,885,850 for \$.720 which resulted in the final increase in the Tax Rate of \$4.40. \$424,442 less from the State (which incidently is over one-half million dollars less in the last two years) was balanced by using \$433,000 from available funds and the Stabilization Fund.

The future, relative to the State reimbursements under the present setup, does not look too promising. However, Plymouth is now in the throes of an extensive expansion era.

Appropriations	\$6,650,304.94
Overlay Deficits	21,739.16
State Tax	52,457.56
County Tax	348,927.63
School Lunch — Libraries	17,331.04
Southeastern Regional Planning & Economic Development	2,313.60
Overlay	235,807.02
Gross Amount to be Raised	\$7,328,880.95
Estimated Receipts and Available Funds	\$2,321,567.06
Net Amount to be Raised	\$5,007,313.89

Personal Property	\$623,632.77	
Real Estate	\$4,383,681.12	
TOTAL		\$5,007,313.89
	Valuation	Increase
Personal	\$6,415,975.00	\$1,092,850.00
Real Estate	45,099,600.00	2,793,000.00
TOTAL	\$51,515,575.00	\$3,885,850.00
General Rate	\$57.77	\$1.47
School Rate	39.43	2.93
Tax Rate	\$97.20	\$4.40

SALES AND USE TAX

\$329,512.95

MOTOR VEHICLE AND TRAILER EXCISE

Number Cars	11,801
Value	\$9,084,289.00
Commitment	\$532,027.04
Rate \$66.00 on a \$1,000	

EXEMPTIONS

Veterans' Clause 22	264
Over 70 — Clause 41	474
Widows — Clause 17	41
Blind Clause 37	4
Police Widow — Clause 42	1

EXEMPTED — SECTION 5, CHAPTER 59

Real	\$29,334,125.00
Personal	6,908,725.00
	\$36,242,850.00

TOWN COLLECTOR'S REPORT
January 1, 1969 to December 31, 1969

1962 Motor Vehicle Excise				
Abatements	Rescinded	\$11.22	Collections	\$11.22
1963 Motor Vehicle Excise				
Abatements	Rescinded	\$36.86	Collections	\$36.86
1964 Motor Vehicle Excise				
Abatements	Rescinded	\$38.58	Collections	\$38.58
1965 Motor Vehicle Excise				
Uncollected		\$2,529.17	Collections	\$560.75
Abatements	rescinded	298.33	Abatements	2,266.75
			\$2,827.50	\$2,827.50
1966 Personal Property				
Uncollected		\$470.58	Collected	\$26.04
			Abatements	444.54
			\$470.58	470.58
1966 Motor Vehicle Excise				
Uncollected		\$4,290.19	Collections	\$539.38
Abatements	rescinded	6.60	Abatements	3,553.84
			Uncollected	203.57
			\$4,296.79	\$4,296.79
1967 Personal Property				
Uncollected		\$1,950.37	Collections	\$1,091.38
			Uncollected	858.99
			\$1,950.37	\$1,950.37
1967 Motor Vehicle Excise				
Uncollected		\$6,130.97	Collections	\$1,346.54
Refunds		12.00	Uncollected	4,796.43
			\$6,142.97	\$6,142.97
1968 Motor Vehicle Excise				
Uncollected		\$25,542.01	Collections	\$52,987.50
Refunds		3,543.20	Abatements	5,932.43
Warrants		35,052.86	Uncollected	5,218.14
			\$64,138.07	\$64,138.07
1968 Personal Property				
Uncollected		\$17,515.40	Collections	\$14,450.57
Refunds		32.60	Abatements	997.60
			Uncollected	2,099.83
			\$17,548.00	\$17,548.00

1968 Real Estate			
Uncollected	\$233,593.78	Collections	\$223,572.62
Refunds	892.08	Abatements	928.00
Disclaimer	9.28	Tax Title	7,484.28
		Uncollected	2,510.24
	\$234,495.14		\$234,495.14

1968 Water Liens — Added to Taxes			
Uncollected	\$1,699.50	Collections	\$1,559.06
		Tax Title	24.00
		Uncollected	116.44
	\$1,699.50		\$1,699.50

1969 Motor Vehicle Excise			
Warrants	\$531,884.94	Collections	\$455,158.14
Refunds	15,395.26	Abatements	49,167.53
Abatements rescinded	13.13	Uncollected	42,967.66
	\$547,293.33		\$547,293.33

1969 Personal Property			
Warrants	\$623,632.77	Collections	\$605,538.23
Refunds	229.97	Abatements	3,032.64
		Uncollected	15,291.87
	\$623,862.74		\$623,862.74

1969 Farm Animal Excise			
Warrant	\$26.75	Collections	\$26.75

1969 Trailer Park Fees			
Warrants	\$7,656.00	Collections	\$7,656.00

1969 Real Estate			
Warrants	\$4,383,960.57	Collections	\$3,865,368.16
Refunds	24,661.31	Abatements	253,621.50
		Tax Title	11,515.11
		Uncollected	278,117.11
	\$4,408,621.88		\$4,408,621.88

1969 Water Liens — Added to Taxes			
Warrants	\$15,142.37	Collections	\$12,384.60
Refunds	88.58	Tax Title	119.90
		Committment rescinded	79.50
		Abatements	36.00
		Uncollected	2,610.95
	\$15,230.95		\$15,230.95

1966 Water Rates			
Uncollected	\$12.00	Abatements	\$24.00
Refund	24.00	Added to Taxes	12.00
	\$36.00		\$36.00

1967 Water Rates

Uncollected	\$26,332.16	Collections	\$14,501.63
Committment	66.83	Abatements	966.37
Water Lien Rescinded	67.50	Added to Taxes	11,253.19
Refunds	446.59	Uncollected	203.89
Abatement Rescinded	12.00		
	\$26,925.08		\$26,925.08

1967 Water Services

Uncollected	\$564.00	Collections	\$340.00
Committment	4.00	Abatements	48.00
Refunds	28.00	Added to Taxes	208.00
	596.00		\$596.00

1968 Water Rates

Uncollected	\$6,471.06	Collections	\$177,345.75
Warrants	203,853.02	Abatements	2,740.11
Refunds	523.96	Added to Taxes	3,661.18
Liens rescinded	12.00	Uncollected	27,113.00
	\$210,860.04		\$210,860.04

1968 Water Services

Uncollected	\$20.00	Collections	\$2,978.00
Warrants	3,382.00	Abatements	28.00
Refunds	32.00	Added to Taxes	8.00
		Uncollected	420.00
	\$3,434.00		
			\$3,434.00

1969 Water Rates

Warrants	\$71,042.25	Collections	\$27,687.53
Refunds	12.03	Abatements	100.12
		Uncollected	43,266.63
	\$71,054.28		
			\$71,054.28

1969 Water Services

Warrants	\$23,818.00	Collections	\$22,923.00
		Abatements	4.00
		Uncollected	891.00
	\$23,818.00		\$23,818.00

HAROLD W. BAKER
Town Collector

1969 REPORT OF THE COMMISSION OF PUBLIC SAFETY

The year 1969 has been one of fulfillment and accomplishment by the divisions of the Public Safety Commission.

The activities of the year 1969 of the various divisions of the Commission mirror the increasing growth of our Town.

The triumphs of medical science have made available measles and mumps vaccine. Our immunization clinics of the Board of Health, with the cooperation of the School Department, have instituted a program which is furnishing these vaccines as they become available. A limited amount of vaccine against German Measles will be furnished to selected medical groups. The effect of these immunization programs is evidenced by the vanishing incidence of dangerous contagious diseases which not long ago were responsible for crippling morbidity and unnecessary mortality especially in the younger age group.

The sanitary landfill dump at South St. is functioning satisfactorily and is a welcome relief from the previous burning hole which polluted our air and was an eyesore to our landscape.

The increased number of permits for plumbing, wiring, and building are incontestable evidence that there is a steady increase in industrial and residential developments throughout the Town.

Our Sealer of Weights and Measures has been industrious and attentive to insure honest quantity to the consumer.

We have been fortunate in having civic-minded benefactors who have insured the erection of a new dog

pound in the site of the Manomet landfill enclosure. This facility will be available for occupancy shortly.

Plymouth has one of the best records for new buildings in Plymouth County with an aggregate estimated cost of \$5,341,013. A concerted drive is under way to condemn dwellings unfit or unsafe for habitation to avoid future catastrophes.

We are expecting action at the March 1970 Town Meeting on the proposals of the Fire Station Building Committee for the site and proposed structure of a new central station. We are awaiting completion of the new pumper to be added to our vehicles, and hope for favorable action at the 1970 Town Meeting on a new ladder truck, since the present piece of apparatus has passed its thirtieth birthday. We have been adding yearly to our Forest Fire Trucks and will shortly complete this modernization program.

The Police Department is enjoying the facilities at the new station. The efficiency and activities of the department have been improved by this move. The Breatholizer has been a valuable instrument in obtaining convictions for drunken driving, the walkie-talkie units have been of inestimable benefit to our communication system, and we are hopeful of receiving matching funds from Federal and State sources to further implement our radio equipment and to add a radar unit for apprehension of speeders. The implementation of our motor pool by "scout car" is proving its worth in patrolling the innumerable unpaved roads, trails, and previously unexplored paths. We have inaugurated a program of two detectives using unmarked cars and shall reserve any final decision on final composition of detective bureau after studying the first year's trials. We have been fortunate in not having any serious established problem with harmful drugs.

Since 1970 will commemorate the 350th Anniversary of the landing of the Pilgrims we shall be faced with

many problems concerning traffic, health, and a myriad of diverse factors concerning public safety. During the coming year we shall have to coordinate our efforts with other Town departments, particularly the Board of Selectmen, with State and Federal agencies, and shall particularly depend on the good sense and cooperation of our own population to have an orderly and satisfying celebration.

We wish to thank again the various administrative heads of departments whose professionalism insures success to our efforts; we compliment our clerical staffs for their untiring endeavours and labors in coping with ever-increasing paper work; we commend our police and fire departments for their faithful and honest devotion to duty; we esteem the achievements of everyone within the Commission of Public Safety.

We are thankful for the good will and cooperation of the Board of Selectmen, the Water Department, Park Department, and all agencies of the town which have contributed their good offices when needed.

We are grateful that the citizens of Plymouth have entrusted us with their safety and reassure them that we are constantly trying to fulfill our obligations and to deserve the trust placed in our Commission.

We have maintained the closest liaison with the Finance Committee through their subcommittee and have benefited by their sagacity and regular attendance at our meetings. This arrangement has had a salutary effect and has created a feeling of understanding which has facilitated transfers and insured favorable action on budget items.

Respectfully submitted,
COMMISSION OF PUBLIC SAFETY
HYMAN DUBY, M.D., Chairman
JOSEPH R. STEFANI
PAUL WITHINGTON

BOARD OF HEALTH

Mrs. R. Helen Hall

DANGEROUS DISEASES REPORTED:

Chicken Pox	105
Dog Bites	92
German Measles	1
Hepatitis-Infectious	1
Mumps	10
Scarlet Fever	2
Tuberculosis	3
Others	9
Venereal Diseases	11

LICENSES AND PERMITS ISSUED:

Plumbing	979
Gas	988
Burial	319
Sewage:	
New Constructions	264
Repair	53
Milk	108
Oleo	35
Methyl Alcohol	27
Stables	39
Eating and Drinking	
Establishments	116
Rubbish, Garbage, Offal	25
Day Care Agencies	5
Frozen Desserts	7
Funeral Directors	5
Milk Pasteurization	1
Massage	2
Sewage Disposal Construction,	
Installers	57
Retail Stores	38
Bottling	1
Motels	15
Camps	3
Recreational Camps	28

Cabins	5
Swimming Pool	9
Trailer Parks	4

Richard R. O'Keefe, Registered Sanitarian
Director of Health

1. Private Sewage Disposal Systems:	
a. Preliminary Inspections	136
b. Final Inspections	214
c. Plan Reviews	316
d. Sub-Division Approvals	4
11. Environmental Health Inspections:	
a. Nuisance Complaint Investigations	191
b. Dump Inspections	161
c. Eating & Drinking Establishments	212
d. Water Supplies & Samples	95
e. Milk Samples	51
f. Camps & Trailer Parks	52
g. Day Care Centers	10
h. Nursing Homes	6
i. Motels, Cabins, Hotels	23
j. Swimming Pools & Bathing Areas	101
k. Markets	76
l. Rubbish & Offal Truck Inspections	62
m. Swab Rinse Tests	30
n. Housing	35
111. Public Interviews, Board of Health Meetings, Seminars, Professional Assn. Meetings.	
a. Miscallaneous Inspections	97

Joseph T. Cravalho

Animal and Slaughter Inspector

Dead Animals Picked Up	148
Stables Inspected	32
Barns Inspected	5
Animals Inventoried & Reported to State	224
Dairies Inspected	2

Animals Quarantined:		
Dogs	92	
Others	5	97
Slaughter Inspections		11

CLINICS

Frank J. Abate, Jr. M.D.
Board of Health Physician

Immunization Clinic at Health Office	10
Oral Polio, Smallpox Vaccinations, D.P.T.'s (Diphtheria, Pertussis, Tetanus), Measles, Gamma Globulin, Mumps, and Tuberculosis Testing	618
Clinics at Schools	
Booster D.T.'s	159
Mumps	280
Chest X-Ray Clinics	10
X-Rays Taken	454
Mobile Unit (Chest X-Ray's)	630
School Heaf Tests (T.B.)	719
Food-handlers Certificates	592
Premature Births	14
Nurses Visits Made Under Contract by Plymouth Community Nurse Association	1594
Tuberculin Testing done at Well-Child Conference	98
Rabies Clinic (Dogs)	920

DENTAL CLINIC

Francis C. Ortolani, D.M.D., F.A.C.D.

I. Harry Keller, D.M.D.

Jane B. Bradford, R.D.H., Dental Hygienist

This year, as in previous years, the School Dentists recommend the fluoridation of our Public Water Supply, to combat dental decay in the teeth of our school children.

Number of Examinations	3,202
Treatments (fillings and extractions)	215
Completed Cases	46
Amount received for clinical services rendered	\$110.90
Amount received for sale of toothbrushes	23.52
	\$134.42

PLUMBING

Andrew Rae, Jr., Plumbing Inspector

Frederick A. Bliss, Asst. Plumbing Inspector, Resigned

LeRoy Sampson, Asst. Plumbing Inspector

Plumbing Installation Inspections	1123
Miles Traveled	7212
Non-Compliance Notices Issued	28

GAS

Lester F. Anderson, Gas Inspector, Resigned

Glenn Enos, Gas Inspector

Andrew Rae, Jr., Alternate Gas Inspector

Gas Installation Inspections	862
Non-Compliance Notices Issued	17

CASH RECEIPTS

Permits:

Plumbing	\$4,370.50
Gas	4,940.00

LICENSES 507.00

TRAILER TAX COMMITMENTS 8,226.00

DENTAL CLINIC 134.42

COMMONWEALTH OF MASSACHUSETTS

Premature Births 38.12

Immunization Survey 1,115.00

\$19,331.04

Respectfully submitted,

R. Helen Hall (Mrs.)

1969 FIRE DEPARTMENT REPORT

Arthur H. Lamb, Fire Chief

RESPONSE

Still Alarms	312
Box Alarms	83
Rescue & Resuscitator Calls	41
Malicious False Alarms	21
Radio Alarms	9
Mutual Aid Alarms	4

EQUIPMENT USED AT FIRES

Hose (footage used)	
$\frac{3}{4}$ "	16,420
$1\frac{1}{8}$ "	1,925
$1\frac{1}{2}$ "	6,660
$2\frac{1}{2}$ "	13,700
Ladders Raised (footage)	1,577
MILEAGE (fire duty only)	3,020

FIRE LOSSES

Buildings; Vehicles (including contents)	
Value (assessed or estimated)	\$224,800
Estimated Loss	22,400
Insurance Carried (as reported)	161,600
Insurance Paid (as reported)	23,155

INSPECTIONS

Mercantile	503
Schools	28
Kindergartens	24
Nursing and Rest Homes	28
Hospital	4
Churches and Church Property	42
Hotels and Inns	19
Oil Burners	80
Re-Inspections	9
All Other	80
Total Inspections	849
Investigations	14
Complaints Regulated	18

COMPANY DRILLS FOR PERSONNEL

Permanent Force	76
Call Force	96
OPEN AIR PERMITS ISSUED	3,015
OTHER	
Evacuation Drills Conducted	21
Fire Alarm Boxes Tested	211
Extinguishers Refilled	173
All Hose in Department Pressure Tested.	

FOREST FIRE DEPARTMENT

RESPONSE

Number of Alarms	216
Radio Alarms	42
Mutual Aid Alarms	3
Dump Fires	16
Mileage (fire duty only)	2,318
Gal. of Water (tank supplied)	178,815
Hose (footage used)	
1 1/8"	45,205
1 1/2"	945
2 1/2"	950
Total Acres Burned	265 1/2
Largest Fire: Pine Hills	140 A.

1969 ANNUAL REPORT OF THE WIRE INSPECTOR

Stanley Noel, Wire Inspector

Thomas St. George, Alternate Wire Inspector

785 Wiring Permits Issued in 1969:

241 New Construction

544 Remodeling, Alteration, etc.

Total Receipts: \$6,916.50

Respectfully submitted,

STANLEY NOEL,
Wire Inspector

**1969 ANNUAL REPORT OF THE
SEALER OF WEIGHTS & MEASURES**

David A. Montanari, Sealer

Weighing and Measuring Devices Inspected:

Tested	513
Adjusted	28
Sealed	507
Not Sealed	4
Condemned	2

Fees collected for sealing and turned
in to Town Treasurer: \$1,039.90.

Inspections made where no fee is collected:
Schools, Town-owned equipment, etc. 12

Weighing of commodities packaged for sale:

Tested	1,030
Correct	922
Underweight	20
Overweight	89

Concerning a court case from July 23, 1968 in which an appeal to a guilty finding in District Court, the case was heard in Brockton in June, 1969, at which time the defendant withdrew his appeal and paid the \$100.00 fine. It may be interesting to note that in the course of inspecting gasoline meters for the year I pumped 774 gallons of gasoline and in testing oil truck meters I pumped 7,810 gallons.

Respectfully submitted,

DAVID A. MONTANARI,
Sealer

**TO THE COMMISSION OF PUBLIC SAFETY:
FOLLOWING ARE THE REPORTS AND ACTIVITIES OF
THE POLICE DIVISION FOR THE YEAR ENDING
DECEMBER 31, 1969**

Roster of Division:

Chief of Police: Anthony J. Tracinka

Captain of Police: Ernest A. Leonardi

SERGEANTS

Arthur L. Gray

George I. Pearson

Howard L. Smith

John P. Hanson, Jr.

PATROLMEN

Eric A. Nelson

Arthur W. Budge

Leonard J. Reynolds

Robert E. Turner

Gerald M. Sullivan

Joseph A. Correira

Stanley F. Hertel

Harold M. Motta

James V. Hogan

Lawrence J. Mansfield

Edward E. O'Brien

Robert E. Webb

Robert Wirtzbarger

Richard S. Roderick

Louis E. Comeau

Lothrop W. Hedge

Robert W. Morini

Kenneth A. Lahti

Antone Baptista, Jr.

John J. Almeida

Richard J. Diodato

George R. Utt

Louis J. Cappella, Jr.

Lawrence P. Strassel

Donald J. Savoy

Donald J. Ward

Donald A. Thissell

Warren F. Kendall

(Resigned)

PROVISIONAL TEMPORARY OFFICERS

Joseph B. Monteiro, Jr.

Joseph G. Souza

Ronald E. Ledo

Curtis L. Ireland

SPECIAL POLICE OFFICERS

James A. Bailey (Resigned)	George B. Madsen, Jr.
Jeremias P. Cabral	Alfred C. Martin
Donald P. Chase (Resigned)	Thomas F. Mullen
Gregory P. Davis (Resigned)	(Resigned)
William Fries	William J. Murphy, Jr.
Amando A. Gallucci	Warren J. Ottino
Raymond J. Henrion, Jr.	Nicholas P. Pacheco
William A. Howard	(Resigned)
(Resigned)	Malcolm J. Robischeau
John V. Hurynowicz	Gerard J. Rossi (Resigned)
Donald E. Kumpunen	Richard J. Silva
Phillip Lopresti	Robert M. Teixeira

WOMEN SCHOOL TRAFFIC SUPERVISORS

Anita Scagliarini	Phyllis K. Wood
Cecilia M. Haskins	Dorothy M. Guaraldi
Alice G. Shea (Resigned)	Dena Detrani
	Pauline G. Detrani

POLICE CLERKS

Sr. Clerk: Eugenia S. Braddock
Jr. Clerk: Agnes E. Basinski

POLICE MATRON

Melba E. Brown

LOCKUP KEEPER

Peter F. Secundo

POLICE SURGEON

Dr. Frank J. Abate, Jr.

RETIRED MEMBERS

NONE

PENSIONERS

Peter W. Winter
Herbert J. Parkhurst
William Gault

ARRESTS BY THE MONTH

Month	Male	Female	Total	Residents	Non-Resi- dents
January	56	3	59	33	26
February	46	3	49	27	22
March	132	6	138	121	17
April	98	8	106	44	62
May	70	5	75	42	33
June	82	4	86	50	36
July	95	8	103	50	53
August	91	8	99	46	53
September	139	12	151	37	114
October	93	3	96	65	31
November	86	3	89	37	52
December	84	4	88	56	32
	1072	67	1139	608	531

CRIMES

	Males	Females	Totals
Arson	3	0	3
Assault and Battery	30	2	32
Accessory to Rape	1	0	1
Assault, Indecent, on Child — 14	2	0	2
Assault to Carnally Abuse	1	0	1
Assault With Intent to Rape	2	0	2
Assault and Battery With Dangerous Weapon	2	0	2
A.W.O.L.	2	0	2
Att. B&E in Nighttime	3	0	3
B&E in Motor Vehicle	3	0	3
B&E in M.V. With Intent to Commit Misdemeanor	3	0	3
B&E and Larceny	5	0	5
B&E DT With Intent to Commit Misdemeanor	37	1	38
B&E NT With Intent to Commit Misdemeanor	2	0	2
B&E DT With Intent to Commit Felony	1	0	1

B&E NT With Intent to			
Commit Felony	21	3	24
Bench Warrant	1	0	1
Concealing Leased Personal			
Property	1	0	1
Default Capias	1	0	1
Default Warrant	3	0	3
Delivering Liquor to Inmate on			
Prison Grounds	1	0	1
Drunkenness	240	8	248
Disturbing the Peace	11	2	13
Deserter	2	0	2
Escapee	4	0	4
Failing to Possess Firearm Ident.			
Card	1	0	1
False Location of Explosive	1	0	1
Forgery	12	0	12
Giving False Name to Police Officer	2	0	2
Illegitimacy	2	0	2
Indecent Exposure	4	0	4
Insanity	5	1	6
Knowingly Being Present Where			
Narcotics Found	4	2	6
Larceny	24	0	24
Larceny under \$100.00	7	0	7
Larceny over \$100.00	1	0	1
Larceny of Auto Plates	1	0	1
Larceny of Automobile	5	0	5
Larceny by False Pretence	1	1	2
Larceny by Means of Fraudulent			
Check	4	1	5
Larceny from Building	26	2	28
Leaving Scene	2	1	3
Minor Trans. Alcoholic Bev-			
erage in M.V.	6	0	6
Att. to Commit Larceny	3	0	3
Malicious Injury to Property —			
Under \$15.00	1	0	1

Malicious Injury to Property —			
Over \$15.00	46	6	52
Malicious Injury to Real Property	1	1	2
Murder	1	0	1
Non Payment of Fine	12	0	12
Non Support	12	0	12
Obtaining Money by False Pretence	1	0	1
Possession Hypo. Needle &			
Syringes	3	0	3
Possession Narcotics	7	2	9
Procuring Liquor for Minor	1	0	1
Receiving Stolen Property	6	0	6
Robbery, Unarmed	1	0	1
Runaway	0	1	1
Stubborn Child	3	1	4
Transporting Commodities on			
Sunday	1	0	1
Throwing Rubbish on Public			
Way	1	0	1
Trespass	2	0	2
Throwing Glass on Public Way	1	0	1
Transp. Alco. Beverage by			
Minor on Person	6	0	6
Using M.V. Without Authority	23	0	23
Uttering	12	0	12
Violation of Probation	9	1	10
Weapon, Possession of			
Dangerous	3	0	3
Rape	2	0	2
B&E in Nighttime	9	0	9
TOTALS	657	36	693

MOTOR VEHICLE VIOLATIONS

	<u>Males</u>	<u>Females</u>	<u>Totals</u>
Allowing Improper Person to Operate	4	0	4
Attaching Plates (False)	3	0	3
Failing to Stop at Isolated Stop	9	3	12
Failing to Slow, Flashing Yellow Light	0	1	1
Faulty Equipment (Noisy Muffler)	2	0	2
Leaving Scene	11	1	12
Operating Without License	23	3	26
Operating to Endanger	58	4	62
Operating Under the Influence	61	3	64
Operating after Revocation	12	0	12
No License in Possession	18	2	20
No Registration in Possession	23	4	27
Speeding	73	5	78
Operating Unregistered M.V.	12	0	12
Operating Uninsured M.V.	10	0	10
Failure to Stop for Police Officer	3	0	3
Failure to keep to Right	15	0	15
Leaving Motor Vehicle Running Unattended	1	0	1
Failure to Stop for Red and Yellow Light	1	0	1
Transporting Alco. Bev. in M.V.	1	0	1
Violation, Parking	1	0	1
No Inspection Sticker	5	1	6
Refusal to Show License	3	0	3
Refusal to Show Registration	1	0	1
Going Wrong Way on One-Way Street	1	0	1
Operating Without Protective Headgear	1	0	1
Failing to Stop for Red Light	8	0	8
Loud & Unnecessary Noise	16	0	16
Driving Without Lights	1	0	1

Operating After Suspension of License	5	0	5
Operating Without Muffler	1	0	1
Refusing to Stop for Police Officer	5	0	5
Tailgating	1	0	1
Allowing Passenger on Motorcycle — No Headgear	1	0	1
Minor Trans. Alco. Bev. in M.V.	3	0	3
Passing School Bus	1	0	1
Crossing Center Strip	1	0	1
Permitting Excessive Smoke to Escape	1	0	1
Following too Close	1	0	1
TOTALS	397	27	424

CRIMES COMMITTED BY JUVENILES

	<u>Males</u>	<u>Females</u>	<u>Totals</u>
Stubborn Child	3	1	4
Operating Unregistered M.V.	3	0	3
Operating Uninsured M.V.	3	0	3
Operating Without License	9	2	11
Assault and Battery	4	1	5
Runaway	0	1	1
B&E Nighttime With Intent to Commit Misdemeanor	0	1	1
Malicious Injury to Property Over \$15.00	4	1	5
Using Without Authority	12	0	12
B & E Daytime & Larceny Under \$100.00	4	0	4
Drunkenness	10	0	10
B&E Nighttime With Intent to Commit Felony	7	1	8
Malicious Injury to Property over \$15.00	29	1	30
B&E Daytime With Intent to Commit Misdemeanor	30	1	31
Leaving Scene	0	1	1

Assault & Battery on Police			
Officer	1	0	1
Disturbing the Peace	1	0	1
Operating to Endanger	1	1	2
Minor Trans. Alco. Bev. in M.V.	2	0	2
Indecent Assault on Child —14	2	0	2
Indecent Exposure	1	0	1
B&E Daytime in M.V. With Intent to Commit Misdemeanor	2	0	2
Attempt to Commit Larceny in M.V.	2	0	2
Operating Without Muffler	1	0	1
Loud & Unnecessary Noise	1	0	1
False Report Location Explosive	1	0	1
Trans. Alco. Bev. on Person	1	0	1
Speeding	4	0	4
Attaching Plates	1	0	1
Refusing to Stop for Police			
Officer	1	0	1
Larceny			
under \$100.00	1	0	1
No Registration in Possession	1	0	1
B&E NT	6	0	6
Larceny from Building	11	0	11
Insanity	2	0	2
Violation Probation	1	1	2
Larceny by Check	6	0	6
Forgery	6	0	6
Uttering	6	0	6
Receiving Stolen Property	2	0	2
Giving False Name to Police			
Officer	1	0	1
Weapon, Possession Dangerous	1	0	1
TOTALS	184	13	197

DISPOSITION OF CASES

Fines	302
Probation	41
Suspended Sentences	22
House of Correction	34
Released	83
Arrests for Other Departments	45
Dismissed Cases	22
Filed	84
Appealed Cases	20
State Farm at Bridgewater	5
Taunton State Hospital	9
Grand Jury	9
Not Guilty	23
Youth Service Board	1
Continued Cases	30
Defaulted	20
Continued Without Finding	10
Discharged	2
Filed Without Finding	3

MISCELLANEOUS WORK DONE BY DIVISION

Complaints Investigated	2575
Auto Accidents Investigated	394
Prisoners Detained for Other Departments	138
Summonses Served for Other Departments	257
Summonses (no-fix) Issued (Parking)	2168
Trips Guarding Bank Clerks	89
Bank Alarms (False)	20
Fatal Accident Investigated (Boat)	1
Street Lights Reported Out	6
Bank Run With Store Clerks	216
Doors Found Unlocked	250
Sudden Deaths	30
Fire Alarms (False)	24
Fire Alarms	40
Messages Delivered	107
Stolen Cars	65

Stolen Cars Recovered	75
Local Summonses Served	427
Missing Persons	63
Missing Persons Located	50
Burglar Alarms	348
Cars Sold	791
Licenses Suspended or Revoked	139
Emergency Trips	302
Complaints to Dog Officer	94
Complaints to Highway Department	127
Complaints to Water Department	29
Complaints to Tree Department	13
Complaints to Plymouth Electric Light Co.	43
Out-of-Town Summonses Served	11
Miscellaneous Delivery	6
Hospital, Emergency Trips to	68
Emergency Messages Delivered	5
Houses Checked	1007
Cottages Checked	1951
Dogs Injured	68
Dogs Killed	19
Breakdown of Accidents:	
Property	209
Personal	156
Bicycle	2
M.C.	7
Truck	1
Pedestrian	17
Sled	1
Boat	1
Accidents, Town of Plymouth	394

MISCELLANEOUS CASH RECEIPTS

<u>TYPES</u>	<u>Cash Received</u>
Bicycle Registrations	\$13.00
Revolver Licenses	942.00
Firearm Ident. Cards	2,286.00
Fees from Out-of-Town Lockups	147.00
Amount of Fines	8,235.00
Accident Reports & Copies of Reports on Copymaker	1,757.05
TOTAL	\$13,380.05

MILEAGE OF DIVISION

Cruiser No. 1	18,574
Cruiser No. 2	35,336
Cruiser No. 3	48,586
Cruiser No. 4	74,954
Cruiser No. 5	86,470
Cruiser No. 6	11,734
Cruiser No. 7	1,938
TOTAL	277,592

VALUE OF STOLEN PROPERTY RECOVERED	\$50,423.61
VALUE OF LOST PROPERTY RECOVERED	\$8,604.87

Respectfully submitted,

ANTHONY J. TRACINKA,
Chief of Police

BUILDING INSPECTION DIVISION

ANNUAL REPORT

1969

<u>New Construction</u>	<u>Number of Buildings</u>	<u>Estimated Cost</u>
Year-Round Dwellings	168	\$2,572,180
Summer Dwellings	38	343,628
Garages (Residential)	16	37,865
Garage (Commercial)	1	10,600
Carports	2	900
Storage Buildings	10	3,775
Tool Buildings	5	1,450
Office and Storage Bldgs.	2	7,000
Boat Buildings	3	1,310
Horse Stables	4	3,130
Multi-Family Dwellings	2	180,000
Nursing Home	1	535,000
Swimming Pools	8	22,675
Boy Scout Buildings	8	7,800
Comfort Stations	3	30,000
Office Buildings	3	28,900
Plymouth Industrial Corporation	2	125,000
Town of Plymouth Buildings	3	12,600
Boys Camp Dining Hall and Dormitory	1	30,000
Car Wash	1	20,000
Greenhouse	1	500
Barber Shop	1	7,000
Service Station	1	26,000
Depot Building for Fotomat Corp.	1	2,500
Pump House	1	200
Storage and Recreational Building	1	10,000
Comfort Building	1	5,000
Holiday Inn	1	1,200,000
Grist-Mill and Gift Shop	1	25,000
Friendly Ice Cream Corp.	1	40,000

Instrument House for		
Algonquin Gas	1	1,000
Commercial Businesses	1	50,000
Total	293	\$5,341,013
Cash Receipts		2,490

BUILDING INSPECTION DIVISION

ANNUAL REPORT

1969

<u>Alterations</u>	<u>Number of Buildings</u>	<u>Estimated Cost</u>
Year-Round Dwellings	60	\$187,750
Summer Dwellings	66	114,671
Multi-Family Dwellings	2	6,000
Garages (Residential)	3	1,650
Garages (Commercial)	1	34,000
Service-Stations	2	650
Warehouses	2	2,500
Commercial Businesses	10	45,500
Club Building	1	1,500
Office Buildings	3	38,100
Restaurants	5	5,500
Medical Building	1	40,000
Boys' Camp	1	7,000
Demolitions	34	
Total	191	\$484,821
Cash Receipts		1,000

BUILDING INSPECTION DIVISION

1969

NEW BUILDINGS

Building permits issued each month:

<u>Month</u>	<u>Number of Buildings</u>	<u>Estimated Cost</u>
January	22	\$263,300
February	13	163,760
March	11	109,350
April	34	359,690
May	38	1,601,775
June	25	313,750
July	35	422,350
August	19	281,880
September	17	214,775
October	39	1,155,040
November	21	182,480
December	19	272,863
Total	293	5,341,013

BUILDING INSPECTION DIVISION

1969

ALTERATIONS

Building permits issued each month:

<u>Month</u>	<u>Number of Buildings</u>	<u>Estimated Cost</u>
January	8	\$13,400
February	6	13,700
March	11	59,400
April	28	43,950
May	22	81,696
June	20	72,325
July	20	31,050
August	15	46,100
September	12	27,450
October	21	32,275
November	14	35,775
December	14	27,700
Total	191	484,821

BUILDING INSPECTION DIVISION

Albert F. Saunders

Building Inspector

- 24 Buildings Inspected as Safety Hazards, Condemned, or Secured
- 19 Buildings Found Under Construction Without a Permit (Warning given, no Court action)
- 10 Dumbwaiters Inspected (State Law)
- 22 Elevators Inspected (State Law)
- 2 Moving Stairways (State Law)
- 3 Hoistways Inspected (State Law)
- 2 Theaters Inspected (State Law)
- 7 Inspections Made for Health Department
- 6 Kindergartens Inspected Under State Health Law
- 7 Nursing Homes Inspected (State Law)
- 8 Schools Inspected with State Inspector
- 2 Lodging Houses Inspected (State Law)
- 9 Inspections made of house fires with structural damage
- 60 Form A Plans Received Comprising 110 new building lots
- 8 Form B Plans Received Comprising 255 new building lots

REPORT OF THE SUPERINTENDENT OF STREETS

To the Honorable Board of Selectmen

Gentlemen:

I herewith submit a report of the work done in the Highway and Sewer Departments from January 1 to December 31, 1969:

SEWERS

Sewer permits issued by the Board of Selectmen included thirteen house services and nine commercial services, all being added to the sewer system in the Town of Plymouth. No extensions of sewer mains were completed in 1969. The dragging of main sewers was carried out, manholes repaired and replaced as needed from wear.

STREET CLEANING

The Mobil Street Sweeper cleaned approximately four thousand five hundred curb miles from April to November. The main street from Jabez Corner to Plymouth-Kingston line was swept each day including the waterfront from Main St. Ext. to Town Wharf. The side streets in town and the north end were swept every other day. The sweeper also serviced Manomet and Chiltonville areas. In the early spring the heavy packed winter sand pockets were hand swept by the men of the department.

ASPHALT SIDEWALKS

The maintenance and construction of sidewalks was completed on the following streets: Court St. at St. Peter's Church, Olmsted Terrace, several sections on Standish Ave., Hamilton St., Braunecker Rd., Clifford Rd., Cherry St., Forest Ave. Ext., Harding Ave., Billington St., Savery Lane, Water St., Sandwich St., Court St., Prince St., Alden St. and Westerly Rd.

DRAINS

Drainage completed this year includes the following: Summer St. at Robert Bowler's, 480 feet of 15-inch asphalt coated corrugated metal pipe and one catchbasin, Sandwich St., 200 feet of 12-inch asphalt coated corrugated metal pipe and one catchbasin laid from Barbieri property down the sidewalk to outlet over the bank on the Barbieri property. Forty feet of 24-inch asphalt coated corrugated metal pipe was laid from the railroad tracks to the yard of the Revere Copper & Brass Inc., Sandwich Rd. at Robert Starke's, 220 feet of 15-inch asphalt coated corrugated metal pipe and one catchbasin and West Long Pond Rd. had 40 feet of 12-inch asphalt coated corrugated metal pipe laid across the road. Cold Spring drainage started in 1968 was completed by laying 275-feet of 24-inch concrete pipe. Alden St. drain was replaced with ten feet of 12-inch asphalt coated corrugated metal pipe. The hydraulic catchbasin cleaner services were carried out in Plymouth and Manomet.

HIGHWAY CONSTRUCTION AND RECONSTRUCTION

The following streets were paved with Type I mix over the old pavement by Campanella Corporation: Madlyn St., Grand View Drive, Savery Ave. Terrace, Cordage St., Federal Furnace Rd., Maple Place, Freedom St. and Hedge Pond Rd. The following roads received a seal coat of one-quarter gallon of asphalt per square yard and covered with sand: Bourne Rd., Russell Mill Rd. and Micajah's Pond Rd.

CHAPTER 90 MAINTENANCE

The State, County and Town share one-third of the cost of the following maintenance in the amount of \$6,000. Approximately six hundred tons of Class I Bituminous Concrete paving was completed on a section of Samoset St. by Campanella Corporation and ninety-five tons of Cape Cod berm by Plymouth Paving & Engineering, Inc. Drainage was installed and tri posts set up where needed.

CHAPTER 616 ACTS OF 1967

With funds being provided by the State, Long Pond Rd. from Emery property to Wareham Rd., work completed by force account included excavation, grading, construction of drainage and the construction of a Type I pavement and Cape Cod berm. 8,448 feet of traffic control lines were painted by contract.

TRAFFIC AND STREET MARKING

All traffic lines were painted yellow and white to conform with the state traffic regulations. White crosswalks were painted in the spring and fall and repainted as required. Taxi stands and restricted areas were painted yellow. The line striper machine for center lines still proves very satisfactory. The traffic department sign making machine made and erected several new scotchlite traffic sign faces. Several street signs received new sign faces this year in scotchlite.

MISCELLANEOUS

Equipment approved this year at town meeting for the Highway Department included a new Dodge dump truck from John Hamilton, Inc., a new GMC dump truck from Marty's Sales & Service Co., two tailgate spreaders from Dyar Sales and Machinery, three Motorola radio transmitting and receiving sets and a Backhoe with Front-End Loader from Baker Tractor Corp. Permits to dig up and open the ground were issued to the local gas and telephone companies who properly guarded and lighted all excavations. Lines and grades for street, drain and sewer work have been supplied by the Town Engineer, Edward Chase. The work in the Manomet, Long Pond and Cedarville districts has been carried out satisfactorily by the three district foremen. The cutting and burning of brush, gravelling, widening of bad corners, snow and sanding, scraping of dirt roads, applications of calcium chloride to lay the dust, were all given proper attention. The requests from the Selectmen's Office and other town departments were taken care of

as received at the office. Other projects handled during the year of routine nature were patching pot-holes, trenches, digging and clearing certain waterways, sand removal, install snow fences, cutting back shoulders, applications of calcium chloride, parking meter repairs, fence repairs and other winter continuing program of snow removal, plowing and sanding.

Respectfully submitted,

RALPH L. BONNA,
Supts. of Streets and Sewers

1969 ANNUAL REPORT OF THE DOG OFFICER

Joseph T. Cravalho, Jr.

Dog Officer

Dogs licensed in Plymouth up to January 22, 1970	1,514
Kennels licensed	23
Dogs delivered to Harvard Medical School	0
Dogs Destroyed	7
Dogs Sold	75
Restraining Order Issued	0
Court Complaints	0
Dog Bites	92

Respectfully submitted,

JOSEPH T. CRAVALHO, JR.
Dog Officer

TOWN OF PLYMOUTH
REPORT OF THE ADVISORY AND FINANCE COMMITTEE
on the

ARTICLES IN THE TOWN WARRANT, MARCH 22, 1969

This report must be reviewed as a total financial plan for the Town. We have started with the Town's Balance Sheet and Tax Rate Computation and have reviewed the budget and special article proposals with these two documents at our side. Very few articles or budget requests this year are without merit, yet in total, these proposals exceed the ability of the Town to pay for them without a major (over \$10) tax rate increase. We have essentially assigned priorities. Some things must be done, others can be done this year without a major tax increase, still others can wait.

Our valuation has increased, but not in proportion with our appetite for spending money. The State financial crisis aggravates our local financial problem as well. We do have the advantage of use of Available Funds this year, but this barely covers the "must do" items.

Our recommendation for 1969 exceeds the 1968 expenditure by about \$700,000 gross and \$200,000 net when adjusting for the loss of Welfare obligations. In round numbers, this increase derives from the following major sources:

1. Article 7	
a. Schools	†\$440,000
b. Debt and Interest	†160,000
c. Town Salaries and Wages	†50,000
d. New Sewage Treatment	
Plant	†60,000
e. Additional Police Protection	
Costs	†35,000
f. Other	†55,000
Total	†\$800,000
Special Articles	—100,000
Subtotal	†\$700,000
Adjustment for Welfare	—500,000
Net Increase	†\$200,000

The effect of this increase must be considered in relation to the expected receipts side of the ledger. At this writing, we do not have the "Cherry Sheet" and only estimates are possible. We are pessimistic. We are currently estimating a decrease in State aid from 1968 of \$500,000. We are also expecting an increase in State and County assessments of \$100,000, or a total decrease in revenue of \$600,000 from 1968.

Fortunately, we have other non-tax sources. Excess and deficiency available funds, or "free cash," this year amount to \$678,000, of which we believe \$378,000 may be prudently used to reduce the tax levy under Article 107. In addition, the Stabilization Fund now stands at over \$475,000. 1969 and 1970 will both be difficult years to maintain a stable tax rate. We are recommending appropriations under the special articles totalling \$211,000 used from the Stabilization Fund. These two sources offset the other revenue loss from the State.

The calculation of the tax rate proceeds from that point. It would appear at this time that if the Town Meeting accepts our recommended expenditure plan, the estimated increase in Town valuation could offset the tax rate increase substantially, resulting in an increase of about \$6 or 6%, which is well under the increases being experienced by the average community this year.

This report does not consider the 350th Anniversary proposals because the data required for our study was not available at printing time. We will have a recommendation which we will attempt to publicize prior to Town Meeting. Furthermore, anticipated appropriations for Fire and Police collective bargaining and snow removal have not been included in Article 7. We have, however, included an estimate of this amount in our tax rate calculation.

We have had an excellent year. Our program of greater subcommittee involvement earlier in the year has paid off in knowledge gained and in cooperation with and by the departments. The additional study time granted by the 1968 Town Meeting resulted in real gains for the Town and very little problem in carrying out the job under the earlier deadline. We thank all of those who have made our work such a challenging and rewarding experience.

Chairman: Earl S. Rose

Vice-Chairman: David C. Maffini

Term expires March 1969

Ramo A. Bongiovanni	J. Ronald Kritzmacher
Henry L. Cappella	Stanley D. MacLeod
	Harold F. Dennehy

Term expires March, 1970

Glenn Enos	Chester Motyka
Frank W. Lahey	Earl S. Rose
	David C. Maffini

Term expires March, 1971

Margaret R. Elliot	William H. Waterhouse
Essio Fortini	Reno L. Zammarchi
	Norman L. Spelman

Carla R. Gray, Secretary

CAPITAL OUTLAY EXPENDITURES COMMITTEE REPORT, DECEMBER 21, 1968

It is a privilege to submit the 6th annual report of the Capital Outlay Expenditures Committee. This year anticipated capital expenditures are reported on the basis of a 7-year projection.

The additional two years' projection in this long-range planning should be helpful in the preparation by the Town to include in its operations, the costs of the sewage treatment plant, public kindergartens; construction of a new intermediate school; collective bargaining; expansion of municipal facilities; harbor improvements; and the expansion of present services and, possibly the initiation of new services. We should also keep in mind the change which resulted when the State assumed control of the welfare programs.

On the other hand, the Town can expect increases in its receipts from such investments as the completion of the Summer-High Streets Urban Renewal area, the Industrial Park, and the nuclear plant, to name a few.

Along with everyone else, we look forward to the 350th anniversary celebration. The many services that will be required to handle the number of visitors we hope to attract will cause the acceleration of some programs and projects. However, it is ex-

pected that some accommodations will remain to serve the Town for many years after the celebration.

To get the information from the departments and special committees, we met with them and discussed openly what, in their opinion, were the needs of the Town for the next seven years. Recognition of the obligations was gained by these meetings. This information was supplemented with reports and schedules of anticipated capital expenditures and, in most instances, included the estimated costs. In every instance, the year of the expenditure was declared.

By setting these projects and figures down on paper, it becomes clear what can be done to meet the demands in a logical manner.

With a depreciating dollar these past years, and with no costs available for many of the projects reported to us, this Committee has projected tax rates within 5% of the actual rates set by the Town. It is still the objective of this Committee to help stabilize the tax rate.

We are pleased to add that the departments and committees are cooperating more each year, and we want to take this opportunity to thank them and the individuals for their cooperation.

Respectfully submitted,

Alvin R. Tavares, Chairman
Elmer M. Haskins, Vice-Chairman
Roy P. Schneider
Norman L. Spelman
Richard F. Withington

Town of Plymouth

CAPITAL OUTLAY EXPENDITURES COMMITTEE REPORT, DECEMBER 21, 1969

ANTICIPATED CAPITAL OUTLAYS, 1970 TO 1976, INCLUSIVE

	<u>1970</u>	<u>1971</u>	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>
SELECTMEN							
Major Sewer Line Replacement	xxx						
Sewer Line Extension	xxx	xxx	xxx	xxx			
Treatment Plant Truck					3,000		
Plant Operating Costs	xxx	xxx	xxx	xxx	xxx	xxx	xxx
Town Office Building:							
Waterproof & Exterior							
Painting	8,000					8,000	
Interior Painting	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Memorial Building:							
General Painting							
(Maintenance)	1,500		1,500	4,500	1,500	4,000	
ASSESSORS — Map Revisions	4,500	4,500	4,500	4,500	4,500	4,500	4,500
ELECTIONS — Voting							
Machines	5,800	5,800	5,800	5,800	5,800	5,800	5,800
PLANNING BOARD — Engi-							
neering Inspections &							
Examinations	5,000	5,000	6,000	6,500	7,000	7,500	8,000

PUBLIC SAFETY COMMISSION

Police — 4 Cruisers	12,000	12,000	12,000	12,000	12,000	12,000
Fire — Aerial Ladder Truck	70,000					
Chief's Car	4,000					
Forest Fire Truck	14,000	15,000	16,000		4,000	
Pumping Engine			30,000			
Garbage Collection Truck	10,000		14,000		35,000	
Addition to existing building						
to house garbage collection						
trucks	3,000					
Dumps — Purchase of Land		xxx				
Sanitation Car		3,000			3,000	
Fire Station at \$300,000		xxx				
TREE DEPT.						
Winch Truck	6,000					
Skyworker mounted on truck		16,000				
SCHOOLS						
High School Addition			40,000		40,000	40,000
at \$1,000,000	xxx	25,000		40,000		
New Intermediate School at						
\$4,500,000	150,000	200,000	200,000	200,000	200,000	200,000
Operations, Kindergartens		xxx	xxx	xxx	xxx	xxx
Renovation for Electrical						
Service, N.M.I.S. at \$20,000		20,000				

	1970	1971	1972	1973	1974	1975	1976
Elementary School							
HIGHWAY DEPT.							
SANDSPREADER		3,000					xxx
Grader			22,000				
8- to 10-ton Roller		10,000					
Dump Truck Replacements	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Chassis for Digger	xxx						
2 Pick-Up Trucks	xxx						
Station Wagon		xxx			xxx		
Brush Mower					xxx		
Trailer (No date given)							
Chapter 90; streets construction; drains, sewers, signs, fences	81,950	81,950	81,950	81,950	81,950	81,950	81,950
Sidewalks & Curbings	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Reconstruct Main St.							
Sidewalks		xxx					
PARKS & PLAYGROUNDS							
2 Public Sanitaries at \$6,000	12,000						

	1970	1971	1972	1973	1974	1975	1976
Cleft Rock Development							
1 Basketball Court at \$1,800 (no date given)		xxx					
Land Acquisition, Manomet Nelson St. PG Parking lot extension, hardtop, boat access, total cost \$4,385 (No date given)	10,000	10,000	10,000				
Playgrounds expansion (No date given)							
AIRPORT							
Taxi-way Runway \$50,000 less 90 per cent Aid	5,000						
Maintenance Bldg. 40,000, less 90 per cent Aid		4,000					
Snow Blower							
500' Extension Runway \$90,000 less 90 per cent Aid			3,000				
500' Extension Runway \$90,000 less 90 per cent Aid					9,000		

	1970	1971	1972	1973	1974	1975	1976
HARBOR							
Boat Replacement						9,000	
Dredge Basin	6,000					6,000	
Less State Aid			37,500				
INDUSTRIAL PARK	6,000	6,000	6,000	6,000	6,000		
CEMETERY DEPT.							
Dump Truck Replacement						5,000	3,000
Pick-Up Truck Replacement	2,500	3,000					
Erection, Tool House		1,500					
Encasing Stones, Burial Hill	1,500		1,500	1,500	1,500		1,500
WATER DEPT.							
Mains construction & re- construction	90,000	75,000					
New Meters & Installations	20,000	20,000	75,000	75,000	75,000	75,000	75,000
Exploration, Wells	8,000	8,000	15,000	10,000	10,000	10,000	10,000
New Gravel Packed Wells		150,000			150,000	8,000	
8" Test Well & Pumping Tests	9,500	9,500					9,500
Pick-up Trucks Replacements	1,800	1,800					
Dump Truck Replacement		4,500	1,800	1,800	1,800	1,800	1,800

	1970	1971	1972	1973	1974	1975	1976
Well Sites							
New Tanks	10,000	10,000					4,500
Booster Pumping Station	80,000		10,000	10,000			
Acquisition of Land for	100,000		100,000				100,000
Booster Pumping Station	4,000						
Corrosion Control	35,000						
Backhoe	14,000						
Chain-Link Fence	2,800						
MUNICIPAL GARAGE							
PARKING FACILITIES*							
TOTALS	<u>\$803,850</u>	<u>685,050</u>	<u>670,550</u>	<u>442,550</u>	<u>669,050</u>	<u>496,050</u>	<u>324,550</u>

Legend: xxx — Year of expenditure; cost not available.

* — To be financed from parking Meter Receipts.

ANNUAL REPORT

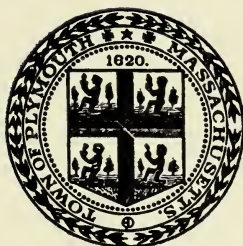
OF THE

School Department

OF THE

Town of Plymouth

MASSACHUSETTS



FOR THE YEAR ENDING

1969

SCHOOL COMMITTEE

	<i>Term Expires</i>
Kenneth E. Peck, Chairman	1972
Jeannette G. Colas, Secretary	1970
Dr. J. Robert Browning	1971
Mrs. Jane Gellar	1970
Mrs. Adeline Keller	1971
Mr. Harry F. Doyle	1972

ADMINISTRATION

F. Edward Nicolas, Superintendent of Schools
William Gault, Jr., Assistant Superintendent
Mrs. Theresa Leonardi, Business Manager
Mrs. Elizabeth R. Beane, Secretary
Mrs. Phyllis Silva, Secretary
Mrs. Lois Wood, Secretary
Office Hours: Monday-Friday, 8:00 A.M. to 4:30 P.M.
Office Phones: 746-0600 — 746-0605

School Physicians:

Dr. Frank J. Abate, Jr.
Dr. Medora V. Eastwood

School Nurses:

Mrs. Joan G. Stevens, R.N., Head Nurse
Mrs. Elizabeth Vacchino, R.N., Intermediate
Telephone:

746-6500 — Intermediate

746-2442 — Cold Spring

Interviews arranged at School Department Office
or at school buildings by appointment.

School Dentists:

Dr. I. Harry Keller
Dr. Francis C. Ortolani

Dental Hygienist: Jane B. Bradford, DH

Supervisor of School Buildings: John J. McCarthy
Telephone — 746-0600

Supervisor of Attendance: Chester F. Downie

SCHOOLS

Mrs. Mercia C. Pike, Elementary Supervisor —
Telephone 746-1959

Mr. Victor Bissonnette, Jr., Director of Pupil Personnel
Services —
Telephone — 746-4700

Nathaniel Morton Intermediate School —
Telephone 746-6500
(Grades 5-8)

Mr. Charles J. Micciche, Principal
Mr. George H. Hesse, Vice-Principal

Cold Spring and Oak Street Schools
Robert G. Dickie, Principal
Cold Spring School — Telephone 746-0708
Oak Street — Telephone 746-1661

Hedge School — Telephone 746-1140
Mrs. Eleanor L. White, Principal

Manomet Elementary School — Telephone 224-3940
Mrs. Elouise E. Cashin, Principal

Mount Pleasant School — Telephone 746-1097
Mr. Roger Sawyer, Principal

PROPOSED SCHOOL CALENDAR

1970 - 1971

Opens:

September 9, 1970
January 4, 1971
February 22, 1971
April 26, 1971

Closes:

December 23, 1970
February 12, 1971
April 16, 1971
June 25, 1971

SCHOOL HOLIDAYS

October 12, 1970 — Columbus Day

November 11, 1970 — Veterans Day

April 9, 1971 — Good Friday

May 24, 1971 — Memorial Day

NO-SCHOOL SIGNAL

2-2 Repeated on Fire Alarm

7:05 a.m. No School for the Nathaniel Morton Intermediate School, Grades 5-8

8:15 a.m. No morning session for Grades 1-4, inclusive, and Grade 5 at Cold Spring and Mt. Pleasant

12:15 p.m. No afternoon session for Grades 1-4, inclusive, and Grade 5 at Cold Spring School and Mt. Pleasant

Radio Station WPLM broadcasts no-school signals at 10-minute intervals beginning at 6:30 a.m.

Radio Station WBZ-WBZA broadcasts no-school signals shortly after 7:00 a.m.

Radio Station WEEI broadcasts no-school signals shortly after 7:00 a.m.

FINANCIAL STATEMENT
Reimbursements and Receipts

From the Commonwealth:

General Aid for	
Public Schools	\$150,794.10

Aid for Specific Purposes:

Transportation	40,727.57
Special Class	56,490.72
Vocational Transportation	549.79

From Other Sources:

Miscellaneous Receipts	956.36
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249,518.54

Expenditures

Administration

Salaries:

Supt. Asst. Supt. &	
Bus. Mgr.	\$27,994.00
Office Secretaries	8,985.03
Office Supplies	1,531.39
Auto Allowance	535.00
Travel Expense	480.02
Professional Books	453.36
Other Expenses	407.73
Consultant Fee	1,000.00
School Committee Expense	393.60

41,780.13

Out-of-State Travel

359.65

Instruction

Salaries:

Elem. Supervisor	\$13,906.42
Science Coordinator	3,925.54
Principals	69,600.80
Secretaries	23,810.36
Teachers	965,659.01
Substitute Teachers	13,461.03
Home Instruction	2,205.00
Summer School	6,217.99
Teacher Aides	15,788.40

Summer Recreational		
Program	1,524.00	
Librarians	8,510.19	
Audio-Visual Director	4,089.95	
Guidance Personnel	19,472.01	
Psychological Salary	7,211.68	
Supervisor's Supplies	156.73	
Supervisor's Travel	450.89	
Principal's Supplies	410.21	
Professional Memberships	16.44	
Travel Expense	3.15	
Audubon Instruction	2,250.00	
Supplies	31,822.10	
Travel Expense	876.36	
In-Service Program	1,046.76	
Textbooks	12,629.77	
Library Supplies	38.50	
Newspapers and Magazines	311.00	
Library Books	2,968.77	
Audio-Visual Supplies	248.84	
Educational TV	1,289.25	
Films and Filmstrips	248.64	
Testing & Supplies	3,083.96	
Psychological Service		
Travel	119.54	
		1,213,353.29

Other School Services

Salaries:

Attendance Officer	\$706.34
Health Services	22,873.45
Noon Supervisors	9,448.40
Cafeteria Managers	8,287.90
Newsletter Editor	500.00
Attendance Officer's Travel	291.01
Mental Health	2,382.00
Medical Supplies	194.18
Nurse's Car Expense	646.36
Pupil Transportation	118,094.17
Vocational Transportation	1,393.50

Physical Education	1,206.69	
Newsletter	601.83	
		167,625.83
Operation of Plant		
Salaries:		
Custodians	\$75,148.45	
Overtime, Substitutes	111.94	
Supv. of Maintenance	8,600.00	
Custodian Supplies	3,009.64	
Truck Expense	917.56	
Fuel Oil	15,417.65	
Gas	2,244.12	
Electricity	13,238.04	
Telephones	3,722.94	
General Maintenance	19,602.68	
Special Repairs	15,960.68	
		157,973.70
Fixed Charges		
Insurance Program	\$3,593.99	
		3,593.99
Community Services		
Transportation to Private		
Schools	\$13,789.65	
Tuition — Vocational	7,976.25	
Tuition	18,698.40	
		40,464.30
Acquisition of Fixed Assets		
New Equipment	\$8,694.58	
Replacement of Equipment	1,236.05	
		9,930.63
TOTAL		\$1,635,081.52
CREDITS		249,518.54
		\$1,385,562.98

ANNUAL REPORT OF THE SCHOOL COMMITTEE AND THE SUPERINTENDENT OF SCHOOLS

I herewith submit the tenth annual report of my administration of the Plymouth Schools. This is done in cooperation with the several members of our Administrative Council and with the members of the School Committee. The report will include information gathered from each of the departments within the system in an effort to increase your understanding of our school programs.

In reviewing the year, we must note with sincere regret the loss to the community of the services of the Past Chairman, Mr. Alton Cavicchi. Wide agreement is easily achieved in regard to the high quality of Mr. Cavicchi's fifteen years of service to the citizens and children of our town. His energy and wisdom gained respect throughout the State and, indeed, throughout the country. It came as a natural consequence of the quality of his leadership that Mr. Cavicchi was chosen from a large field of highly qualified professional people to serve as the Executive Secretary of the Massachusetts Association of School Committees.

Mr. Cavicchi's service record is worthy of note and is offered here as a tribute to all of those who have given of their time and talent to the deliberative processes of Town Government. Alton's service began in 1951 with a three-year term on the Advisory and Finance Committee. In 1954 he began his long service to the Plymouth School Committee, serving as Chairman of that group from 1963 until his retirement this year. He served in 1960 as Chairman of the Plymouth Carver Regional Planning Board and during 1960 and 1961 as Chairman of the Regional School District Interim Committee. From 1963 to 1968 Mr. Cavicchi was Chairman of the Massachusetts Superintendency Union No. 62, and in the years 1967-69 he served as a member of the Plymouth-Carver Regional School District Committee.

As proud as we are of Mr. Cavicchi's achievements, we have this year shared in the great disappointment of the referendum refusal to support the request for funds to purchase land and to provide plans and specifications for the proposed Intermediate School. Fewer than 25 per cent of the registered voters took time to register an opinion at the polls. We must believe that the issue was lost through community default. We accept any responsibility that may be ours in the manner of quality of our public presentations. It is so clearly evident that Plymouth must have increased classroom space that we take this opportunity to urge your careful study of what has become an emergency situation. These are your schools, and, we ask that you share with us the responsibility for their continued development and improvement.

CURRICULUM

Our pilot programs of last year with the Lippincott Reading Series provided such great encouragement in the progress made by the youngsters involved that we have recommended adoption of these materials in all Grade One classrooms.

Paralleling our concentrated effort in Science last year, we have throughout the fall held intensive in-service training for teachers in Grades 1-3 to facilitate their efforts with the newly adopted Dolciani materials in the new mathematics.

Throughout the primary schools of the community we have worked to improve the ungraded concept of our school placement program. This represents an increase in our effort to break away from the lock step of grade by grade advancement or retention.

In our Manomet School we have taken particular pleasure from our observance of the success which has been achieved by our Transitional Class, an effort that

has brought particular advantages to a group of seventeen young people who have evidenced specific educational needs.

For the first time we have enjoyed the advantage of having a full-time reading specialist in each of our schools. Our first experience under Title I in our original project schools gave credence to the efficacy of this particular effort. We have here the expertise that results from specialized training enabled to work with individuals or small groups to unlock the door that has too often been closed against Johnny's ability to read.

In our physical education program provision has been made to develop individually prescribed programs for the perceptually handicapped child.

GENERAL

We are pleased to note the success of our orientation program for all teachers who were new to our system in September. Beginning with two full days of meetings during the last week of August and continued with biweekly meetings throughout the fall this provided for each new teacher the opportunity to develop an awareness of the resources available to assist the teacher in her adjustment to the classroom role here in Plymouth.

This fall our in-service program proved particularly effective. Time was developed on a shared basis with half the time coming from early student dismissals and the other from what would normally have been the teachers' free time beyond the regular school day. There was a wide variety of opportunities, and teachers were encouraged to select those workshops or seminars that they regarded as having greatest personal advantage.

We have been pleased to have both teachers and administrators actively involved with attendance at educational conferences and professional meetings. This is

our greatest hope for the broadening of our educational horizons, and we are gratified to have found such ready acceptance of this important responsibility.

During the summer we were excitedly involved in a number of different programs. Head Start cared for the needs of our pre-school youngsters. Under Title I our Operation Catch-Up continued its helpful efforts in behalf of the pupils in Grades 1-4, and we expanded our offerings at the Intermediate School for students in Grades 5-8. Summer has indeed proved itself a time for enrichment as well as for remedial effort, and we have been greatly encouraged by the increased levels student participation.

Respectfully submitted,

KENNETH E. PECK, Chairman

JEANNETTE G. COLAS, Secretary

DR. J. ROBERT BROWNING

JANE GELLAR

ADELINE KELLER

HARRY DOYLE

Plymouth School Committee

F. EDWARD NICOLAS, Superintendent of Schools

WILLIAM GAULT, JR., Assistant Superintendent

MRS. MERCIA PIKE, Elementary Supervisor

SCHOOL ENROLLMENT — SEPTEMBER 1969

	ELEMENTARY GRADES				NATHANIEL MORTON INTERMEDIATE				Total	
	1	2	3	4	5	6	S.C.	7		8
Nathaniel Morton Intermediate					216	298	26	281	275	1096
Hedge	22	29	27	28						
	23	29	27	27						
	21		27	27						
	22									309
Mt. Pleasant	23	29	23	39						
	21		23							158
Manomet	31	32	32	32						
	30	32	32	32						
	31	31	32	31						
	30									424
		16 Transitional								
	18	34	36	34	15	29				
Cold Spring	32	33	35	34	28					485
	31	31	36	33	26					
Oak Street	21	26								47
Totals	356	322	330	317	285	298	55	281	275	2519

AGES DISTRIBUTION OF PUPILS BY AGE AND GRADE — OCTOBER 1, 1969

Grade	Sex	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Total
I	M	35	146	18	1		1										201
	F	33	108	13	1												155
II	M		20	132	27	3											182
	F		15	114	12												141
III	M			17	123	33	3										176
	F			25	107	20	2										154
IV	M				15	95	38	4									152
	F				17	117	24	5	2								165
V	M					20	80	46	3								149
	F					22	94	19									135
VI	M						14	87	41	2							144
	F						24	116	10	1	2						153
VII	M							25	83	30	2						140
	F						1	18	109	13	1						142
VIII	M							1									142
	F								22	94	36	5					130

DISTRIBUTION OF PUPILS BY AGE AND GRADE — OCTOBER 1, 1969

IX	M																	
	F																	
X	M																	
	F																	
XI	M																	
	F																	
XII	M																	
	F																	
P.G.	M																	
	F																	
Ungraded	M	1	4	4	6	6	5	5	8	2							4	45
	F	1	1	1	1	1	2	4					1	1	1	2	2	16
Grade	Sex	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Total	
Totals	M	36	166	171	170	157	142	168	146	126	40	5				4	1331	
	F	33	124	153	138	159	146	160	145	110	15	2	1		2	2	1191	
																	Grand Total	2522

PERSONNEL CHANGES

Name	Position	Years Served in Plymouth	
Bailey, James A.	Tech. Aide	1	Resigned
Bartlett, Bertha M.	Grade 3	9	Retired
Boyer, Alvin E.	Grade 6	1	Resigned
Brady, Timothy C.	Grade 7	5	Resigned
Burgess, Marsha	Grade 2	1	Deceased
Byrne, Katherine A.	Science	9	Resigned
Conroy, Louise E.	Grade 3	5	Resigned
Flood, Sarah	Grade 2	1½	Resigned
Gordon, Florence L.	Grade 1	15	Retired
Hurynowicz, John	Math 7-8	2	Resigned
Karboff, Janet	Grade 2	1	Resigned
Levesque, William A.	Science Coord.	6	Resigned
McCann, Lou Ann	Grade 2	2	Resigned
Miskinis, Marion	Library 5-8	2½	Resigned
Roper, Holly E.	Grade 3	1	Resigned
Tufts, John L.	Music	2	Resigned
Welsh, Catherine D.	Math 7-8	40	Retired
Wirtzbarger, Christine	Grade 3	1	Resigned
Zaniboni, Helen W.	Grade 1	4	Resigned

INSTRUCTIONAL PERSONNEL **NATHANIEL MORTON INTERMEDIATE SCHOOL — GRADES 7 & 8**

Name	Degrees	Position	Education	Date Service Began
Pike, Mrs. Mercia C.	B.S., M.Ed.	Elem. Supv.	Bridge. St., Boston Univ.	1968
Micliche, Charles J., Prin.	B.S., M.A.	Principal	Univ. of Me., Fairfield Univ.	1968
Hesse, George H.	B.S., M.Ed.	V. Principal	Salem St. Col., Bridge. St.	1958
Almeida, Kenneth J.	B.S.	Phys. Ed.	Boston Univ.	1964
Bailey, James A.	B	Technical Aide	Univ. of Mo.	1968
Bartosiak, Isabell	B	French	Emmanuel Col.	1956
Berto, Joy A.	B	Hlome Econ.	Framingham St. Col.	1965
Besse, Martha M.	B	Art	Bridge. St. Col.	1962
Brown, Sumner M.	M	Grade 7 (self-contained)		
Bussolari, Barbara R.	B	Social Studies	Bridge. St. Col.	1968
*Butterfield, Thomas V.	B	Phys. Ed.	Bridge. St. Col.	1966
Butters, Svlvia M.	B	Phys. Ed.	Northeastern	1969
Byrne, Barbara A.	B	Phys. Ed.	Boston Univ.	1967
Cavi, Berthine P.	B	Spec. Class	Bridge. St. Col.	1968
DeCost, Doris P.	Diploma	Social Studies	Hyannis St. Col.	1948
D'Elia, Arthur J.	M	Social Studies	Boston Univ., Bridge. St. C.	1959
*Estes, George A.	B	Science	Boston Univ., Univ. of Me. Southeastern Mass. Tech Inst.	1961
Foley, Mary H.	B	Literature	Bridge. St. Col.	1969
*Fry, Russell T.	B	Permanent Sub.	Defiance Col.	1960
Gault, Doris M.	B	English	Boston Univ.	1969
Giovanetti, Alton A.	B	Ind. Arts	Boston Univ.	1949
Heath, Marian E.	B	Mathematics	Bridge. St. Col.	1965
Hennessey, Nancy M.	B	English, Reading	Bridge. St. Col.	1954
				1965

Henry, Mary E.	M	Guidance	Bridge. St. Col.	1955
Humphrey, Ann E.	M	Science	Santa Barbara City Col.	1968
Jutton, Virginia W.	B	English	Boston Univ., Bridge. St. Col.	1952
*Juzukonis, Lillian B.	B	Mathematics	Emmanuel Col.	1969
Kelley, John A.	B	Social Studies	Brooklyn Col.	1967
Losh, Philip	B	Music	Shenandoah Cons. of Music	1968
Lundy, David W.	B	Science	Boston St. Col.— Univ. of Georgia	1968
McKay, Jeanette G.	B	Home Economics	Framingham St. Col.	1963
Moyer, James J.	B	Math., Science	Bridge. St. Col.	1967
Nogueira, Ronald	M	Guidance	Boston Col., Bridge. St. Col.	1966
Paoli, Anna C.	B	Language Arts	Salem Teachers' Col.	1966
Petroff, Alice L.	B	Language Arts	Bridge. St. Col.	1961
Pioppi, Barbara E.	B	Social Studies	Bridge. St. Col., Boston Univ.	1929
Spath, Antone J.	B	Special Class	Tufts Univ., Bridge. St. Col.	1948
Starke, Robert R.	B	Industrial Arts	Fitchburg Col., Worcester Jr. Col.	1967
**Vecchi, Paul	B	Mathematics	Stonehill College	1969
Ward, John S.	B	Adjustment Class	Univ. of Nebraska	1966

**New Appointments
** Returned

NATHANIEL MORTON INTERMEDIATE SCHOOL — GRADES 5 & 6

Atwood, Margaret M.	B	Grade 5	Central Ct. St. Col.	1966
*Berman, Lawrence P.	B	Grade 5, Math & Sci.	Boston St.	1969
Bushey, Eleanor K.	B	Social Studies	Univ. of Mass.	1968
Crocker, Marion S.	B	Language Arts	Bridge. St. Col.	1961
Furneding, Patricia R. A.	B	Language Arts	Bridge. St. Col.	1966
Furtado, Arlene M.	B	Reading Spec.	Bridge. St. Col.	1962
Gately, Barbara L.	M	Language Arts	Univ. of N.H.	1959
Haggerty, Earl J.	M	Math—Science	Bridge. St. Col.	1959

Name	Degrees	Position	Education	Date Service Began
Marshall, James R.	B	Social Studies	Bridge. St. Col.	1968
Pimental, Diane K.	B	Science	Bridge. St. Col.	1967
Salter, Alice G.	M	Language Arts	Lowell St. Col., Bridge. St. Col.	1968
Scranton, Harvey A., Jr.	B	Math	Boston Univ.	1966
*Tobin, Patricia J.	B	Social Studies	Bridge. St. Col.	1969
Vandini, Elizabeth W.	B	Lang. Arts., Soc. St.	Boston Col.	1965
Williams, Gemma A.	B	Lang. Arts., Soc. St.	Seton Hall Univ., Boston Col.	1968
*Zarella, Lois M.	B	Lang. Arts., Soc. St.	Cape Cod Comm.—Plym. St. Col., N.H.	1969
*Zeuli, Vicki A.	B	Math	Univ. of Conn.	1969

* New Appointment
** Returned

COLD SPRING SCHOOL

Dickie, Robert G.	M	Principal	Bridge. St. Col.	1957
**Busi, Jane	M	Grade 3	Bridge. Teachers Col.	1969
Cummings, Robert G.	M	Grade 5	Stonehill Col., Bridge. St. Col.	1966
*Dobratz, Sandra J.	B	Grade 5	Univ. of Mass.	1969
Donelan, Teresa L.	B	Grade 3	Boston Teachers' Col.	1968
Dykeman, Marilyn A.	B	Grade 5	Bridge. St. Col.	1967
Fultz, Eleanor M.	B	Rem. Read.	Bridge. St. Col.	1966
Harlow, Linda M.	B	Grade 1	Bridge. St. Col.	1964
Herries, Phyllis A.	B	Grade 2	Bridge. St. Col.	1964
*Lane, Celeste K.	B	Grade 4	Suny Geneseo	1969
Maloni, Esther A.	B	Grade 5	Bridge. St. Col.	1943
Mayo, Katharine A.	B	Grade 2	Bridge. St. Col.	1961

Name	Degrees	Position	Education	Date Service Began
Reed, Ann M.	B	Grade 1	Bridge, St. Col.	1961
Sawyer, Phyllis A.	B	Grade 3	Univ. of Mass.	1962
Stinnett, Mary A.	B	Grade 4	Bridge, St. Col.	1955
Tosi, Louise E.	M	Grade 1	Boston Univ., Bridge, St. Col.	1934
Whitehouse, Nancy L.	M	Adjustment	Bridge, St. Col.	1965
Zaniboni, Margaret G.	M	Grade 4	Bridge, St. Col.	1958

* New Appointments

MANOMET ELEMENTARY SCHOOL

Cashin, Elouise E.	Diploma	Principal	Hyannis St. Col.	1929
Broman, Signe S.	B	Grade 1	Bridge, St. Col.	1960
Collins, Loretta J.	B	Grade 3	Lowell St. Col.	1965
**Freyermuth, Joanne	B	Grade 1	Bridge, St. Col.	1969
Gudoboni, Jean M.	B	Grade 1	Seton Hall Univ.	1968
Leveille, Dolores I.	B	Grade 3	Eastern Nazarene Col.	1967
Maccaferri, Virginia L.	B	Grade 1	Emmanuel Col.	1968
McLaughlin, Louise F.	B	Grade 4	Regis Col.	1966
Parkhurst, Amedea D.	B	Grade 3	Bridge, St. Col.	1956
Pratt, Candace H.	B	Grade 4	Bridge, St. Col.	1963
Regiani, Marie A.	M	Grade 2	Bridge, St. Col.	1963
*Shea, Rosemary L.	B	Grade 2	Emmanuel Col.	1969
*Wade, Florence M.	M	Grade 2	Brockport St. Teachers Col.	
*Wild, Jean	B	Grade 2	Framingham St. Col.	1969
Ball, Barbara	B	Grade 3	Trinity College	1969

MT. PLEASANT SCHOOL

Name	Degrees	Position	Education	Date Service Began
Sawyer, Roger E.	M	Principal	Univ. of Mass.	1958
Gay, Robert L.	B	Grade 3, P.T.	Bridge. St. Col.	1968
Gayer, Noelle	B	Grade 2	Lesley Col., Bridge. St. Col.	1969
Horne, Maude F.	B	Grade 4	Bridge. St. Col.	1968
Corcoran, Linda A.	B	Grade 1	Boston Univ.	1969
*Estes, Beatrice H.	B	Rem. Read.	Wellesley Col., Boston U.	1968
Murdoch, Christine E.	B	Grade 3	Lesley Col.	1968
Simmons, Gladys L.	Diploma	Grade 1	Bridge St. Col.	1943
Tosi, Ann M.	B	Grade 3, P.T.	Bridge. St. Col.	1966

SPECIAL TEACHERS

Feagley, Marjorie E.	B	Art, P.T.	Mass. College of Art	1965
Moore, Marcelle M.		French—Elem.	France	1963
Murdock, Gilda J.	B	Art, Elem.	Mass. College of Art	1962
Pacheco, John	Diploma	Inst. Music	N.E. Cons. of Music	1941
*Kfoury, Violet M.	M	Supv. of Music	Lowell St.	1969
Park, Ada M.	B	Vocal Music—Elem.	Univ. of Rochester	1968
Pinstein, Harold M.	B	Phys. Ed.—Elem.	New York Univ.	1963

PUPIL SERVICES

Britton, Henry C.	M	Speech Therapist	Boston Univ.	1961
Carmichael, Hazel F.	M	Read. Consultant	Bridge. St. Col.	1967
Cassidy, Marjorie J.	M	School Psychologist	Bridge. St. Col.	1937
Donovan, James M.	M	Instr. Media Cord.	Boston Col.	1968
Morrill, Helen G.		S.L.D. Program	Mich. St., Bridge. St. Col.	1963
*Prophet, John M.	M	Elem. Ad. Counselor	Bowling Green Univ.	1969

LIBRARIAN

Date
Service
Began
1969

Education
Univ. of Texas

Degrees
B
intermediate
Hedge School
Manomet

Name

*Ronsheim, Patricia L.
Vaz, Mrs. Claire D.
Karkin, Mrs. Marie

SUPERVISOR OF ATTENDANCE

Downie, Chester F.

HEALTH DEPARTMENT

Physician — Boys
Physician — Girls
Dental Hygiene
School Nurse
Asst. School Nurse — Intermediate
School Nurse Asst., Elem.

Abate, Frank J., Jr., M.D.
Eastwood, Medora V., M.D.
Bradford, Jane B., D.H.
Stevens, Mrs. Joan G., R.N.
Vacchino, Mrs. Elizabeth, R.N.
Whiting, Mrs. Edith, R.N.

SCHOOL CLERKS

Faculty Secretary
Intermediate
Intermediate
Intermediate
Cold Spring
Hedge School
Manomet School
Mt. Pleasant

Pereira, Mrs. Dora
Sampson, Mrs. Laura F.
Tracy, Mrs. Margaret F.
Rogers, Mrs. Lucy
Woodward, Mrs. Constance
Martin, Mrs. Florence
Wilson, Mrs. Catherine
Estes, Mrs. Severina M.

SUPERVISOR OF MAINTENANCE

McCarthy, John J.

Ardizzoni, Horace J.
Barufaldi, Harold J.
Bernardo, Joseph
Ferazzi, Atteo J.
Goodwin, Thomas
Lodi, Eliseo J.
Lynch, Robert C.
Mueller, Theodore P.
Robicheau, John J.
Rossetti, Carmino J.
Rowell, Everett C.
Ruemker, Arthur
Taddia, Armando

CUSTODIANS

†Iedge
Intermediate
Mt. Pleasant
Intermediate
Hedge
Intermediate
Manomet
Manomet
Intermediate
Cold Spring
Cold Spring
Manomet
Floater
Intermediate

CAFETERIA

Intermediate
Intermediate
Intermediate
Intermediate
Intermediate
Intermediate
Intermediate
Intermediate
Intermediate
Intermediate

Bartlett, Fernanda
Costa, Dorothy F.
Eufrazio, Barbara
Locatelli, Clara
Motta, Mary C.
Pimental, Alberta
Pimental, Mary
Secondo, Bella
Shaw, Louise P.
Vecchi, Carrie

Bartlett, Barbara—Cafeteria Acct.
Scagliarini, Mrs. Mary—Mgr.
Lapham, Mrs. Ruth—Mgr.

Date
Service
Began

Education

Position

Degrees

Name

Zucchi, Mary
Bates, Ruth L.
Brown, Ann
O'Keefe, Janis
Zoccolante, Dora M.
Ireland, Sandra
Vaz, Annie L.
Diodato, Mary
Roth, Sara
Comeau, Gloria A.
Ghidoni, Rosalie
Lewis, Hilda R.
Robicheau, John
Ferazzi, Atteo J.

Intermediate
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Oak Street
Hedge
Hedge
Manomet
Manomet
Manomet
Mt. Pleasant
Intermediate
Intermediate

NOON SUPERVISORS

Cold Spring
Cold Spring
Cold Spring
Oak Street
Hedge
Hedge
Hedge
Manomet
Manomet
Manomet
Mt. Pleasant

Beauregard, Thelma
Raymond, Evelyn
Ruemker, Frances
Hathaway, Evelyn
Brigida, Laura
Pedrini, Doris
Youngman, Thelma
Cadman, Inge
Harding, Harriet
Ogg, Margaret A.
Bragdon, Carol

Lynch, Pauline
Hathaway, Virginia
Mello, Rose
Ricci, Catherine
Robinson, Lawrence
Smith, Paul S.
Mt. Pleasant
Intermediate
Intermediate
Intermediate
Intermediate
Manomet

Amiro, Barbara J.
Baietti, Mary
Beauregard, Thelma
Diodato, Mary
Flaherty, Anne P.
Paul, Glenda E.
Vasapollo, Marylea
Villani, Alfreda
Youngman, Thelma
Lynch, Margaret M.
Raymond, Evelyn
Borgatti, Cecilia M.
Brigida, Laura B.
MacDonald, Marilyn L.
Maini, Carole
Pedrini, Doris
Santos, Barbara A.

Cold Spring
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Oak Street
Oak Street
Hedge
Hedge
Hedge
Hedge
Hedge
Hedge

TEACHER AIDES

Ariel, Nancy L.
Buckley, Margaret L.
Costa, Virginia C.
Heaton, Marcia
Long, Mildred
Risney, Joan K.
Weeks, Muriel A.
Bragdon, Carol Ann
Govoni, Joan E.
Hathaway, Marcia
Klasky, Lois
Langille, Marie
Parkhurst, Dorice
Trask, Elva T.
Manomet
Manomet
Manomet
Manomet
Manomet
Manomet
Mt. Pleasant
Mt. Pleasant
Mt. Pleasant
Intermediate
Intermediate
Intermediate

P.L. 89 — 10 — TITLE I

Name	Degrees	Position	Education	Date Service Began
Cappannari, Dolores G.	B	Rem. Read.	Bridge. St. Col.	1963
*Manfredi, Adele A.	B	Rem. Read.	Wheelock	1969
O'Donnell, Joyce M.	B	Rem. Read.	Middlebury Col.	1967
*Higgins, Dianne	B	Rem. Read.	Lesley Col.	1969
Rosenthal, Edith E.	B	Rem. Read.	Bridge. St. Col.	1968
Sampson, Evelyn E.	Diploma	Rem. Read.	Hyannis, Normal	1965
Tracy, Mary	M	Rem. Arith.	Wheelock, Boston Col.	1966

TEACHER AIDES

Hedge School

Balboni, Therese S.
Black, Betty A.
Cash, Mary M.

Manomet School

Collins, Virginia
Maffini, Jane
Ryan, Rachael
Rogers, Judith
Shepard, Mary J.

ANNUAL REPORT OF THE PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT

SCHOOL COMMITTEE

	Term Expires
Dr. Samuel K. Stewart, Chairman	1970
Mr. Edwin K. Washburn, Vice-Chairman	Appointed
Mr. David A. Cappannari	1972
Mr. Arne M. Erickson	1970
Dr. George S. Wild	1971
Mr. Kenneth C. Peck	Appointed
Mrs. Adeline Keller	Appointed

ADMINISTRATION

F. Edward Nicolas Superintendent of Schools
William Gault, Jr. Assistant Superintendent
Mr. Elmer N. Haskins, Treasurer-Secretary
Mrs. Theresa Leonardi, Business Manager
Mrs. Elizabeth R. Beane, Secretary
Mrs. Phyllis J. Silva, Secretary
Mrs. Lois Wood, Secretary
Office Hours: Monday-Friday, 8:00 A.M. to 4:30 P.M.
Office Phones: 746-0600 — 746-0605
School Physician: Dr. Frank J. Abate, Jr.
School Nurse: Mrs. Ruth Volta, R.N., Telephone 746-4700
Interviews arranged at School Department Office or
at school buildings by appointment
School Dentists:
Dr. I. Harry Keller
Dr. Francis C. Ortolani
Dental Hygienist: Jane B. Bradford, D.H.
Supervisor of School Buildings: Ralph J. Curtis
Supervisor of Attendance: Chester F. Downie

SCHOOL

Plymouth-Carver High School — Telephone 746-4700

Wilbert P. Cingolani, Principal

Robert E. Holton, Vice Principal

SCHOOL CALENDAR

1970 - 1971

Opens:

Closes:

September 9, 1970

December 23, 1970

January 4, 1971

February 12, 1971

February 22, 1971

April 16, 1971

April 26, 1971

June 25, 1971

SCHOOL HOLIDAYS

October 12, 1970—Columbus Day; November 11, 1970—Veterans' Day; April 9, 1971—Good Friday; May 24, 1971—Memorial Day.

NO-SCHOOL SIGNAL

2-2 Repeated on Fire Alarm

7:05 a.m. No School for Plymouth-Carver High School
Radio Station WPLM broadcasts no-school signals at
10-minute intervals beginning at 6:30 a.m.

Radio Station WEEI broadcasts no-school signals short-
ly after 7:00 a.m.

SCHOOL ENROLLMENT — DECEMBER 1969

	9	10	11	12	S.C.	Tot.
Plymouth-Carver						
High School	335	308	267	269	45	1224

PLYMOUTH-CARVER REGIONAL DISTRICT

Status Budget as of December 31, 1969

	Budget	Expended	Balance
1000 Administration			
1100 School Committee		\$3,925.69	
1200 Superintendent's Office		22,730.64	
	\$30,006.00	\$26,656.33	\$3,349.67
2000 Instruction			
2100 Supervision		\$18,382.61	
2200 Principals		61,682.23	
2300 Teaching		787,977.60	
2400 Textbooks		13,318.52	
2500 Library Service		17,542.70	
2600 Audio-Visual Services		12,448.28	
2700 Guidance Services		61,283.49	
	\$986,535.58	\$972,635.43	\$13,900.15
3000 Other School Services			
3100 Attendance		\$1,341.00	
3200 Health Services		8,432.76	
3300 Transportation		114,693.29	
3400 Cafeteria Manager		5,288.25	
3510 Athletics		13,106.83	
3520 Other Student Activities		7,231.91	
	\$155,440.00	\$150,094.04	\$5,345.96
4000 Operation & Maintenance of Plant			
4110 Custodial Services		\$44,531.95	
4120 Heating Buildings		6,656.16	
4130 Utility Services		21,030.60	
4220 Maintenance of Buildings		26,731.59	
4210 Maintenance of Grounds		8,258.67	
4230 Maintenance of Equipment		10,721.73	
	\$114,703.00	\$117,930.70	3,227.70cr
5000 Fixed Charges			
5100 Town of Plymouth Retirement		\$12,354.00	
5200 Blue Cross-Life Insurance		13,034.24	
5200 Insurance Program		10,109.03	
	\$38,325.00	\$35,497.27	2,827.73
7300 Acquisition of Equipment	\$21,195.75	\$16,182.97	\$5,012.78
7400 Replacement of Equipment	6,940.00	6,973.90	33.90cr
8000 Debt Service & Retirement	180,190.00	25,095.00	155,095.00

Balance Sheet — December 31, 1969

Cash	\$104,331.72	
U.S. Treasury Bills	197,925.60	\$302,257.32
Payroll Deductions Payable	\$14,006.77	
SPECIAL FUNDS:		
N.D.E. Title V	\$571.50	
Special Education	16,165.10	
86-864 Title III	1,764.28	
86-864 Title V	43.76	
88-452	1,671.20	
Smith-Hughes — George		
Barden Fund	1,347.00	
88-210	1,103.72	
P.L. 874	30,276.24	
F.D.T.A.—Vocational		
Education	560.12	
		53,502.92
REVOLVING FUNDS:		
Lunch Program	\$8,196.63	
School Athletics	7.22	
		8,203.85
Lock and Laundry Fund		969.34
Tennis Fund		15.00
Construction Balance—Non-Revenue		3,787.25
Gift (Balance Unexpended)		.42
Treasurer's Unidentified Cash		2.63
Manpower Development Training Funds		60,378.30
Headstart Program		133.40
Surplus Revenue		161,257.44
		<u>\$302,257.32</u>

Outstanding Bond Indebtedness

Bond Issues Outstanding January 1, 1969	\$1,575,000.00
Principal Payment November 1, 1969	130,000.00

BOND ISSUES OUTSTANDING
DECEMBER 31, 1969

\$1,445,000.00

**PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT
COMMITTEE REPORT**

Perhaps no other single year of our existence has been as busy as the one which we have just completed. It has been a year of challenge, and we have worked with both industry and sincerity in our efforts to properly discharge our responsibilities to our young people and to the citizens of our member communities.

We had spent much of the previous year in the planning of educational specifications for the Intermediate School which was to be proposed. This was the year in which we had hoped to begin implementation of those plans which had been so carefully developed.

Following an initial failure, we were delighted when Town Meetings in both Carver and Plymouth gave approach to our request for funds to acquire land and to have developed plans and specifications sufficient in detail to carry us through bid procedures which would have allowed us to come before the Towns with a request for construction funds that would be wholly realistic.

You share with us an awareness of the result of the referendum that was initiated in Plymouth. There were not a great number of negative votes; it is more a matter that there were even fewer positive votes. Your School Committee has felt that this vote could not be accepted as a clear mandate for future action on their part. For that reason we concluded that we should now move out into the various sections of the District in an effort to encourage public expression of community thought on how we might best move to a solution of what has been recognized as our critical need for a new school facility for the middle grades.

Our High School has been growing at a pace even more rapid than our predictions of previous years. In our efforts to keep pace with the ever-increasing demands of the improved curriculum upon which we have continually insisted, we have pressed into service every

available space within the school. We are proud of the progress we have made in staying abreast of the most promising of the innovative school practices that have come before us for consideration. We must advise you at this time, however, that space limitations have already begun to hurt our planning, and we must very soon come before you with plans for an addition to the school.

In our extra-curricular programs we have shared with so very many of you who have enjoyed the successes of our athletic teams. Soccer had its first full year of scheduling, and while our won-lost record did not deserve a high position in league standings, we were delighted by the display of spirit that was shown throughout by the players, the coaches, and the fans who are so much a part of the success of any team. As our year ended, your School Committee gave unanimous support to the adoption of Hockey as a new varsity sport. This is a most exciting game that has been gaining widely increased support from other schools throughout the area. Certainly, our athletes have been a great credit to our school community. We encourage your continued support of the activities of each of our school teams.

This has been the year when the voice of the student has been heard throughout the land. We have found that our young men and women at Plymouth-Carver have not been unaware of this phenomenon and that they have proved themselves capable of providing clear articulation of their thoughts. We have listened to their spokesmen and have tried hard to understand. We know that we share with those of you who are parents in our hope that we have been successful. Indeed, we are pleased to offer our congratulations to the student body for the manner in which they have chosen to express themselves.

Never has our nation known a more difficult time for the adolescent who has been beset on every side by the conflicting philosophies which today abound. They

have experienced exposures to which our generation was never subjected. We are proud to feel that the vast majority of them are moving through these trying times with heads held high. We do not feel that we are without problems nor that they exist is less than our full share. It is our belief that our cognizance of problems serves to increase our ability to more effectively cope with them.

In December we were disappointed to learn that Mr. Hector Patenaude had decided to retire following thirty-three years of service to our schools. Mr. Patenaude came to Plymouth in 1936 and, except for his tour of military duty during World War II, served in the industrial Arts Department at the Junior High School until his appointment as the Department Chairman in his subject area at our High School. Pat has always enjoyed the highest respect of his students and fellow faculty members. We wish him the well deserved reward of a long and pleasantly productive period of retirement.

It was very early in our new year that Mr. Cavicchi informed us that his new duties as Executive Secretary of the Massachusetts Association of School Committees made impossible the continuation of his service as a Committee member. Indeed, his appointment to this important post was cause for great community pride in the high degree of respect shown him by School Committee officials throughout the State. Al had been with us from the earliest days of Regional Planning and there are no words to properly say how much his service will be missed.

In March we regrettably were informed that Mrs. Gellar felt it necessary to decline further service to the Regional Committee. Jane had served with us since our inception and was the wonderfully faithful secretary of our group through the first six years of our existence. Her quiet manner has often helped us to maintain a calm that has allowed polite debate, and her knowledges and intuitive understandings of the problems of people have been of great value in our deliberations.

We are pleased to welcome the return of Mrs. Adeline Keller and the first presence of Mr. Kenneth Peck, Chairman of the Plymouth School Committee, as newly appointed members of our Regional Committee. May they share the pleasure we have known in the continued development of a worthy series of School experiences for our young people, and may we find them possessed of the strength and wisdom to assist us in the development of proper solutions for our present and future problems.

Respectfully submitted,

DR. SAMUEL K. STEWART, Chairman

ERWIN K. WASHBURN, Vice Chairman

DAVID A. CAPPANNARI

DR. GEORGE S. WILD

ARNE M. ERICSON

KENNETH E. PECK

MRS. ADELINE KELLER

ELMER N. HASKINS, Treasurer-Secretary

THE ANNUAL REPORT OF THE PRINCIPAL OF THE PLYMOUTH-CARVER HIGH SCHOOL

With the termination of another calendar year, we at Plymouth-Carver High School feel that a cooperative manner among administration, staff, and students was created to help every student to understand the opportunities open to him for preparing himself for a productive life and to take full advantage of these opportunities.

Grades followed an interesting pattern; 13 per cent of the students made the honor roll, 2 per cent received failing grades, and the overall distribution was as follows:

A	B	C	D	E
9%	33%	39%	17%	2%

As measured by standardized tests, the students of Plymouth-Carver High School represent a normal population pattern. Nineteen students were inducted into the National Honor Society, four students received letters of commendation for their achievement on the National Merit Qualifying Test.

Among the professional staff there was less than a five per cent turnover. In Mr. Francisco Garcia Alen, our exchange teacher from Spain, we were grateful to have had a man of such energy and wisdom. We at Plymouth-Carver High School salute him for the contributions that he personally made to the language department, and extend our best wishes to him and to his family. Mr. William Johnstone, a member of the Industrial Arts Department, is on a sabbatical leave, studying at Wayne State University in Detroit, Michigan, and we welcome back Miss Clare Driscoll from her leave of absence.

The staff continues to grow in number as a direct result of curriculum development and improved teaching conditions. A second Home Economics teacher and two permanent substitute teachers augmented the competency of the staff.

Pupil enrollment continued to increase from 1131 students in September, 1968, to 1230 in September, 1969. Average daily attendance remained fairly constant at approximately 93 per cent. This creditable percentage of attendance is attributable mainly to the health services provided to our students within the school and the personal contact maintained with the home by the school nurse, Dean of Girls, Director of Guidance, administration, and the Supervisor of Attendance.

Many additions were made in up-dating the mathematics curriculum at Plymouth-Carver High School. Honors and accelerated courses have been added to the college preparatory math areas. The basic math areas have been revised so as to meet the needs of those students who are contemplating further studies in a two-year or technical school, or preparing themselves for various work areas after graduation. Computer Math courses are being offered to all grades in the basic and college preparatory courses.

American Negro Literature and Economics were added to the curriculum this past year. All facets of the Home Economics program will be covered with the addition of a second teacher, and this course will be offered to any girl in the high school.

Successes of the athletic teams were major highlights of our sports program during the year, the most significant being the basketball team's winning of the first Old Colony League Play-Off Championship, and the girls' field hockey team's being co-champion of their league division with Hingham.

We are extremely pleased to participate in a new educational project called The Presidential Classroom For Young Americans. This project plans to teach government operations and a high school senior, for a concentrated seven-day period, is selected to represent his school in Washington, D.C. We were proud to have Paul Ruozzi represent Plymouth-Carver High School in this program.

In May the State Department of Education initiated a program called the Activities of the Youth Advisory Council. We at Plymouth-Carver High School were asked to participate in this activity, and Miss Linda Harris was chosen as our representative to this organization. The purpose of this program is to get more student involvement in hopes that the young people will act more responsibly when given more responsibility. Other student members of this council are Judith May, Eve Gilmore, Dorothy Pond and Mark Wirzburger.

An intramural program under the leadership of Mr. Richard Ward has been received with enthusiasm by many of the students. Gymnastics for boys and girls has been introduced in an evening program under the leadership of Mr. Ward and Miss Linda Pentheny.

The members of the graduating Class of 1969 were extremely fortunate in receiving \$119,760 in scholarship aid. This is an increase of \$45,317 over last year. Of this amount \$22,600 comes to seniors from the local scholarship program. This generosity provides more students with opportunities to continue their studies.

The community can well be proud of the accomplishments during the past year which could not have been achieved without the efforts of the entire faculty. I would like to express my sincere thanks for the fine spirit of cooperation which has come from the superintendent's office and his staff. We would also like to express our overall thanks to the citizens, service organizations, school personnel, and students who have contributed to strive for quality education at Plymouth-Carver High School.

Respectfully submitted,

WILBERT P. CINGOLANI, Principal

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES
1968 - 1969

Continued emphasis has been placed on providing an individual approach for each child in the Plymouth and Carver schools. It was toward this end that the efforts of this department (the Pupil Personnel Services) were directed at the outset of this school year. Pupil Personnel Services incorporate the coordinated efforts of school specialists who provide specific individualized services for each student. Specialists who comprise the pupil personnel staff include elementary and secondary counselors, the school psychologist, the school nurses, the attendance officer, and tutors. Their efforts, coordinated with instructional specialists and classroom teachers, provide a more efficient means by which each student may receive personal assistance. A "team" approach to individual problems has proven most effective.

It is felt that the pupil personnel program has had a positive effect throughout the grades. The counseling programs initiated in the elementary schools of both Plymouth and Carver will be continued. We have noted a marked need for this service in our elementary schools and hope that additional staff may be added in the future for maximum effectiveness. The consultation provided by Dr. Richard Elliott, pediatric consultant to the Plymouth-Carver Schools, has been of great value in the attempt to meet respective individual needs. Weekly referral coordination meetings have been implemented to insure proper action and follow-up of cases referred for staff study.

At the secondary level we have been fortunate to obtain the services of an additional counselor to meet the needs of our increasing school population. Mrs. Ellen Sidor joined the high school counseling staff in October and is working with students in grades nine through eleven. In addition to additional staff, a computer-ori-

ented occupational and educational information service was incorporated. A teletype console in the guidance office provided direct computer response to student questions relative to occupations, occupational training junior college, and college programs. This system provided a quick up-to-date source of information pertaining to post-secondary training and placement.

In our attempt to provide a meaningful educational experience to our students, a five-year follow-up study of the class of 1964 was conducted. This was the first class to graduate from the Plymouth-Carver High School and their responses have been highly significant and most helpful. Through our community associations it has been noted that there is an apparent need on the part of individuals not presently enrolled in our schools to utilize our counseling services. As a result, the high school counseling staff has scheduled office hours during the evening. The counseling center is open to all citizens of Plymouth and Carver on the first and third Thursday of each month commencing in October and terminating in May.

A program which was initiated last spring has proven to be most productive. In cooperation with Boston University a number of counselor interns are assigned to the Plymouth and Carver Schools. These graduate students are under the direct supervision of an experienced counselor and provide a valuable supplement to our elementary and secondary school counseling staffs. Our present experience with the program is most encouraging.

Post Secondary placement of the Class of 1969 is as follows:

Class of 1969

Number in Class	234
Two P.G. students—not included in totals	

	Number of Students	%
Four-year Colleges	66	28.4
Junior College — Two year transfer Programs	12	5
TOTAL	78	33.4
Nursing, R.N.	2	1
Jr. College, Business Schools (terminal)	17	7.2
Technical Schools—Two-year	9	3.9
Trade Schools	7	3
Art Schools—Two-three year	2	1
Business-Computer Schools, etc.		
Under 2 years	10	4
L.P.N. Course — 1½ year	2	1
P.G. Course	1	.4
Hairdressing	6	3.
TOTAL 2 YEAR AND OTHER	56	23.8
TOTAL POST SECONDARY SCHOOLS	134	57.3
Armed Services	31	13.
Navy	7	
Army	4	
Marines	5	
Air Force	11	
Coast Guard	4	
Work	56	24
Homemaking	6	3
Travel	1	4
Undecided	5	2
Home Student	1	4
TOTAL	69	29.8
GRAND TOTAL	234	100+%

May I express my personal appreciation to the citizens of Pymouth and Carver, the school staffs and personnel, the students, and community agencies for their cooperation. It is through their efforts that we are allowed to develop a relevant program.

Respectfully submitted,

VICTOR J. BISSONNETTE, JR.

Director of Guidance and
Coordinator of Guidance Services

PERSONNEL CHANGES

Name	Position	Years Served in Plymouth	
Auciello, Holly C.	English	2	Resigned
DeCourcy, George P.	Ind. Arts	6	Resigned
Garcia, Francisco Alen	Spanish	2	Exc. Teacher
Johnston, Jeanne D.	English	1	Resigned
Johnstone, William T.	Power		
	Mech., Drafting	9	Leave of Absence
Levesque, William A.	Sci. Coord.	6	Resigned
Levin, Jacqueline	English (P.T.)	2	Resigned
Patenaude, Hector E.	Ind. Arts	33	Retired
Penny, John	Chem., Sci.	6	Resigned
Rizzo, Louis W.	Art	1	Resigned
Whittaker, Betty	English, French Lit.	1	Resigned

INSTRUCTIONAL PERSONNEL PLYMOUTH-CARVER HIGH SCHOOL

Name	Degree	Position	Education	Date Service Began
Cingolani, Wilbert P.	M	Principal	Boston Univ.	1965
*Iolton, Robert E.	M	Vice-Principal	Univ. of Mass., Univ. of Conn.	1966
Albertini, Iris E.	M	French	Radcliff, Middlebury	1937
*Alho, Burton C.	B	English	Bridge. St. Col.	1969
Anderson, Frank	B	U.S. History, Geog.	Villanova Univ.	1968
Angell, Margaret C.	B	Science	Bridge. St. Col.	1966
Aresta, Dennis M.	M	Spec. Class	Boston Col., Bridge. St. Col.	1961
Arthur, Beatrice M.	B	Bus. Ed.	Salem St. Col.	1944
Baden, Paul A.	M	Civics	Harvard Col.	1965
*Barbeau, Marion G.	B	Phys. Ed.	Univ. of Mass.	1969
Barlow, David E.	M	Biology	Univ. Rhode Island	1948
Bartlett, Gudrun T.	B	French, Spanish	Mt. Holyoke	1965
Berry, Patrick P.	M	Art	Bridge. St. Col., Mass. Col. of Art	1961
Boucher, Phyllis R.	M	U.S. History	Worcester St. Col., Clark Univ.	1948
Briggs, Richard L.	B	English	Bridge. St. Col.	1968
Burton, Karen A.	B	Typing, Gen. Bus.	Bridge. St. Col.	1968
Canavan, Dorothy M.	M	Reading	Boston St. Col., Boston Univ.	1967
Clark, William H.	B	Spec. Ed.	Fitchburg St. Col., Bridge. St. Col.	1966

Name	Degrees	Position	Education	Date Service Began
Cohen, Allan	M	English	Univ. of Mass., Rutgers Univ.	1966
Comiskey, Patricia E.	B	French	Boston Col.	1966
Crociati, Mario E.	M	Band & Music	Boston Univ.	1967
Cryer, Henry S., Jr.	B	Phys. Ed., Boys	Panzer Col.	1959
*Davis, Carol F.	B	French, Spanish Biology	Boston Col.	1969
Dennull, Muriel F.	B		SMTI, No. Dartmouth, Mass.	1967
DeSisto, Joseph R.	B	History, Football	Fordham Univ.	1957
Dietlin, Andrew A., Jr.	M	Latin	Boston Col., Bridge. St. Col.	1952
Draghetti, Janet A.	B	English, Speech	Emerson Col.	1963
Driscoll, Clare	M	Physics & Geom. Science	Radcliffe, Harvard Univ.	1962
Edwards, W. Douglas	B		Elon Col., Spring- field Col.	1957
Fachetti, Peter A.	M	Mathematics	N.H. State Col.	1963
*Fairbanks, William C.	B	Ind. Arts	Lowell Tech.	1969
Gomes, Ronald G.	B	Science	Bridge. St. Col.	1960
*Gorman, Mary T.	B	English	Boston Col.	1969
Haigh, Bernice H.	B	Rem. Reading	Univ. of Maine	1965
Hebden, Dorothy A.	B	Art, Design	R.I. School of Design	1968
Hughes, Perrin C.	B	Science	Franklin & Marshall Col.	1968
*Jesse, Elizabeth A.	B	Math	Bridge. St. Col.	1969
Johnson, Phyllis M.	M	U.S. History	Bridge. St. Col., Northeastern	1946
Johnstone, William T.	B	Ind. Arts	Fitchburg Col.	1960
Jowdry, Earle E.	B	Bkbp., Typing Data Processing	Univ. of Maine	1964

Long, Thomas M.	B	Latin	Stonehill Col., Col. Bridge. St. Col.	1966
Losh, W. Blaine	B	Music-Vocal	Shenandoah Conserv. of Music	1968
MacDuffee, Nancy E.	B	Phys. Ed. Girls	Univ. of Mass.	1963
Malaquias, Ronald S.	B	Drafting, Ind. Arts	No. Ill. Univ., Aurora Col.	1967
Marcelonis, Lydia	B	German, English	Valparaiso Univ.	1964
*Martin, Karen A.	B	English	Tufts Univ.	1969
Martin, Robert J.	M	Science	Tufts Univ., Boston Univ.	1965
Medici, Angelo P.	M	Math (Coord.)	Boston Col., Bridge. St. Col.	1967
Merrifield, Robert D.	M	English	Lowell St., Univ. of Mass.	1966
Mondeau, Willard E.	M	Business	Northeastern, Bridge. St. Col.	1962
Morse, Brian W.	B	English	Westfield St. Col., Western Wash.	1968
Murphy, Ellen L.	B	Home Ec.	Univ. of Mass.	1968
Nagle, William V.	B	Civics, U.S. His.	Boston Col.	1966
Norton, Sheila M.	B	Civics	Regis Col.	1968
O'Connor, Michael C.	B	Math	Northeastern Univ., Bridge. Col.	1968
*Orton, Nancy P.	B	English	Smith Col.	1969
Patenaude, Hector E.	B	Ind. Arts	Fitchburg St., Boston Univ.	1936
Pentheny, Linda A.	B	Phys. Ed.—Girls	Syracuse Univ.	1968
*Pepe, Anthony M.	B	Ind. Art—Drawing	Fitchburg St. Col.	1969
Perry, James J.	B	Math	Providence Col.	1964
Randall, Roger S.	B	Math	Univ. of R.I.	1967
Randall, Russell W.	M	Math	Boston Univ.	1960
Rizzo, Louis W., Jr.	M	Art	Mass. Col. of Arts	1968

Name	Degrees	Position	Education	Date Service Began
Robinson, Joseph L.	M	Civics, Geog.	Tufts Univ., Univ. of Maine	1960
Rogers, Harold E.	M	Phys. Ed.	Boston Univ.	1960
Romano, Mario J.	M	Phys. Ed., Math	Boston Col.	1935
Sanbonmatsu, Yoshio	B	English	Swathmore Col.	1963
Seaver, Gwenn	B	English	Kent St. Univ.	1968
Shea, Henry A.	B	Civics	St. Anselm's	1968
Shinney, Mary E.	B	Science	Regis Col., North-eastern Univ.	1964
Smith, John A.	M	English	Tufts Col., Boston Univ.	1966
Souza, Brian A.	B	Spanish	Cape Cod Comm. Col.	1967
Strassel, Jeanne	B	English	Salem St.	1968
Swartz, Leona	M	Bkbp., Steno., Typing	Boston Univ.	1958
Syiva, Joseph L., Jr.	B	Math	Univ. of Mass.	1968
Tarantino, David	B	Civics, Modern European His.	Providence Col.	1967
Taylor, Kenneth G.	M	Psychology, Sociology	Univ. of Miami, Bridge. St. Col.	1962
*Thompson, Alba C.	M	English	Bridge St. and Asia Inst.	1969
Tillson, Violet E.	Diploma	Spec. Ed.	Bridge. St. Col.	1967
*Tuite, Elizabeth A.	B	Spanish	Emmanuel	1969
Turpin, William T., Jr.	M	Typing, Gen. Bus., Bus. Law	Salem St. Teachers Col.	1962
Uram, Alice F.	B	English, World Lit., Dean of Girls	Bridge. St. Col.	1942
*Wade, Robert A.	B	English	Willimantic Col.	1969
Wade, Silas C.	B	Science	Rensselaer Poly. Inst., Bridge. St. Col.	1965

Walker, Tommie V.	M	Physics	Central St. Univ., Univ of Conn.	1969
Walters, Jeffrey L.	B	Math	Brown Univ.	1968
Ward, Richard F.	B	Phys. Ed.	Univ. of Mass.	1965
*Wilson, Rosamonde	M	Home Ec.	Framingham St., N.Y. Univ.	1969
*Wood, Elsie W.	M	Perm. Sub.	Boston Univ., Univ of Minn.	1969

INSTRUCTIONAL MEDIA COORDINATOR

Donovan, James	M		Boston Col., Boston Univ.	1968
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LIBRARIAN

Ziergiebel, Myrtle A.	M		Boston St.	1964
Bissonnette, Victor J., Jr.	M	Guidance Dir.	Univ. of Mass., Bridge. St. Col.	1968
Calvin, Edwin E.	M	Guidance	Kent St. Univ.	1960
Patenaude, Jean W.	M	Guidance	Bridge. St. Col.	1945
*Sidor, Ellen S.	M	Guidance		1969
Turner, Horace	M	Guidance	Bates Col., Harvard Grad. Sch.	1965

SECRETARIES

Bramhall, Virginia P.	Library
Robbins, Linda E.	Guidance
Roncarati, Doris	Guidance
Testoni, Edith R.	IBM Operator
Usher, Betty A.	Prin. Office
Whiting, Marion	Prin. Office

Date
Service
Began

Education

CUSTODIANS

Degrees

Name

Strassel, Arsene A.
Taddia, Louis J.
Viera, John
Ledo, Flora—Matron

Supv. of Maint.
Asst. Supv. of Maint.
& Grounds

Curtis, Ralph J.
Lodi, Remo J.
Ghelli, Ralph A.
Gordon, Thomas
Pedrini, Columbo J.

CAFETERIA

Salgado, Leopoldina
Sarnelli, Laura
Sirrico, Lois
Whitehead, Rose
Zanotti, Dorothy
Diaz, Andrew

Bartletti, Barbara, Mgr.
Bosari, Frances
Govoni, Joan, First Asst.
Guidaboni, Pauline R.
Maki, Ruth
Neal, Florence
Nelson, Pauline

INDEX

Advisory and Finance Committee Report, 1969	340
Airport Commission	266
Assessors, Board of	306
Capital Outlay Expenditures Committee	342
Cemetery Commissioners	286
Collector's Report	308
Community Nurse	284
Conservation Commission	263
Housing Authority	292
Industrial Commission	271
Library	269
Park Department	288
Personnel Board	275
Personnel By-Law	117
Planning Board	258
Public Safety Commission	311
Board of Health	314
Building Inspection	332
Dog Officer	339
Fire Department	318
Forest Fire	319
Police Department	321
Sealer of Weights and Measures	320
Wire Inspector	319
Public School Report	352
Administration	352
Calendar	353
Distribution of Ages	363
Enrollment	362
Financial Statement	355
Instructional Personnel	366
Non-Instructional Personnel	371
No School Signal	354
Personnel Changes	365
School Committee and Superintendent's Report ..	358
Special Teachers	371
Plymouth-Carver Regional School Report	377
School Calendar	378
Status of Budget	379

INDEX

Committee Report	381
Principal	385
Guidance	388
Personnel Change	392
Instructional Personnel	393
Non-Instructional Personnel	397
Retirement, Board of	280
Selectmen's Department	245
Engineer, Town	262
Fence Viewer and Field Driver	297
Harbor Committee	267
Harbor Master	289
Insect Pest Control	265
Jurors, List of	247
Plymouth County Aid to Agriculture	298
Plymouth County Mosquito Control	300
Street and Sewers, Supt. of	336
Veterans' Services	260
Town Accountant's Report	162
Schedule A (Cash Receipts and Payments)	164
Schedule B (Appropriations)	185
Schedule C (Estimated Receipts)	230
Schedule D (Revenue Account)	232
Schedule E (Excess and Deficiency)	233
Schedule F (Balance Sheet)	234
Schedule G (Indebtedness)	239
Schedule H (Funded Indebtedness)	240
Schedule I (Trust Funds)	242
Schedule J (Calculation of Credit)	244
Town Clerk's Report	3
Annual Town Meeting	20
Births	95
Deaths	107
Marriages	83
Officers, 1969 Town	3
Special Elections	74, 80, 82
Special Town Meetings	74, 76, 77, 81
Town Election	17
Town Meeting Members	12
Tree Warden	259
Water Department	302
Zoning Agent	297

NON-CIRCULATING

